

Fidelity National Information Services, Inc.  
Form 8-K  
December 03, 2009

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of Report (Date of Earliest Event Reported): December 1, 2009**

**FIDELITY NATIONAL INFORMATION SERVICES, INC.**

(Exact name of Registrant as Specified in its Charter)

Georgia

001-16427

37-1490331

(State or other Jurisdiction of  
Incorporation or Organization)

(Commission File  
Number)

(IRS Employer  
Identification No.)

601 Riverside Avenue  
Jacksonville, Florida

32204

(Address of principal executive offices)

(Zip code)

Registrant's telephone number, including area code: (904) 854-5000

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2.):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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ITEM 5.02. DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS.

(d) Amendments to Employment Agreements with Frank R. Martire and Michael D. Hayford.

The employment agreement, entered into as of March 31, 2009, by and between Fidelity National Information Services, Inc. (the Company) and Frank R. Martire and the employment agreement, entered into as of March 31, 2009, by and between the Company and Michael D. Hayford (together, the Agreements) were amended effective as of December 1, 2009 (the Amendments) to eliminate the requirement that the Company provide the executives with gross up payments for any federal excise taxes under Section 280G of the Internal Revenue Code relating to any change in control that may occur after December 1, 2009. For any future change in control, the executives may elect to reduce payments to avoid the federal excise tax and if they elect not to do so, the executive will be responsible for payment of the excise tax.

This description of the Amendments is not complete and is qualified in its entirety by reference to the full text of the Amendments, filed as Exhibits 10.1 and 10.2 to this Current Report and incorporated herein by reference, the description of the Agreements (including the gross-up provisions) included in the Company's proxy statement/prospectus dated July 21, 2009 filed with the Securities and Exchange Commission (the Commission) on July 22, 2009 and the full text of the Agreements filed with the Commission as Exhibits 10.1 and 10.2 to the Company's Form S-4 filed with the Commission on May 4, 2009. In the event of any conflict between this summary and the full text of the Agreements or the Amendments, the text of the Agreements or the Amendments, as applicable, shall control.

ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits

**Exhibit**

**Number**

**Description**

- |      |   |
|------|---|
| 10.1 | Amendment to the Employment Agreement by and between Fidelity National Information Services, Inc. and Frank R. Martire.   |
| 10.2 | Amendment to the Employment Agreement by and between Fidelity National Information Services, Inc. and Michael D. Hayford. |
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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FIDELITY NATIONAL INFORMATION  
SERVICES, INC.

By: /s/ Ronald D. Cook  
Ronald D. Cook  
Corporate Executive Vice President,  
Chief Legal Officer and Corporate  
Secretary

Dated: December 3, 2009

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**EXHIBIT INDEX**

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| 10.2                      | Amendment to the Employment Agreement by and between Fidelity National Information Services, Inc. and Michael D. Hayford. |