### Edgar Filing: CENTRAL PACIFIC FINANCIAL CORP - Form 4/A

CENTRAL P Form 4/A March 30, 20	PACIFIC FINAN	CIAL CO	ORP				0			
FORM	ГЛ									B APPROVAL
	UNITED S	STATES						COMMISSIO	N OMB Numbe	r. 3235-0287
Check this if no long	er									January 31, 2005
subject to Section 16 Form 4 or	6.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES								ed average hours per
Form 4 or Form 5 obligations may continue. See Instruction 1(b). Form 5 obligations may continue. See Instruction 1(b).										
(Print or Type R	Responses)									
1. Name and Ad ISONO DEN	ddress of Reporting l NIS	Person <u>*</u>	Symbol CENT	RAL PA	nd Ticker o		-	5. Relationship Issuer (Ch	of Reporting eck all applic	
(Last)	(Last) (First) (Middle) 3. Date of East				Transaction	n		Director	10% Owner	
220 S. KINC	G ST		(Month/ 03/02/2	Day/Year) 2015				X Officer (g below)	ive title below EVP & CFO	·
HONOLULI	(Street) U, HI 96813			onth/Day/Ye	Date Origin ear)	nal		6. Individual or Applicable Line) _X_ Form filed b Form filed by Person		ng Person
(City)	(State)	(Zip)	Tab	ole I - Non	-Derivativ	e Seci	ırities Ac	quired, Disposed	of, or Benef	icially Owned
			ed Date, if	3. Transact Code	4. Securi ion(A) or D (Instr. 3,	ities A ispose	cquired d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)	(msu. r)	
Common Stock	03/02/2015			F	1,741 (1)	D	\$ 22.98	7,593	Ι	Denis Ken Isono and Ella Saiki Isono JT TEN
$\begin{array}{c} \text{Common} \\ \text{Stock} \ \underline{(2)} \\ \underline{(3)} \end{array}$	03/02/2015			F	1,035 (4)	D	\$ 22.98	13,790	D	
Common ( Stock	03/02/2015			М	4,581	A	\$ 22.98	12,174	I	Denis Ken Isono and Ella Saiki Isono JT

			TEN
Common Stock	5,886	Ι	CPB Foundation
Common Stock	272	Ι	Cpf 401k Plan
Common Stock	2,000	I	Denis & Ella Isono Jt Ten w/right of survivorship
Common Stock	2,927	I	Denis Ken Isono and Ella Saiki Isono JT TEN
Common Stock	30	I	Travis Isono And Ella Isono Jt Ten (son And Wife)
Common Stock	18	Ι	Tyler Isono And Ella Isono Jt Ten (son And Wife)
Common Stock	11,723	Ι	Denis Isono And Ella Isono (jt With Wife)
Common Stock	6,967	D	
Common Stock (5)	4,498	D	
Common Stock (6)	1,499	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Pr Deriv Secu (Inst
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Unit	\$ 0	03/02/2015		М	4,581	(7)	(8)	Common Stock	4,581	\$

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# **Reporting Owners**

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
ISONO DENIS 220 S. KING ST HONOLULU, HI 96813			EVP & C	FO				
Signatures								
/s/ Patricia Foley, attorney-in-f Isono	03/27/2015							
<u>**</u> Signature of Reporting	Date							

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares exercised related to vesting from 2/28/13 grant

PSUs (Two-thirds of 02/28/14 performance award grant): Based on attainment of 90% (threshold) of Board approved 2014 Target Net Income of \$40.05 million. If threshold is not achieved, all shares will be forfeited. If threshold is achieved, the first tranche will vest in

- (2) 2015; followed by the second and third tranches in 2016 and 2017 respectively. Vesting in 2016 is conditioned on the Company achieving a net income of at least \$30 million in 2015. Likewise, vesting in 2017 is conditioned on the Company achieving a net income of at least \$30 million in 2016. Actual shares earned will be based on 2014 Target Net Income results, with a Stretch Opportunity from 90% of Target up to 200% (cap). 1/3 of each portion will vest equally over the next 3 years.
- (3) RSUs (one-third of 2/28/14 grant) Time Based, whereby shares vest in equal increments over 3 years.
- (4) Shares exercised related to vesting from 2/28/14 grant
- (5) RSUs performance-based, granted 2/17/15 reported at maximum number of shares to vest. Actual number of shares to vest based on performance results
- (6) RSUs time-based; granted 2/17/15
- (7) 3 year step vest starting 2/28/2014
- (8) No expiration unless shares are forfeited prior to vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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