

WEIS MARKETS INC  
Form 10-Q  
August 04, 2015  
UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 27, 2015

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 1-5039

WEIS MARKETS, INC.

(Exact name of registrant as specified in its charter)

PENNSYLVANIA

(State or other jurisdiction of incorporation or organization)

24-0755415

(I.R.S. Employer Identification No.)

1000 S. Second Street

P. O. Box 471

Sunbury, Pennsylvania

(Address of principal executive offices)

17801-0471

(Zip Code)

Registrant's telephone number, including area code: (570) 286-4571 Registrant's web address: [www.weismarkets.com](http://www.weismarkets.com)

Not Applicable

(Former name, former address and former fiscal year, if changed since last report)

Edgar Filing: WEIS MARKETS INC - Form 10-Q

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of “large accelerated filer,” “accelerated filer” and “smaller reporting company” in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer   
Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of August 4, 2015, there were issued and outstanding 26,898,443 shares of the registrant’s common stock.

---

WEIS MARKETS, INC.

TABLE OF CONTENTS

| <u>FORM 10-Q</u>   | Page |
|--|------|
| <u>Part I. Financial Information</u>   |      |
| <u>Item 1. Financial Statements</u>  |      |
| <u>Consolidated Balance Sheets</u>   | 1    |
| <u>Consolidated Statements of Income</u>   | 2    |
| <u>Consolidated Statements of Comprehensive Income</u>   | 3    |
| <u>Consolidated Statements of Cash Flows</u>   | 4    |
| <u>Notes to Consolidated Financial Statements</u>  | 5    |
| <u>Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations</u> | 8    |
| <u>Item 3. Quantitative and Qualitative Disclosures about Market Risk</u>                            | 14   |
| <u>Item 4. Controls and Procedures</u>   | 14   |
| <u>Part II. Other Information</u>  |      |
| <u>Item 6. Exhibits</u>  | 15   |
| <u>Signatures</u>  | 15   |
| <u>Exhibit 31.1 Rule 13a-14(a) Certification - CEO</u>   |      |
| <u>Exhibit 31.2 Rule 13a-14(a) Certification - CFO</u>   |      |
| <u>Exhibit 32 Certification Pursuant to 18 U.S.C. Section 1350</u>                                   |      |

---

Table of Contents

## PART I – FINANCIAL INFORMATION

## ITEM I – FINANCIAL STATEMENTS

## WEIS MARKETS, INC.

## CONSOLIDATED BALANCE SHEETS

| (dollars in thousands)   | June 27, 2015<br>(unaudited) | December 27,<br>2014 |
|--|------------------------------|----------------------|
| Assets   |                              |                      |
| Current:   |                              |                      |
| Cash and cash equivalents  | \$ 23,878                    | \$ 22,986            |
| Marketable securities  | 79,637                       | 73,959               |
| SERP investment  | 10,509                       | 9,121                |
| Accounts receivable, net   | 69,109                       | 70,642               |
| Inventories  | 230,961                      | 239,641              |
| Prepaid expenses and other current assets  | 14,705                       | 17,432               |
| Income taxes recoverable   | -                            | 612                  |
| Total current assets   | 428,799                      | 434,393              |
| Property and equipment, net  | 717,915                      | 716,860              |
| Goodwill   | 35,162                       | 35,162               |
| Intangible and other assets, net   | 6,055                        | 4,704                |
| Total assets   | \$ 1,187,931                 | \$ 1,191,119         |
| Liabilities  |                              |                      |
| Current:   |                              |                      |
| Accounts payable   | \$ 133,366                   | \$ 144,812           |
| Accrued expenses   | 32,777                       | 34,590               |
| Accrued self-insurance   | 18,830                       | 18,695               |
| Deferred revenue, net  | 4,193                        | 6,720                |
| Income taxes payable   | 6,836                        | -                    |
| Deferred income taxes  | 7,318                        | 5,800                |
| Total current liabilities  | 203,320                      | 210,617              |
| Postretirement benefit obligations   | 16,326                       | 18,672               |
| Deferred income taxes  | 91,686                       | 100,756              |
| Other  | 5,484                        | 3,242                |
| Total liabilities  | 316,816                      | 333,287              |
| Shareholders' Equity   |                              |                      |
| Common stock, no par value, 100,800,000 shares authorized, 33,047,807 shares issued,                     |                              |                      |
| 26,898,443 shares outstanding  | 9,949                        | 9,949                |
| Retained earnings  | 1,007,311                    | 993,911              |
| Accumulated other comprehensive income<br>(Net of deferred taxes of \$3,288 in 2015 and \$3,371 in 2014) | 4,712                        | 4,829                |

