## Edgar Filing: FLIR SYSTEMS INC - Form 8-K

FLIR SYSTEMS INC Form 8-K February 13, 2018

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): February 7, 2018

FLIR SYSTEMS, INC.

(Exact name of registrant as specified in its charter)

OREGON 0-21918 93-0708501 (State or other jurisdiction of incorporation) (Commission File Number) (I.R.S. Employer Identification No.)

27700 SW Parkway Avenue Wilsonville, Oregon 97070 (503) 498-3547 (Address, including zip code, and telephone number, including area code, of registrant's principal executive offices)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02 DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS

On February 7, 2018, the Compensation Committee of the Board of Directors of FLIR Systems, Inc., (the "Company") approved for 2018 an increase in the base salary of James J. Cannon, the Company's Chief Executive Officer, from \$750,000k to \$850,000 and increased his annual incentive plan target from 100% of base salary to 110% of base salary.

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## **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized on February 12, 2018.

FLIR SYSTEMS, INC. (Registrant)

By: /s/ Carol P. Lowe
Carol P. Lowe
Executive Vice President and Chief Financial Officer