

3M CO  
Form DEFA14A  
March 23, 2016

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934 (Amendment No. )

Filed by the Registrant

Filed by a Party other than the Registrant

CHECK THE APPROPRIATE BOX:

<input type="checkbox"/>	Preliminary Proxy Statement
<input type="checkbox"/>	Confidential, For Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
<input type="checkbox"/>	Definitive Proxy Statement
<input type="checkbox"/>	Definitive Additional Materials
<input type="checkbox"/>	Soliciting Material Under Rule 14a-12

**3M Company**

(Name of Registrant as Specified In Its Charter)  
(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

PAYMENT OF FILING FEE (CHECK THE APPROPRIATE BOX):

<input type="checkbox"/>	No fee required.
<input type="checkbox"/>	Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11. 1) Title of each class of securities to which transaction applies: 2) Aggregate number of securities to which transaction applies: 3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined): 4) Proposed maximum aggregate value of transaction: 5) Total fee paid:
<input type="checkbox"/>	Fee paid previously with preliminary materials: Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the form or schedule and the date of its filing. 1) Amount previously paid: 2) Form, Schedule or Registration Statement No.: 3) Filing Party: 4) Date Filed:

**\*\*\* Exercise Your *Right to Vote* \*\*\***  
**Important Notice Regarding the Availability of Proxy Materials for the  
Stockholder Meeting to Be Held on May 10, 2016.**

**3M COMPANY**

3M CENTER  
BLDG. 220-9E-02  
ST. PAUL, MN 55144-1000

**Meeting Information**

**Meeting Type:**

Annual Meeting

**For holders as of:**

March 11, 2016

**Date:** May 10, 2016

**Time:** 10:00 a.m. CDT

**Location:**

Austin City Limits Live at the Moody Theater  
310 W. Willie Nelson Blvd.  
Austin, Texas 78701

**TO ATTEND ANNUAL MEETING: RSVP AND PRINT YOUR ADMISSION TICKET AT [WWW.PROXYVOTE.COM](http://WWW.PROXYVOTE.COM)  
Questions? Contact us at 1-800-364-3577**

You are receiving this communication because you hold shares in 3M Company.

This is not a ballot. You cannot use this notice to vote these shares. This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. You may view the proxy materials online at [www.proxyvote.com](http://www.proxyvote.com), scan the QR Barcode on the reverse side, or easily request a paper copy (see reverse side).

We encourage you to access and review all of the important information contained in the proxy materials before voting.

**See the reverse side of this notice to obtain proxy materials and voting instructions.**

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## Before You Vote

### *How to Access the Proxy Materials*

#### **Proxy Materials Available to VIEW or RECEIVE:**

NOTICE AND PROXY STATEMENT      ANNUAL REPORT

#### **How to View Online:**

Have the information that is printed in the box marked by the arrow XXXX XXXX XXXX XXXX (located on the following page) and visit: [www.proxyvote.com](http://www.proxyvote.com), or scan the QR Barcode below.

#### **How to Request and Receive a PAPER or E-MAIL Copy:**

If you want to receive a paper or e-mail copy of these documents, you must request one. There is NO charge for requesting a copy. Please choose one of the following methods to make your request:

- 1) *BY INTERNET:*      [www.proxyvote.com](http://www.proxyvote.com)
- 2) *BY TELEPHONE:*    1-800-579-1639
- 3) *BY E-MAIL\*:*      [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com)

\* If requesting materials by e-mail, please send a blank e-mail with the information that is printed in the box marked by the arrow XXXX XXXX XXXX XXXX (located on the following page) in the subject line.

Requests, instructions and other inquiries sent to this e-mail address will NOT be forwarded to your investment advisor. Please make the request as instructed above on or before April 26, 2016 to facilitate timely delivery.

## How To Vote

*Please Choose One of the Following Voting Methods*

**SCAN TO  
VIEW MATERIALS & VOTE**

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**Vote By Internet:** To vote now by Internet, go to [www.proxyvote.com](http://www.proxyvote.com) or from a smart phone, scan the QR Barcode above. Have the information that is printed in the box marked by the arrow XXXX XXXX XXXX XXXX available and follow the instructions. Your voting must be completed by 10:59 p.m. CDT on May 9, 2016 (or by 10:59 p.m. CDT on May 8, 2016 for participants in 3M's Voluntary Investment Plan and Employee Stock Ownership Plan and the 3M Savings Plan). When you go online, you can help the environment by consenting to receive electronic delivery of future mailings.

**Vote By Phone:** Instructions to vote by phone will be included with printed and/or online proxy materials.

**Vote By Mail:** You can vote by mail by requesting a paper copy of the materials, which will include a proxy card.

**Vote In Person:** If you are a stockholder of record, you may grant your proxy to 3M or vote in person at the meeting by requesting a ballot. To attend the meeting, register and print your admission ticket in advance at [www.proxyvote.com](http://www.proxyvote.com).

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**Voting Items**

**The Board of Directors recommends you vote FOR the following proposals 1, 2, 3 and 4:**

**Vote on Directors**

1. To elect twelve members to the Board of Directors, each for a term of one year.

**Nominees:**

- 1a. Sondra L. Barbour
- 1b. Thomas "Tony" K. Brown
- 1c. Vance D. Coffman
- 1d. David B. Dillon
- 1e. Michael L. Eskew
- 1f. Herbert L. Henkel
- 1g. Muhtar Kent
- 1h. Edward M. Liddy
- 1i. Gregory R. Page
- 1j. Inge G. Thulin
- 1k. Robert J. Ulrich
- 1l. Patricia A. Woertz

2. To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.
3. Advisory approval of executive compensation.
4. Approval of the 2016 Long-Term Incentive Plan.

**The Board of Directors recommends you vote AGAINST the following proposals 5 and 6:**

5. Stockholder proposal on special meetings.

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6. Stockholder proposal on share repurchase program and executive compensation.

**NOTE:** Such other business as may properly come before the meeting or any adjournment or postponement thereof.

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