

PERFORMANCE TECHNOLOGIES INC \DE\
Form 10-Q
November 08, 2005

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM 10-Q

(Mark One)

- QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934
For the Quarter Ended September 30, 2005
OR
 TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from to
Commission File Number 0-27460

PERFORMANCE TECHNOLOGIES, INCORPORATED
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

16-1158413
(I.R.S. Employer
Identification No.)

205 Indigo Creek Drive, Rochester, New York
(Address of principal executive offices)

14626
(Zip Code)

Registrant's telephone number, including area code: (585) 256-0200

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act). Yes No

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

The number of shares outstanding of the registrant's common stock was 12,934,727 as of October 31, 2005.

PERFORMANCE TECHNOLOGIES, INCORPORATED AND SUBSIDIARIES

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PART I. FINANCIAL INFORMATION

ITEM 1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

PERFORMANCE TECHNOLOGIES, INCORPORATED AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
(unaudited)

ASSETS

| | September 30, 2005 | December 31, 2004 |
|---|-----------------------|----------------------|
| | ----- | ----- |
| Current assets: | | |
| Cash and cash equivalents | \$10,599,000 | \$10,361,000 |
| Investments | 19,325,000 | 15,250,000 |
| Accounts receivable, net | 9,833,000 | 10,185,000 |
| Inventories, net | 6,753,000 | 6,573,000 |
| Prepaid income taxes | 260,000 | 771,000 |
| Prepaid expenses and other assets | 248,000 | 801,000 |
| Deferred taxes | 3,105,000 | 3,088,000 |
| | ----- | ----- |
| Total current assets | 50,123,000 | 47,029,000 |
| Property, equipment and improvements, net | 2,014,000 | 2,186,000 |
| Software development costs, net | 4,430,000 | 3,653,000 |

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| | | |
|--------------------------------------|--------------|--------------|
| Investment in unconsolidated company | 248,000 | |
| Goodwill | 4,143,000 | 4,143,000 |
| | ----- | ----- |
| Total assets | \$60,958,000 | \$57,011,000 |
| | ===== | ===== |

LIABILITIES AND STOCKHOLDERS' EQUITY

| | | |
|---|--------------|--------------|
| Current liabilities: | | |
| Accounts payable | \$ 1,949,000 | \$ 1,476,000 |
| Accrued expenses | 4,283,000 | 3,916,000 |
| | ----- | ----- |
| Total current liabilities | 6,232,000 | 5,392,000 |
| Deferred taxes | 1,582,000 | 1,198,000 |
| | ----- | ----- |
| Total liabilities | 7,814,000 | 6,590,000 |
| | ----- | ----- |
| Stockholders' equity: | | |
| Preferred stock - \$.01 par value; 1,000,000 shares authorized; none issued | | |
| Common stock - \$.01 par value; 50,000,000 shares authorized; 13,260,038 shares issued | 133,000 | 133,000 |
| Additional paid-in capital | 13,636,000 | 13,476,000 |
| Retained earnings | 43,212,000 | 41,978,000 |
| Treasury stock - at cost; 385,332 and 482,681 shares held at September 30, 2005 and December 31, 2004, respectively | (3,837,000) | (5,188,000) |
| Accumulated other comprehensive income | | 22,000 |
| | ----- | ----- |
| Total stockholders' equity | 53,144,000 | 50,421,000 |
| | ----- | ----- |
| Total liabilities and stockholders' equity | \$60,958,000 | \$57,011,000 |
| | ===== | ===== |

The accompanying notes are an integral part of these consolidated financial statements.

PERFORMANCE TECHNOLOGIES, INCORPORATED AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF INCOME
(unaudited)

| | Three Months Ended | | Nine Months Ended | |
|----------------------------|--------------------|--------------|-------------------|--------------|
| | September 30, | | September 30, | |
| | 2005 | 2004 | 2005 | 2004 |
| | ----- | ----- | ----- | ----- |
| Sales | \$12,343,000 | \$11,560,000 | \$36,302,000 | \$40,400,000 |
| Cost of goods sold | 6,153,000 | 6,608,000 | 18,531,000 | 20,849,000 |
| | ----- | ----- | ----- | ----- |
| Gross profit | 6,190,000 | 4,952,000 | 17,771,000 | 19,551,000 |
| | ----- | ----- | ----- | ----- |
| Operating expenses: | | | | |
| Selling and marketing | 1,342,000 | 1,568,000 | 4,187,000 | 4,769,000 |
| Research and development | 2,677,000 | 2,398,000 | 7,550,000 | 7,610,000 |
| General and administrative | 1,131,000 | 993,000 | 3,658,000 | 3,535,000 |
| Restructuring charges | 53,000 | 12,000 | 249,000 | 12,000 |

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| | | | | |
|---|------------|--------------|--------------|--------------|
| In-process research and development | | | | 218,000 |
| Total operating expenses | 5,203,000 | 4,971,000 | 15,644,000 | 16,144,000 |
| Income(loss) from operations | 987,000 | (19,000) | 2,127,000 | 3,407,000 |
| Other income, net | 333,000 | 182,000 | 958,000 | 471,000 |
| Income before income taxes, equity in income of unconsolidated company and gain on sale of investment | 1,320,000 | 163,000 | 3,085,000 | 3,878,000 |
| Income tax provision | 383,000 | 51,000 | 895,000 | 1,270,000 |
| Income before equity in income of unconsolidated company and gain on sale of investment | 937,000 | 112,000 | 2,190,000 | 2,608,000 |
| Equity in income of unconsolidated company | | 90,000 | | 182,000 |
| Gain on sale of investment in unconsolidated company, net of tax | | 1,169,000 | | 1,169,000 |
| Net income | \$ 937,000 | \$ 1,371,000 | \$ 2,190,000 | \$ 3,959,000 |
| Basic earnings per share | \$.07 | \$.11 | \$.17 | \$.31 |
| Diluted earnings per share | \$.07 | \$.11 | \$.17 | \$.30 |
| Weighted average number of common shares used in basic earnings per share | 12,872,126 | 12,758,106 | 12,848,264 | 12,701,980 |
| Potential common shares | 207,314 | 289,213 | 276,238 | 666,761 |
| Weighted average number of common shares used in diluted earnings per share | 13,079,440 | 13,047,319 | 13,124,502 | 13,368,741 |

The accompanying notes are an integral part of these consolidated financial statements.

PERFORMANCE TECHNOLOGIES, INCORPORATED AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
(unaudited)

| | Nine Months Ended September 30, | |
|---------------------------------------|------------------------------------|--------------|
| | 2005 | 2004 |
| Cash flows from operating activities: | | |
| Net income | \$ 2,190,000 | \$ 3,959,000 |
| Non-cash adjustments: | | |
| Depreciation and amortization | 1,838,000 | 1,962,000 |

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| | | |
|---|--------------|--------------|
| Reserve for inventory obsolescence | 1,254,000 | 561,000 |
| Tax benefit from stock option exercises | 143,000 | |
| Deferred taxes | 367,000 | 108,000 |
| In-process research and development | | 218,000 |
| Equity in income of unconsolidated company | | (182,000) |
| Gain on sale of investment in unconsolidated company | | (1,169,000) |
| Other | 56,000 | 66,000 |
| Changes in operating assets and liabilities, net of effects of acquisition: | | |
| Accounts receivable | 316,000 | (812,000) |
| Inventories | (1,434,000) | (1,502,000) |
| Prepaid expenses and other assets | 305,000 | 97,000 |
| Accounts payable and accrued expenses | 840,000 | (1,366,000) |
| Income taxes payable and prepaid income taxes | 511,000 | (1,617,000) |
| Net cash provided by operating activities | 6,386,000 | 323,000 |
| Cash flows from investing activities: | | |
| Purchases of property, equipment and improvements | (480,000) | (363,000) |
| Capitalized software development costs | (1,987,000) | (1,722,000) |
| Purchases of investments | (57,325,000) | (31,650,000) |
| Proceeds from sales of investments | 53,250,000 | 33,500,000 |
| Loan to unconsolidated company | | (2,300,000) |
| Business acquisition | | (7,044,000) |
| Net cash used by investing activities | (6,542,000) | (9,579,000) |
| Cash flows from financing activities: | | |
| Proceeds from exercises of stock options | 394,000 | 2,956,000 |
| Net cash provided by financing activities | 394,000 | 2,956,000 |
| Net increase (decrease) in cash and cash equivalents | 238,000 | (6,300,000) |
| Cash and cash equivalents at beginning of period | 10,361,000 | 12,639,000 |
| Cash and cash equivalents at end of period | \$10,599,000 | \$ 6,339,000 |

Noncash investing activity - On September 30, 2004, the Company sold its investment in Momentum Computers, Inc. Total cash proceeds received in the fourth quarter 2004 amounted to \$3.1 million and included the collection of a \$1.0 million note receivable. At September 30, 2004, the Company included the amount to be received from this transaction in prepaid expenses and other assets in the accompanying Consolidated Balance Sheet.

