FRESH DEL MONTE PRODUCE INC

Form 4 June 20, 2013

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

OMB APPROVAL OMB

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SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

Symbol

INC [FDP]

06/18/2013

(Month/Day/Year)

Filed(Month/Day/Year)

1(b).

(Last)

(Print or Type Responses)

1. Name and Address of Reporting Person *

EL-NAFFY HANI

(First)

(Middle)

C/O FRESH DEL MONTE PRODUCE INC., P.O. BOX 149222

(Street)

4. If Amendment, Date Original

CORAL GABLES, FL 33114

5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading

Issuer

(Check all applicable)

X Director 10% Owner

X_ Officer (give title Other (specify below)

President and COO

6. Individual or Joint/Group Filing(Check

Applicable Line)

X Form filed by One Reporting Person Form filed by More than One Reporting

(City)	(State)	(Zip)	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned
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FRESH DEL MONTE PRODUCE

3. Date of Earliest Transaction

1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 8)	omr Dispos (Instr. 3,	ed of 64 and 54 and 54 or	5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Ordinary shares	06/18/2013		Code V M	Amount 43,244	(D)	Price \$ 21.72	43,244	D	
Ordinary shares	06/18/2013		S	43,244	D	\$ 27.9467	0	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exer Expiration D (Month/Day/	ate	7. Title and Underlying (Instr. 3 and	Securities
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Options (Right to Buy) (2)	\$ 21.72	06/18/2013		M	43,244	(3)	07/31/2019	Ordinary Shares	43,244

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
EL-NAFFY HANI							
C/O FRESH DEL MONTE PRODUCE INC.	X		President				
P.O. BOX 149222	Λ		and COO				
CORAL GABLES, FL 33114							

Signatures

/s/ Bruce Jordan, Attorney-in-fact for Hani El-Naffy 06/20/2013

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

This represents the weighted average sales price of the shares. The shares were sold at prices ranging from \$27.81 to \$28.03. Mr.

- (1) El-Naffy will provide, upon request of the SEC staff, Fresh Del Monte Produce Inc., or a shareholder of Fresh Del Monte Produce Inc., complete information regarding the number of shares sold at each price within the range.
- (2) Option exercises and share sales executed pursuant to a Rule 10b5-1 plan.
- The option is exercisable with respect to 43,244 shares. The option will become exercisable with respect to an additional 40,000 shares on 7/31/2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number. ign="bottom"> 107

Operating Income

23,459 8,073 31,532

OTHER (INCOME)/EXPENSE

Reporting Owners 2

(1,457) (1,290) 1,500 (1,247)

INTEREST EXPENSE

4,879 2,365 7,244

LOSS ON EARLY EXTINGUISHMENT OF DEBT

1,605

Income Before Provision for Income Taxes

18,432 6,998 (1,500) 23,930

PROVISION FOR INCOME TAXES

6,383 98 6,481

NET INCOME

\$ \$12,049 \$6,900 \$(1,500) \$17,449

90

COMMERCIAL VEHICLE GROUP, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS For the Year Ended December 31, 2004

	Parent Guarantor M Company Companies		Non-Guarantor Companies Elimination (In thousands)			Consolidated		
CASH FLOWS FROM OPERATING								
ACTIVITIES:								
Net income (loss)	\$	\$ 1	12,049	\$ 6,90	0 \$	(1,500)	\$	17,449
Adjustments to reconcile net income to net								
cash provided by operating activities:			6.006	1 40	1			7 567
Depreciation and amortization Noncash amortization of debt financing			6,086	1,48	1			7,567
costs			478	4	4			522
Loss on early extinguishment of debt			1,031		•			1,031
Share-based compensation expense		1	10,125					10,125
Deferred income tax provision			1,643	(30	3)			1,340
Noncash gain on forward exchange								
contracts				(1,29	1)			(1,291)
Noncash interest expense on subordinated								
debt			481					481
Change in other operating items			(3,889)	84	-2			(3,047)
Net cash provided by operating activities		2	28,004	7,67	3	(1,500)		34,177
CASH FLOWS FROM INVESTING								
ACTIVITIES:			(6 202)	(0.51	~\			(0.007)
Purchases of property, plant and equipment			(6,392)	(2,51	5)			(8,907)
Net cash used in investing activities		((6,392)	(2,51	5)			(8,907)
CASH FLOWS FROM FINANCING								
ACTIVITIES:								
Proceeds from issuance of common stock			.=					4= 40=
under equity incentive plans			47,105	(10.45	0)			47,105
Repayment of revolving credit facility			52,125)	(18,45				(80,575)
Borrowings under revolving credit facility Repayments of long-term borrowings			45,775 00,781)	12,31 (15,25				58,092 (116,031)
Long-term borrowings			52,000	14,06	· 1			66,061
Repayment of subordinated debt			(3,112)	17,00	1			(3,112)
Payments on capital lease obligations			(3,112) (15)					(3,112) (15)
Other, net			(2,202)	75	0	1,500		48

