



Edgar Filing: LIPP ROBERT I - Form 4

Stock Units	1	4/1/ 20	A	542	A	1	1	Common Stock	542	34.
		03	1							
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Explanation of Responses:

1. Stock units granted under the Corporation's Director Stock Plan. Each unit represents the right to receive a share of the Corporation's common stock after Reporting Person's retirement, on a 1 for 1 basis, and dividend equivalent rights which will be reinvested in additional stock units.

SIGNATURE OF REPORTING PERSON

Robert I Lipp

Robert I. Lipp

Goldman, Attorney-in-Fact

By:Laurence