During the third quarter 2005, the Company received preferred stock of InSciTek Microsystems, Inc., in satisfaction of an interest payment of \$248,000 due to the Company from InSciTek Microsystems, Inc.

The accompanying notes are an integral part of these consolidated financial statements.

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PERFORMANCE TECHNOLOGIES, INCORPORATED AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

Note A - Basis of Presentation

The unaudited Consolidated Financial Statements of Performance Technologies, Incorporated and Subsidiaries (the "Company") have been prepared in accordance with generally accepted accounting principles in the United States of America for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X of the Securities and Exchange Commission. Accordingly, the Consolidated Financial Statements do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. In the opinion of management, all adjustments considered necessary for a fair statement have been included. The results for the interim periods are not necessarily indicative of the results to be expected for the year. The accompanying Consolidated Financial Statements should be read in conjunction with the audited Consolidated Financial Statements of the Company as of December 31, 2004, as reported in its Annual Report on Form 10-K filed with the Securities and Exchange Commission.

Note B - Stock-Based Compensation and Earnings Per Share

At September 30, 2005, the Company had stock options outstanding under three stock option plans. The Company accounts for the stock option plans under the recognition and measurement principles of Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees," and related interpretations. Accordingly, no stock-based compensation cost has been recognized in net income for the stock option plans. On March 25, 2005, the Company accelerated the vesting of 408,285 stock options whose exercise prices were greater than \$15.11 to be fully vested on that date. As a result of the acceleration, the Company expects to reduce its exposure to the effects of Statement of Financial Accounting Standards (SFAS) No. 123 (Revised), "Share-Based Payment." Had compensation cost for the stock option awards under the plans been determined based on the fair value recognition provisions of SFAS No. 123, "Accounting for Stock-Based Compensation," the Company's net income (loss) and earnings (loss) per share would have been as follows:

| | Three Months Ended September 30, 2005 | | Nine Months Ended September 30, 2005 | |
|--|---|-------------|--|-------------|
| | 2005 | 2004 | 2005 | 2004 |
| Net income, as reported | \$ 937,000 | \$1,371,000 | \$2,190,000 | \$3,959,000 |
| Add: Restricted stock compensation expense, net of tax | 4,000 | 6,000 | 11,000 | 26,000 |
| Deduct: Total stock-based compensation expense determined under fair value based method for all awards, net of related tax effects | (150,000) | (760,000) | (2,440,000) | (1,982,000) |
| Pro forma net income (loss) | \$ 791,000 | \$ 617,000 | \$ (239,000) | \$2,003,000 |
| Earnings (loss) per share: | | | | |
| Basic - as reported | \$.07 | \$.11 | \$.17 | \$.31 |
| Basic - pro forma | \$.06 | \$.05 | \$ (.02) | \$.16 |
| Diluted - as reported | \$.07 | \$.11 | \$.17 | \$.30 |

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| | | | | |
|---------------------|--------|--------|----------|--------|
| Diluted - pro forma | ===== | ===== | ===== | ===== |
| | \$.06 | \$.05 | \$ (.02) | \$.15 |
| | ===== | ===== | ===== | ===== |

During the nine months ended September 30, 2005, the Company granted 204,000 stock options. The assumption for vesting of stock options granted in 2005 and 2004 was generally 33% per year. The fair value of each option grant is estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted-average assumptions used for grants in 2005 and 2004: Dividend yields of 0% for both years; expected volatility ranges of 65% to 70% in 2005 and 68% to 69% in 2004, risk-free interest rate ranges of 3.3% to 3.7% in 2005 and 2.1% to 3.5% in 2004, and expected life ranges of one to three years for both years.

Basic earnings per share is computed by dividing net income by the weighted average number of common shares outstanding for the period. Diluted earnings per share calculations reflect the assumed exercise of dilutive stock options and the vesting of unvested restricted stock, applying the treasury stock method. Diluted earnings per share calculations exclude the effect of approximately 1,263,000 and 1,575,000 options for the three months ended September 30, 2005 and 2004, respectively, and 1,184,000 and 939,000, for the nine months ended September 30, 2005 and 2004, respectively, since such options have an exercise price in excess of the average market price of the Company's common stock for the respective periods.

During the nine months ended September 30, 2005, 97,349 common shares were issued upon exercise of stock options.

Note C - Acquisition

On January 23, 2004, the Company acquired substantially all of the assets and assumed certain liabilities of Mapletree Networks, Inc., a company that provided voice, data and fax processing technology to original equipment manufacturers. The products acquired in this acquisition broaden the Company's product offering to its customers. In accordance with the purchase agreement, the Company paid \$6,625,000 at closing and incurred \$418,000 of other acquisition related costs. The Company accounted for the acquisition under the provisions of SFAS No. 141, "Business Combinations." Acquired in-process research and development (IPR&D), which was related to certain voice processing products, amounted to \$218,000 and was charged to operations during the first quarter 2004. As a component of the acquisition, the Company acquired certain software development costs which amounted to \$577,000 at the date of acquisition. The Company also acquired certain net assets which amounted to \$574,000 and were comprised principally of accounts receivable, inventory, accounts payable and accrued expenses. During the fourth quarter 2004, the Company resolved certain matters related to the acquisition resulting in a payment to the Company of \$1,749,000, which represented a partial return of purchase price and was recorded as a reduction of goodwill. The excess of purchase price over the fair value of the net assets acquired totaled \$4,143,000 and is included in goodwill on the accompanying Consolidated Balance Sheets. Operating results of the acquired group have been included in the Consolidated Statements of Income from the date of acquisition.

Note D - Inventories, net

Inventories consisted of the following:

| | September 30, 2005 | December 31, 2004 |
|--------------------------------|-----------------------|----------------------|
| | ----- | ----- |
| Purchased parts and components | \$ 3,987,000 | \$ 3,638,000 |
| Work in process | 4,065,000 | 3,947,000 |
| Finished goods | 2,425,000 | 2,487,000 |

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| | | |
|--|--------------|--------------|
| | ----- | ----- |
| | 10,477,000 | 10,072,000 |
| Less: reserve for inventory obsolescence | (3,724,000) | (3,499,000) |
| | ----- | ----- |
| Net | \$ 6,753,000 | \$ 6,573,000 |
| | ===== | ===== |

Note E - Investments

In connection with the preparation of the Company's Annual Report on Form 10-K for 2004, the Company concluded that it was appropriate to classify auction rate municipal securities as investments. Previously, such investments were classified as cash equivalents. Accordingly, the Company revised the classification to report these securities as investments on the Consolidated Balance Sheets as of December 31, 2004. The Company recorded corresponding reclassifications in the accompanying Consolidated Statement of Cash Flows for the nine months ended September 30, 2004, to reflect the gross purchases and sales of these securities as investing activities. This change in classification did not affect previously reported cash flows from operations or from financing activities or previously reported net income for any period. For the nine months ended September 30, 2004, net cash provided by investing activities related to these investments totaled \$1,850,000, which was previously included in cash and cash equivalents in the Company's Consolidated Statements of Cash Flows.

At September 30, 2005, investments consisted of high grade, auction rate municipal securities which the Company has classified as available-for-sale. The contractual maturities of the available-for-sale securities at September 30, 2005 all exceeded five years.

These investments are recorded at cost, which approximates fair market value due to their variable interest rates. These investments typically reset on approximately a monthly basis, and, despite the long-term nature of their stated contractual maturities, the Company has historically had the ability to quickly liquidate these securities. All income generated from these investments was recorded as interest income.

