Edgar Filing: SEACOAST BANKING CORP OF FLORIDA - Form 4

SEACOAST BANKING CORP OF FLORIDA

Form 4

November 05, 2007

November (13, 2007									
FORM	14				~~~ .	NOT CO		OMB AF	PPROVAL	
	UNITEDSI	ATES SECUI Wa	RITIES A shington,			NGE CO	OMMISSION	OMB Number:	3235-0287	
Check th								Expires:	January 31,	
if no lon subject t Section Form 4	16. STATEME	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						Estimated average burden hours per response 0.5		
Form 5 obligation may con See Institution 1(b).	Section 17(a) of tinue.	ant to Section 1 of the Public U 30(h) of the Ir	tility Hold	ling Con	npan	y Act of 1	1935 or Section	·	0.0	
(Print or Type	Responses)									
HAHL WILLIAM R S							5. Relationship of Reporting Person(s) to Issuer			
		FLORI	DA [SBC]	F]			(Check	all applicable	:)	
(Last)	(First) (Midd	(Month/I	of Earliest Tr Day/Year)	ansaction			Director _X_ Officer (give pelow)		Owner er (specify	
	T BANKING CORP P.O. BOX 9012	P. OF 11/02/2	2007				· · · · · · · · · · · · · · · · · · ·	c. VP & CFO		
	(Street)		endment, Da nth/Day/Year	_	l	1	 Individual or Joi Applicable Line) X_ Form filed by O 			
STUART,	FL 34995					-	Form filed by Merson			
(City)	(State) (Zip	p) Tab	le I - Non-D	erivative	Secur	ities Acqui	ired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	an	xecution Date, if	3. Transaction Code (Instr. 8)		ed of ((D) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code V	Amount	(D)	Price \$	(IIIsu. 3 aliu 4)			
Common Stock	11/02/2007		M	10,000	A	8.7879 (1)	44,092 (2)	D		
Common Stock							6,535 <u>(3)</u>	D		
Common Stock							348 (4)	D		
Common Stock							1,980 (5)	D		
							625 (6)	D		

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 Common
 Stock

 Common
 4,400 (7)
 D

 Common
 1,353 (8)
 D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	Secu Acqu or D: (D)	rities nired (A) isposed of r. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Ar Underlying Se (Instr. 3 and 4)
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title
Common Stock Right to Buy (9)	\$ 8.7879 (1)	11/02/2007		X		10,000	07/01/1999	06/30/2008	Common Stock
Stock-settled Stock Appreciation Rights (10)	\$ 26.72						05/16/2008(11)	05/16/2016	Common Stock
Stock-settled Stock Appreciation Rights (10)	\$ 22.22						04/02/2009(11)	04/02/2017	Common Stock
Common Stock Right to Buy (10)	\$ 17.08						11/17/2004(12)	11/17/2013	Common Stock
Common Stock Right to Buy (10)	\$ 22.4						12/21/2005(12)	12/21/2014	Common Stock

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Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer

Other

HAHL WILLIAM R SEACOAST BANKING CORP. OF FLORIDA P.O. BOX 9012 STUART, FL 34995

Exec. VP & CFO

Signatures

Sharon Mehl as power of attorney for William R. Hahl

11/05/2007

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The Form 4 filing software only allows for numbers to be expressed up to four decimal places. The actual price of Mr. Hahl's stock options is \$8.787879.
- (2) Held jointly with spouse
 - Represents unvested time-based restricted stock awards granted under Seacoast's 2000 Long-Term Incentive Plan which vest in 25%
- (3) increments beginning on the second anniversary of the date of grant, and each of the three anniversaries thereafter, subject to continued employment.
- (4) As custodian for grandaughters
 - 1,320 shares represent unvested shares in a time-based restricted stock award granted on 11/17/2003 under Seacoast's 2000 Long-Term Incentive Plan which shall vest in 660 shares increments on each anniversary of the date of grant, subject to continued employment.
- (5) Another 660 shares represent unvested shares in a time-based restricted stock award granted on 12/21/2004 under Seacoast's 2000 Long-Term Incentive Plan which shall vest, subject to continued employment, in 220 shares increments on each anniversary of the date of grant.
- (6) Held in IRA
 - 3,300 shares represent a performance based restricted stock award granted under Seacoast's 2000 Long-Term Incentive Plan which shall vest, subject to continued employment, over a 5-year performance period beginning January 1, 2004. Another 1,100 shares represent a restricted stock award granted under Seacoast's 2000 Long-Term Incentive Plan which shall vest, subject to continued employment, over
- 5-year performance period beginning January 1, 2005. Both restricted stock awards vest based on achievement of EPS targets compared to the prior fiscal year. 38% EPS growth = 25% vesting; growth = 50% vesting' 75% EPS growth = 75% vesting; 85% EPS growth = 100% vesting. Notwithstanding the above schedule, 100% of the performance based awards shall vest on the fifth anniversary of the grant date if the Company achieves an ROE of at least 16.5% for 3 consecutive quarters during the performance period, regardless of whether the EPS targets are met.
- (8) Represents unvested time-based restricted stock awards granted under Seacoast's 2000 Long-Term Incentive Plan subject to one-year holding period that expires on February 2, 2008
- (9) Granted pursuant to Seacoast Banking Corportion of Florida's 1996 Long-Term Incentive Plan
- (10) Granted pursuant to Seacoast Banking Corporation of Florida's 2000 Long-Term Incentive Plan
- (11) Vests over five years in 25% increments beginning on the second anniversary of the date of grant (date indicated) and each of the following three anniversaries thereafter, subject to continued employment.
- (12) Vests over 5 years at the rate of 20% on the first anniversary of the date of grant (date indicated) and then at the rate of 20% on each of the following four anniversaries thereafter, subject to continue employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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