SHIRLEY JON A Form 4 February 14, 2003

## FORM 4

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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Filed By

Romeo and Dye's

Section 16 Filer www.section16.net

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1 6					me <b>and</b> Tic C <b>orporatio</b>		Р	Relationship ( erson(s) Issuer (Check	of Reporting all applicable)					
(Last) (First) (Middle)				rting	ntification I 9 Person, voluntary)	Number	Mo	tatement for nth/Day/Year oruary 13, 2003	10	<u>X</u> Director 10% OwnerOfficer (give title below) Other (specify below)				
(Street)										7. Individual or Joint/Group Filing Check Applicable Line)				
Redmond, WA 98052-6399							(Mo			X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State) (Zip)				Table I Non-Derivative Securities Acquired, Dis							posed of, or Beneficially Owned			
1. Title of Security (Instr. 3)	action		action Code		4. Securitie (A) or Disp (Instr. 3, 4	osed o		5. Amount of Securities Beneficially		ship Form:	7. Nature of Indirect Beneficial			
	(Month/ Day/ Year)	,	Code	V	Amount	(A) or (D)	Price	Owned Follow- ing Reported Transactions(s) (Instr. 3 & 4)		or Indirect (I)				

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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# FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)													
1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Natu		
Derivative	sion or	action	Deemed	Trans-	of	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indire		
Security	Exercise	Date	Execution	action	Derivative	Date	Underlying	Security	Securities	ship	Beneficia		
	Price of		Date,	Code	Securities	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownersh		
(Instr. 3)	Derivative	(Month/	if any		Acquired	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)		
	Security	Day/	(Month/	(Instr.	(A) or				Following	ative			
		Year)		8)	Disposed				Reported	Security:			
	1		Year)		of (D)				Transaction(s)	Direct			
									(Instr. 4)	(D)			
					(Instr. 3, 4				` ´	or			
	1		1		1								

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					& 5)								Indirect	
			Code	V	(A)		Exer-cisable	Expira- tion Date		Amount or Number of Shares		(I) (Instr. 4)		
Stock Option (Right to Buy)	\$53.72	02/13/03	Α		10,000		(1)		Common Stock	10,000			D	

Explanation of Responses:

 $(\underline{1})$  The option vests and becomes exercisable at the rate of 25% on the first anniversary from the date of grant and then at the rate of 12.5% every six months thereafter

\*\*Signature of Reporting Person

By: /s/ John A. Seethoff, Attorney-in-Fact for Jon A. Shirley <u>02/13/03</u> Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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