Note F - Warranty Obligations

The Company has warranty obligations in connection with the sale of certain of its products. The warranty period for its products is generally one year. The costs incurred to provide for these warranty obligations are estimated and recorded as an accrued liability at the time of sale. The Company estimates its future warranty costs based on product-based historical performance rates and related costs to repair. The changes in the Company's accrued warranty obligations for the nine months ended September 30, 2005 and 2004 were as follows:

| | | |
|---|-----------|-----------|
| | 2005 | 2004 |
| | ----- | ----- |
| Accrued warranty obligations, January 1, | \$288,000 | \$233,000 |
| Actual warranty experience | (95,000) | (290,000) |
| Warranty provisions | 117,000 | 311,000 |
| | ----- | ----- |
| Accrued warranty obligations, September 30, | \$310,000 | \$254,000 |
| | ===== | ===== |

Note G - Investment in Unconsolidated Company

On February 18, 2004, the Company entered into an agreement to invest up to \$3,000,000 in InSciTek Microsystems, Inc. (InSciTek), an unrelated company, in the form of an interest bearing convertible note. During 2004, the Company invested \$3,000,000 in conjunction with this agreement. As of December 31, 2004,

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InSciTek had not raised sufficient outside capital to assure its future as a going concern. Therefore, during the fourth quarter 2004, the Company recorded a valuation charge related to this note receivable in the amount of \$3,000,000 as collection of this note was doubtful. Under the original terms of the note, the Company had the option to acquire ownership of InSciTek during a future specified period. The note bore interest at 10% annually and was convertible into shares of common stock of InSciTek. All unpaid accrued interest and all outstanding principal on the note was payable in full to the Company on December 31, 2008.

During the third quarter 2005, InSciTek received an investment from an outside party through the sale of series A preferred stock. In connection with that investment, the Company and InSciTek renegotiated the terms of the note. Under the amended terms, the Company forfeited the option to acquire ownership of InSciTek during a future specified period. In addition, all unpaid interest due to the Company at the date of closing, amounting to \$248,000, was paid in the form of series A preferred stock of InSciTek. The note is now convertible into series 2 preferred stock of InSciTek. The Company may call the note in the future upon the occurrence of certain events.

Note H - Stock Repurchase Program

On July 11, 2005, the Company announced that its Board of Directors authorized the Company to repurchase shares of its common stock for an aggregate amount not to exceed \$10,000,000. Under this program, shares of the Company's common stock may be repurchased through open market or private transactions, including block purchases, over the next twelve months. Repurchased shares will be used for the Company's stock option plan, potential acquisition initiatives and general corporate purposes. To date, there have been no repurchases of shares under this program.

Note I - Credit Facility

On November 8, 2005, the Company executed a non-binding commitment letter with a bank which would provide the Company with a \$5 million senior revolving credit facility. The facility would be used to finance working capital needs of the Company. Under the terms detailed in the commitment letter, the credit facility will allow for borrowings by the Company on a revolving basis with interest on borrowings at the bank's published prime rate. The facility will also include certain operating and financial covenants. It is expected that the Company will enter into the credit facility agreement during the fourth quarter 2005.

Note J - Recently Issued Accounting Pronouncements

In December 2004, SFAS No. 123 "Accounting for Stock-Based Compensation (Revised 2004)" was issued. This statement establishes standards for the accounting for transactions in which an entity exchanges its equity instruments for goods or services. This statement requires an entity to measure the cost of employee services received in exchange for an award of equity instruments, based on the fair value of the award at the grant date. That cost will be recognized over the period during which an employee is required to provide service in exchange for the award. The effective date of this statement was extended by the Securities and Exchange Commission and will be effective for the Company beginning January 1, 2006. As of the required effective date, all entities that used the fair-value-based method for either recognition or disclosure under SFAS No. 123 may apply this statement using a modified version of prospective application. An alternative method of application is available under SFAS No. 123R. Under the modified version of prospective application, compensation cost is recognized for the portion of outstanding stock-based awards for which the requisite service has not yet been rendered. The Company is currently assessing the impact this statement will have on its financial statements.

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In November 2004, the FASB issued SFAS No. 151, "Inventory Costs - An Amendment of ARB No. 43, Chapter 4." SFAS No. 151 states that abnormal amounts of idle facility expense, freight, handling costs, and wasted material (spoilage) should be recognized as current-period charges. Additionally, SFAS No. 151 requires that allocation of fixed production overheads to the costs of conversion be based on the normal capacity of the production facilities. The Company is required to adopt SFAS No. 151 effective January 1, 2006. The Company does not expect the adoption of SFAS No. 151 will have a material impact on its consolidated results of operations and financial condition.

In December 2004, the FASB issued SFAS No. 153, "Exchanges of Nonmonetary Assets - An Amendment of APB Opinion No. 29, Accounting for Nonmonetary Transactions." SFAS No. 153 is based on the principle that nonmonetary asset exchanges should be recorded and measured at the fair value of the assets exchanged, with certain exceptions. This standard requires exchanges of productive assets to be accounted for at fair value, rather than at carryover basis, unless (1) neither the asset received nor the asset surrendered has a fair value that is determinable within reasonable limits or (2) the transactions lack commercial substance. SFAS No. 153 specifies that a nonmonetary exchange has commercial substance if the future cash flows of the entity are expected to change significantly as a result of the exchange. The Company adopted SFAS No. 153 effective for the third quarter 2005. The adoption of SFAS No. 153 did not have a material impact on the Company's consolidated results of operations and financial condition.

In May 2005, the FASB issued SFAS No. 154, "Accounting Changes and Error Corrections", which replaces APB Opinion No. 20, "Accounting Changes," and SFAS No. 3, "Reporting Accounting Changes in Interim Financial Statements." SFAS No. 154 changes the requirements for the accounting for and reporting of a change in accounting principle. Upon the adoption of SFAS No. 154 beginning January 1, 2006, the Company will apply the standard's guidance to changes in accounting methods as required. At this time, the Company does not expect the adoption of SFAS No. 154 will have a material impact on its consolidated results of operations and financial condition.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Matters discussed in Management's Discussion and Analysis of Financial Condition and Results of Operations and elsewhere in this Form 10-Q include forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, and are subject to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. The Company's actual results could differ materially from those discussed in the forward-looking statements.

Critical Accounting Estimates and Assumptions

In preparing the financial statements in accordance with GAAP, management is required to make estimates and assumptions that have an impact on the assets, liabilities, revenue and expense amounts reported. These estimates can also affect supplemental information disclosures by the Company, including information about contingencies, risk and financial condition. The Company generally cannot make estimates until preliminary results for a financial quarter are known and analyzed. The Company believes, given current facts and circumstances, that its estimates and assumptions are reasonable, adhere to GAAP, and are consistently applied. Inherent in the nature of an estimate or assumption is the fact that actual results may differ from estimates and estimates may vary as new facts and circumstances arise. The critical accounting policies, judgments and estimates that management believes have the most significant effect on the financial statements are set forth below:

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- o Revenue Recognition
- o Software Development Costs
- o Valuation of Inventories
- o Income Taxes
- o Product Warranty
- o Carrying Value of Goodwill

Revenue Recognition: The Company recognizes revenue from product sales in accordance with the SEC Staff Accounting Bulletin (SAB) No. 104, "Revenue Recognition." Product sales represent the majority of the Company's revenue and include hardware products and hardware products with embedded software. The Company recognizes revenue from these product sales when persuasive evidence of an arrangement exists, delivery has occurred or services have been provided, the sale price is fixed or determinable, and collectability is reasonably assured. Additionally, the Company sells its products on terms which transfer title and risk of loss at a specified location, typically shipping point. Accordingly, revenue recognition from product sales occurs when all factors are met, including transfer of title and risk of loss, which typically occurs upon shipment by the Company. If these conditions are not met, the Company will defer revenue recognition until such time these conditions have been satisfied.

Revenue earned from arrangements for software is accounted for under the provisions of Statement of Position 97-2, "Software Revenue Recognition" and EITF Issue No. 00-21, "Revenue Arrangements with Multiple Deliverables". Revenue from software requiring significant production, modification, or customization is recognized using the percentage of completion method of accounting. Any anticipated losses on contracts are charged to operations as soon as such losses are determined. If all conditions of revenue recognition are not met, the Company defers revenue recognition and will recognize revenue when the Company has fulfilled its obligations under the arrangement. Revenue from software maintenance contracts is recognized ratably over the contractual period.

Revenue from consulting and other services is recognized at the time the services are rendered. The Company also sells certain products through distributors who are granted limited rights of return. Potential returns are accounted for at the time of sale.

The Company believes that the accounting estimate related to revenue recognition is a "critical accounting estimate" because the Company's terms of sale can vary, and management exercises judgment in determining whether to defer revenue recognition. Such judgments may materially affect net sales for any period. Management exercises judgment within the parameters of GAAP in determining when contractual obligations are met, title and risk of loss are transferred, sales price is fixed or determinable and collectability is reasonably assured.

Software Development Costs: All software development costs incurred in establishing the technological feasibility of computer software products to be sold are research and development costs. Software development costs incurred subsequent to the establishment of technological feasibility of a computer software product to be sold and prior to general release of that product are capitalized. Amounts capitalized are amortized commencing after general release of that product over the estimated remaining economic life of that product, generally three years, or using the ratio of current revenues to current and anticipated revenues from such product, whichever provides greater amortization. If in the judgment of management, technological feasibility for a particular project has not been met or recoverability of amounts capitalized is in doubt, project costs are expensed as research and development or charged to costs of goods sold, as applicable. The Company believes that the accounting estimate related to software development costs is a "critical accounting estimate" because the Company's management exercises judgment in determining whether project costs are expensed as research and development or capitalized as an asset. Such judgments may materially affect expense amounts for any period.

