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PALMORE RODERIG Form 4 April 03, 2013	CK A					
FORM 4 UN	NITED STATES		AND EXCHANGE 1, D.C. 20549	COMMISSION		PPROVAL 3235-0287
Section 16. Form 4 or Form 5 F	iled pursuant to tion 17(a) of the	SECU Section 16(a) of the Public Utility Hol	BENEFICIAL OV RITIES the Securities Excha lding Company Act t Company Act of 1	nge Act of 1934, of 1935 or Sectio	Expires: Estimated burden hou response	urs per
(Print or Type Responses)						
1. Name and Address of R PALMORE RODER		Symbol	d Ticker or Trading IRE & RUBBER C	5. Relationship o Issuer O (Chee	f Reporting Per ck all applicabl	
(Last) (First) 200 INNOVATION V	(Middle) WAY	3. Date of Earliest T (Month/Day/Year) 04/01/2013	ransaction	X Director Officer (give below)		% Owner ner (specify
(Street) AKRON, OH 44316		4. If Amendment, D Filed(Month/Day/Yea	-	6. Individual or J Applicable Line) _X_ Form filed by Form filed by I Person		erson
(City) (State)	(Zip)	Table I - Non-	Derivative Securities A	cquired, Disposed o	of, or Beneficia	lly Owned
1.Title of 2. Transact Security (Month/Da (Instr. 3)	any	Date, if Transactio Code Pay/Year) (Instr. 8)	4. Securities onAcquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) or Amount (D) Price	Securities Elementically (Owned (6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Reminder: Report on a sep	arate line for each c	lass of securities bene	Persons who res information cont required to resp	or indirectly. spond to the collect tained in this form ond unless the for ntly valid OMB cor	are not m	SEC 1474 (9-02)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Pr
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	Deriv
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Secu

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 3	8)	Acquire (A) or Dispose (D) (Instr. 3 and 5)	d of					(Inst
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units (1)	<u>(2)</u>	04/01/2013		А		2,415		(2)	(2)	Common Stock	2,415	\$ 1

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
PALMORE RODERICK A 200 INNOVATION WAY AKRON, OH 44316	Х			
Signatures				

/s/ Bertram Bell, signing as an attorney-in-fact and agent duly authorized to execute this Form
 4 on behalf of Roderick A Palmore pursuant to a Power of Attorney dated 8/7/12, a copy of
 which has been previously filed with the SEC.

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Restricted Stock Units ("RSU"), each equivalent to a share of the common stock of the Company and payable only in common stock,
 awarded pursuant to the Company's Outside Directors' Equity Participation Plan, as amended (the "Plan"), and accrued to the Equity Participation Account of the reporting person in accordance with the Plan.

- (2) Each RSU was valued at the fair market value (the closing market price) on the Transaction Date. Each RSU will be converted to a share of common stock on the fifth business day of the calendar quarter following the quarter of the Director's separation from Board service.
- (3) Total RSUs accrued to the Equity Participation Account of the reporting person as of the date of this statement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.