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Net cash used in financing activities	((23,355)	(6,572)	1,500	(28,427)
EFFECT OF CURRENCY EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS		112	955		1,067
NET (DECREASE) IN CASH AND CASH EQUIVALENTS CASH AND CASH EQUIVALENTS: Beginning of period		(1,631) 2,025	(459) 1,461		(2,090) 3,486
End of period	\$ \$	394	\$ 1,002	\$	\$ 1,396
	91				

COMMERCIAL VEHICLE GROUP, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

17. Quarterly Financial Data (Unaudited):

The following is a condensed summary of actual quarterly results of operations for 2006 and 2005 (in thousands, except per share amounts):

		Gross	Ol	perating		Net		Basic rnings		iluted rnings
	Revenues	Profit	I	ncome	I	ncome	Per	Share	Per	Share(1)
2006:										
First	\$ 229,345	\$ 38,734	\$	25,477	\$	13,408	\$	0.64	\$	0.62
Second	\$ 234,787	\$ 40,197	\$	26,847	\$	15,494	\$	0.73	\$	0.72
Third	\$ 235,841	\$ 40,797	\$	27,399	\$	18,006	\$	0.85	\$	0.84
Fourth	\$ 218,778	\$ 30,110	\$	17,751	\$	11,142	\$	0.52	\$	0.51
2005:										
First	\$ 152,415	\$ 26,252	\$	16,679	\$	10,886	\$	0.61	\$	0.59
Second	\$ 196,091	\$ 36,142	\$	25,830	\$	14,185	\$	0.79	\$	0.78
Third	\$ 205,859	\$ 36,495	\$	24,566	\$	11,898	\$	0.58	\$	0.57
Fourth	\$ 200,116	\$ 35,561	\$	22,453	\$	12,442	\$	0.59	\$	0.58

⁽¹⁾ See Note 13 for discussion on the computation of diluted shares outstanding.

The sum of the per share amounts for the quarters does not equal the total for the year due to the application of the treasury stock methods.

92

Table of Contents

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

There were no changes in or disagreements with our independent accountants on matters of accounting and financial disclosures.

Item 9A. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Based on their evaluation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) as of December 31, 2006, our chief executive officer and chief financial officer have concluded that our disclosure controls and procedures are designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC s rules and forms and were effective.

93

Table of Contents

Management s Report on Internal Control Over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is defined in Rules 13a-15(f) and 15d-15(f) promulgated under the Exchange Act as a process designed by, or under the supervision of our principal executive and principal financial officers and effected by our board of directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles in the United States. Such internal control includes those policies and procedures that:

Pertain to the maintenance of records that in reasonable detail accurately and fairly reflect the transactions and dispositions of the assets;

Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors; and

Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of our assets that could have a material effect on the financial statements.

Our management assessed the effectiveness of our internal control over financial reporting as of December 31, 2006. In making this assessment, it used the criteria set forth in *Internal Control Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on this assessment, management has determined that, as of December 31, 2006, our internal control over financial reporting is effective based on those criteria.

Management s assessment of the effectiveness of our internal control over financial reporting as of December 31, 2006 has been audited by Deloitte and Touche LLP, an independent registered public accounting firm, as stated in their report which appears in this Annual Report on Form 10-K.

/s/ Mervin Dunn

Mervin Dunn Chief Executive Officer

March 13, 2007

/s/ Chad M. Utrup Chad M. Utrup Chief Financial Officer

94

Table of Contents

Report of Independent Registered Public Accounting Firm

To the Board of Directors and Stockholders of Commercial Vehicle Group, Inc.

We have audited management s assessment, included in the accompanying Management s Report on Internal Control Over Financial Reporting, that Commercial Vehicle Group, Inc. and subsidiaries (the Company) maintained effective internal control over financial reporting as of December 31, 2006, based on the criteria established in *Internal Control Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO Framework). The Company s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting. Our responsibility is to express an opinion on management s assessment and an opinion on the effectiveness of the Company s internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, evaluating management s assessment, testing and evaluating the design and operating effectiveness of internal control, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinions.

A company s internal control over financial reporting is a process designed by, or under the supervision of, the company s principal executive and principal financial officers, or persons performing similar functions, and effected by the company s board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company s assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, management s assessment that the Company maintained effective internal control over financial reporting as of December 31, 2006, is fairly stated, in all material respects, based on the criteria established in the COSO Framework. Also, in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2006, based on the criteria established in the COSO Framework.

95

Table of Contents

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements and financial statement schedule as of and for the year ended December 31, 2006 of the Company and our report dated March 13, 2007, expressed an unqualified opinion on those financial statements and financial statement schedule and included an explanatory paragraph relating to the Company s changes in its method of accounting for defined benefit pension and other post-retirement benefit plans and share-based compensation plans in 2006.