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Management exercises judgment within the parameters of GAAP in determining when technological feasibility has been met and recoverability of software development costs is reasonably assured.

Valuation of Inventories: Inventories are stated at the lower of cost or market, using the first-in, first-out method. The Company's inventory includes purchased parts and components, work in process and finished goods. The Company provides inventory reserves for excess, obsolete or slow moving inventory after periodic evaluation of historical sales, current economic trends, forecasted sales, estimated product lifecycles and estimated inventory levels. The factors that contribute to inventory valuation risks are the Company's purchasing practices, electronic component obsolescence, accuracy of sales and production forecasts, introduction of new products, product lifecycles, product support and foreign regulations governing hazardous materials (see LIQUIDITY AND CAPITAL RESOURCES for further information on foreign regulations). The Company manages its exposure to inventory valuation risks by maintaining safety stocks, minimum purchase lots, managing product end-of-life issues brought on by aging components or new product introductions, and by utilizing certain inventory minimization strategies such as vendor-managed inventories. The Company believes that the accounting estimate related to valuation of inventories is a "critical accounting estimate" because it is susceptible to changes from period-to-period due to the requirement for management to make estimates relative to each of the underlying factors ranging from purchasing, to sales, to production, to after-sale support. If actual demand, market conditions or product lifecycles are adversely different from those estimated by management, inventory adjustments to lower market values would result in a reduction to the carrying value of inventory, an increase in inventory write-offs and a decrease to gross margins.

Income Taxes: The Company accounts for income taxes using the asset and liability approach which requires recognition of deferred tax liabilities and assets for the expected future tax consequences of the temporary differences between the carrying amounts and the tax basis of such assets and liabilities. The Company would record a valuation allowance to reduce deferred tax assets to the amount that is more likely than not to be realized. The Company believes that the accounting estimate related to income taxes is a "critical accounting estimate" because the Company exercises judgment in estimating future taxable income, including prudent and feasible tax planning strategies, in assessing the need for any valuation allowance. If the Company should determine that it would not be able to realize all or part of its net deferred tax assets in the future, an adjustment to the deferred tax asset would be charged to income in the period such determination was made. Likewise, in the event that the Company were to determine that it would be able to realize its deferred tax assets in the future in excess of the net recorded amount, an adjustment to the deferred tax asset would increase income in the period such determination was made.

Product Warranty: The Company has warranty obligations in connection with the sale of certain of its products. The warranty period for these products is generally one year. The costs incurred to provide for these warranty obligations are estimated and recorded as an accrued liability at the time of sale. The Company estimates its future warranty costs based on historical performance rates and related costs to repair given products. The Company believes that the accounting estimate related to product warranty is a "critical accounting estimate" because the Company exercises judgment in determining future estimated warranty costs. Should actual performance rates or repair costs differ from estimates, revisions to the estimated warranty liability would be required.

Carrying Value of Goodwill: The Company conducts tests for impairments of goodwill annually, at year end, or more frequently if circumstances indicate that the asset might be impaired. The Company believes that the accounting estimate related to goodwill is a "critical accounting estimate" because these impairment tests include management estimates of future cash flows that are

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dependent upon subjective assumptions regarding future operating results including growth rates, discount rates, capital requirements and other factors that impact the estimated fair value. An impairment loss is recognized to the extent that the goodwill's carrying amount exceeds its fair value.

Overview

The following contains forward-looking statements within the meaning of the Securities Act of 1933 and Securities Exchange Act of 1934 and is subject to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995.

The Company is a leading developer of platforms, components, software and services for the embedded systems market. This marketplace is comprised of several sectors, with telecommunications being the largest. A breakdown of applications that utilize the Company's products and platforms include: Voice-over-IP (VoIP) representing approximately 40%, wireless infrastructure representing 40%, with the balance spread across various other communications, military and commercial applications.

The Company markets its products through its direct worldwide sales force under a variety of brand names including IPnexus(TM), SEGway(TM), NexusWare(TM) and Advanced Managed Platforms. The Company's products are sold as individual components or can be provided as fully integrated, purpose built, packet-based platforms for the embedded communications marketplace. When sold as integrated platforms (Advanced Managed Platforms) these products offer customers cost advantages, increase overall system reliability and performance, and improve time-to-market for their products. Since its introduction in 2003, the Advanced Managed Platform product line has realized more than 30 new design wins, with each expected to generate greater than \$.5 million of annualized revenue when reaching production volumes. While only a small number of these design wins had reached production levels at the beginning of 2005, an increasing number of these design wins are moving to production this year.

The Company's wireless infrastructure business is reliant upon carrier spending to upgrade networks to next-generation equipment. During the third quarter 2005, shipments by the Company to the telecommunications equipment providers for domestic wireless network infrastructure were comparable to the previous quarter. Despite forward-looking visibility of customers' orders being very limited, management expects accelerated spending for wireless network infrastructure to begin in the fourth quarter 2005.

Several new products recently introduced by the Company include an AdvancedTCA (ATCA) Advanced Managed Platform offering, a variety of media and packet-processing slot components and a new cost-effective IP-STP signaling system, which began shipping to telecommunications operators this quarter. Management believes these products provide both innovative solutions to customers and high-growth prospects for future Company revenue.

In October 2004, management announced commencement of a plan to centralize its multi-location operations and to streamline the organization. By the end of the first quarter 2005, the Company had completed centralization of all sales, marketing and accounting functions into corporate operations resulting in anticipated savings of \$1.3 million per year. During the third quarter 2005, the transition of the remaining manufacturing functions into the Rochester manufacturing operation was completed, resulting in anticipated savings of \$.7 million per year. Management expects a portion of the savings realized under this plan will be reinvested to stimulate future growth.

During the first quarter 2005, the Company announced that its president and chief executive officer, Donald Turrell, would leave the Company's executive management team by the end of 2005. On November 3, 2005, the Company announced that Michael P. Skarzynski was selected by the Company's Board of Directors to

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serve as president and chief executive officer. Mr. Skarzynski also joined the Board of Directors at that time. Mr. Turrell will maintain active involvement throughout the transition of the Company's change in leadership and expects to remain as a board member thereafter.

On July 11, 2005, the Company announced that its Board of Directors authorized the Company to repurchase shares of its common stock for an aggregate amount not to exceed \$10.0 million. To date, there have been no repurchases of shares under this program.

Strategy: The Company has a history of successfully adapting its products and services to a constantly changing technology-driven marketplace. This adaptation has been demonstrated through the course of several business cycles that have occurred since its founding in 1981. During the most recent economic downturn, the Company maintained its commitment to aggressively fund new product development, as well as to use its strong balance sheet to acquire additional products and technologies to strengthen its market position.

The Company's IPnexus product line, based on open system architectures, consists of a wide range of individual components which can also be provided as fully integrated, purpose built, packet-based platforms for the embedded communications marketplace.

In September 2003, the Company introduced a new line of application ready platforms marketed under the trade name Advanced Managed Platform (AMP). Initially, this platform line was based on an architecture referred to as PICMG 2.16, which is an embedded technology developed by the Company and adopted as an industry standard. In June 2005, the Company introduced its new AdvancedTCA (ATCA) Advanced Managed Platform offering which incorporates a new architecture specifically targeted at telecommunications applications. Today, the Advanced Managed Platform product line contains the Company's latest generation of configurable, fully-managed and redundant packet-based platforms targeted at communications applications, which leverage all of the Company's IPnexus component-based products. From a market perspective, the Advanced Managed Platform line continues to prove itself as a viable alternative to proprietary platforms and directly addresses equipment manufacturers' requirements for using a flexible and scalable architecture.

In the next phase of its product strategy, the Company is developing and introducing a number of products for selected high growth IP-based applications including media gateway, media server, wireless, voice-over-cable and satellite communications. The thrust of this effort is to combine certain hardware and software elements from the Company's product portfolio to form intelligent embedded solutions which add value for application providers in these target markets.

Historically, the Company's growth has been generated through a combination of internal growth and acquisition of new products or complementary technologies. In October 2002, the Company acquired a portion of Intel Corporation's Communications Platform Group for its chassis and computing products. In January 2004, the Company completed the acquisition of the assets of Mapletree Networks to acquire its voice processing technology. The products from both acquisitions have enhanced the Company's product offerings to its customers.

