CONNER DAVID E

Form 4/A March 02, 2011

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

SECURITIES

2. Issuer Name and Ticker or Trading

OMB 3235-0287

Washington, D.C. 20549 Check this box STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF Number: January 31, Expires: 2005

OMB APPROVAL

if no longer subject to Section 16. Form 4 or Form 5

obligations

Estimated average burden hours per response... 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940

5. Relationship of Reporting Person(s) to

See Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person *

	DAVID E	Symb	TED FIRE &				Issuer (Check all applicable)			
(Last) (First) (Middle) 118 SECOND AVENUE SE, P.O.			3. Date of Earliest Transaction (Month/Day/Year) 02/15/2011				Director 10% Owner _X_ Officer (give title Other (specify below) VP/Chief Claims Officer			
BOX 7390	(Street) APIDS, IA 52407	Filed 02/2	Amendment, Da (Month/Day/Year) 2/2011	_			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) or Amount (D) Price			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	02/15/2011	02/16/2011(1)	P(2) V(3)	6 (4)	A	\$ 19.73 (5)	1,217 <u>(6)</u>	I	By 401(k) Plan for Self	
Common Stock	02/18/2011		A	1,875	A	\$ 20.54	3,101 (7)	D		
Common Stock							287	I	By Issuer's Employee Stock Ownership Plan for Self	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

> 8. I De Sec (In

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number on f Derivative Securities Acquired (A) or Disposed or (D) (Instr. 3, 4, and 5)	ve Ex (M	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (I		nte ercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (right to buy)	\$ 20.54	02/18/2011		A	4,809		<u>(9)</u>	02/18/2021	Common Stock	4,809
Stock Option (right to buy)	\$ 22.42 (8)						(10)	05/19/2020	Common Stock	3,000
Stock Option (right to buy)	\$ 33.43 (8)						<u>(11)</u>	05/21/2018	Common Stock	4,485
Stock Option (right to buy)	\$ 35.23 (8)						(12)	02/16/2017	Common Stock	5,000
Stock Option (right to buy)	\$ 39.13 (8)						(13)	02/17/2016	Common Stock	2,500
Stock Option (right to buy)	\$ 32.39 (8)						(13)	02/18/2015	Common Stock	2,500
Stock Option	\$ 21.66 (8)						(13)	02/20/2014	Common Stock	1,000

(right to buy)

Stock

Option \$ 15.85 (right to buy) $\frac{(8)}{}$

(13) 02/21/2013

Common Stock

1,000

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

CONNER DAVID E 118 SECOND AVENUE SE P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909

VP/Chief Claims Officer

Signatures

/s/ David E. Conner by Barrie W. Ernst, Attorney-in-Fact

03/02/2011

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The deemed execution date of this transaction is the statement date as provided by the Company's 401(k)Plan trustee/administrator.
- (2) Shares acquired through payroll deduction and participation in Company's 401(k) Plan.
- (3) This transaction qualifies as a non-discretionary transaction from a tax-qualified plan and is voluntarily reported on Form 4.
- (4) Represents the approximate number of shares acquired by the trustee/administrator of the Company's 401(k)Plan for the reporting person's benefit, based on a statement of the plan trustee/administrator.
- (5) The price per share is based on a statement provided by the Company's 401(k) Plan trustee/administrator.
- The number of securities shown as being held in or acquired by the Company 401(k) account for Mr. Conner's benefit are the approximate number of shares of common stock for which Mr. Conner has the right to direct the vote under the 401(k) plan. Such shares are not directly allocated to plan participants, but are instead held in a unitized fund consisting primarily of common stock, together with a small percentage of short-term investments. Participants acquire units of this fund.
- The total number of securities beneficially held directly by the reporting person following the reported transaction includes: 1,875 shares of restricted stock issued under the Company's 2008 Stock Plan which vest, subject to certain conditions, on 02/18/2016 and 1,226 shares of restricted stock issued under the Company's 2008 Stock Plan which vest, subject to certain conditions on 05/21/2013.
- (8) The exercise price of these stock options represents the closing price of issuer's common stock on the grant date.
- (9) 4,809 options become exercisable in four equal installments of 962 options each on 02/18/2012, 02/18/2013, 02/18/2014 and 02/18/2015 and one installment of 961 options exercisable on 02/18/2016.
- (10) 3,000 options become exercisable in five equal installments of 600 option shares each on 05/19/2011, 05/19/2012, 05/19/2013, 05/19/2014 and 05/19/2015.
- (11) 1,794 options currently exercisable and 2,691 options become exercisable in three equal installments of 897 options shares each on 05/21/2011, 05/21/2012 and 05/21/2013.
- (12) 4,000 options currently exercisable and 1,000 options become exercisable on 02/16/2012.

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(13) All options currently exercisable.

Remarks:

This amended report is filed to correct the number of stock options issued to the Reporting Person on February 18, 2011.

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