Edgar Filing: WEIS MARKETS INC - Form 10-Q

|  |              |              |
|--|--------------|--------------|
| Treasury stock at cost, 6,149,364 shares                     | 1,021,972    | 1,008,689    |
|  | (150,857)    | (150,857)    |
| Total shareholders' equity                                   | 871,115      | 857,832      |
| Total liabilities and shareholders' equity                   | \$ 1,187,931 | \$ 1,191,119 |
| See accompanying notes to consolidated financial statements. |              |              |

1

---

Table of Contents

WEIS MARKETS, INC.

## CONSOLIDATED STATEMENTS OF INCOME

(unaudited)

| (dollars in thousands, except shares and per share amounts)    | 13 Weeks Ended |               | 26 Weeks Ended |               |
|--|----------------|---------------|----------------|---------------|
|  | June 27, 2015  | June 28, 2014 | June 27, 2015  | June 28, 2014 |
| Net sales  | \$ 718,380     | \$ 691,875    | \$ 1,430,806   | \$ 1,379,002  |
| Cost of sales, including warehousing and distribution expenses | 519,461        | 504,151       | 1,036,772      | 1,004,560     |
| Gross profit on sales  | 198,919        | 187,724       | 394,034        | 374,442       |
| Operating, general and administrative expenses                 | 173,717        | 168,286       | 349,331        | 332,701       |
| Income from operations   | 25,202         | 19,438        | 44,703         | 41,741        |
| Investment income  | 585            | 656           | 1,117          | 1,409         |
| Income before provision for income taxes                       | 25,787         | 20,094        | 45,820         | 43,150        |
| Provision for income taxes                                     | 9,357          | 7,296         | 16,281         | 15,586        |
| Net income   | \$ 16,430      | \$ 12,798     | \$ 29,539      | \$ 27,564     |
| Weighted-average shares outstanding, basic and diluted         | 26,898,443     | 26,898,443    | 26,898,443     | 26,898,443    |
| Cash dividends per share                                       | \$ 0.30        | \$ 0.30       | \$ 0.60        | \$ 0.60       |
| Basic and diluted earnings per share                           | \$ 0.61        | \$ 0.48       | \$ 1.10        | \$ 1.02       |
| See accompanying notes to consolidated financial statements    |                |               |                |               |

Table of Contents

WEIS MARKETS, INC.

## CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(unaudited)

|   | 13 Weeks Ended   |                  | 26 Weeks Ended   |                  |
|---|------------------|------------------|------------------|------------------|
|   | June 27,<br>2015 | June 28,<br>2014 | June 27,<br>2015 | June 28,<br>2014 |
| (dollars in thousands)  |                  |                  |                  |                  |
| Net income  | \$ 16,430        | \$ 12,798        | \$ 29,539        | \$ 27,564        |
| Other comprehensive income (loss) by component, net of tax:   |                  |                  |                  |                  |
| Available-for-sale marketable securities  |                  |                  |                  |                  |
| Unrealized holding gains (losses) arising during period<br>(Net of deferred taxes of \$88 and \$162, respectively for the<br>13 Weeks Ended and \$76 and \$819, respectively for the 26<br>Weeks Ended) | (127)            | 235              | (109)            | 1,168            |
| Reclassification adjustment for gains included in net income<br>(Net of deferred taxes of \$4 and \$2, respectively for the 13<br>Weeks Ended and \$7 and \$20, respectively for the 26 Weeks<br>Ended) | (5)              | (3)              | (8)              | (26)             |
| Other comprehensive income (loss), net of tax   | (132)            | 232              | (117)            | 1,142            |
| Comprehensive income, net of tax  | \$ 16,298        | \$ 13,030        | \$ 29,422        | \$ 28,706        |
| See accompanying notes to consolidated financial statements.  |                  |                  |                  |                  |