There are identifiable risks associated with carrying out the Company's expansive product strategy in the current uncertain economic climate. Many of the Company's end markets are forecasted to show only modest growth in the near term. In order to realize growth in this environment, the Company will have to gain market share from competitors, many of whom are larger, more established companies with greater resources than the Company. Management believes that the Company's strategy of continuing to invest in new product development will enable the Company to compete in this economic environment.

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Financial Information

Beginning on January 23, 2004, the Company's revenue and expenses reflect the operations of the Voice Technology Group (acquired from Mapletree Networks).

Revenue:

Revenue in the third quarter 2005 amounted to \$12.3 million, compared to \$11.6 million in the corresponding quarter a year earlier. Revenue for the nine months ended September 30, 2005 amounted to \$36.3 million, compared to \$40.4 million for the first nine months of 2004.

Earnings:

GAAP Information:

On a GAAP earnings basis, net income for the third quarter 2005 amounted to \$.9 million, or \$.07 per diluted share including restructuring charges related to cost improvement efforts amounting to \$.1 million, or \$.00 per diluted share, based on 13.1 million shares outstanding. Net income for the third quarter 2004 amounted to \$1.4 million, or \$.11 per diluted share based on 13.0 million shares outstanding.

GAAP net income for the nine months ended September 30, 2005 amounted to \$2.2 million, or \$.17 per diluted share including restructuring charges related to cost improvement efforts amounting to \$.2 million, or \$.01 per diluted share, based on 13.1 million shares outstanding. Net income for the first nine months of 2004 amounted to \$4.0 million, or \$.30 per diluted share based upon 13.4 million shares outstanding.

Non-GAAP Information:

Upon the occurrence of certain non-recurring items, the Company will calculate and report its results excluding these items from its GAAP net income to arrive at a non-GAAP measure of net income. Management believes that the presentation and disclosure of this non-GAAP net income measure provides another view of the operations and financial condition of the Company on the basis in which management operates the Company and the Board of Directors reviews its results. This non-GAAP net income measure is calculated by adjusting net income reported on a GAAP basis for items that the Company deems to be non-recurring and unusual or infrequent in their nature. The Company adjusts for these non-recurring items as these items are excluded from the Company's operational analysis, budgeting and forecasting functions. The use of this non-GAAP measure by the Company could result in potential limitations related to possible bank lending covenant violations, where certain covenants may be measured on GAAP results. The Company compensates for this potential limitation by attempting to enter into lending agreements under which covenants are calculated utilizing the Company's non-GAAP net income measure. At September 30, 2005, the Company was not a party to any lending arrangements. On November 8, 2005, the Company executed a non-binding commitment letter with a bank which would provide the Company with a \$5 million senior revolving credit facility. Under the terms stated in the commitment letter, the Company will be subject to certain financial covenants under the credit facility that will be calculated utilizing the Company's non-GAAP measure described above. In the future, there can be no assurance that the Company will be successful in its efforts to obtain other lending arrangements under which certain covenants are calculated utilizing the non-GAAP net income measure described above.

There was no difference between GAAP net income and non-GAAP net income in the third quarter 2005 or for the nine months ended September 30, 2005.

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During the third quarter 2004, the Company sold its minority interest in Momentum Computer, Inc., and realized a gain of \$1.2 million, or \$.09 per diluted share. On a non-GAAP basis, excluding this gain, net income for the three months ended September 30, 2004 amounted to \$.2 million, or \$.02 per diluted share based on 13.0 million shares outstanding.

During the first quarter 2004, the Company recorded in-process research and development costs associated with the acquisition of Mapletree Networks in the amount of \$.2 million, or \$.02 per diluted share. On a non-GAAP basis, excluding the in-process research and development costs and the gain realized on the sale of the minority interest, net income for the first nine months of 2004 amounted to \$3.0 million, or \$.22 per diluted share based on 13.4 million shares outstanding.

A reconciliation of GAAP net income to non-GAAP net income for the three and nine months ended September 30, 2004 is as follows:

| | Three Months Ended September 30, 2004 | Nine Months Ended September 30, 2004 |
|---|--|---|
| | ----- | ----- |
| Net income, GAAP basis | \$1,371,000 | \$3,959,000 |
| Add (deduct) non-recurring items: | | |
| Gain on sale of investment | (1,504,000) | (1,504,000) |
| In-process research and development | | 218,000 |
| | ----- | ----- |
| Total non-recurring items | (1,504,000) | (1,286,000) |
| | ----- | ----- |
| Total net income excluding non-recurring items before tax effect of non-recurring items | (133,000) | 2,673,000 |
| Tax effect of non-recurring items | 335,000 | 335,000 |
| | ----- | ----- |
| Net income, non-GAAP basis | \$ 202,000 | \$3,008,000 |
| | ===== | ===== |

Liquidity:

Cash, cash equivalents and investments totaled \$29.9 million and \$25.6 million at September 30, 2005 and December 31, 2004, respectively, and the Company had no long-term debt at either date.

Centralization of Functions:

In October 2004, management announced commencement of a plan to centralize its multi-location operations and to streamline the organization. By the end of the first quarter 2005, the Company had completed the centralization of all sales, marketing and accounting functions into corporate operations resulting in anticipated savings of \$1.3 million per year. During the third quarter 2005, the transition of the remaining manufacturing functions into the Rochester manufacturing operation was completed, resulting in anticipated savings of \$.7 million per year. During the third quarter 2005, and for the nine months ended September 30, 2005, the Company incurred charges of \$.1 million and \$.2 million, respectively, related to these restructuring efforts. Management expects a portion of the savings realized under this plan will be reinvested to stimulate future growth.

Forward Looking Guidance for the Fourth Quarter 2005 (published October 27, 2005):

The following contains forward-looking statements within the meaning of the

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Securities Act of 1933 and Securities Exchange Act of 1934 and is subject to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995.

The Company provides guidance related to earnings per share expected in future quarters. Any additional information provided, such as revenue forecasts, is provided as supplementary information to the earnings per share guidance.

During weak or uncertain economic periods, the visibility for customers' orders is limited which frequently causes delays in the placement of orders. These factors often result in a substantial portion of the Company's revenue being derived from orders placed within a quarter and shipped in the final month of the same quarter. Unfortunately, forward-looking visibility on customer orders continues to be very limited.

Management expects diluted earnings per share in the fourth quarter 2005 to be in the range of \$.10 to \$.13. Based upon the current business mix, the current backlog and review of sales forecasts, revenue is forecasted to be in the range of \$13.0 million to \$14.0 million in the fourth quarter 2005. Gross margin is expected to be approximately 50.0% to 51.5% and the effective income tax rate for the fourth quarter 2005 is expected to be 26%.

Key Performance Indicators:

The Company's platforms, components, software and service solutions are incorporated into current and next-generation embedded systems infrastructure. Traditionally, design wins have been an important metric for management to judge the Company's product acceptance in its marketplace. Design wins, if implemented, reach production volumes at varying rates, generally beginning twelve to eighteen months after the design win occurs. A variety of risks such as schedule delays, cancellations, changes in customer markets and economic conditions can adversely affect a design win before production is reached, or during deployment.

The Company modified its criteria for the measurement of "design wins" in the third quarter 2004 to provide greater accuracy in predicting forward looking potential for the Company and to assist in measuring day-to-day execution of product, sales and marketing programs. Prior the third quarter 2004, the Company reported design wins that were expected to generate greater than \$1.0 million of annualized revenue. Upon the change in the measurement criteria, the Company began reporting design wins that were expected to generate greater than \$.5 million of annualized revenue. During the third quarter 2005, the Company was notified of six design wins comprised of integrated platform solutions (with multiple products) (1), individual component design wins for IPnexus network access (2) and the SEGway(TM) product family (3). During the third quarter 2004, the Company was notified of six design wins comprised of integrated platform solutions (with multiple products) (4), individual component design wins for IPnexus network access (1) and IP switching products (1).

Management believes another key indicator for the Company's business is the volume of orders received from its customers. During weak economic periods, customers' visibility deteriorates causing delays in the placement of orders. While forward-looking visibility for customer orders continues to be very limited, shipments to customers in the third quarter 2005 amounted to \$12.3 million, compared to \$11.6 million in the third quarter 2004. The increase in revenue in the third quarter 2005 relates to a higher demand for the Company's products.

More in-depth discussions of the Company's strategy and financial performance can be found in the Company's Annual Report on Form 10-K and other filings with the Securities and Exchange Commission.