/s/ Deloitte & Touche LLP

Minneapolis, Minnesota March 13, 2007

96

Table of Contents

Changes in Internal Control Over Financial Reporting

No change in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) occurred during the fiscal quarter ended December 31, 2006 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Item 9B. Other Information

None.

PART III

Item 10. Directors, Executive Officers and Corporate Governance

A. Directors of the Registrant

The following table sets forth certain information with respect to our current directors as of December 31, 2006:

Name	Age	Principal Position(s)
Scott D. Rued	50	Chairman and Director
Mervin Dunn	53	President, Chief Executive Officer and Director
Scott C. Arves	50	Director
David R. Bovee	57	Director
Robert C. Griffin	58	Director
S.A. Johnson	66	Director
Richard A. Snell	65	Director

The following biographies describe the business experience of our directors:

Scott D. Rued has served as a Director since February 2001 and Chairman since April 2002. Since August 2003, Mr. Rued has served as a Managing Partner of Thayer Capital Partners (Thayer). Prior to joining Thayer, Mr. Rued served as President and Chief Executive Officer of Hidden Creek Industries (Hidden Creek) from May 2000 to August 2003. From January 1994 through April 2000, Mr. Rued served as Executive Vice President and Chief Financial Officer of Hidden Creek. Mr. Rued also serves as a Director of Suntron Corporation.

Scott C. Arves has served as a Director since July 2005. Since January 2007, Mr. Arves has served as President and Chief Executive Officer of Transport America, a truckload, intermodal and logistics services provider. Prior to joining Transport America, Mr. Arves was President of Transportation for Schneider National, Inc., a provider of transportation, logistics and related services, from May 2000 to July 2006.

David R. Bovee has served as a Director since October 2004. Mr. Bovee served as Vice President and Chief Financial Officer of Dura Automotive Systems, Inc. (Dura) from January 2001 to March 2005 and from November 1990 to May 1997. In October 2006, when Mr. Bovee was no longer affiliated with that company, Dura filed a voluntary petition for reorganization under the federal bankruptcy laws. From May 1997 until January 2001, Mr. Bovee served as Vice President of Business Development. Mr. Bovee also served as Assistant Secretary for Dura. Prior to joining Dura, Mr. Bovee served as Vice President at Wickes in its Automotive Group from 1987 to 1990.

Robert C. Griffin has served as a Director since July 2005. Mr. Griffin has held numerous positions of responsibility in the financial sector, including Head of Investment Banking, Americas and Management Committee Member for Barclay s Capital from 2000 to 2002, and prior to that as the Global Head of Financial Sponsor Coverage for Bank of America Securities from 1998 to 2000 and Group Executive Vice President of Bank of America from 1997 to 1998. Mr. Griffin also currently serves as a Director of Builders FirstSource, Inc.

97

Table of Contents

S.A. (Tony) Johnson has served as a Director since September 2000. Mr. Johnson is currently a Managing Partner of OG Partners, a private industrial management company, and has served in that capacity since 2004. Mr. Johnson served as the Chairman of Hidden Creek from May 2001 to May 2004 and from 1989 to May 2001 was its Chief Executive Officer and President. Prior to forming Hidden Creek, Mr. Johnson served from 1985 to 1989 as Chief Operating Officer of Pentair, Inc., a diversified industrial company. Mr. Johnson also currently serves as Chairman and a Director of Tower Automotive, Inc. and Cooper-Standard Automotive, Inc.

Richard A. Snell has served as a Director since August 2004. Mr. Snell has served as Chairman and Chief Executive Officer of Qualitor, Inc. since May 2005 and as an Operating Partner at Thayer Capital Partners since 2003. Prior to joining Thayer Capital Partners, Mr. Snell was a consultant from 2000 to 2003 and prior thereto, served as Chairman and Chief Executive Officer of Federal-Mogul Corporation, an automotive parts manufacturer, from 1996 to 2000. In October 2001, when Mr. Snell was no longer affiliated with that company, Federal-Mogul Corporation filed a voluntary petition for reorganization under the federal bankruptcy laws. Prior to joining Federal-Mogul Corporation, Mr. Snell served as Chief Executive Officer at Tenneco Automotive, also an automotive parts manufacturer. Mr. Snell also currently serves as a Director of Schneider National, Inc.

