

CSB BANCORP INC /OH  
Form 10-Q  
November 14, 2008

**Table of Contents**

**CSB BANCORP, INC.  
UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the quarterly period ended: September 30, 2008**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**Commission file number: 0-21714**

**CSB Bancorp, Inc.**

(Exact name of registrant as specified in its charter)

Ohio

34-1687530

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification Number)

91 North Clay, P.O. Box 232, Millersburg, Ohio 44654

(Address of principal executive offices)

(330) 674-9015

(Registrant's telephone number)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

Indicate the number of shares outstanding of the registrant's common stock, as of the latest practicable date.

Common stock, \$6.25 par value

Outstanding at November 14, 2008:  
2,734,932 common shares

CSB BANCORP, INC.  
FORM 10-Q  
QUARTER ENDED September 30, 2008  
Table of Contents

	Page
<u>Part I Financial Information</u>	
<u>ITEM 1 FINANCIAL STATEMENTS (Unaudited)</u>	
<u>Consolidated Balance Sheets</u>	3
<u>Consolidated Statements of Income</u>	4
<u>Consolidated Statements of Changes in Shareholders' Equity</u>	5
<u>Condensed Consolidated Statements of Cash Flows</u>	6
<u>Notes to the Consolidated Financial Statements</u>	7
<u>ITEM 2 MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS</u>	11
<u>ITEM 3 QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK</u>	16
<u>ITEM 4 CONTROLS AND PROCEDURES</u>	17
<u>Part II Other Information</u>	
<u>ITEM 1 Legal Proceedings</u>	18
<u>1A Risk Factors</u>	18
<u>2 Unregistered Sales of Equity Securities and Use of Proceeds</u>	19
<u>3 Defaults upon Senior Securities</u>	19
<u>4 Submission of Matters to a Vote of Security Holders.</u>	19
<u>5 Other Information</u>	19
<u>6 Exhibits</u>	20
<u>Signatures</u>	21
<u>EX-11</u>	
<u>EX-31.1</u>	
<u>EX-31.2</u>	
<u>EX-32.1</u>	
<u>EX-32.2</u>	

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**Table of Contents**

CSB BANCORP, INC.  
PART I FINANCIAL INFORMATION  
ITEM 1. FINANCIAL STATEMENTS  
CONSOLIDATED BALANCE SHEETS  
(Unaudited)

	September 30, 2008	December 31, 2007
<b>ASSETS</b>		
Cash and due from bank	\$ 8,592,417	\$ 12,111,807
Interest-earning deposits in other banks	30,835	81,555
Federal funds sold	1,800,000	
Total cash and cash equivalents	10,423,252	12,193,362
Securities available-for-sale, at fair value	67,417,273	71,419,830
Restricted stock, at cost	3,220,800	3,105,900
Total securities	70,638,073	74,525,730
Loans	256,343,002	256,659,059
Less allowance for loan losses	2,780,578	2,585,901
Net loans	253,562,424	254,073,158
Premises and equipment, net	7,073,444	7,273,238
Accrued interest receivable and other assets	2,045,872	2,204,257
Total Assets	\$ 343,743,065	\$ 350,269,745
<b>LIABILITIES</b>		
Deposits		
Noninterest-bearing	\$ 44,217,085	\$ 46,038,976
Interest-bearing	201,735,720	213,347,066
Total deposits	245,952,805	259,386,042
Short-term borrowings	24,756,834	27,305,157
Other borrowings	33,681,998	26,023,888
Accrued interest payable and other liabilities	1,839,484	1,276,610
Total liabilities	306,231,121	313,991,697
<b>SHAREHOLDERS EQUITY</b>		

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Common stock, \$6.25 par value: Authorized 9,000,000 shares; issued 2,667,786 shares	16,673,667	16,673,667
Additional paid-in capital	6,463,569	6,452,319
Retained earnings	19,449,252	17,990,445
Treasury stock at cost: 245,803 shares in 2008 and 220,162 shares in 2007	(5,014,541)	(4,599,282)
Accumulated other comprehensive loss	(60,003)	(239,101)
Total shareholders equity	37,511,944	36,278,048
Total Liabilities and Shareholders Equity	\$ 343,743,065	\$ 350,269,745

See notes to unaudited consolidated financial statements.

3.