Three and Nine Months Ended September 30, 2005, Compared with

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Three and Nine Months Ended September 30, 2004

The following table presents the percentage of sales represented by each item in the Company's consolidated statements of income for the periods indicated. The table includes the results of operations of the Voice Technology Group, acquired by the Company in January 2004.

| | Three Months Ended September 30, 2005 | | Nine Months Ended September 30, 2004 | |
|--|---|--------|--|--------|
| | ----- | ----- | ----- | ----- |
| Sales | 100.0% | 100.0% | 100.0% | 100.0% |
| Cost of goods sold | 49.9 | 57.2 | 51.0 | 51.6 |
| | ----- | ----- | ----- | ----- |
| Gross profit | 50.1 | 42.8 | 49.0 | 48.4 |
| | ----- | ----- | ----- | ----- |
| Operating expenses: | | | | |
| Selling and marketing | 10.9 | 13.6 | 11.5 | 11.8 |
| Research and development | 21.6 | 20.7 | 20.8 | 18.9 |
| General and administrative | 9.2 | 8.6 | 10.1 | 8.8 |
| Restructuring charges | 0.4 | 0.1 | 0.7 | |
| In-process research and development | | | | 0.5 |
| | ----- | ----- | ----- | ----- |
| Total operating expenses | 42.1 | 43.0 | 43.1 | 40.0 |
| | ----- | ----- | ----- | ----- |
| Income (loss) from operations | 8.0 | (0.2) | 5.9 | 8.4 |
| Other income, net | 2.7 | 1.6 | 2.6 | 1.2 |
| | ----- | ----- | ----- | ----- |
| Income before income taxes, equity in income of unconsolidated company and gain on sale of investment | 10.7 | 1.4 | 8.5 | 9.6 |
| Income tax provision | 3.1 | .4 | 2.5 | 3.1 |
| | ----- | ----- | ----- | ----- |
| Income before equity in income of unconsolidated company and gain on sale of investment | 7.6 | 1.0 | 6.0 | 6.5 |
| Equity in income of unconsolidated company | | 0.8 | | 0.4 |
| Gain on sale of investment in unconsolidated company, net of tax | | 10.1 | | 2.9 |
| | ----- | ----- | ----- | ----- |
| Net income | 7.6% | 11.9% | 6.0% | 9.8% |
| | ----- | ----- | ----- | ----- |

Sales. Total revenue for the third quarter 2005 amounted to \$12.3 million, compared to \$11.6 million for the corresponding quarter in 2004. Revenue for the nine months ended September 30, 2005 amounted to \$36.3 million, compared to \$40.4 million in the corresponding period in 2004. In the third quarter 2005, the Voice Technology Group contributed \$.7 million to revenue, compared to \$.4 million in the third quarter of 2004. For the nine months ended September 30, 2005, the Voice Technology Group contributed \$1.4 million of revenue, compared to a contribution of \$1.9 million of revenue in the same period of 2004.

In the third quarter 2005, two customers each represented greater than 10% of

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the Company's sales. One customer represented 25% of sales and the other represented 14% of sales. The Company's four largest customers represented 48% of sales. During the third quarter 2004, two customers each comprised greater than 10% of sales and the Company's four largest customers represented 37% of sales.

For the nine months ended September 30, 2005, two customers each represented greater than 10% of revenue. One customer represented 21% of sales and the other represented 12% of sales. The Company's four largest customers contributed 44% to revenue. For the nine months ended September 30, 2004, three customers each represented greater than 10% of revenue and the Company's four largest customers contributed 40% to revenue.

Shipments to customers outside of the United States represented 46% and 43% of sales during the third quarter 2005 and 2004, respectively, and 42% and 34% of revenue for the nine months ended September 30, 2005 and 2004, respectively. In the third quarter 2005, and for the nine months ended September 30, 2005, shipments to the United Kingdom represented 15% and 13% of revenue, respectively. During the third quarter 2004, shipments to the United Kingdom represented 10% of revenue. Total shipments to a single foreign country did not exceed 10% of revenue during the nine months ended September 30, 2004.

For the periods indicated, the Company's products are grouped into four distinct categories in one market segment: Communications (network access, signaling and voice) products, Computing products, IPnexus switching products and Other products. Revenue from each product category is expressed as a percentage of sales for the periods indicated:

| | Three Months Ended September 30, | | Nine Months Ended September 30, | |
|----------------------------|-------------------------------------|------|------------------------------------|------|
| | 2005 | 2004 | 2005 | 2004 |
| Communications products | 43% | 42% | 47% | 48% |
| Computing products | 25% | 35% | 25% | 35% |
| IPnexus switching products | 31% | 21% | 27% | 16% |
| Other products | 1% | 2% | 1% | 1% |
| Total | 100% | 100% | 100% | 100% |

Communications products:

Communications products are comprised of network access, SEGway signaling and Voice Technology products. Network access products provide a connection between embedded systems platforms and a variety of networks and are used to control the network and/or process information being transported over networks. Many of the Company's signaling products enable the transport of signaling messages over packet-switched (IP) networks. Voice Technology products enable voice, data and fax processing for communications applications.

Revenue from Communications products totaled \$5.3 million and \$4.9 million in the third quarter of 2005 and 2004, respectively. This revenue increase in 2005 of \$.4 million, or 8%, reflects a general increase in business.

Communications product revenue for the nine months ended September 30, 2005 totaled \$17.0 million, which represented a decrease of \$2.4 million, or 12%, from \$19.4 million in the corresponding period in 2004. The decrease in revenue in 2005 reflects one major customer in 2004 that, due to industry consolidation activity, unexpectedly ceased product requirements in the second quarter 2004. During the first nine months 2005, one new customer partially offset the lack of shipments to the major 2004 customer.

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Computing products:

Computing products include integrated platform solutions, a range of single board computers, a variety of embedded system chassis and associated chassis management products.

Computing products revenue amounted to \$3.1 million in the third quarter 2005, compared to \$4.0 million in the third quarter 2004. The decrease in revenue in 2005 of \$.9 million, or 23% reflects two major customers in 2004 whose product requirements, due to market conditions, ceased altogether by the end of 2004. One major customer in 2005 partially offset the lack of shipments to the two 2004 customers.

Computing products revenue for the nine months ended September 30, 2005 totaled \$9.2 million, compared to \$13.9 million for the corresponding period in 2004. The decrease in revenue in 2005 of \$4.7 million, or 34%, reflects two major customers in 2004, who, due to market conditions, ceased purchasing product by the end of 2004. One major customer in 2005 partially offset the lack of shipments to the two 2004 customers.

IPnexus switching products:

The Company's IPnexus switching product family has been designed for the rigorous requirements of the embedded systems that use the industry standard PICMG 2.16 architecture.

Revenue from switching products amounted to \$3.8 million in the third quarter 2005, compared to \$2.5 million the third quarter 2004. This increase in revenue in 2005 of \$1.3 million, or 52%, reflects increased orders from a major customer during the third quarter 2005.

For the nine months ended September 30, 2005, revenue from switching products amounted to \$9.6 million, compared to \$6.5 million for the corresponding period in 2004. The increase in revenue in 2005 of \$3.1 million, or 48%, was primarily attributable to increased sales to a wide variety of switch customers and one major customer.

Other products:

This revenue is primarily related to legacy products. Many of these products are project oriented and shipments can fluctuate on a quarterly and annual basis.

Gross profit. Gross profit consists of sales, less cost of goods sold including material costs, manufacturing expenses, depreciation, amortization of software development costs, and expenses associated with engineering contracts and the technical support function. Gross margin was 50.1% and 42.8% of sales in the third quarter 2005 and 2004, respectively. The increase in gross margin was a result of a change in product mix from lower margin products (Computing products) to higher margin products (IPnexus switching products), cost reductions related to the Company's effort to consolidate manufacturing locations and an increase in total shipments which spread fixed manufacturing overhead costs over more units. For the nine months ended September 30, 2005 and 2004, gross margin was 49.0% and 48.4%, respectively. Gross margin in the first nine months of 2005 reflects a positive change in product mix, from lower margin products (Computing products) to higher margin products (IPnexus switching products) and the cost savings related to the Company's centralization efforts. However, due to the lower volumes in 2005, fixed manufacturing costs were spread over fewer units, thereby negatively impacting the overall gross margin.

Total Operating Expenses. Total operating expenses for the third quarter 2005 amounted to \$5.2 million, compared to \$5.0 million in the third quarter 2004. For the nine months ended September 30, 2005 and 2004, total operating expenses

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amounted to \$15.6 million and \$16.1 million, respectively. For 2004, the operating expenses of the Voice Technology Group (VTG) are included from the date of acquisition of January 23, 2004. In October 2004, management announced commencement of a plan to centralize its multi-location operations and to streamline the organization. By the end of the first quarter 2005, the Company had completed centralization of all sales, marketing and accounting functions into corporate operations resulting in anticipated savings of \$1.3 million per year. Management expects a portion of the savings under this plan will be reinvested to stimulate future growth.

