

C H ROBINSON WORLDWIDE INC

Form 3

January 11, 2016

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

OMB
Number: 3235-0104Expires: January 31,
2005Estimated average
burden hours per
response... 0.5**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF
SECURITIES**Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting
Person *

Â Biesterfeld Robert C Jr

(Last) (First) (Middle)

14701 CHARLSON

(Street)

EDEN PRAIRIE,Â MNÂ 55347

(City) (State) (Zip)

2. Date of Event Requiring
Statement

(Month/Day/Year)

01/01/2016

3. Issuer Name **and** Ticker or Trading Symbol

C H ROBINSON WORLDWIDE INC [CHRW]

4. Relationship of Reporting
Person(s) to Issuer5. If Amendment, Date Original
Filed(Month/Day/Year)

(Check all applicable)

☐ Director ☐ 10% Owner☒ Officer ☐ Other

(give title below) (specify below)

President, N American Surface

6. Individual or Joint/Group

Filing(Check Applicable Line)

☒ Form filed by One Reporting

Person

☐ Form filed by More than One
Reporting Person**Table I - Non-Derivative Securities Beneficially Owned**1. Title of Security
(Instr. 4)2. Amount of Securities
Beneficially Owned
(Instr. 4)3. Ownership
Form:
Direct (D)
or Indirect
(I)
(Instr. 5)4. Nature of Indirect Beneficial
Ownership
(Instr. 5)

Common Stock

11,164 ⁽¹⁾

D

Â

Common Stock

795

I

By ESPP

Reminder: Report on a separate line for each class of securities beneficially
owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of
information contained in this form are not
required to respond unless the form displays a
currently valid OMB control number.****Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**1. Title of Derivative Security
(Instr. 4)2. Date Exercisable and
Expiration Date
(Month/Day/Year)3. Title and Amount of
Securities Underlying
Derivative Security
(Instr. 4)4. Conversion
or Exercise
Price of
Derivative5. Ownership
Form of
Derivative
Security:6. Nature of Indirect
Beneficial
Ownership
(Instr. 5)

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Stock Option (right to buy) ⁽²⁾	02/04/2015	12/04/2023	Common Stock	2,911	\$ 58.25	D	Â
Stock Option (right to buy) ⁽³⁾	02/04/2015	12/05/2022	Common Stock	1,145	\$ 61.91	D	Â
Stock Option (right to buy) ⁽⁴⁾	02/04/2015	12/07/2021	Common Stock	1,908	\$ 68.81	D	Â
Stock Option (right to buy)	Â ⁽⁵⁾	12/02/2025	Common Stock	30,150	\$ 63.58	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships				Other
	Director	10% Owner	Officer		
Biesterfeld Robert C Jr 14701 CHARLSON EDEN PRAIRIE, MN 55347	Â	Â	Â	President, N American Surface	Â

Signatures

/s/ Troy Renner, Attorney-in-Fact for Robert C. Biesterfeld, Jr.

01/11/2016

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents 11,164 vested restricted stock units that have been credited to the reporting person's account in the Issuer's NQDC Plan and will be settled in an equal number of shares of Issuer common stock at specified future dates.
- (2) Performance-based stock option granted 12/4/2013 that vests, becomes exercisable and reportable as and to the extent applicable performance conditions are satisfied.
- (3) Performance-based stock option granted 12/5/2012 that vests, becomes exercisable and reportable as and to the extent applicable performance conditions are satisfied.
- (4) Performance-based stock option granted 12/7/2011 that vests, becomes exercisable and reportable as and to the extent applicable performance conditions are satisfied.
- (5) This option will vest as to one-fifth of the shares on December 31 of 2016, 2017, 2018, 2019 and 2020.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.