#### WICKHAM MICHAEL W

Form 4 October 02, 2008

### FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB Number:

3235-0287

Expires:

January 31, 2005

0.5

Estimated average burden hours per

**OMB APPROVAL** 

response...

if no longer subject to Section 16. Form 4 or Form 5 obligations

may continue.

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

See Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading WICKHAM MICHAEL W Issuer Symbol C H ROBINSON WORLDWIDE (Check all applicable) INC [CHRW] (Last) (First) (Middle) 3. Date of Earliest Transaction X\_ Director 10% Owner Other (specify Officer (give title (Month/Day/Year) below) 14701 CHARLSON ROAD 09/30/2008 (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting EDEN PRAIRIE, MN 55347 Person (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1.Title of 2. Transaction Date 2A. Deemed 4. Securities 5. Amount of 6. Ownership 7. Nature of 3. Security (Month/Day/Year) Execution Date, if TransactionAcquired (A) or Securities Form: Direct Indirect (Instr. 3) Code Beneficially Beneficial Disposed of (D) (D) or (Month/Day/Year) (Instr. 3, 4 and 5) Owned Indirect (I) Ownership (Instr. 8) Following (Instr. 4) (Instr. 4) Reported (A) Transaction(s) or (Instr. 3 and 4) Code V Amount (D) Price Common 2,298 D Stock Common Spouse 350 I Stock Trust Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. Persons who respond to the collection of SEC 1474

information contained in this form are not

required to respond unless the form displays a currently valid OMB control

number.

(9-02)

### Edgar Filing: WICKHAM MICHAEL W - Form 4

# $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (\emph{e.g.}, puts, calls, warrants, options, convertible securities) \\ \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	onof Derivat	ive ies ed	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount (Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amour or Numbe of Shares
Phantom Stock (Director Units)	<u>(1)</u>						<u>(2)</u>	<u>(2)</u>	Common Stock	154
Phantom Stock (Director Units)	Ш						12/31/2006(3)	12/31/2010(3)	Common Stock	673
Phantom Stock (Director Units)	<u>(1)</u>						12/31/2007(3)	12/31/2011(3)	Common Stock	553
Phantom Stock (Director Units)	<u>(1)</u>						(2)	<u>(2)</u>	Common Stock	149
Phantom Stock (Director Units)	<u>(1)</u>						(2)	(2)	Common Stock	150
Phantom Stock (Director)	(1)						<u>(2)</u>	<u>(2)</u>	Common Stock	149
Phantom Stock (Director Units)	<u>(1)</u>						(2)	<u>(2)</u>	Common Stock	148
Phantom Stock (Director Units)	<u>(1)</u>	09/30/2008		A	981		12/31/2008(3)	12/31/2012(3)	Common Stock	981

Phantom Stock

 Stock
 (1)
 09/30/2008
 A
 159
 (2)
 Common Stock

159

Units)

### **Reporting Owners**

Reporting Owner Name / Address

Director 10% Owner Officer Other

WICKHAM MICHAEL W
14701 CHARLSON ROAD X

14701 CHARLSON ROAD EDEN PRAIRIE, MN 55347

## **Signatures**

s/Troy Renner, Attorney in fact for Michael W.
Wickham

\*\*Signature of Reporting Person Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 1-for-1
- (2) Issued as Director Compensation, upon board termination, the shares of phantom stock become payable in common stock in accordance with the election of the reporting person.
- (3) Vests annually each year end based on the financial performance of the Company, beginning and ending the dates shown.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 3