Selling and marketing expenses were \$1.3 million and \$1.6 million for the third quarter 2005 and 2004, respectively, and \$4.2 million and \$4.8 million for the nine months ended September 30, 2005, and 2004, respectively. The decreases in selling and marketing expense for the 2005 periods, compared to the respective periods in 2004 are primarily the result of staff reductions in the sales organization.

Research and development expenses were \$2.7 million and \$2.4 million in the third quarter 2005 and 2004, respectively. The increase in expense in 2005 primarily reflects an increase in product certification costs and prototype costs for new product development. The Company capitalizes certain software development costs, which reduces the amount of software development charged to operating expenses. Amounts capitalized were \$.7 million and \$.6 million during the third quarter 2005 and 2004, respectively. Research and development expenses amounted to \$7.6 million for both the nine months ended September 30, 2005 and 2004. For the comparative periods, an increase in capitalized software development costs was offset by an increase in product certification and prototype costs. Amounts capitalized related to software development were \$2.0 million and \$1.7 million during the nine months ended September 30, 2005 and 2004, respectively.

General and administrative expenses were \$1.1 million in the third quarter 2005, compared to \$1.0 million in the third quarter 2004. The increase in expense in 2005 of \$.1 million is primarily the result of increased corporate governance costs including Sarbanes-Oxley compliance, which were partially offset by savings realized under the Company's centralization plan. For the nine months ended September 30, 2005, general and administrative expenses totaled \$3.7 million, compared to \$3.5 million for the same period in 2004. The increase in expense in 2005 was also the result of increased corporate governance costs including Sarbanes-Oxley compliance, which were partially offset by costs savings realized under the Company's centralization plan.

Restructuring charges amounted to \$.1 million in the third quarter 2005 and \$.2 million in the nine months ended September 30, 2005, compared to no restructuring charges incurred during 2004. Restructuring charges in 2005 relate primarily to severance payments associated with the Company's efforts to centralize its operations.

In the first quarter 2004, the Company recorded in-process research and development expense of \$.2 million. This amount represented a charge for in-process research and development costs associated with the Mapletree Networks acquisition that were expensed in accordance with Financial Accounting Standards Board Interpretation No. 4 "Applicability of SFAS No. 2 to Business Combinations Accounted for by the Purchase Method." This charge relates to research and development projects that had not reached technological feasibility at the time of the acquisition.

Other Income, net. Other income consists primarily of interest income. The Company's funds are primarily invested in high quality auction rate municipal securities. An increase in the funds available for investment as well as higher interest rates in 2005 resulted in increased interest income for both the third quarter 2005 and for the nine months ended September 30, 2005, compared to the

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corresponding periods in 2004. In 2005, an increase in the principal amount of a note receivable from an unconsolidated company also contributed to higher interest income for the first nine months of 2005, compared to 2004. During the third quarter 2005, the unpaid interest due to the Company under this note receivable was converted into an investment in preferred stock of the unconsolidated company.

Income taxes. The Company's effective income tax rate is a combination of federal, state and foreign tax rates and is generally lower than statutory rates because it includes benefits derived from the Company's international operations, research activities, tax exempt interest and foreign sales. For the third quarter 2005 and 2004, the Company's effective tax rate was 29% and 31%, respectively. For the nine months ended September 30, 2005 and 2004, the Company's effective tax rate was 29% and 33%, respectively. During the third quarter 2005, the Company revised its estimated annual income tax rate and also recorded tax expense for certain discrete events that took place during the third quarter 2005. These discrete events included a tax benefit related to foreign exchange losses of the Company's Canadian subsidiary and tax expense for the establishment of a valuation allowance against the net deferred tax assets of the Company's Canadian subsidiary. This valuation allowance was recorded due to changes in judgment as to the realizability of the deferred tax assets in future periods.

On October 22, 2004 "The American Jobs Creation Act of 2004" was signed into law. The Act includes a temporary incentive for U.S. companies to repatriate accumulated income earned abroad by providing an 85% dividends-received deduction for certain dividends from controlled foreign corporations. Management has not yet decided on whether, and to what extent, the Company might repatriate foreign earnings as a result of the Jobs Creation Act. Accordingly, the impact of the repatriation provision has not been considered in the Company's calculation of its income tax provision.

Equity in Income of Unconsolidated Company. In the third quarter 2004, the Company sold its ownership interest in Momentum Computer, Inc., a developer of specialized single board computer products. During the third quarter 2004 and for the nine months ended September 30, 2004, the Company's allocation of Momentum's income amounted to \$.1 million and \$.2 million, respectively.

Gain on Sale of Investment in Unconsolidated Company, net of tax. In the third quarter 2004, the Company sold its minority interest in Momentum Computer, Inc. and realized an after tax gain of \$1.2 million.

LIQUIDITY AND CAPITAL RESOURCES

The Company's primary source of liquidity is its cash, cash equivalents and investments which totaled \$29.9 million at September 30, 2005. The Company had working capital of \$43.9 million and \$41.6 million at September 30, 2005 and December 31, 2004, respectively.

Cash provided by operating activities amounted to \$6.4 million for the nine months ended September 30, 2005. This amount included net income of \$2.2 million, non-cash charges related to depreciation and amortization of \$1.8 million, and a reserve for inventory obsolescence of \$1.3 million. Cash provided by operations due to changes in operating assets and liabilities included a decrease in cash associated with an increase in inventory of \$1.4 million. The increase in inventory is a result of increased purchases by the Company made in order to meet future demand expectations. Payments related to the timing of income tax payments, accounts payable and accrued expenses resulted in an increase in operating cash of \$1.4 million.

On July 1, 2006, the Restriction of Certain Hazardous Substances Directive ("RoHS") issued by the European Union will become effective. This directive

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restricts the distribution of products within the EU containing certain substances, including lead. While the enabling legislation of a number of EU member countries has not yet been adopted, it is expected that the Company will not be able to sell non-RoHS compliant product to certain customers who intend to sell their finished goods in the EU after the effective date. At the present time, the majority of the Company's inventory contains substances prohibited by the RoHS directive. Upon effectiveness of the RoHS legislation, a portion of the Company's inventory may become obsolete and unsaleable and, as a result, may have to be written off. In addition, prior to the effectiveness, the Company expects that its overall inventory balances will increase as it builds RoHS compliant product prior to the effective date. The Company is working closely with its customers and suppliers to minimize this impact. During the third quarter 2005, the Company began limited test production of RoHS compliant products. In connection with this production and expected future needs under the compliance program, the Company purchased additional inventory amounting to \$5.5 million. Management is closely monitoring inventory purchases, inventory needs and sales efforts related to this compliance program. However, there can be no assurance that the Company will be successful in reducing its non-compliant products prior to the effective date and, in the future, the Company may incur inventory obsolescence charges related to unsaleable non-compliant products.

Cash used by investing activities during the first nine months of 2005 totaled \$6.5 million. This utilization was primarily the result of net purchases of auction rate municipal securities of \$4.1 million and the capitalization of software development costs amounting to \$2.0 million.

Cash provided by financing activities for the first nine months of 2005 amounted to \$.4 million, resulting from the exercise of stock options. On July 11, 2005, the Company announced that its Board of Directors authorized the Company to repurchase shares of its common stock for an aggregate amount not to exceed \$10.0 million. Under this program, shares of the Company's common stock may be repurchased through open market or private transactions, including block purchases, over the next twelve months. Repurchased shares will be used for the Company's stock option plan, potential acquisition initiatives and general corporate purposes. To date, there have been no repurchases of shares under this program.

On November 8, 2005, the Company executed a non-binding commitment letter with a bank which would provide the Company with a \$5 million senior revolving credit facility. The facility would be used to finance working capital needs of the Company. Under the terms detailed in the commitment letter, the credit facility will allow for borrowings by the Company on a revolving basis with interest on borrowings at the bank's published prime rate. The facility will also include certain operating and financial covenants. It is expected that the Company will enter into the credit facility agreement during the fourth quarter 2005.

Off-Balance Sheet Arrangements:

The Company did not enter into any off-balance sheet arrangements during the first nine months of 2005.

Contractual Obligations:

The Company did not enter into any other significant contractual obligations during the first nine months of 2005.

Current Position:

Assuming there is no significant change in the Company's business, management believes that its current cash, cash equivalents and investments together with cash generated from operations should be sufficient to meet the Company's anticipated operating needs, including working capital and capital expenditure

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requirements, for at least the next twelve months. However, management is continuing its strategic acquisition program to further accelerate its growth and market penetration efforts. A future acquisition could have an impact on the Company's working capital, liquidity or capital resources, and the Company may need to raise additional capital to facilitate these efforts.

