**CONNER DAVID E** 

Form 4

March 29, 2010

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**OMB** Washington, D.C. 20549 Number:

Check this box if no longer subject to Section 16. Form 4 or

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

2005 Estimated average burden hours per response... 0.5

Expires:

5. Relationship of Reporting Person(s) to

(Check all applicable)

Issuer

**OMB APPROVAL** 

3235-0287

January 31,

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

2. Issuer Name and Ticker or Trading

UNITED FIRE & CASUALTY CO

30(h) of the Investment Company Act of 1940

Symbol

1(b).

(Print or Type Responses)

**CONNER DAVID E** 

1. Name and Address of Reporting Person \*

		[UFC	[UFCS]				(Check all applicable)			
(Last)  118 SECO BOX 7390	ND AVENUE SI	(Montl	of Earliest Tra n/Day/Year) /2010	nnsaction		Director 10% Owner Officer (give title Other (specify below) VP/Chief Claims Officer				
(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)  CEDAR RAPIDS, IA 52407-3909						6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	Transaction (A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)  (A) or		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	03/15/2010	03/16/2010(1)	P V(2)	8 (3) A	\$ 17.78 (4)	2,529 (5) (6)	I	By 401(k) Plan for self		
Common Stock	03/26/2010		J <u>(7)</u>	29 A	\$ 18.3 (8)	2,558 <u>(9)</u>	I	By Employee Stock Ownership Plan for		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

self

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	cisable and	7. Title	and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onNumber	Expiration D	ate	Amoun	it of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Underly	ying	Security	Secui
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securit	ies	(Instr. 5)	Bene
	Derivative				Securities			(Instr. 3	3 and 4)		Own
	Security				Acquired						Follo
	·				(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						Ì
					4, and 5)						
								1	Amount		
						Date	Expiration		or		
						Exercisable	* 11		Number		
								of			
				Code V	(A) (D)				Shares		

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

CONNER DAVID E 118 SECOND AVENUE SE P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909

**VP/Chief Claims Officer** 

### **Signatures**

/s/ David E. Conner by Dianne M. Lyons, Attorney-in-Fact

03/29/2010

\*\*Signature of Reporting Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents the statement date as provided by the plan trustee/administrator.
- (2) This transaction qualifies as a non-discretionary transaction from a tax conditioned plan and is voluntarily reported on Form 4.
- (3) Represents the approximate number of shares acquired by the trustee/administrator of the Company 401(k) account for Mr. Conner's benefit, based on a statement of the trustee/administrator.
- (4) The price per share is based on a statement provided by the plan trustee/administrator.
- (5) Th number of securities shown as being held in or acquired or disposed of by the Company 401(k) account for Mr. Conner's benefit is the approximate number of shares of common stock for which Mr. Conner has the right to direct the vote under the 401(k) plan. Such shares are not directly allocated to plan participants, but are instead held in a unitized fund consisting primarily of common stock, together with

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a small percentage of short-term investments. Participants acquire units of this fund.

- The number of securities beneficially held following the reported transaction includes: 1,266 shares of restricted stock issued under Company's 2008 Stock Plan, which vest, subject to certain conditions, on 05/21/2013; 258 shares held in the Company's Employee Stock Ownership Plan for Mr. Conner's benefit; and approximately 1005 shares held in a Company 401(k) account for Mr. Conner's benefit, based on a statement of the plan trustee/administrator.
- (7) This transaction represents an allocation of shares held in trust by the Company's Employee Stock Ownership Plan on behalf of the reporting person. Shares held in trust by the plan are not distributed to the reporting person until retirement.
- (8) The price per share is the closing price of the Company's common stock on the date of the reported transaction.
- The number of securities beneficially held following the reported transaction includes: 1,266 shares of restricted stock issued under Company's 2008 Stock Plan, which vest, subject to certain conditions, on 05/21/2013; 287 shares held in the Company's Employee Stock Ownership Plan for Mr. Conner's benefit; and approximately 1005 shares held in a Company 401(k) account for Mr. Conner's benefit, based on a statement of the plan trustee/administrator.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.