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**Table of Contents**

CSB BANCORP, INC.  
 CONSOLIDATED STATEMENTS OF INCOME  
 (Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2008	2007	2008	2007
<b>Interest income</b>				
Loans, including fees	\$ 4,073,175	\$ 4,633,268	\$ 12,503,136	\$ 13,433,102
Taxable securities	800,062	720,952	2,377,551	2,205,401
Nontaxable securities	60,088	62,931	159,510	198,060
Other	32,992	944	102,863	16,324
<b>Total interest income</b>	<b>4,966,317</b>	<b>5,418,095</b>	<b>15,143,060</b>	<b>15,852,887</b>
<b>Interest expense</b>				
Deposits	1,068,797	1,608,916	3,662,709	4,763,015
Other	457,693	419,497	1,374,994	1,169,545
<b>Total interest expense</b>	<b>1,526,490</b>	<b>2,028,413</b>	<b>5,037,703</b>	<b>5,932,560</b>
<b>Net interest income</b>	<b>3,439,827</b>	<b>3,389,682</b>	<b>10,105,357</b>	<b>9,920,327</b>
<b>Provision for loan losses</b>	<b>107,031</b>	<b>151,264</b>	<b>261,740</b>	<b>353,540</b>
<b>Net interest income after provision for loan losses</b>	<b>3,332,796</b>	<b>3,238,418</b>	<b>9,843,617</b>	<b>9,566,787</b>
<b>Non-interest income</b>				
Service charges on deposit accounts	326,006	335,536	952,414	927,894
Trust and financial services	138,128	188,598	489,360	544,873
Debit card interchange fees	81,805	85,551	232,995	201,354
Credit card fee income	53,393	63,818	129,824	192,623
Gain on sale of loans	9,475	10,115	281,309	14,805
Other income	99,805	78,663	258,142	236,768
Insurance recovery				186,526
Securities gains (losses)	(35,000)		(35,000)	5,430
<b>Total non-interest income</b>	<b>673,612</b>	<b>762,281</b>	<b>2,309,044</b>	<b>2,310,273</b>
<b>Non-interest expenses</b>				
Salaries and employee benefits	1,532,758	1,485,842	4,596,823	4,327,845
Occupancy expense	183,735	188,167	566,531	554,439
Equipment expense	122,541	131,192	367,312	372,324
State franchise tax	108,560	105,892	323,370	311,971
Professional and director fees	95,454	147,009	375,353	453,151

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Telephone expense	47,064	54,850	151,609	174,821
Other expenses	571,732	609,157	1,626,578	1,793,941
Total non-interest expenses	2,661,844	2,722,109	8,007,575	7,988,492
<b>Income before income taxes</b>	1,344,564	1,278,590	4,145,086	3,888,568
Federal income tax provision	454,000	415,500	1,375,000	1,254,500
<b>Net income</b>	\$ 890,564	\$ 863,090	\$ 2,770,086	\$ 2,634,068
<b>Basic and diluted earnings per share</b>	\$ 0.37	\$ 0.35	\$ 1.14	\$ 1.07

See notes to unaudited consolidated financial statements.

4.

**Table of Contents**

CSB BANCORP, INC.  
 CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY  
 (Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2008	2007	2008	2007
Balance at beginning of period	\$ 36,577,306	\$ 35,119,135	\$ 36,278,048	\$ 35,070,320
Comprehensive income:				
Net income	890,564	863,090	2,770,086	2,634,068
Change in net unrealized loss, net of reclassification adjustments and related income taxes \$245,875, \$207,216, \$92,262, and \$107,570, respectively	477,287	402,244	179,098	208,812
Total comprehensive income	1,367,851	1,265,334	2,949,184	2,842,880
Issuance of 40 shares from treasury				641
Stock-based compensation expense	3,750	7,165	11,250	18,415
Purchase of treasury shares	(1,006)	(131)	(415,259)	(654,114)
Cash dividends declared (\$0.18 and \$0.54 per share in 2008 and 2007)	(435,957)	(443,320)	(1,311,279)	(1,329,959)
Balance at end of period	\$ 37,511,944	\$ 35,948,183	\$ 37,511,944	\$ 35,948,183

See notes to unaudited consolidated financial statements.

5.



**Table of Contents**

CSB BANCORP, INC.  
 CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS  
 (Unaudited)

	Nine Months Ended September 30,	
	2008	2007
<b>Net cash from operating activities</b>	\$ 3,384,940	\$ 3,067,230
<b>Cash flows from investing activities</b>		
Securities available-for-sale:		
Proceeds from maturities, calls and repayments	17,869,675	6,529,688
Purchases	(13,611,007)	(2,156,064)
Purchase of FHLB stock	(114,900)	
Proceeds from sale of other real estate	105,000	59,096
Loan originations, net of repayments	(1,983,166)	(13,664,910)
Proceeds from sale of credit cards	2,513,671	
Premises and equipment expenditures, net	(320,292)	(461,715)
Net cash provided by (used for) investing activities	4,458,981	(9,693,905)
<b>Cash flows from financing activities</b>		
Net change in deposits	(13,433,237)	(6,583,339)
Net change in short-term borrowings	(2,548,323)	3,761,849
Proceeds from other borrowings	8,000,000	5,000,000
Repayment of other borrowings	(341,890)	(391,888)
Purchase of treasury shares	(415,259)	(654,113)
Issuance of treasury shares		641
Cash dividends paid	(875,322)	(886,639)
Net cash used for financing activities	(9,614,031)	246,511
Net change in cash and cash equivalents	(1,770,110)	(6,380,164)
Cash and cash equivalents at beginning of period	12,193,362	17,653,188
<b>Cash and cash equivalents at end of period</b>	<b>\$ 10,423,252</b>	<b>\$ 11,273,024</b>
<b>Supplemental disclosures</b>		
Interest paid	\$ 5,120,995	\$ 5,816,914
Income taxes paid	1,326,000	1,560,000

See notes to unaudited consolidated financial statements.

6.

