

TELEDYNE TECHNOLOGIES INC

Form 11-K

June 29, 2005

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**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 11-K**

**ANNUAL REPORT  
PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

(Mark One):

- ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED, EFFECTIVE OCTOBER 7, 1996]**  
For the fiscal year ended December 31, 2004
- TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]**  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-15295

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

TELEDYNE TECHNOLOGIES INCORPORATED 401(K) PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

TELEDYNE TECHNOLOGIES INCORPORATED  
12333 West Olympic Boulevard  
Los Angeles, California 90064-1021

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ITEM 1 Not Applicable

ITEM 2 Not Applicable

ITEM 3 Not Applicable

ITEM 4 Financial Statements and Exhibits

**SIGNATURES**

Exhibit 23

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Report of Independent Registered Public Accounting Firm

Teledyne Technologies Incorporated

As Plan Administrator of the Teledyne Technologies Incorporated 401(k) Plan

We have audited the accompanying statements of net assets available for benefits of Teledyne Technologies Incorporated 401(k) Plan as of December 31, 2004 and 2003, and the related statement of changes in net assets available for benefits for the year ended December 31, 2004. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2004 and 2003, and the changes in its net assets available for benefits for the year ended December 31, 2004, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2004, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Ernst & Young LLP

Los Angeles, California

June 20, 2005

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Teledyne Technologies Incorporated 401(k) Plan

Statements of Net Assets Available for Benefits

	<b>December 31</b>	
	<b>2004</b>	<b>2003</b>
	<i>(In Thousands)</i>	
Assets		
Cash	\$	\$ 70
Investments, at fair value	<b>225,394</b>	161,688
Contributions receivable:		
Participants	<b>77</b>	10
Company	<b>8</b>	2
Total assets	<b>225,479</b>	161,770
Liabilities		
Due to broker for investments purchased	<b>44</b>	
Total liabilities	<b>44</b>	
Net assets available for benefits	<b>\$ 225,435</b>	\$ 161,770

*See accompanying notes.*

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## Teledyne Technologies Incorporated 401(k) Plan

## Statement of Changes in Net Assets Available for Benefits

Year ended December 31, 2004

*(In Thousands)*

Additions:	
Contributions:	
Participants	\$ 17,601
Company	3,170
Rollover	10,183
Total contributions	30,954
Transfers from other plans	26,579
Interest and dividend income	3,974
Net appreciation in fair value of investments	13,383
Total additions	74,890
Deductions:	
Distributions to participants	11,199
Administrative and other expenses	26
Total deductions	11,225
Net increase	63,665
Net assets available for benefits:	
Beginning of year	161,770
End of year	\$ 225,435

*See accompanying notes.*

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Teledyne Technologies Incorporated 401(k) Plan

Notes to Financial Statements

December 31, 2004

**1. Description of the Plan**

**General**

The Teledyne Technologies Incorporated 401(k) Plan (the Plan) is a defined contribution plan available to eligible U.S. domestic employees of Teledyne Technologies Incorporated and certain subsidiaries (Teledyne or the Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan was adopted and effective on April 1, 2000. It was amended in January 2003 to reflect the provisions of Section 132(f)(4) of the Code, which provides for inclusion of pre-tax qualified transportation benefits in the determination of a participant's compensation. In January 2004, the Plan was amended to remove the \$1,000 maximum matching contribution cap under the Plan for all employees of the Company eligible to participate in the Plan and who are not eligible to accrue a benefit under the Teledyne Technologies Incorporated Pension Plan. In June 2004, the Plan was amended to permit direct rollovers of eligible after-tax contributions by Company employees who have become participants in the Plan as a result of acquisitions by the Company, provide special in-service withdrawal rights for certain rollover contributions, exclude any employee of Teledyne Isco, Inc. from eligibility to participate in the Plan until January 1, 2005, and change from use of the prior year testing method to the current year testing method for non-discrimination testing purposes, for Plan years after December 31, 2002. In October 2004, the Plan was amended to provide a definition of the term spouse for purposes of administering the Plan. For a more complete description of the Plan's provisions please refer to the Plan document.

