Wilkins Michael T Form 4 April 06, 2010

FORM 4

OMB APPROVAL

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

Check this box if no longer subject to Section 16.

January 31, Expires: 2005

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Estimated average burden hours per response... 0.5

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Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

Common

Stock

03/29/2010

(Print or Type Responses)

1 Name and Address of Departing D

Wilkins Mid	Address of Reporting F chael T	Symbol	r Name and Ticker or Tr D FIRE & CASUAI 	Č	5. Relationship of Issuer (Chec	Reporting Pers	`,		
(Last) 118 SECON BOX 73909	ND AVENUE SE,	(Month/I	3. Date of Earliest Transaction (Month/Day/Year) 03/29/2010			Director 10% Owner X Officer (give title Other (specify below)			
	(Street) APIDS, IA 52407-	Filed(Mo	4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip) Tab	le I - Non-Derivative Se	ecurities Acq	uired, Disposed of	f, or Beneficial	ly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Transaction(A) or Disp Code (Instr. 3, 4 (Instr. 8)	` ′	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

04/05/2010(1)

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Transaction(s)

(Instr. 3 and 4)

441,251 (4) (5) D

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Code V Amount (D)

25

 $G^{(2)}$

or

D

Price \$

18.13

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1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	cisable and	7. Title an	d 8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onNumber	Expiration D	ate	Amount of	of Derivative	e Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Underlyin	g Security	Secui
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securities	(Instr. 5)	Bene
	Derivative				Securities			(Instr. 3 ar	nd 4)	Owne
	Security				Acquired					Follo
	•				(A) or					Repo
					Disposed					Trans
					of (D)					(Instr
					(Instr. 3,					
					4, and 5)					
								Λ	nount	
									lount	
						Date	Expiration Date	Title Number	no la cu	
						Exercisable			mber	
				C 1 W	(A) (D)			of		
				Code V	(A) (D)			Sha	ares	

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Wilkins Michael T 118 SECOND AVENUE SE P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909

Executive Vice President

Signatures

/s/ Michael T. Wilkins by Dianne M. Lyons, Attorney-in-Fact

04/06/2010

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The deemed execution date of this transaction is based on a report of the issuer's transfer agent.
- (2) This transaction represents shares granted by the issuer to the reporting person as a service award.
- (3) The price per share is the closing price of the issuer's common stock on the date of the reported transaction.

The number of securities beneficially held following the reported transaction includes: 2,773 shares held individually by Mr. Wilkins; 2,313 shares of restricted stock issued under the issuer's 2008 Stock Plan, which vest, subject to certain conditions, on 05/21/2013; 202,058 shares held in the issuer's defined benefit pension plan, for which Mr. Wilkins serves as one of two co-trustees; and 234,107 shares held in the issuer's ESOP, for which Mr. Wilkins serves as one of two co-trustees.

None of the shares held by the issuer's defined benefit pension plan are allocated for Mr. Wilkins' individual benefit. Only 1,575 shares held in the issuer's ESOP are allocated for Mr. Wilkins' individual benefit. Mr. Wilkins' disclaims beneficial ownership of any shares held by these two plans that are not allocated for his individual benefit, and this report shall not be deemed an admission that Mr. Wilkins is the beneficial owner of such securities for purposes of Section 16 or for any other purpose.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 2