Recently Issued Accounting Pronouncements

In December 2004, SFAS No. 123 "Accounting for Stock-Based Compensation (Revised 2004)" was issued. This statement establishes standards for the accounting for transactions in which an entity exchanges its equity instruments for goods or services. This statement requires an entity to measure the cost of employee services received in exchange for an award of equity instruments, based on the fair value of the award at the grant date. That cost will be recognized over the period during which an employee is required to provide service in exchange for the award. The effective date of this statement was extended by the Securities and Exchange Commission and will be effective for the Company beginning January 1, 2006. As of the required effective date, all entities that used the fair-value-based method for either recognition or disclosure under SFAS No. 123 may apply this statement using a modified version of prospective application. An alternative method of application is available under SFAS No. 123R. Under the modified version of prospective application, compensation cost is recognized for the portion of outstanding stock-based awards for which the requisite service has not yet been rendered. The Company is currently assessing the impact this statement will have on its financial statements.

In November 2004, the FASB issued SFAS No. 151, "Inventory Costs - An Amendment of ARB No. 43, Chapter 4." SFAS No. 151 states that abnormal amounts of idle facility expense, freight, handling costs, and wasted material (spoilage) should be recognized as current-period charges. Additionally, SFAS No. 151 requires that allocation of fixed production overheads to the costs of conversion be based on the normal capacity of the production facilities. The Company is required to adopt SFAS No. 151 effective January 1, 2006. The Company does not expect the adoption of SFAS No. 151 will have a material impact on its consolidated results of operations and financial condition.

In December 2004, the FASB issued SFAS No. 153, "Exchanges of Nonmonetary Assets - An Amendment of APB Opinion No. 29, Accounting for Nonmonetary Transactions." SFAS No. 153 is based on the principle that nonmonetary asset exchanges should be recorded and measured at the fair value of the assets exchanged, with certain exceptions. This standard requires exchanges of productive assets to be accounted for at fair value, rather than at carryover basis, unless (1) neither the asset received nor the asset surrendered has a fair value that is determinable within reasonable limits or (2) the transactions lack commercial substance. SFAS No. 153 specifies that a nonmonetary exchange has commercial substance if the future cash flows of the entity are expected to change significantly as a result of the exchange. The Company adopted SFAS No. 153 effective for third quarter 2005. The adoption of SFAS No. 153 did not have a material impact on the Company's consolidated results of operations and financial condition.

In May 2005, the FASB issued SFAS No. 154, "Accounting Changes and Error Corrections", which replaces APB Opinion No. 20, "Accounting Changes," and SFAS No. 3, "Reporting Accounting Changes in Interim Financial Statements." SFAS No. 154 changes the requirements for the accounting for and reporting of a change in accounting principle. Upon the adoption of SFAS No. 154 beginning January 1, 2006, the Company will apply the standard's guidance to changes in accounting methods as required. At this time, the Company does not expect the adoption of SFAS No. 154 will have a material impact on its consolidated results of operations and financial condition.

FORWARD-LOOKING STATEMENTS AND RISK FACTORS

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This Quarterly Report on Form 10-Q contains forward-looking statements, which reflect the Company's current views with respect to future events and financial performance, within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934 and is subject to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are subject to certain risks and uncertainties, including those identified below, which could cause actual results to differ materially from historical results or those anticipated. The words "believes," "anticipates," "plans," "may," "intend," "estimate," "will," "should," "could," "feels," "is optimistic," "expects," and other expressions which indicate future events and trends also identify forward-looking statements. However, the absence of such words does not mean that a statement is not forward-looking.

The Company's future operating results are subject to various risks and uncertainties and could differ materially from those discussed in the forward-looking statements and may be affected by various trends and factors which are beyond the Company's control. These risks and uncertainties include, among other factors, general business and economic conditions, rapid technological changes accompanied by frequent new product introductions, competitive pressures, dependence on key customers, the attainment of design wins, fluctuations in quarterly and annual results, the reliance on a limited number of third party suppliers, limitations of the Company's manufacturing arrangements, the protection of the Company's proprietary technology, the dependence on key personnel, changes in critical accounting estimates, potential delays associated with the purchase and implementation of an advanced planning and scheduling system, potential impairments of investments, and foreign regulations. These statements should be read in conjunction with the audited Consolidated Financial Statements, the Notes thereto, and Management's Discussion and Analysis of Financial Condition and Results of Operations of the Company as of December 31, 2004, as reported in its Annual Report on Form 10-K, and other documents as filed with the Securities and Exchange Commission.

Stockholders are cautioned not to place undue reliance on the forward-looking statements which speak as of the date of this Quarterly Report or the date of the documents incorporated by reference in this Quarterly Report.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The Company is exposed to various market risks in the normal course of business, primarily interest rate risk and changes in the market value of its investments and believes its exposure to such risk is minimal. The Company's investments are made in accordance with the Company's investment policy and primarily consist of auction rate municipal securities. The Company is also subject to foreign exchange risk related to its operations in Ottawa, Canada. The Company believes that its exposure to foreign currency risk is minimal. The Company does not participate in the investment of derivative financial instruments.

ITEM 4. CONTROLS AND PROCEDURES

A. Evaluation of Disclosure Controls and Procedures

The Company's Chief Executive Officer and its Chief Financial Officer have evaluated the Company's disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) as of the end of the period covered by this quarterly report. Based on this evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective as of such date.

B. Changes in Internal Controls Over Financial Reporting

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During the first quarter 2005, the Company completed the integration of the ERP systems and accounting functions of the Company's Voice Technology Group and Computing Products Group into the corporate ERP system and accounting function in Rochester, New York. During the second quarter 2005, transition of manufacturing operations for VTG products was completed and substantial progress was realized in transitioning the manufacturing of the Computing products to Rochester. During the third quarter 2005, the Company completed the transition of the manufacturing of the Computing products to Rochester. The Company's Chief Executive Officer and Chief Financial Officer evaluated these changes and concluded that the changes have not materially affected, or are not reasonably likely to materially affect, the Company's internal controls over financial reporting. There were no other changes in the Company's internal controls over financial reporting that occurred during the fiscal quarter covered by this report that has materially affected, or is reasonably likely to materially affect, the Company's internal controls over financial reporting.

PART II. OTHER INFORMATION

ITEM 6. EXHIBITS

- 31.1 Certification of Chief Executive Officer
- 31.2 Certification of Chief Financial Officer
- 32.1 Section 1350 Certification

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

PERFORMANCE TECHNOLOGIES, INCORPORATED

November 8, 2005

By: /s/ Michael P. Skarzynski

Michael P. Skarzynski
President and
Chief Executive Officer

November 8, 2005

By: /s/ Dorrance W. Lamb

Dorrance W. Lamb
Chief Financial Officer
and Vice President of
Finance

Exhibit 31.1

Certification of Chief Executive Officer

I, Michael P. Skarzynski certify that:

1. I have reviewed this quarterly report on Form 10-Q of Performance Technologies, Incorporated;

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2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's third fiscal quarter) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's Board of Directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves

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management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2005

By: /s/ Michael P. Skarzynski

Michael P. Skarzynski
Chief Executive Officer

Exhibit 31.2

Certification of Chief Financial Officer

I, Dorrance W. Lamb certify that:

1. I have reviewed this quarterly report on Form 10-Q of Performance Technologies, Incorporated;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's

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third fiscal quarter) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's Board of Directors (or persons performing the equivalent functions):
- a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2005

By: /s/ Dorrance W. Lamb

Dorrance W. Lamb
Chief Financial Officer

Exhibit 32.1

Section 1350 Certification

Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 ("Section 906"), Michael P. Skarzynski and Dorrance W. Lamb, the Chief Executive Officer and Chief Financial Officer, respectively, of Performance Technologies, Incorporated, certify that (i) the quarterly report on Form 10-Q for the quarter ended September 30, 2005 fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and (ii) the information contained in such report fairly presents, in all material respects, the financial condition and results of operations of Performance Technologies, Incorporated.

A signed original of this written statement required by Section 906 has been provided to Performance Technologies, Incorporated and will be retained by Performance Technologies, Incorporated and furnished to the Securities and Exchange Commission or its staff upon request.

Date: November 8, 2005

By: /s/ Michael P. Skarzynski

Michael P. Skarzynski
President and Chief
Executive Officer

Date: November 8, 2005

By: /s/ Dorrance W. Lamb

Dorrance W. Lamb
Chief Financial
Officer and Vice
President of Finance