Edgar Filing: KOURY FREDERICK S - Form 4

KOURY FR	EDERICK S											
Form 4												
March 07, 20	ГЛ								OMB AF	PROVAL		
	UNITEI	D STATES		ATTIES A			NGE C	COMMISSION	OMB Number:	3235-0287		
Check the				0					Expires:	January 31,		
if no long subject to Section 1 Form 4 or	6. r			NERSHIP OF	Estimated a burden hour response							
Form 5 obligation may cont <i>See</i> Instru 1(b).	inue. Section 1	7(a) of the	Public Ut		ling Con	ipany	y Act of	e Act of 1934, 1935 or Section 0	1			
(Print or Type F	Responses)											
KOURY FREDERICK S Sym			Symbol	Name and		Tradii	ng	5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First)	(Middle)	3. Date of Earliest Transaction					(Check all applicable)				
(Mo				(Month/Day/Year) 03/03/2011				Director 10% Owner X Officer (give title Other (specify below) below) Below) Sr. Vice President, HR				
				endment, Date Original nth/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 				
GOLDEN V	ALLEY, MN :	55416						Person		porting		
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned		
1.Title of Security (Instr. 3)	2. Transaction Day (Month/Day/Yea	r) Executio any	n Date, if	3. Transactio Code (Instr. 8)		ies Acquired sposed of (D) 4 and 5) (A) or		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial		
Common Stock	03/03/2011			Code V $F^{(1)}$	Amount 247	(D) D	Price \$ 37.35	$\begin{array}{c} (11347.512) \\ 34,037.512 \\ \underline{(2)} \\ \underline{(3)} \end{array}$	D			
Common Stock - ESOP								421.3332 <u>(2)</u>	I	By ESOP		
Common Stock - ESPP								1,321.949 <u>(2)</u>	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)

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required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or	Expiration Date (Month/Day/Year)		Amou Under Secur	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owno Follo Repo
				Disposed of (D) (Instr. 3, 4, and 5)						Trans (Instr
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
KOURY FREDERICK S 5500 WAYZATA BLVD. SUITE 800 GOLDEN VALLEY, MN 55416			Sr. Vice President, HR					
Signatures								

s/ Angela D. Lageson, Attorney-in-Fact

**Signature of Reporting Person

Date

03/07/2011

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares surrendered to pay taxes applicable to vesting of restricted stock.
- (2) End-of-period holdings include shares acquired under a dividend reinvestment plan in exempt transaction not required to be reported pursuant to Section 16(a).

Since the date of the reporting person's last ownership report, the reporting person transferred 384 shares of common stock to his(3) ex-spouse pursuant to a domestic relations order. The reporting person no longer reports as beneficially owned any securities owned by his ex-spouse.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.