**Table of Contents**

CSB BANCORP, INC.  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The accompanying condensed consolidated financial statements include the accounts of CSB Bancorp, Inc. and its wholly-owned subsidiaries, The Commercial and Savings Bank and CSB Investment Services, LLC (together referred to as the Company or CSB ). All significant intercompany transactions and balances have been eliminated in consolidation.

The condensed consolidated financial statements have been prepared without audit. In the opinion of management, all adjustments (which include normal recurring adjustments) necessary to present fairly the Company's financial position at September 30, 2008, and the results of operations and changes in cash flows for the periods presented have been made.

Certain information and footnote disclosures typically included in financial statements prepared in accordance with U.S. generally accepted accounting principles have been omitted. The Annual Report for CSB for the year ended December 31, 2007, contains consolidated financial statements and related footnote disclosures, which should be read in conjunction with the accompanying consolidated financial statements. The results of operations for the period ended September 30, 2008 are not necessarily indicative of the operating results for the full year or any future interim period.

**RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS**

In February 2007, the FASB issued FAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities Including an amendment of FASB Statement No. 115*, which provides all entities with an option to report selected financial assets and liabilities at fair value. The objective of the FAS No. 159 is to improve financial reporting by providing entities with the opportunity to mitigate volatility in earnings caused by measuring related assets and liabilities differently without having to apply the complex provisions of hedge accounting. FAS No. 159 is effective as of the beginning of an entity's first fiscal year beginning after November 15, 2007. The adoption of this standard is not expected to have a material effect on the Company's results of operations or financial position.

In April 2008, the FASB issued FASB Staff Position No. 142-3, *Determination of the Useful Life of Intangible Assets* ( FSP 142-3 ). FSP 142-3 amends the factors that should be considered in developing assumptions about renewal or extension used in estimating the useful life of a recognized intangible asset under FAS No. 142, *Goodwill and Other Intangible Assets*. This standard is intended to improve the consistency between the useful life of a recognized intangible asset under FAS No. 142 and the period of expected cash flows used to measure the fair value of the asset under FAS No. 141R and other GAAP. FSP 142-3 is effective for financial statements issued for fiscal years beginning after December 15, 2008. The measurement provisions of this standard will apply only to intangible assets of the Company acquired after the effective date. In October 2008, the FASB issued FSP No. 157-3, *Determining the Fair Value of a Financial Asset When the Market for That Asset*. This FSP clarifies the application of FAS Statement No. 157, *Fair Value Measurements*, in a market that is not active and provides an example to illustrate key considerations in determining the fair value of a financial asset when the market for that financial asset is not active. This FSP shall be effective upon issuance, including prior periods for which financial statements have not been issued. Revisions resulting from a change in the valuation technique or its application shall be accounted for as a change in accounting estimate (FAS Statement No. 154, *Accounting Changes and Error Corrections*. The disclosure provisions of Statement 154 for a change in accounting estimate are not required for revisions resulting from a change in valuation technique or its application. The adoption of this FSP is not expected to have a material effect on the Company's results of operations or financial position.

7.

**Table of Contents**

CSB BANCORP, INC.  
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
 (Unaudited)

**NOTE 2 SECURITIES**

Securities consist of the following at September 30, 2008 and December 31, 2007:

**September 30, 2008**

	Amortized Cost	Gross unrealized gains	Gross unrealized losses	Fair Value
Available-for-sale:				
U.S. Treasury security	\$ 99,971	\$ 1,396	\$	\$ 101,367
Obligations of U.S. government corporations and agencies	12,406,349	39,783	11,880	12,434,252
Mortgage-backed securities	48,436,341	159,897	144,981	48,451,257
Obligations of states and political subdivisions	6,191,404	42,227	90,896	6,142,735
Total debt securities	67,134,065	243,303	247,757	67,129,611
Equity Securities	374,123	437	86,898	287,662
Total available-for-sale	67,508,188	243,740	334,655	67,417,273
Restricted stock	3,220,800			3,220,800
<b>Total securities</b>	<b>\$ 70,728,988</b>	<b>\$ 243,740</b>	<b>\$ 334,655</b>	<b>\$ 70,638,073</b>

**December 31, 2007**

	Amortized Cost	Gross unrealized gains	Gross unrealized losses	Fair Value
Available-for-sale:				
U.S. Treasury security	\$ 99,944	\$ 1,704	\$	\$ 101,648
Obligations of U.S. government corporations and agencies	25,498,979	18,190	7,904	25,509,265
Mortgage-backed securities	42,682,972	15,639	333,666	42,364,945
Obligations of states and political subdivisions	3,098,457	60,088		3,158,545
Total debt securities	71,380,352	95,621	341,570	71,134,403
Equity Securities	401,752	665	116,990	285,427
Total available-for-sale	71,782,104	96,286	458,560	71,419,830
Restricted stock	3,105,900			3,105,900
<b>Total securities</b>	<b>\$ 74,888,004</b>	<b>\$ 96,286</b>	<b>\$ 458,560</b>	<b>\$ 74,525,730</b>

8.

