#### MSC INDUSTRIAL DIRECT CO INC

Form 4

October 21, 2016

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** Number:

3235-0287

Expires:

5. Relationship of Reporting Person(s) to

Issuer

January 31, 2005

0.5

Estimated average burden hours per

**OMB APPROVAL** 

response...

subject to Section 16. Form 4 or Form 5 obligations

may continue.

See Instruction

if no longer

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

Symbol

1(b).

(Print or Type Responses)

**POLLI GREGORY** 

1. Name and Address of Reporting Person \*

			MSC INDUSTRIAL DIRECT CO INC [MSM]					СО	(Check all applicable)				
(Last)  C/O MSC II  CO., INC.	(First) (N	(Month/D	3. Date of Earliest Transaction (Month/Day/Year) 10/19/2016					Director 10% Owner Officer (give title Other (specify below) svP, PRODUCT MANAGEMENT					
MELVILLE						endment, Date Original nth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1.Title of Security (Instr. 3)  Class A Common Stock,	2. Transaction Date (Month/Day/Year)  10/19/2016	Executio any	med on Date, if Day/Year)	Code (Instr. 8	3)	4. Securi r(A) or Di (Instr. 3,  Amount	spose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
\$0.001 par value													
Class A Common Stock, \$0.001 par value	10/19/2016			M		12.8	A	\$ 0 (2)	7,680	D			
	10/19/2016			F		188 (3)	D		7,492	D			

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Class A \$
Common 71.04
Stock,

\$0.001 par value

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number on f Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Pri Deriv Secur (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units (RSU)	(1)	10/19/2016		M	494	<u>(4)</u>	<u>(4)</u>	Class A Common Stock, \$0.001 par value	494	\$
Dividend Equivalent Units (DEU)	<u>(2)</u>	10/19/2016		M	12.8	<u>(2)</u>	(2)	Class A Common Stock, \$0.001 par value	12.8	\$

# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

POLLI GREGORY C/O MSC INDUSTRIAL DIRECT CO., INC. MELVILLE, NY 11747

SVP, PRODUCT MANAGEMENT

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## **Signatures**

/s/ Gregory Polli 10/21/2016

\*\*Signature of Date
Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each RSU represents a contingent right to receive one share of the Issuer's Class A Common Stock.
- (2) The dividend equivalent units accrued with respect to an outstanding award of RSUs and vest at the same time(s) as the underlying RSUs. Each dividend equivalent unit represents a contingent right to receive one share of the Issuer's Class A Common Stock.
- (3) Disposition of Class A Common Stock to the Issuer solely to cover tax withholding obligations arising from the vesting of RSUs and DEUs.
- 494 of 2,474 RSUs granted on October 19, 2015 vest on October 19, 2016 and 495 of these RSUs vest on each of October 19, 2017,
  (4) October 19, 2018, October 19, 2019 and October 19, 2020, provided that the Reporting Person remains continuously employed by the Issuer through each applicable vesting date. The vested shares will be delivered to the Reporting Person upon vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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