Table of Contents

WEIS MARKETS, INC.

## CONSOLIDATED STATEMENTS OF CASH FLOWS

(unaudited)

| (dollars in thousands)   | 26 Weeks Ended |                  |
|--|----------------|------------------|
|  | June 27, 2015  | June 28,<br>2014 |
| Cash flows from operating activities:  |                |                  |
| Net income   | \$ 29,539      | \$ 27,564        |
| Adjustments to reconcile net income to<br>net cash provided by operating activities: |                |                  |
| Depreciation   | 30,622         | 28,409           |
| Amortization   | 4,140          | 3,886            |
| Gain on disposition of fixed assets  | (271)          | (1,807)          |
| Gain on sale of marketable securities  | (15)           | (46)             |
| Deferred income taxes  | (7,469)        | (3,887)          |
| Changes in operating assets and liabilities:   |                |                  |
| Inventories  | 8,680          | 21,521           |
| Accounts receivable and prepaid expenses   | 4,314          | (8,840)          |
| Income taxes recoverable   | 612            | -                |
| Accounts payable and other liabilities   | (13,512)       | (11,246)         |
| Income taxes payable   | 6,836          | (45)             |
| Other  | 442            | 214              |
| Net cash provided by operating activities  | 63,918         | 55,723           |
| Cash flows from investing activities:  |                |                  |
| Purchase of property and equipment   | (38,979)       | (35,806)         |
| Proceeds from the sale of property and equipment                                     | 1,285          | 2,158            |
| Purchase of marketable securities  | (13,512)       | (3,213)          |
| Proceeds from maturities of marketable securities                                    | 600            | 1,750            |
| Proceeds from the sale of marketable securities                                      | 6,553          | 1,216            |
| Purchase of intangible assets  | (1,446)        | (412)            |
| Change in SERP investment  | (1,388)        | (1,516)          |
| Net cash used in investing activities  | (46,887)       | (35,823)         |
| Cash flows from financing activities:  |                |                  |
| Dividends paid   | (16,139)       | (16,139)         |
| Net cash used in financing activities  | (16,139)       | (16,139)         |
| Net increase in cash and cash equivalents  | 892            | 3,761            |
| Cash and cash equivalents at beginning of year                                       | 22,986         | 17,965           |
| Cash and cash equivalents at end of period   | \$ 23,878      | \$ 21,726        |

See accompanying notes to consolidated financial statements.





Table of Contents

WEIS MARKETS, INC.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

(unaudited)

(1) Significant Accounting Policies

**Basis of Presentation:** The accompanying unaudited consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States for interim financial information and with the instructions for Form 10-Q and Article 10 of Regulation S-X. In the opinion of management, all adjustments (consisting of normal recurring deferrals and accruals) considered necessary for a fair presentation have been included. The operating results for the periods presented are not necessarily indicative of the results to be expected for the full year. The Company has evaluated subsequent events for disclosure through the date of issuance of the accompanying unaudited consolidated interim financial statements and there were no material subsequent events which require additional disclosure. For further information, refer to the consolidated financial statements and footnotes thereto included in the Company's latest Annual Report on Form 10-K.

