

FORMFACTOR INC
Form 8-K
December 30, 2014

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): December 22, 2014

FORMFACTOR, INC.
(Exact Name of Registrant as Specified in Charter)

| | | |
|--|---------------------------------------|---|
| Delaware (State or Other Jurisdiction of Incorporation) | 000-50307 (Commission File Number) | 13-3711155 (IRS Employer Identification No.) |
| 7005 Southfront Road Livermore, CA (Address of Principal Executive Offices) | | 94551 (Zip Code) |

Registrant's telephone number, including area code: (925) 290-4000

Not Applicable
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e)

On December 22, 2014, following the recommendation of the Compensation Committee of the Board of Directors (the “Board”) of FormFactor, Inc., a Delaware corporation (the “Company”), the Board approved certain fiscal 2015 compensation arrangements for Thomas St. Dennis, Executive Chairman of the Board, and Michael D. Slessor, Chief Executive Officer of the Company, as described herein. Mr. St. Dennis will be paid a base salary of \$350,000 and will be eligible to receive a bonus under the Company’s Key Employee Bonus Plan at a target rate of 50% of base salary for fiscal 2015. Dr. Slessor will be paid a base salary of \$450,000 and will be eligible to receive a bonus under the Company’s Key Employee Bonus Plan at a target rate of 100% of base salary for fiscal 2015.

2

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FORMFACTOR, INC.

Date: December 30, 2014

By: /s/ Stuart L. Merkadeau
Name: Stuart L. Merkadeau
Title: Senior Vice President,
General Counsel and Secretary