

JUNIPER NETWORKS INC
 Form 3
 February 25, 2014

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

| | | | | |
|-------------------------------------------|---------|--------------------------------------|----------------------------------------------------|------------------------------------------------------------------------|
| 1. Name and Address of Reporting Person * | | 2. Date of Event Requiring Statement | 3. Issuer Name and Ticker or Trading Symbol | |
| Â Molinaro Vincent | | (Month/Day/Year) | JUNIPER NETWORKS INC [JNPR] | |
| (Last) | (First) | (Middle) | 4. Relationship of Reporting Person(s) to Issuer | 5. If Amendment, Date Original Filed(Month/Day/Year) |
| 1194 NORTH MATHILDA AVENUE | | 02/19/2014 | (Check all applicable) | |
| (Street) | | | <input type="checkbox"/> Director | <input type="checkbox"/> 10% Owner |
| SUNNYVALE,Â CAÂ 94089 | | | <input checked="" type="checkbox"/> Officer | <input type="checkbox"/> Other |
| (City) | (State) | (Zip) | (give title below) | (specify below) |
| | | | EVP Chief Customer Officer | 6. Individual or Joint/Group Filing(Check Applicable Line) |
| | | | | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
| | | | | <input type="checkbox"/> Form filed by More than One Reporting Person |

Table I - Non-Derivative Securities Beneficially Owned

| | | | |
|------------------------------------|----------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------|
| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|------------------------------------|----------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------|

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| | | | | | |
|-----------------------------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------------|--------------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------|
| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
| | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | |

(Instr. 5)

| | | | | | | | |
|-------------------------------------------|---------------------------|------------|--------------------|---------|----------|---|---|
| Non-Qualified Stock Option (right to buy) | 08/19/2015 ⁽¹⁾ | 08/19/2018 | Common Stock | 30,000 | \$ 19.73 | D | Â |
| Non-Qualified Stock Option (right to buy) | 03/16/2016 ⁽¹⁾ | 03/16/2019 | Common Stock | 55,000 | \$ 21.43 | D | Â |
| Non-Qualified Stock Option (right to buy) | 05/15/2013 ⁽¹⁾ | 05/15/2016 | Common Stock | 35,000 | \$ 21.56 | D | Â |
| Non-Qualified Stock Option (right to buy) | 12/18/2013 ⁽¹⁾ | 12/18/2016 | Common Stock | 33,334 | \$ 26.1 | D | Â |
| Non-Qualified Stock Option (right to buy) | 03/19/2014 ⁽¹⁾ | 03/19/2017 | Common Stock | 44,789 | \$ 29.89 | D | Â |
| Non-Qualified Stock Option (right to buy) | 03/18/2015 ⁽¹⁾ | 03/18/2018 | Common Stock | 51,868 | \$ 40.26 | D | Â |
| Performance Shares | Â ⁽²⁾ | 02/21/2014 | Performance Shares | 63,210 | \$ 0 | D | Â |
| Performance Shares | Â ⁽²⁾ | 02/20/2015 | Performance Shares | 36,666 | \$ 0 | D | Â |
| Performance Shares | Â ⁽²⁾ | 02/19/2016 | Performance Shares | 40,000 | \$ 0 | D | Â |
| RSU Award | Â ⁽³⁾ | 08/19/2014 | RSU Award | 6,750 | \$ 0 | D | Â |
| RSU Award | Â ⁽³⁾ | 03/15/2016 | RSU Award | 30,000 | \$ 0 | D | Â |
| RSU Award | Â ⁽³⁾ | 08/16/2016 | RSU Award | 100,000 | \$ 0 | D | Â |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|-----------------------------------------------------------------------|---------------|-----------|---------|----------------------------|
| | Director | 10% Owner | Officer | Other |
| Molinaro Vincent 1194 NORTH MATHILDA AVENUE SUNNYVALE, CA 94089 | Â | Â | Â | EVP Chief Customer Officer |

Signatures

By: Mitchell L. Gaynor: Attorney in Fact For: Vincent J Molnaro

02/25/2014

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Vests as to 25% of the shares subject to the option one year from the grant date and the balance shall vest 1/48th of the total shares granted each month thereafter.
- (2) The performance shares vest based on achievement of specific performance objectives over a three year period. The amount of performance shares earned is based on the achievement of annual performance targets established for that year. The number of shares

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represents the maximum quantity of shares issuable.

- (3) Vests as to thirty-four percent on the one year anniversary of the grant date and thirty-three percent annually on the second anniversary and third anniversary.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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