(2) Current Relevant Accounting Standards

In April 2014, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update ("ASU") 2014-08, Presentation of Financial Statements (Topic 205) and Property, Plant and Equipment (Topic 360): Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity. ASU 2014-08 amends guidance on reporting discontinued operations only if the disposal of a component of an entity or group of components of an entity represents a strategic shift that has (or will have) a major effect on an entity's operations and financial results. It also allows companies to have significant continuing involvement and continuing cash flows with the discontinued operations. Additional disclosures are also required for discontinued operations and individually material disposal transactions that do not meet the definition of a discontinued operation. The standard should be applied prospectively for all disposals of components of an entity and for all businesses that, on acquisition, are classified as held for sale that occurred within annual periods beginning on or after December 15, 2014, including interim periods within that reporting period. Adoption of the ASU did not have an impact on the Company's 2015 consolidated financial statements.

In May 2014, the FASB issued ASU 2014-09, Revenue from Contracts with Customers (Topic 606), which amended the existing accounting standards for revenue recognition. ASU 2014-09 establishes principles for recognizing revenue upon the transfer of promised goods or services to customers, in an amount that reflects the expected consideration received in exchange for those goods or services. The standard was initially effective for annual reporting periods beginning after December 15, 2016, including interim periods within that reporting period. In July 2015, the FASB issued a one-year deferral of the effective date of this new guidance resulting in it now being effective for the Company beginning in fiscal year 2018. Early adoption is not permitted. The amendments may be applied retrospectively to each prior period presented or retrospectively with the cumulative effect recognized as of the date of initial application. The Company is currently in the process of evaluating the impact of adoption of the

ASU on its consolidated financial statements.

In August 2014, the FASB issued ASU 2014-15, Presentation of Financial Statements – Going Concern (Subtopic 205-40)(Topic 718): Disclosure of Uncertainties about an Entity’s Ability to Continue as a Going Concern. ASU 2014-15 provides guidance related to management’s responsibility to evaluate whether there is substantial doubt about the entity’s ability to continue as a going concern and to provide related footnote disclosures. The new requirements are effective for the annual periods ending after December 15, 2016, and for interim periods and annual periods thereafter. Early adoption is permitted. Adoption of the new ASU will not have an impact on the Company’s consolidated financial statements.

In July 2015, the FASB issued ASU 2015-11, Inventory (Topic 330): Simplifying the Measurement of Inventory. ASU 2015-11 amends guidance on the measurement of inventory from lower of cost or market to net realizable value. The amendment applies to all inventory other than those measured by Last-In-First-Out (LIFO) and the Retail Inventory Method (RIM). The amendment is effective for fiscal years beginning after December 15, 2016, including interim periods within that reporting period. Early adoption is permitted. Adoption of the new ASU will not have an impact on the Company’s consolidated financial statements.

Table of Contents

WEIS MARKETS, INC.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

(unaudited)

(3) Marketable Securities

The Company's marketable securities are all classified as available-for-sale within Current Assets in the Company's Consolidated Balance Sheets. FASB has established three levels of inputs that may be used to measure fair value:

Level 1 Observable inputs such as quoted prices in active markets for identical assets or liabilities;

Level 2 Observable inputs, other than Level 1 inputs in active markets, that are observable either directly or indirectly; and

Level 3 Unobservable inputs for which there is little or no market data, which require the reporting entity to develop its own assumptions.

The Company's marketable securities valued using Level 1 inputs include highly liquid equity securities, for which quoted market prices are available. The Company's bond portfolio is valued using Level 2 inputs. The Company's bonds are valued using a combination of pricing for similar securities, recently executed transactions, cash flow models with yield curves and other pricing models utilizing observable inputs, which are considered Level 2 inputs.

