## Edgar Filing: Carmichael Beverly K - Form 4

Carmichael Beve Form 4 March 20, 2019	erly K										
FORM 4	UNITED S		RITIES A shington,			NGE (	COMMISSION	-	PPROVAL 3235-0287		
Check this bo if no longer subject to Section 16. Form 4 or Form 5 obligations may continue <i>See</i> Instructio 1(b).	<b>STATEMI</b> Filed pursu Section 17(a)	ENT OF CHAN	IGES IN I SECUR 6(a) of the tility Hold	BENEFI ITIES e Securiti ling Com	CIA es Ex pany	xchang Act o	ge Act of 1934, f 1935 or Sectio	Expires: Estimated a burden hou response	irs per		
(Print or Type Resp	onses)										
1. Name and Addre Carmichael Bev		Symbol RED R	r Name <b>and</b> OBIN GO ERS INC [	URMET		g	5. Relationship of Issuer (Cheo	f Reporting Per ck all applicable			
(Last) 6312 S. FIDDL CIR., SUITE 20	ER'S GREEN		f Earliest Tra Day/Year) 019	ansaction			Director X Officer (give below) Chie		6 Owner er (specify r		
	(Street) 4. If Amendmen Filed(Month/Day			Day/Year) Applica _X_For			Applicable Line) _X_ Form filed by	orm filed by One Reporting Person			
GREENWOOD VILLAGE, CO							Form filed by M Person	More than One R	eporting		
(City)		<sup>Zip)</sup> Tab	le I - Non-D	erivative S	Securi	ties Ac	quired, Disposed o	f, or Beneficia	lly Owned		
	Security (Month/Day/Year) Execution Date, if		Code	TransactionAcquired (A) or Code Disposed of (D)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
Common 03	3/19/2019		Code V A	Amount 5,657 (1)	(D) A	Price \$ 0	(Instr. 3 and 4) 11,089 (2)	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	;	ate	Secur	unt of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owno Follo Repo Trans (Instr
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

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## **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships						
	Director	10% Owner	Officer	Other			
Carmichael Beverly K 6312 S. FIDDLER'S GREEN CIR. SUITE 200N GREENWOOD VILLAGE, CO 80111			Chief People Officer				
Signatures							
/s/ Michael L. Kaplan, Attorney-in-Fact	03/20/20	19					

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents a grant of time-based stock units under the issuer's 2017 Performance Incentive Plan. Each stock unit represents the contingent
   (1) right to receive, upon vesting of the unit, one share of the issuer's common stock. One fourth of the units are scheduled to vest on each of the first, second, third, and fourth anniversaries of the date of grant. The closing price on the date of grant, March 19, 2019, was \$29.40.
- (2) Includes 10,139 shares subject to vesting and forfeiture restrictions.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.