**Contributions**

Participants can defer between 1% and 50% (highly compensated employees between 1% and 15%), subject to Internal Revenue Code limitations, of their eligible wages and contribute them to the Plan. Employees become eligible for Company matching contributions following 90 days of service or unless expressly provided by the terms of an acquisition/sales agreement. The Company will match 50% of qualifying employee contributions up to a maximum of \$1,000 annually for each participant. Employees who are not eligible to accrue a benefit under the Teledyne Technologies Incorporated Pension Plan, are not subject to the \$1,000 maximum matching contribution cap, and instead will have maximum matching contributions of 50% of the first 6% of qualifying employee contributions, provided that total matching contributions do not exceed 3% of the compensation for any plan year.

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Teledyne Technologies Incorporated 401(k) Plan

Notes to Financial Statements (continued)

**1. Description of the Plan (continued)**

**Participant Accounts**

Separate accounts are maintained by the recordkeeper for each participating employee. Asset management fees charged for the administration of all funds are charged against net assets available for benefits of the respective fund. Certain other expenses of administering the Plan are paid by the plan sponsor.

**Vesting**

Participants are 100% vested in their contributions, Company matching contributions and all earnings thereon, except for employees who are not eligible to accrue a benefit under the Teledyne Technologies Incorporated Pension Plan. Their Company matching contributions and all earnings thereon follow a five-year vesting schedule.

**Participant Loans**

Active employees can borrow up to 50% of their vested account balances. The loan amounts are further limited to a minimum of \$500 and a maximum of \$50,000, and an employee can have no more than one loan outstanding at any given time. Interest rates are determined based on commercially accepted criteria, and payment schedules vary based on the type of loan. Loans may be paid in full or in part at any time. Loans are repayable over periods of up to five years (15 years for loans to purchase the participant's primary residence). Payments are generally made through payroll deductions.

**Plan Asset Transfer**

On December 31, 2004, approximately \$26,377,000 in assets were transferred into the Plan from the Isco, Inc. Retirement Plan as a result of the Isco, Inc. acquisition.

**Plan Termination**

In the event that the Plan is terminated, or the plan sponsor permanently discontinues making contributions, all amounts credited to the accounts of affected participants will be distributed to participants as defined in the Plan document.

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Teledyne Technologies Incorporated 401(k) Plan

Notes to Financial Statements (continued)

**1. Description of the Plan (continued)**

**Withdrawals and Distributions**

The Plan allows for participants to make withdrawals from the Plan upon reaching age 59<sup>1/2</sup>. Additionally, the value of participant's contributions and the value of all Company matching contributions are payable to participants upon death, disability, retirement or upon termination of employment with the Company. At the participant's election, payment may be made in cash, as a single lump sum, or in installments. In addition, employees who rolled their funds over as a result of the Reynolds Industries, Incorporated acquisition and have at least 20 years of service may make a withdrawal of their pre-tax Company matching contributions and all earnings thereon.

**Administrative Expenses**

The Company pays administrative expenses, which include recordkeeping and trustee fees as well as expenses incurred in administering the Plan. Participants pay loan origination and servicing fees.

**2. Significant Accounting Policies**

**Basis of Accounting**

The accompanying financial statements of the Plan have been prepared on an accrual basis.

**Valuation of Investments**

Mutual funds and common collective trust funds are stated at their unit values established for each fund by the fund manager, at each valuation date, which fluctuate with the value of the assets in each fund. Units of the Teledyne Technologies Incorporated Stock Fund and assets of the Fidelity Brokerage Link Account are valued principally on the basis of the quoted market value. Participant loans are stated at their outstanding balance which approximates fair value.

**Estimates**

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

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## Teledyne Technologies Incorporated 401(k) Plan

## Notes to Financial Statements (continued)

**3. Investments**

Plan participants can invest their contributions and any Company matching contributions in any or all of the investment programs managed by the Plan's trustee. The Plan's investments are held by Fidelity Management Trust Company (Fidelity), the trustee. One of the investment options offered through Fidelity is the Fidelity Brokerage Link Account, which enables a participant to invest in individual common stocks, preferred stocks, mutual funds, corporate bonds, Fidelity funds, and short-term investments as stipulated in the Plan document. The Company does not guarantee any rates of return or investment results.