B. Executive Officers

The following table sets forth certain information with respect to our current executive officers as of December 31, 2006:

Name	Age	Principal Position(s)
Mervin Dunn	53	President, Chief Executive Officer and Director
Chad M. Utrup	34	Chief Financial Officer
Gerald L. Armstrong	45	President CVG Global Truck
W. Gordon Boyd	59	President CVG Global Construction
James F. Williams	60	Vice President of Human Resources

The following biographies describe the business experience of our executive officers:

Mervin Dunn has served as a Director since August 2004 and as our President and Chief Executive Officer since June 2002, and prior thereto served as the President of Trim Systems, commencing upon his joining us in October 1999. From 1998 to 1999, Mr. Dunn served as the President and Chief Executive Officer of Bliss Technologies, a heavy metal stamping company. From 1988 to 1998, Mr. Dunn served in a number of key leadership roles at Arvin Industries, including Vice President of Operating Systems (Arvin North America), Vice President of Quality, and President of Arvin Ride Control. From 1985 to 1988, Mr. Dunn held several key management positions in engineering and quality assurance at Johnson Controls Automotive Group, an automotive trim company, including Division Quality Manager. From 1980 to 1985, Mr. Dunn served in a number of management positions for engineering and quality departments of Hyster Corporation, a manufacturer of heavy lift trucks.

Chad M. Utrup has served as the Chief Financial Officer since January 2003, and prior thereto served as the Vice President of Finance at Trim Systems since 2000. Prior to joining us in February 1998, Mr. Utrup served as a project management group member at Electronic Data Systems. While with Electronic Data Systems, Mr. Utrup s responsibilities included financial support and implementing cost recovery and efficiency programs at various Delphi Automotive Systems support locations.

Gerald L. Armstrong has served as President CVG Global Truck since November 2006. From April 2004 to November 2006, Mr. Armstrong served as President CVG Americas and from July 2002 to April 2004 as Vice President and General Manager of National Seating and KAB North America. Prior to joining us, Mr. Armstrong served from 1995 to 2000 and from 2000 to July 2002 as Vice President and General Manager, respectively, of Gabriel Ride Control Products, a manufacturer of shock absorbers and related ride control products for the automotive and light truck markets, and a wholly-owned subsidiary of ArvinMeritor Inc. Mr. Armstrong began his service with ArvinMeritor Inc., a manufacturer of automotive and commercial

98

Table of Contents

vehicle components, modules and systems in 1987, and served in various positions of increasing responsibility within its light vehicle original equipment and aftermarket divisions before starting at Gabriel Ride Control Products. Prior to 1987, Mr. Armstrong held various positions of increasing responsibility including Quality Engineer and Senior Quality Supervisor and Quality Manager with Schlumberger Industries and Hyster Corporation.

W. Gordon Boyd has served as President CVG Global Construction since November 2006. From June 2005 to November 2006, Mr. Boyd served as President CVG International and prior thereto served as our President Mayflower Vehicle Systems from the time we completed the acquisition of Mayflower in February 2005. Mr. Boyd joined Mayflower Vehicle Systems U.K. as Manufacturing Director in 1993. In 2002, Mr. Boyd became President and Chief Executive Officer of MVS, Inc.

James F. Williams has served as the Vice President of Human Resources since August 1999. Prior to joining us, Mr. Williams served as Corporate Vice President of Human Resources and Administration for SPECO Corporation from January 1996 to August 1999. From April 1984 to January 1996, Mr. Williams served in various key human resource management positions in General Electric s Turbine, Lighting and Semi Conductor business. In addition, Mr. Williams served as Manager of Labor Relations and Personnel Services at Mack Trucks Allentown Corporate location from 1976 to 1984.

On February 5, 2007, we appointed Kevin R.L. Frailey as Executive Vice President of Business Development. Prior to joining us, Mr. Frailey served as General Manager for Joint Ventures and Business Strategy at ArvinMeritor s Emissions Technologies Group from 2003 to early 2007. From 1988 to 2007, Mr. Frailey held several key management positions in engineering, sales and worldwide supplier development at ArvinMeritor. In addition, during that time Mr. Frailey served on the board of various joint ventures, most notably those of Arvin Sango, Inc., and AD Tech Co., Ltd.

There are no family relationships between any of our directors or executive officers.

C. Section 16(a) Beneficial Ownership Reporting Compliance

The information required by Item 10 with respect to compliance with reporting requirements is incorporated herein by reference to the section labeled Section 16(a) Beneficial Ownership Reporting Compliance which appears in CVG s 2007 Proxy Statement.

Item 11. Executive Compensation

The information required by Item 11 is incorporated herein by reference to the sections labeled Director Compensation and Executive Compensation and Other Matters which appear in CVG s 2007 Proxy Statement excluding information under the headings Compensation Discussion and Analysis.

