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CONCERO INC

Form 5

February 14, 2002

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 5

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

- [] Check box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue.
- [] Form 3 Holdings Reported
- [] Form 4 Transactions Reported
- Name and Address of Reporting Person(s) Saadi, Wade E.
 6300 Bridgepoint Parkway Building One, Suite 500 Austin, TX 78730
- Issuer Name and Ticker or Trading Symbol Concero Inc. (CERO)
- 3. I.R.S. Identification Number of Reporting Person, if an entity (Voluntary)
- 4. Statement for Month/Year 12/01
- 5. If Amendment, Date of Original (Month/Year)
- 6. Relationship of Reporting Person(s) to Issuer (Check all applicable)
 - [X] Director [X] 10% Owner
 - [] Officer (give title below) [] Other (specify below)
- 7. Individual or Joint/Group Filing (Check Applicable Line)
 - [X] Form filed by One Reporting Person
 - [] Form filed by More than One Reporting Person

Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1) Title of Security

2) Transaction
Date
(Month/

3. Trans4. Securities Acquired(A)
action
or Disposed of (D)
A
(Month/
or

Day/Year) Code Amount D Price

Common Stock

Table II (PART 1) Derivative Securitites Acquired, Disposed of, or Beneficially Owned (Columns

| 1)Title of Derivative | 2)Conversion | 3)Trans- | 4)Trans- | 5) Number of Der | ivative |
|-----------------------|--------------|----------|----------|------------------|----------|
| Security | or Exercise | action | action | Securities Acqu | ired (A) |
| | Price of | Date | Code | or Disposed of | (D) |
| | Derivative | | | | |
| | Security | | Code | A | D |
| | | | | | |

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| Non-Qualified Stock (right to buy) | Option | \$1.4600 | 05/23/01 | A | 20,000 |
|---|--------|-----------|----------|---|--------|
| Non-Qualified Stock (right to buy) | Option | \$1.4600 | 05/23/01 | A | 4,000 |
| Non-Qualified Stock (right to buy) | Option | \$1.9300 | 01/02/01 | A | 7,772 |
| Non-Qualified Stock | Option | \$2.6250 | | | |
| (right to buy) Non-Qualified Stock | Option | \$3.5000 | | | |
| (right to buy) Non-Qualified Stock | Option | \$15.9840 | | | |
| <pre>(right to buy) Non-Qualified Stock</pre> | Option | \$20.0000 | | | |
| (right to buy) Warrants | | \$0.0400 | | | |
| | | | | | |

Table II (PART 2) Derivative Securitites Acquired, Disposed of, or Beneficially Owned (Columns

| 1)Title of Derivative Security | • | 7) Title and Amount of Underlying Securities | Amount or Number of | 8)Price of Deri- vative Security |
|---|----------|--|------------------------|---|
| | | Title | Shares | |
| | | | | |
| Non-Qualified Stock Option (right to buy) | 05/23/01 | Common Stock | 20,000 | |
| Non-Qualified Stock Option (right to buy) | 05/23/01 | Common Stock | 4,000 | |
| Non-Qualified Stock Option (right to buy) | 01/02/01 | Common Stock | 7,772 | |
| Non-Qualified Stock Option (right to buy) | | Common Stock | 17,857 | |
| Non-Qualified Stock Option (right to buy) | | Common Stock | 4,000 | |
| Non-Qualified Stock Option (right to buy) | | Common Stock | 4,000 | |
| Non-Qualified Stock Option (right to buy) | | Common Stock | 1,674 | |
| Warrants | | Common Stock | 14,705 | |

Explanation of Responses:

- (1) The option to purchase 20,000 shares become exercisable in four (4) equal annual installments
- (2) The option to purchase 4,000 shares becomes exercisable on May 23, 2002.
- (3) 7,125 options are currently exercisable. The remaining 647 options become exercisable on 1/2
- (4) All options are currently exercisable.

SIGNATURE OF REPORTING PERSON /S/ Saadi, Wade E.

DATE: February 11, 2002