For Level 2 investment valuation, the Company utilizes standard pricing procedures of its investment advisory firm(s) which include various third party pricing services. These procedures also require specific price monitoring practices as well as pricing review reports, valuation oversight and pricing challenge procedures to maintain the most accurate representation of investment fair market value. In addition, the Company engages an independent firm to value a sample of the Company's municipal bond holdings annually in order to validate the investment's assigned fair value.

The Company accrues interest on its bond portfolio throughout the life of each bond held. Dividends from the equity securities are recognized as received. Both interest and dividends are recognized in "Investment Income" on the Company's Consolidated Statements of Income.

Marketable securities, as of June 27, 2015 and December 27, 2014, consisted of:

Gross      Gross

Edgar Filing: WEIS MARKETS INC - Form 10-Q

| (dollars in thousands) | Amortized | Unrealized | Unrealized | Fair      |
|------------------------|-----------|------------|------------|-----------|
| June 27, 2015          | Cost      | Holding    | Holding    | Value     |
|                        |           | Gains      | Losses     |           |
| Available-for-sale:    |           |            |            |           |
| Level 1                |           |            |            |           |
| Equity securities      | \$ 1,198  | \$ 6,994   | \$ -       | \$ 8,192  |
| Level 2                |           |            |            |           |
| Municipal bonds        | 70,439    | 1,233      | (227)      | 71,445    |
|                        | \$ 71,637 | \$ 8,227   | \$ (227)   | \$ 79,637 |

| (dollars in thousands) | Amortized | Gross      | Gross      | Fair      |
|------------------------|-----------|------------|------------|-----------|
| December 27, 2014      | Cost      | Unrealized | Unrealized | Value     |
|                        |           | Holding    | Holding    |           |
|                        |           | Gains      | Losses     |           |
| Available-for-sale:    |           |            |            |           |
| Level 1                |           |            |            |           |
| Equity securities      | \$ 1,198  | \$ 6,683   | \$ -       | \$ 7,881  |
| Level 2                |           |            |            |           |
| Municipal bonds        | 64,561    | 1,613      | (96)       | 66,078    |
|                        | \$ 65,759 | \$ 8,296   | \$ (96)    | \$ 73,959 |

Maturities of marketable securities classified as available-for-sale at June 27, 2015, were as follows:

| (dollars in thousands)                 | Amortized | Fair      |
|--|-----------|-----------|
|  | Cost      | Value     |
| Available-for-sale:                    |           |           |
| Due within one year                    | \$ 5,675  | \$ 5,707  |
| Due after one year through five years  | 45,173    | 46,133    |
| Due after five years through ten years | 19,591    | 19,605    |
| Equity securities                      | 1,198     | 8,192     |
|  | \$ 71,637 | \$ 79,637 |

Table of Contents

WEIS MARKETS, INC.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

(unaudited)

## (4) Accumulated Other Comprehensive Income

All balances in accumulated other comprehensive income are related to available-for-sale marketable securities. The following table sets forth the balance of the Company's accumulated other comprehensive income, net of tax.

| (dollars in thousands)   | Unrealized Gains<br>on Available-for-Sale<br>Marketable Securities |
|--|--|
| Accumulated other comprehensive income balance as of December 27, 2014 | \$ 4,829   |
| Other comprehensive loss before reclassifications                      | (109)  |
| Amounts reclassified from accumulated other comprehensive income       | (8)  |
| Net current period other comprehensive loss                            | (117)  |
| Accumulated other comprehensive income balance as of June 27, 2015     | \$ 4,712   |

The following table sets forth the effects on net income of the amounts reclassified out of accumulated other comprehensive income for the periods ended June 27, 2015 and June 28, 2014.