**Table of Contents**

CSB BANCORP, INC.  
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
 (Unaudited)

**NOTE 3 FAIR VALUE MEASUREMENTS (FAS NO. 157)**

Effective January 1, 2008, the Company adopted FAS No. 157, which, among other things, requires enhanced disclosures about assets and liabilities carried at fair value. FAS No. 157 establishes a hierarchal disclosure framework associated with the level of pricing observability utilized in measuring assets and liabilities at fair value. The three broad levels defined by FAS No. 157 hierarchy are as follows:

Level I: Quoted prices are available in active markets for identical assets or liabilities as of the reported date.

Level II: Pricing inputs are other than quoted prices in active markets, which are either directly or indirectly observable as of the reported date. The nature of these assets and liabilities include items for which quoted prices are available but traded less frequently, and items that are fair valued using other financial instruments, the parameters of which can be directly observed.

Level III: Assets and liabilities that have little to no pricing observability as of the reported date. These items do not have two-way markets and are measured using management's best estimate of fair value, where the inputs into the determination of fair value require significant management judgment or estimation.

The following table presents the assets reported on the consolidated statements of financial condition at their fair value as of September 30, 2008 by level within the fair value hierarchy. No liabilities are carried at fair value. As required by FAS No. 157, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

	September 30, 2008			
	Level I	Level II	Level III	Total
Assets:				
Securities available for sale	\$287,662	\$67,129,611	\$	\$67,417,273

**NOTE 4 ACQUISITION**

Effective as of the close of business on October 31, 2008 CSB Bancorp, Inc. ( CSB ) completed the merger of Indian Village Bancorp, Inc. ( Indian Village ) with and into CSB pursuant to the terms of the Agreement and Plan of Merger dated as of May 14, 2008. Immediately following the merger, Indian Village Community Bank was merged with and into The Commercial and Savings Bank of Millersburg. Indian Village banking centers are located in Gnadenhutten, New Philadelphia and North Canton, Ohio. Under the terms of the agreement, the Company paid a combination of stock and cash as set forth in the definitive agreement and plan of merger for each outstanding common share of Indian Village, resulting in aggregate merger consideration of approximately \$7.9 million. This transaction will be accounted for using the purchase method of accounting.

The following table summarizes the book values of the assets acquired and liabilities assumed at the date of acquisition of Indian Village. Fair market value adjustments will be made as additional information becomes available.

**Table of Contents**

CSB BANCORP, INC.  
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
 (Unaudited)

**NOTE 4 ACQUISITION-(continued)**

	October 31, 2008 Unaudited
<i>(dollars in thousands)</i>	
<b>Assets</b>	
Cash and cash equivalents	\$ 9,029
Securities	9,383
Other investments	2,019
Loans, net of allowance of \$458	56,119
Premises and equipment	1,672
Other assets	4,422
<b>Total assets acquired</b>	<b>\$ 82,644</b>
<b>Liabilities</b>	
Deposits	\$ 58,021
Borrowings	16,941
Other liabilities	1,313
Total liabilities assumed	76,275
<b>Net assets acquired</b>	<b>\$ 6,369</b>

10.

**Table of Contents**

CSB BANCORP, INC.  
MANAGEMENT'S DISCUSSION AND ANALYSIS OF  
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

**ITEM 2 MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

The following discussion focuses on the consolidated financial condition of CSB Bancorp, Inc. and its subsidiaries (the Company) at September 30, 2008 as compared to December 31, 2007, and the consolidated results of operations for the quarter and nine-month period ended September 30, 2008 compared to the same period in 2007. The purpose of this discussion is to provide the reader with a more thorough understanding of the consolidated financial statements. This discussion should be read in conjunction with the interim consolidated financial statements and related footnotes.

**FORWARD-LOOKING STATEMENTS**

Certain statements contained in this report are not historical facts but rather are forward-looking statements that are subject to certain risks and uncertainties. When used herein, the terms anticipates, plans, expects, believes, and similar expressions as they relate to the Company or its management are intended to identify such forward-looking statements. The Company's actual results, performance or achievements may materially differ from those expressed or implied in the forward-looking statements. Risks and uncertainties that could cause or contribute to such material differences include, but are not limited to, general economic conditions, interest rate environment, competitive conditions in the financial services industry, changes in law, governmental policies and regulations, and rapidly changing technology affecting financial services.

The Company does not undertake, and specifically disclaims any obligation, to publicly revise any forward-looking statements to reflect events or circumstances after the date of such statements or to reflect the occurrence of anticipated or unanticipated events.

**FINANCIAL CONDITION**

Total assets were \$343.7 million at September 30, 2008, compared to \$350.3 million at December 31, 2007, representing a decrease of \$6.6 million or 1.9%. Cash and cash equivalents decreased \$1.8 million, or 14.5%, during the nine-month period ending September 30, 2008, due to a \$3.5 million decrease in cash and due from banks which was partially offset by a \$1.8 million increase in Federal funds sold. Securities decreased \$4.0 million or 7.8% during the first nine months of 2008 primarily due to calls within the US Agency portfolio and principal repayments within the mortgage-backed securities portfolio. Net loans decreased \$511,000, or 0.2%, while deposits decreased \$13.4 million, or 5.2%, during the nine-month period. Short-term borrowings of Federal funds purchased, securities sold under repurchase agreement and Federal Home Loan Bank borrowings decreased \$2.5 million, while other borrowings increased \$7.7 million during the period as a \$10 million investment leverage strategy was executed during the first quarter 2008.