99

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

Options to purchase common shares of our common stock have been granted to certain of our executives and key employees under our amended and restated equity incentive plan and our management stock option plan. The following table summarizes the number of stock options granted, net of forfeitures and exercises, and shares of restricted stock awarded and issued, net of forfeitures and shares on which restrictions have lapsed, the weighted-average exercise price of such stock options and the number of securities remaining to be issued under all outstanding equity compensation plans as of December 31, 2006:

	Number of Securities to be	Weighted-average Exercise Price of	Number of Securities Remaining Available for Future
	Issued upon Exercise of	Outstanding Options,	Issuance
	Outstanding Options,	Warrants	Under Equity Compensation
	Warrants and Rights(1)	and Rights	Plans
Equity compensation plans approved by security holders: Amended and Restated Equity Incentive Plan			
Stock Options	515,850	\$ 15.84	(3)
Restricted Stock(2)	309,274		(3)
Management Stock Option Plan Equity compensation plans not approved by stockholders	303,308	\$ 5.54	
Total	1,128,432	\$ 12.03	101,283

- (1) In connection with our merger with Trim Systems, Inc., options to purchase shares of Trim Systems, Inc. s common stock were converted into options to purchase shares of our common stock. Of these, options to purchase an aggregate of 28,951 shares at a weighted-average exercise price of \$9.43 per share were outstanding at December 31, 2006. These options are not included in the table.
- (2) 207,700 shares of restricted stock were issued during 2006 under our Amended and Restated Equity Incentive Plan. These shares of restricted stock vest in three equal annual installments commencing on October 20, 2007.
- (3) 101,283 shares are available for future issuance under our Amended and Restated Equity Incentive Plan.

The information required by Item 12 is incorporated herein by reference to the sections labeled Security Ownership of Certain Beneficial Owners and Management and Employee Benefit Plans, which appear in CVG s 2007 Proxy

Statement.

Item 13. Certain Relationships, Related Transactions and Director Independence

The information required by Item 13 is incorporated herein by reference to the section labeled Certain Relationships and Related Transactions and Proposal No. 1 Election of Directors Director Independence which appears in CVG s 2007 Proxy Statement.

Item 14. Principal Accountant Fees and Services

The information required by Item 14 is incorporated herein by reference to the section labeled Principal Accountant Fees and Services which appears in CVG s 2007 Proxy Statement.

100

PART IV

Item 15. Exhibits and Financial Statements Schedules

(1) LIST OF FINANCIAL STATEMENT SCHEDULES

The following financial statement schedules of the Corporation and its subsidiaries are included herein:

Schedule II Valuation and Qualifying Accounts and Reserves.

COMMERCIAL VEHICLE GROUP, INC. AND SUBSIDIARIES

SCHEDULE II: VALUATION AND QUALIFYING ACCOUNTS December 31, 2006, 2005 and 2004

Allowance for Doubtful Accounts:

The transactions in the allowance for doubtful account for the years ended December 31 were as follows (in thousands):

	2006	2005	2004
Balance Beginning of the year	\$ 6,087	\$ 2,681	\$ 2,530
Acquisition recorded	119	1,524	
Provisions	4,246	4,287	2,448
Utilizations	(4,963)	(2,194)	(2,390)
Currency translation adjustment	47	(211)	93
Balance End of the year	\$ 5,536	\$ 6,087	\$ 2,681

Additional Purchase Liabilities Recorded in Conjunction with Acquisitions:

The transactions in the purchase liabilities account recorded in conjunction with acquisitions for the years ended December 31 were as follows (in thousands):

	2006	2005	2004
Balance Beginning of the year Provisions	\$ 317	\$ 423	\$ 620
Utilizations	(70)	(106)	(197)
Balance End of the year	\$ 247	\$ 317	\$ 423

Facility Closure and Consolidation Costs:

The transactions in the facility closure and consolidation costs account for the years ended December 31 were as follows (in thousands):

	2006	2005	2004
Balance Beginning of the year Provisions	\$ 2,013	\$ 278 2,013	\$ 787
Utilizations	(1,953)	(278)	(509)
Balance End of the year	\$ 60	\$ 2,013	\$ 278

All other schedules for which provision is made in the applicable accounting regulations of the SEC are not required under the related instructions or are inapplicable and, therefore, have been omitted.

101

(2) LIST OF EXHIBITS

The following exhibits are either included in this report or incorporated herein by reference as indicated below:

EXHIBIT INDEX

Exhibit No. Description

- 2.1 Agreement of Purchase and Sale, dated February 7, 2004, by and among, CVG Acquisition LLC, Mayflower Vehicle Systems, Inc., Mayflower Vehicle Systems Michigan, Inc., Wayne Stamping and Assembly LLC and Wayne-Orrville Investments LLC (incorporated by reference to the Company s annual report on Form 10-K (File No. 000-50890), filed on March 15, 2005).
- 2.2 Stock Purchase Agreement, dated as of June 3, 2005, by and between Monona Holdings LLC and Commercial Vehicle Group, Inc. (incorporated by reference to the Company s current report on Form 8-K (File No. 000-50890), filed on June 8, 2005).
- 2.3 Stock Purchase Agreement, dated as of August 8, 2005, by and between Trim Systems, Inc. Cabarrus Plastics, Inc. and the Shareholders listed therein (incorporated by reference to the Company s current report on Form 8-K (File No. 000-50890) filed on August 12, 2005).
- 3.1 Amended and Restated Certificate of Incorporation of Commercial Vehicle Group, Inc. (incorporated by reference to the Company s quarterly report on Form 10-Q (File No. 000-50890), filed on September 17, 2004).
- 3.2 Amended and Restated By-laws of Commercial Vehicle Group, Inc. (incorporated by reference to the Company s quarterly report on Form 10-Q (File No. 000-50890), filed on September 17, 2004).
- 4.1 Indenture, dated July 6, 2005, among the Company, the subsidiary guarantors party thereto and U.S. Bank National Association, as Trustee, with respect to 8.0% senior notes due 2013 (incorporated herein by reference to the Company s Current Report on Form 8-K (File No. 000-50890), filed on July 8, 2005).
- 4.2 Supplemental Indenture, dated as of August 10, 2005, by and among the Company, Cabarrus Plastics, Inc., the subsidiary guarantors party thereto and U.S. Bank National Association (incorporated by reference to the Company s current report on Form 8-K (File No. 000-50890) filed on August 12, 2005).
- 4.3 Supplemental Indenture, dated as of November 10, 2006, among the Company, CVG European Holdings, LLC, the subsidiary guarantors party thereto and U.S. Bank National Association.
- 4.4 Registration Rights Agreement, dated July 6, 2005, among the Company, the subsidiary guarantors party thereto and the purchasers named therein (incorporated herein by reference to the Company s Current Report on Form 8-K (File No. 000-50890), filed on July 8, 2005).
- 4.5 Form of senior note (attached as exhibit to Exhibit 4.1).
- 10.1 Revolving Credit and Term Loan Agreement, dated as of August 10, 2004, by and among Commercial Vehicle Group, Inc., the subsidiary borrowers from time to time parties thereto, the foreign currency borrowers from time to time parties thereto, the banks from time to time parties hereto, U.S. Bank National Association, one of the banks, as administrative agent for the banks and Comerica Bank, one of the banks, as syndication agent for the banks (incorporated by reference to the Company s quarterly report on Form 10-Q (File No. 000-50890), filed on September 17, 2004).
- 10.2 First Amendment to Revolving Credit and Term Loan Agreement, dated as of September 16, 2004, by and among Commercial Vehicle Group, Inc., the subsidiary borrowers from time to time parties thereto, the foreign currency borrowers from time to time parties thereto, the banks from time to time parties hereto, U.S. Bank National Association, one of the banks, as administrative agent for the banks

and Comerica Bank, one of the banks, as syndication agent for the banks(incorporated by reference to the Company s annual report on Form 10-K (File No. 000-50890), filed on March 15, 2005).

102

Exhibit No. Description

- 10.3 Second Amendment to Revolving Credit and Term Loan Agreement, dated as of February 7, 2005, by and among Commercial Vehicle Group, Inc., the subsidiary borrowers from time to time parties thereto, the foreign currency borrowers from time to time parties thereto, the banks from time to time parties hereto, U.S. Bank National Association, one of the banks, as administrative agent for the banks and Comerica Bank, one of the banks, as syndication agent for the banks (incorporated by reference to the Company s annual report on Form 10-K (File No. 000-50890), filed on March 15,2005).
- Third Amendment to Revolving Credit and Term Loan Agreement, dated as of June 3, 2005, by and among Commercial Vehicle Group, Inc., the subsidiary borrowers from time to time parties thereto, the foreign currency borrowers from time to time parties thereto, the banks from time to time parties thereto, U.S. Bank National Association, one of the banks, as administrative agent for the banks and Comerica Bank, one of the banks, as syndication agent for the banks(incorporated by reference to the Company s current report on Form 8-K (File No. 000-50890), filed on June 8, 2005).
- 10.5 Fourth Amendment to Revolving Credit and Term Loan Agreement, dated as of June 29, 2005, by and among Commercial Vehicle Group, Inc., the subsidiary borrowers from time to time parties thereto, the foreign currency borrowers from time to time parties thereto, the banks from time to time parties thereto, U.S. Bank National Association, one of the banks, as administrative agent for the banks and Comerica Bank, one of the banks, as syndication agent for the banks (incorporated by reference to the Company s current report on Form 8-K (File No. 000-50890), filed on July 6, 2005).
- 10.6 Fifth Amendment to Revolving Credit and Term Loan Agreement, dated as of July 12, 2005, by and among Commercial Vehicle Group, Inc., the subsidiary borrowers from time to time parties thereto, the foreign currency borrowers from time to time parties thereto, the banks from time to time parties thereto, U.S. Bank National Association, one of the banks, as administrative agent for the banks, and Comerica Bank one of the banks, as syndication agent for the banks(incorporated by reference to the Company s current report on Form 8-K (File No. 000-50890), filed on July 14, 2005).
- 10.7 Sixth Amendment to Revolving Credit and Term Loan Agreement, dated as of December 30, 2005, by and among Commercial Vehicle Group, Inc., the subsidiary borrowers from time to time parties thereto, the foreign currency borrowers from time to time parties thereto, the banks from time to time parties thereto, U.S. Bank National Association, one of the banks, as administrative agent for the banks, and Comerica Bank, one of the banks, as syndication agent for the banks(incorporated by reference to the Company s current report on Form 8-K (File No. 000-50890), filed on January 1, 2006).
- 10.8 Investor Stockholders Agreement, dated October 5, 2000, by and among Bostrom Holding, Inc., Onex American Holdings LLC, J2R Partners VII and the stockholders listed on the signature pages thereto (incorporated by reference to the Company s registration statement on Form S-1 (File No. 333-15708), filed on May 21, 2004).
- Investor Stockholders Joinder Agreement, dated as of March 28, 2003, by and among Bostrom Holding, Inc. and J2RPartners VI, CVS Partners, LP and CVS Executive Investoc LLC (incorporated by reference to the Company s registration statement on Form S-1 (File No. 333-15708), filed on May 21,2004).
- 10.10 Joinder to the Investor Stockholders Agreement by and among Bostrom Holding, Inc. and the prior stockholders of Trim Systems (incorporated by reference to the Company s registration statement on Form S-1 (File No. 333-15708), filed on May 21, 2004).
- Management Stockholders Agreement, dated as of August 9,2004, by and among Commercial Vehicle Group, Inc., Onex American Holdings II LLC and the individuals named on Schedule I thereto (incorporated by reference to the Company s quarterly report on Form 10-Q (File No. 000-50890), filed on September 17, 2004).