The following presents investments that represent 5% or more of the Plan's net assets at December 31, 2004 and 2003 (in thousands):

	<b>2004</b>	<b>2003</b>
Fidelity Fund	<b>\$ 48,881</b>	\$ 46,726
Fidelity Growth Company Fund	<b>20,061</b>	16,629
Fidelity Freedom Fund 2020	<b>20,843</b>	14,243
Fidelity Freedom Fund 2030	*	8,311
Fidelity Retirement Money Market Portfolio	<b>23,435</b>	20,407
Fidelity U.S. Bond Index Fund	<b>16,302</b>	12,739

\* Investment balance represents less than 5% of the Plan's net assets.

During 2004, the Plan's investments (including investments purchased, sold, and held during the period) appreciated in fair value as follows (in thousands):

Mutual funds	<b>\$ 10,964</b>
Common stock	<b>2,419</b>
	<b>\$ 13,383</b>

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Teledyne Technologies Incorporated 401(k) Plan

Notes to Financial Statements (continued)

**4. Income Tax Status**

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated December 23, 2002, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code, and therefore, believes that the Plan is qualified and the related trust is tax exempt.

**5. Parties-in-Interest**

During 2004 and 2003, the Plan invested in mutual funds managed by Fidelity. Trustee and investment fees paid during 2004 and 2003 were based on customary and reasonable rates for such services.

One of the investment options available to participants is the Teledyne Technologies Incorporated Stock Fund that included 265,807 and 254,491 shares of Teledyne Technologies Incorporated common stock at December 31, 2004 and 2003, respectively.

**6. Subsequent Events**

Effective March 27, 2005, the Plan was amended to provide for a mandatory cashout of a terminated Participant's accounts under the Plan if the value of the Participant's accounts is \$1,000 or less, in accordance with the requirements of Section 401(a)(31) of the Internal Revenue Code of 1986, as amended.

In April 2005, the Plan was amended to memorialize the vesting provisions of the Plan.

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Supplemental Schedule

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## Teledyne Technologies Incorporated 401(k) Plan

EIN: 25-1843385 Plan: 002

Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)

December 31, 2004

*(In thousands)*

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Current Value
Fidelity*	Fidelity Fund	\$ 48,881
Fidelity*	Growth Company Fund	20,061
Fidelity*	Value Fund	10,813
Fidelity*	Capital Appreciation Fund	9,552
Fidelity*	Diversified International Fund	10,189
Fidelity*	Mid-Cap Stock Fund	8,093
Fidelity*	Large Cap Stock Fund	7,635
Fidelity*	Freedom Income Fund	1,528
Fidelity*	Freedom 2000 Fund	828
Fidelity*	Freedom 2010 Fund	7,699
Fidelity*	Freedom 2020 Fund	20,843
Fidelity*	Freedom 2030 Fund	10,794
Fidelity*	Freedom 2040 Fund	881
Fidelity*	Retirement Money Market Portfolio	23,435
Fidelity*	U.S. Bond Index Fund	16,302
Fidelity*	Brokerage Link	2,595
Stanley Institutional Fund Inc.	Small Company Growth Fund	1,346
Strong Advisors	Small Cap Growth Fund	6,837
Van Kampen	Growth & Income A Fund	2,678
Spartan	U.S. Equity Index	1,800
Teledyne Technologies Incorporated*	Common stock, 265,807 shares	7,094
Participant Loans*	With interest rates ranging from 4.0% to 10.5% and maturity dates through 2019	5,510
		\$ 225,394

\* Party-in-interest as defined by ERISA

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**REQUIRED INFORMATION**

ITEM 1 Not Applicable.

ITEM 2 Not Applicable.

ITEM 3 Not Applicable.

ITEM 4 Financial Statements and Exhibits

(a) Financial Statements

Financial statements and supplemental schedule prepared in accordance with the financial reporting requirements of ERISA filed hereunder are listed on page 3 hereof in the Contents, in lieu of the requirements of Items 1 to 3 above.

(b) Exhibits:

23 Consent of Independent Registered Public Accounting Firm

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Administrative Committee that administers the Plan has duly caused this Annual Report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: June 28, 2005

TELEDYNE TECHNOLOGIES INCORPORATED  
401(K) PLAN

Plan Administrative Committee

By: /s/ Robyn E. McGowan

Member