Net loans decreased \$511,000, or 0.2%, during the nine-month period ended September 30, 2008. The credit card portfolio with outstanding balances of \$2.2 million was sold during the quarter ended March 31, 2008. The company recognized a net gain on the sale of \$261,000. These cards represented less than 1% of loans outstanding. Additional loan balance decreases occurred due to a payoff of several rate sensitive commercial loans as very low fixed rate commercial loan rates were being offered within the Company's market area. Consumer home equity lines recognized a \$1.6 million or 7.6% balance increase over December 31, 2007. The allowance for loan losses amounted to \$2,781,000, or 1.08% of total loans at September 30, 2008 compared to \$2,586,000 or 1.01% of total loans at December 31, 2007.

**Table of Contents**

CSB BANCORP, INC.  
MANAGEMENT'S DISCUSSION AND ANALYSIS OF  
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The increase in the allowance for loan losses as a percentage of total loans is attributed to the additional provision of \$262,000, net charge-offs of \$67,000, and the decline of outstanding loan balances for the nine months ended September 30, 2008. The Company continues to reflect improved credit quality with the reduction of non-performing loans and other real estate owned at September 30, 2008 in comparison to December 31, 2007 and September 30, 2007.

<i>(dollars in thousands)</i>	September 30, 2008	December 31, 2007	September 30, 2007
Non-performing loans	577	571	1,092
Other real estate	0	101	0
Allowance for loan losses	2,781	2,586	2,555
Total loans	256,343	256,659	245,626
Allowance: loans	1.08%	1.01%	1.04%
Allowance: non-performing loans	4.9x	4.5x	2.3x

The ratio of gross loans to deposits was 104.2% at September 30, 2008, compared to 98.9% at December 31, 2007.

The increase in this ratio is primarily the result of deposit shrinkage experienced during the nine months ended September 30, 2008.

The Company had net unrealized losses of \$91,000 within its securities portfolio at September 30, 2008, compared to net unrealized losses of \$362,000 at December 31, 2007. Management has considered industry analyst reports, sector credit reports and the volatility within the bond market in concluding that the gross unrealized losses of \$335,000 within the portfolio as of September 30, 2008, were primarily the result of customary and expected fluctuations in the bond market. As a result, all security impairments as of September 30, 2008, are considered temporary.

Management continues to evaluate the three (3) private label CMOs held within the investment portfolio for any deterioration of investment quality. As of September 30, 2008, within this investment sector, the Company has \$4.0 million current value investments, original face of \$6.5 million, with gross unrealized losses of \$78,000. All bonds are rated AAA on September 30, 2008, collateralized primarily by 1-4 family mortgage loans and borrowers in a wide geographical dispersion. All credit scores and loan to value ratios exceed sub prime status.

Short-term borrowings decreased \$2.5 million from December 31, 2007 and other borrowings increased \$7.7 million as the Company borrowed a \$10 million in medium-term advances (1-4 years) from the Federal Home Loan Bank ( FHLB ) to fund \$10 million in an investment leverage strategy.

Deposits decreased \$13.4 million, or 5.2% from December 31, 2007 with non-interest bearing deposits declining \$1.8 million and interest-bearing deposit accounts decreasing \$11.6 million. By deposit type, increases were recognized only in money market savings accounts for the nine-month period ended September 30, 2008. On a year over year basis non-interest bearing accounts were up \$1.9 million while interest-bearing accounts decreased \$9.5 million.

12.

**Table of Contents**

CSB BANCORP, INC.  
MANAGEMENT'S DISCUSSION AND ANALYSIS OF  
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Total shareholders' equity amounted to \$37.5 million, or 10.9%, of total assets, at September 30, 2008, compared to \$36.3 million, or 10.4% of total assets, at December 31, 2007. The increase in shareholders' equity during the nine months ended September 30, 2008 was due to net income of \$2,770,000. The increase was partially offset by purchases of \$415,000 of treasury shares and dividends declared of \$1,311,000. The Company and its subsidiary bank met all regulatory capital requirements at September 30, 2008.

**RESULTS OF OPERATIONS**

**Three months ended September 30, 2008 and 2007**

For the quarter ended September 30, 2008, the Company recorded net income of \$891,000, or \$0.37 per share, as compared to net income of \$863,000, or \$0.35 per share for the quarter ended September 30, 2007. The \$28,000 increase in net income for the quarter was principally due an increase in net interest income and reductions in the provision for loan losses and other non-interest expenses. These increases to income were partially offset by a reduction in other income and increase in federal income tax.

Interest income for the quarter ended September 30, 2008, was \$4,966,000, representing a \$452,000 decrease, or 8.3%, compared to the same period in 2007. This decrease was primarily due to a decrease in loan interest rate to 6.38% for the second quarter in 2008 from 7.52% for the quarter ended September 30, 2007. This decrease was partially offset by an increase in the yield on securities and the volume of fed funds sold. Interest expense for the quarter ended September 30, 2008 was \$1,526,000, a decrease of \$502,000, or 24.7%, from the same period in 2007. The decrease in interest expense occurred due to decreases in interest rates across the board for the quarter ended September 30, 2008. During third quarter 2008, maturing time deposits renewed at interest rates that were lower. The provision for loan losses for the quarter ended September 30, 2008, was \$107,000, compared to a \$151,000 provision for the same quarter in 2007. The provision for loan losses is determined based on management's calculation of the adequacy of the allowance for loan losses, which includes provisions for classified loans as well as for the remainder of the portfolio based on historical data including past charge-offs and current economic trends.