10.12 Note Purchase Agreement, dated September 30, 2002, by and among Bostrom Holding, Inc., Baird Capital Partners II Limited, BCP II Affiliates Fund Limited Partnership, Baird Capital II Limited Partnership, BCP III Special Affiliates Limited Partnership, BCP III Affiliates Fund Limited Partnership, Norwest Equity Partners VII, LP and Hidden Creek Industries (incorporated by reference to the Company s registration statement on Form S-1 (File No. 333-15708), filed on May 21,2004).

103

10.28*

Exhibit No.	Description
10.13	Form of Subordinated Promissory Note issued by Bostrom Holding, Inc. in favor of each of BCP II Affiliates Fund Limited Partnership, Baird Capital II Limited Partnership, Baird Capital Partners III Limited Partnership, BCP III Special Affiliates Limited Partnership BCP III Affiliates Fund Limited Partnership, Norwest Equity Partners VII, LP and Hidden Creek Industries (incorporated by reference to the Company s registration statement on Form S-1 (File No. 333-15708), filed on May 21, 2004).
10.14	Promissory Note, dated as of June 28, 2001, issued by Trim Systems Operating Corp. in favor of 1363880 Ontario Inc., in the amount of \$6,850,000 (incorporated by reference to the Company's registration statement on Form S-1 (File No. 333-15708), filed on May 21, 2004).
10.15	Promissory Note, dated as of June 28, 2001, issued by Trim Systems Operating Corp. in favor of J2R Partners II-B, LLC, in the amount of \$150,000 (incorporated by reference to the Company s registration statement on Form S-1 (File No. 333-15708), filed on May 21, 2004).
10.16*	Bostrom Holding, Inc. Management Stock Option Plan (incorporated by reference to the Company's registration statement on Form S-1 (File No. 333-15708), filed on May 21, 2004).
10.17*	Form of Grant of Nonqualified Stock Option pursuant to the Bostrom Holding, Inc. Management Stock Option Plan (incorporated by reference to the Company s registration statement on Form S-1 (File No. 333-15708), filed on May 21,2004).
10.18*	Commercial Vehicle Group, Inc. Amended and Restated Equity Incentive Plan (incorporated by reference to the Company s quarterly report on Form 10-Q (File No. 000-59890), filed on May 11, 2005).
10.19*	Form of Grant of Nonqualified Stock Option pursuant to the Commercial Vehicle Group, Inc. Amended and Restated Equity Incentive Plan (incorporated by reference to the Company s annual report on Form 10-K (File No. 000-50890), filed on March 15, 2005).
10.20*	Employment agreement, dated as of May 16, 1997, with Donald P. Lorraine (incorporated by reference to the Company s registration statement on Form S-1 (File No. 333-15708), filed on May 21, 2004).
10.21	Recapitalization Agreement, dated as of August 4, 2004, by and among Commercial Vehicle Group, Inc. and the stockholders listed on the signature pages thereto (incorporated by reference to the Company s quarterly report on Form 10-Q (File No. 000-50890), filed on September 17,2004).
10.22	Form of Non-Competition Agreement (incorporated by reference to the Company s registration statement on Form S-1 (File No. 333-15708), filed on May 21, 2004).
10.23	Registration Agreement, dated October 5, 2000, by and among Bostrom Holding, Inc. and the investors listed on Schedule A attached thereto (incorporated by reference to the Company's registration statement on Form S-1 (File No. 333-15708), filed on May 21, 2004).
10.24	Joinder to Registration Agreement, dated as of March 28,2003, by and among Bostrom Holding, Inc. and J2R Partners VI, CVS Partners, LP and CVS Executive Investco LLC (incorporated by reference to the Company s registration statement on Form S-1 (File No. 333-15708), filed on May 21,2004).
10.25	Joinder to the Registration Agreement, dated as of May 20, 2004, by and among Commercial Vehicle Group, Inc. and the prior stockholders of Trim Systems (incorporated by reference to the Company s quarterly report on Form 10-Q (File No. 000-50890), filed on September 17, 2004).
10.26*	Commercial Vehicle Group, Inc. 2006 Bonus Plan (incorporated by reference to the Company s current report on Form 8-K (File No. 000-50890), filed on March 28, 2006).
10.27*	Service Agreement, dated March 1, 1993, between Motor Panels(Coventry) Plc and William Gordon Boyd (incorporated by reference to the Company s registration statement on Form S-1 (File No. 333-125626), filed on June 8, 2005).
10.20*	Assignment and Assumption Assumption details of June 1 2004 between Marifeston Valida

