# Edgar Filing: RIGHT MANAGEMENT CONSULTANTS INC - Form 4

## RIGHT MANAGEMENT CONSULTANTS INC

Form 4 November 18, 2002

U.S. SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 4

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

	Section 30(	f) of the Investm	ent Comp	pany Act of 1940	
[_]	Check box if no longe may continue. See Ins		tion 16.	Form 4 or Form 5 obl	igations.
1.	Name and Address of R	eporting Person 1			
Pi	inola	Richard		J.	
(I	Last)	(First)		(Middle)	
	1	818 Market Street	, 33rd E	Cloor	
		(Street	)		
Phi	lladelphia	PA		19103	
((	 City)	(State)		(Zip)	
2.	Issuer Name and Ticke Right Management C				
	Night hanagement e	onsureancs, inc.	(1111)		
3.	IRS Identification Nu	mber of Reporting	Person,	if an Entity (Volunt	ary)
4.	Statement for Month/Y	ear			
	11/18/02				
5.	If Amendment, Date of	Original (Month/	Year)		
			======		-=====
6.	Relationship of Repor (Check all applicable		suer		
	<pre>[X] Director [X] Officer (give ti</pre>	tle below)		10% Owner Other (specify below	1)
	Chairman and CEO				

<sup>7.</sup> Individual or Joint/Group Filing (Check applicable line)

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[_] Form filed b	y more than one Ro	eporting 	Perso	n 			
Table I Non-Derivative Securities Acquired, Disposed of,  or Beneficially Owned							
	2. Transaction			4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficiall - Owned at Er
1. Title of Security (Instr. 3)	Date (Month/Day/ Year)			Amount	(A) or (D)	Price	of Month (Instr. 3 and 4)
Common Stock	11/18/02	Р		100	A	\$15.00	902,687
Common Stock							
			_	1 of 2			
Reminder: Report on a * If the Form is filed	_					_	directly or
	Potential perso are not require						
FORM 4 (continued)							
					cially C	_	

2. Conver- 5. 7.

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	sion or Exer- cise Price	3. Trans-	4. Trans- action	Number of Derivative Securities Acquired (A) or Disposed	6. Date Exercisable and Expiration Date	Title and Amount of Underlying Securities (Instr. 3 and 4)
1. Title of	of Deriv-	action Date	Code (Instr.	of(D) (Instr. 3,	(Month/Day/Year)	Amount or
Derivative Security	ative Secur-	(Month/ Day/	,	/	. *	
(Instr. 3)		-		(A) (D)		-
<del>-</del>					7/25/03 7/24/12	
(1) Nonqualified Stock Options	\$12.94	10/23/02	А	37,500	10/23/03 10/22/12	RHT Common Stock 37,500
			========	:========		

### Explanation of Responses:

(1) These stock options vest over a three-year period. One-third becomes exercisable each year beginning with a year from their respective transaction dates. These stock options and their exercise prices reflect the 3-for-2 stock split effective on October 15, 2002.

/s/ Richard J. Pinola	11/18/02
**Signature of Reporting Person	Date

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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