Non-interest income for the quarter ended September 30, 2008, was \$674,000, a decrease of \$89,000, or 11.6%, compared to the same quarter in 2007. The Company recognized an other than temporary impairment of \$35,000 on equity securities held by the Company and the reduction of credit card fee income of \$10,000 resulting from the sale of the cards in March 2008. Trust and brokerage fees declined \$50,000 on a year over year quarter as declines were recognized in both the number of accounts and the market value of assets under management.

Non-interest expenses for the quarter ended September 30, 2008, decreased \$60,000, or 2.2%, compared to the third quarter of 2007. Salaries and employee benefits increased \$47,000, or 3.2%, primarily the result of increased salary levels due to merit increases, increased medical and retirement benefits and increased bonus accruals based on projections of incentive goals. Other expenses declined with reductions in debit card fees and telephone expense.



**Table of Contents**

CSB BANCORP, INC.  
MANAGEMENT'S DISCUSSION AND ANALYSIS OF  
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Federal income tax expense increased \$39,000, or 9.4% for the quarter ended September 30, 2008 as compared to the second quarter of 2007. The provision for income taxes was \$454,000 (effective rate of 33.8%) for the quarter ended September 30, 2008, compared to \$416,000 (effective rate of 32.5%) for the quarter ended September 30, 2007. The increase in the effective tax rate resulted from a decrease in tax-exempt interest income and increased income generated by the company.

**Nine months ended September 30, 2008 and 2007**

Net income for the nine months ending September 30, 2008, was \$2,770,000, or \$1.14 per share, as compared to \$2,634,000 or \$1.07 per share during the same period in 2007. Return on average assets and return on average equity were 1.08% and 9.91%, respectively, for the nine-month period of 2008, compared to 1.08% and 9.92%, respectively for 2007.

Net interest income was \$10,105,000 for the nine months ended September 30, 2008, an increase of \$185,000 or 1.9% from the same period last year. Comparative net income increased primarily due to a decrease to the provision for loans losses of \$92,000 compared to the same period in 2007. The improvements in net income were partially offset by increases in the Federal income tax provision of \$120,500 and non-interest expenses of \$19,000.

Interest income for the nine months ended September 30, 2008, was \$15,143,000 a decrease of \$710,000 or 4.5% from the same period in 2007. Interest income on loans decreased \$930,000, or 6.9%, for the nine months ended September 30, 2008, as compared to the same period in 2007. This decrease was primarily due to an interest rate decrease of 90 basis points for the comparable nine-month periods. Interest income on securities increased \$134,000, or 5.6%, as the yield on taxable securities increased 29 basis points, and average taxable investment balances increased by \$982,000. Interest income on fed funds sold increased \$87,000 for the nine months ended September 30, 2008 as average fed funds sold balances increased \$6.3 million, compared to the same period in 2007.

Interest expense decreased \$895,000 to \$5,038,000 for the nine months ended September 30, 2008, compared to the nine months ended September 30, 2007. Interest expense on deposits decreased \$1,100,000, or 23.1%, from the same period as last year, while interest expense on other borrowings increased \$205,000 or 17.6%. The decrease in interest expense has been caused by lower interest rates being paid across the board on interest-bearing deposit accounts and borrowings. Time deposits continue to renew at lower interest rates, and some depositors have moved monies to saving instruments anticipating higher rate time deposits. Competition for deposits continues to increase with larger money center banks paying higher interest rates on term deposits above market interest rates. The net interest margin declined by 21 basis points for the nine-month period ended September 30, 2008, to 4.15%, from 4.36% for the same period in 2007.

The provision for loan losses was \$262,000 during the first nine months of 2008, compared to \$354,000 in the same nine-month period of 2007. The provision or credit for loan losses is determined based on management's calculation of the adequacy of the allowance for loan losses, which includes provisions for classified loans as well as for the remainder of the portfolio based on historical data including past charge-offs and current economic trends.

Non-interest income decreased \$1,000, or less than 1.0%, during the nine months ended September 30, 2008, as compared to the same period in 2007. The decrease in non-interest income was due to a \$35,000 recognition of other than temporary impairment on an equity investment by the Company. Service charges on deposits increased \$25,000 from the same period in 2007 due to the increase in the per item

**Table of Contents**

CSB BANCORP, INC.  
MANAGEMENT'S DISCUSSION AND ANALYSIS OF  
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

NSF fee rate in 2008. These increases were partially offset by a \$63,000 reduction in credit card fee income as the Company's cards were sold during March 2008 and the non-recurring insurance recovery of \$187,000 recorded during the period in 2007.