Table of Contents 24

Assignment and Assumption Agreement, dated as of June 1,2004, between Mayflower Vehicle Systems PLC and Mayflower Vehicle Systems, Inc. (incorporated by reference to the Company s

registration statement on Form S-1 (File No. 333-125626), filed on June 8, 2005).

10.29* Form of Restricted Stock Agreement pursuant to the Commercial Vehicle Group, Inc. Amended and Restated Equity Incentive Plan (incorporated by reference to amendment no. 1 to the Company s registration statement on Form S-4 (File No. 333-129368), filed on December 1, 2005).

104

Table of Contents

Ex

xhibit No.	Description
10.30*	Change in Control & Non-Competition Agreement dated April 5, 2006 with Mervin Dunn (incorporated by reference to the Company s current report on Form 8-K (File No. 000-50890), filed on April 7, 2006).
10.31*	Change in Control & Non-Competition Agreement dated April 5, 2006 with Gerald L. Armstrong (incorporated by reference to the Company s current report on Form 8-K (File No. 000-50890), filed on April 7, 2006).
10.32*	Change in Control & Non-Competition Agreement dated April 5, 2006 with Chad M. Utrup (incorporated by reference to the Company s current report on Form 8-K (File No. 000-50890), filed on April 7, 2006).
10.33*	Change in Control & Non-Competition Agreement dated April 5, 2006 with James F. Williams (incorporated by reference to the Company s current report on Form 8-K (File No. 000-50890), filed on April 7, 2006).
10.34*	Deferred Compensation Plan (incorporated by reference to the Company s quarterly report on Form 10-Q (File No. 000-50890), filed on November 6, 2006).
12.1	Computation of ratio of earnings to fixed charges.
21.1	Subsidiaries of Commercial Vehicle Group, Inc.
23.1	Consent of Deloitte & Touche LLP.
31.1	Certification by Mervin Dunn, President and Chief Executive Officer.
31.2	Certification by Chad M. Utrup, Chief Financial Officer.
32.1	Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to the Sarbanes-Oxley Act of 2002.
32.2	Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to the Sarbanes-Oxley Act of 2002.

^{*} Management contract or compensatory plan or arrangement required to be filed as an exhibit to this annual report on Form 10-K.

All other items included in an Annual Report on Form 10-K are omitted because they are not applicable or the answers thereto are none.

105

SIGNATURES

Pursuant to the requirements of Section 13 of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

COMMERCIAL VEHICLE GROUP, INC.

By: /s/ SCOTT D. RUED

Scott D. Rued *Chairman*

Date: March 13, 2007

Pursuant to the requirements of the Securities Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Signature	Title	Date
/s/ SCOTT D. RUED	Chairman and Director	March 13, 2007
Scott D. Rued		
/s/ MERVIN DUNN	President, Chief Executive Officer (Principal Executive Officer) and	March 13, 2007
Mervin Dunn	Director	
/s/ SCOTT C. ARVES	Director	March 13, 2007
Scott C. Arves		
/s/ DAVID R. BOVEE	Director	March 13, 2007
David R. Bovee		
/s/ ROBERT C. GRIFFIN	Director	March 13, 2007
Robert C. Griffin		
/s/ S.A. JOHNSON	Director	March 13, 2007
S.A. Johnson		
/s/ RICHARD A. SNELL	Director	March 13, 2007
Richard A. Snell		

/s/ CHAD M. UTRUP

Chief Financial Officer (Principal Financial and Accounting Officer)

March 13, 2007

Chad M. Utrup

106