Non-interest expenses increased \$19,000, or less than 1.0%, for the nine months ended September 30, 2008, compared to the same period in 2007. Salaries and employee benefits increased \$269,000, or 6.2%, primarily the result of increased benefit programs. Professional and directors fees decreased due to a lower number of outside directors as well as reduced fees payable to a third party vendor in connection with the overdraft privilege program, and lower legal and auditing fees. Occupancy expense has increased during the first nine months of 2008 as compared with 2007 due to increased rents, maintenance and utilities. Other expenses decreased \$167,000 primarily the result of a \$133,000 decrease in credit card expenses as the credit card portfolio was sold during the first quarter 2008. Additional expense reductions were realized in trust third party vendor expenses, advertising due to the opening promotional costs of the Orrville office being expensed in 2007, telephone, ATM third party vendor expenses, decreased loan collection expenses due to the lower dollar volume of nonperforming loans in 2008, and postage expense.

The provision for income taxes was \$1,375,000 (effective rate of 33.2%) for the nine months ended September 30, 2008, compared to \$1,255,000 (effective rate of 32.3%) for the nine months ended September 30, 2007. The increase in the effective tax rate resulted from a decrease in tax-exempt interest income as a portion of total income before income taxes.

**CAPITAL RESOURCES**

The Federal Reserve Board (FRB) has established risk-based capital guidelines that must be observed by financial holding companies and banks. Failure to meet specified minimum capital requirements could result in regulatory actions by the Federal Reserve or Ohio Division of Financial Institutions that could have a material effect on the Company's financial condition or results of operations. Management believes there were no material changes to Capital Resources as presented in CSB Bancorp's annual report on Form 10-K for the year ended December 31, 2007, and as of September 30, 2008 the holding company and its bank meet all capital adequacy requirements to which they are subject.

**LIQUIDITY**

Liquidity refers to the Company's ability to generate sufficient cash to fund current loan demand, meet deposit withdrawals, pay operating expenses and meet other obligations. The Company's primary sources of liquidity are cash and cash equivalents, which totaled \$10.4 million at September 30, 2008, a decrease of \$1.8 million from \$12.2 million at December 31, 2007. Net income, securities available-for-sale, and loan repayments also serve as sources of liquidity. Cash and cash equivalents and estimated principal cash flow and maturities on investments maturing within one year represent 9.4% of total assets as of September 30, 2008 compared to 4.5% of total assets at year-end 2007. Other sources of liquidity include, but are not limited to, purchase of federal funds, advances from the FHLB, adjustments of interest rates to attract deposits, and borrowing at the Federal Reserve discount window. Management believes that its sources of liquidity are adequate to meet cash flow obligations for the foreseeable future.

**OFF-BALANCE SHEET ARRANGEMENTS**

We do not have any off-balance sheet arrangements (as such term is defined in applicable Securities and Exchange Commission rules) that are reasonably likely to have a current or future material effect on our financial condition, results of operations, liquidity, capital expenditures or capital resources.

**Table of Contents**

## CSB BANCORP, INC.

**QUALITATIVE AND QUANTITATIVE DISCLOSURES ABOUT MARKET RISK****ITEM 3 QUALITATIVE AND QUANTITATIVE DISCLOSURES ABOUT MARKET RISK**

There have been no material changes in the quantitative and qualitative disclosures about market risks as of September 30, 2008, from that presented in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2007. Management performs a quarterly analysis of the Company's interest rate risk. All positions are currently within the Company's board-approved policy.

The following table presents an analysis of the estimated sensitivity of the Company's annual net interest income to sudden and sustained 100 and 200 basis point changes in market interest rates at September 30, 2008 and December 31, 2007:

**September 30 2008**

Changes in Interest Rates (basis points)	Net Interest Income (Dollars in Thousands)	Dollar Change	Percentage Change
+200	\$14,700	\$900	6.5%
+100	14,224	424	3.1
0	13,800	0	0.0
-100	13,307	(493)	(3.6)
-200	12,873	(927)	(6.7)

**December 31, 2007**

Changes in Interest Rates (basis points)	Net Interest Income (Dollars in Thousands)	Dollar Change	Percentage Change
+200	\$14,682	\$506	3.6%
+100	14,457	281	2.0
0	14,176	0	0.0
-100	13,988	(188)	(1.3)
-200	13,646	(530)	(3.7)

16.

**Table of Contents**

CSB BANCORP, INC.

**ITEM 4 CONTROLS AND PROCEDURES**

With the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we have evaluated the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act )) as of the end of the period covered by this Quarterly Report on Form 10-Q. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that:

- (a) information required to be disclosed by the Company in this Quarterly Report on Form 10-Q would be accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure;
- (b) information required to be disclosed by the Company in this Quarterly Report on Form 10-Q would be recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms; and
- (c) the Company's disclosure controls and procedures are effective as of the end of the period covered by this Quarterly Report on Form 10-Q to ensure that material information relating to the Company and its consolidated subsidiary is made known to them, particularly during the period for which our periodic reports, including this Quarterly Report on Form 10-Q, are being prepared.

**CHANGES IN INTERNAL CONTROL OVER FINANCIAL REPORTING**

There were no changes during the period covered by this Quarterly Report on Form 10-Q in our internal control over financial reporting (as defined in Rule 13a-15(f) under the Exchange Act) that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

17.

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**Table of Contents**

CSB BANCORP, INC.  
FORM 10-Q  
Quarter ended September 30, 2008  
PART II OTHER INFORMATION

**ITEM 1 LEGAL PROCEEDINGS**

There are no matters required to be reported under this item.

**ITEM 1A RISK FACTORS**

As a result of the acquisition of Indian Village the Company faces the following Risk Factors in addition to the Risk Factors described in Item 1A in the Company's Annual Report on Form 10-K for the period ended December 31, 2007.

**The Company may fail to realize the anticipated benefits of the acquisition of Indian Village Bancorp, Inc.**

Difficulties may arise in the integration of the business and operations of Indian Village with the Company and, as a result, the Company may not be able to achieve the cost savings and synergies that are expected to result from the acquisition. Achieving cost savings is dependent on consolidating certain operational and functional areas, eliminating duplicate positions and terminating certain agreements for outside services. Additional operational savings are dependent upon the integration of the banking businesses of the Company and Indian Village, and the conversion of Indian Village's core operating systems, data systems and products to those of the Company and the standardization of business practices. Complications or difficulties in the conversion of the core operating systems, data systems and products of Indian Village to those of the Company may result in the loss of customers, damage to the Company's reputation within the financial services industry, operational problems, one-time costs currently not anticipated by the Company or reduced cost savings resulting from the acquisition.

**The Bank's ability to pay dividends is subject to regulatory limitations which, to the extent the Company requires such dividends in the future, may affect its ability to pay dividends or repurchase its stock.**

The Company is a separate legal entity from its subsidiaries and does not have significant operations of its own. Dividends from the Bank provide a significant source of capital for the Company. The availability of dividends from the Bank is limited by various statutes and regulations. It is possible, depending upon the financial condition of the Bank and other factors, that the Ohio Division of Financial Institutions, as the Bank's primary regulator, could assert that the payment of dividends or other payments by the Bank are an unsafe or unsound practice. In the event the Bank is unable to pay dividends to the Company, the Company may not be able to pay its obligations as they become due, repurchase its stock, or pay dividends on its common stock. Consequently, the potential inability to receive dividends from the Bank could adversely affect the Company's financial condition, results of operations and prospects.

18.

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**Table of Contents**

## CSB BANCORP, INC.

**ITEM 2 UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

There are no matters required to be reported under this item.

**Issuer Purchase of Equity Securities**

Period	Total Number of Shares Purchased	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans	Maximum Number of Shares that May Yet be Purchased Under the Plan
July 1, 2008 to July 31, 2008				41,538
August 1, 2008 to August 31, 2008	67	\$15.05	67	41,471
September 1, 2008 to September 30, 2008				41,471

On July 7, 2005 CSB Bancorp, Inc. filed Form 8-k with the Securities and Exchange Commission announcing that its Board of Directors approved a Stock Repurchase Program authorizing the repurchase of up to 10% of the Company's common shares then outstanding. Repurchases will be made from time to time as market and business conditions warrant, in the open market, through block purchases and in negotiated private transactions.

**Item 3 Defaults Upon Senior Securities:**

There are no matters required to be reported under this item.

**Item 4 Submission of Matters to a Vote of Security Holders:**

There are no matters required to be reported under this item

**Item 5 Other Information:**

There are no matters required to be reported under this item

19.

**Table of Contents**

CSB BANCORP, INC.  
FORM 10-Q  
Quarter ended September 30, 2008  
PART II OTHER INFORMATION

**Item 6 Exhibits:**

<b>Exhibit Number</b>	<b>Description of Document</b>	
3.1	Amended Articles of Incorporation of CSB Bancorp, Inc. (incorporated by reference to Registrant's Form 10-KSB for the Fiscal Year ended December 31, 1994)	
3.1.1	Amended form of Article Fourth of Amended Articles of Incorporation, as effective April 9, 1998 (incorporated by reference to Registrant's Form 10-K for the Fiscal Year ended December 31, 1998)	
3.2	Code of Regulations of CSB Bancorp, Inc. (incorporated by reference to Registrant's Form 10-SB)	
4	Specimen stock certificate (incorporated by reference to Registrant's Form 10-SB.)	
11	Statement Regarding Computation of Per Share Earnings (reference is hereby made to Consolidated Statements of Income on page 4 hereof.)	
31.1	Rule 13a-14(a)/15d-14(a) CEO's Certification	
31.2	Rule 13a-14(a)/15d-14(a) CFO's Certification	
32.1	Section 1350 CEO's Certification	
32.2	Section 1350 CFO's Certification	
		20.

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**Table of Contents**

CSB BANCORP, INC.  
SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

CSB BANCORP, INC.  
(Registrant)

Date: November 14, 2008

/s/ Eddie L. Steiner

Eddie L. Steiner  
President  
Chief Executive Officer

Date: November 14, 2008

/s/ Paula J. Meiler

Paula J. Meiler  
Senior Vice President  
Chief Financial Officer

21.

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**Table of Contents**

CSB BANCORP, INC.  
Index to Exhibits

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32.1	Section 1350 CEO's Certification
32.2	Section 1350 CFO's Certification

22.