| (dollars in thousands)                                       | Location                   | Gains (Losses) Reclassified from<br>Accumulated Other Comprehensive Income to the<br>Consolidated Statements of Income |                  |                  |                  |
|--|----------------------------|--|------------------|------------------|------------------|
|  |                            | 13 Weeks Ended   |                  | 26 Weeks Ended   |                  |
|  |                            | June 27,<br>2015   | June 28,<br>2014 | June 27,<br>2015 | June 28,<br>2014 |
| Unrealized gains on available-for-sale marketable securities | Investment income          | \$ 9   | \$ 5             | \$ 15            | \$ 46            |
|  | Provision for income taxes | (4)  | (2)              | (7)              | (20)             |
| Total amount reclassified, net of tax                        |                            | \$ 5   | \$ 3             | \$ 8             | \$ 26            |

(5) Income Taxes

Cash paid for federal income taxes was \$15.5 million and \$18.0 million in the first half of 2015 and 2014, respectively.

Table of Contents

WEIS MARKETS, INC.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS  
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion and analysis of Weis Markets, Inc.'s (the "Company") financial condition and results of operations should be read in conjunction with the unaudited consolidated financial statements and related notes included in Item 1 of this Quarterly Report on Form 10-Q, the Company's audited consolidated financial statements and the related notes included in the Company's Annual Report on Form 10-K for the year ended December 27, 2014, filed with the U.S. Securities and Exchange Commission, as well as the cautionary statement captioned "Forward-Looking Statements" immediately following this analysis.

## Overview

Weis Markets, Inc. was founded in 1912 by Harry and Sigmund Weis, in Sunbury, Pennsylvania. The Company currently ranks among the top 50 food and drug retailers in the United States in revenues generated. As of June 27, 2015, the Company operated 163 retail food stores in Pennsylvania and four surrounding states: Maryland, New Jersey, New York and West Virginia.

Company revenues are generated in its retail food stores from the sale of a wide variety of consumer products including groceries, dairy products, frozen foods, meats, seafood, fresh produce, floral, pharmacy services, deli products, prepared foods, bakery products, beer and wine, fuel, and general merchandise items, such as health and beauty care and household products. The Company supports its retail operations through a centrally located distribution facility, its own transportation fleet, three manufacturing facilities and its administrative offices. The Company's operations are reported as a single reportable segment.

## Results of Operations

Analysis of Consolidated  
Statements of Income

| (dollars in thousands except per share amounts) | 13 Weeks Ended |               | 26 Weeks Ended |               | Percent Changes<br>2015 vs. 2014 |          |     |   |
|---|----------------|---------------|----------------|---------------|----------------------------------|----------|-----|---|
|   |                |               |                |               | 13 Weeks                         | 26 Weeks |     |   |
|   | June 27, 2015  | June 28, 2014 | June 27, 2015  | June 28, 2014 | Ended                            | Ended    |     |   |
| Net sales                                       | \$ 718,380     | \$ 691,875    | \$ 1,430,806   | \$ 1,379,002  | 3.8                              | %        | 3.8 | % |
|   | 519,461        | 504,151       | 1,036,772      | 1,004,560     | 3.0                              |          | 3.2 |   |



Edgar Filing: WEIS MARKETS INC - Form 10-Q

|  |           |           |           |           |        |        |  |  |  |
|--|-----------|-----------|-----------|-----------|--------|--------|--|--|--|
| Cost of sales, including warehousing and distribution expenses |           |           |           |           |        |        |  |  |  |
| Gross profit on sales  | 198,919   | 187,724   | 394,034   | 374,442   | 6.0    | 5.2    |  |  |  |
| Gross profit margin  | 27.7 %    | 27.1 %    | 27.5 %    | 27.2 %    |        |        |  |  |  |
| Operating, general and administrative expenses                 | 173,717   | 168,286   | 349,331   | 332,701   | 3.2    | 5.0    |  |  |  |
| O, G & A, percent of net sales                                 | 24.2 %    | 24.3 %    | 24.4 %    | 24.1 %    |        |        |  |  |  |
| Income from operations   | 25,202    | 19,438    | 44,703    | 41,741    | 29.7   | 7.1    |  |  |  |
| Operating margin   | 3.5 %     | 2.8 %     | 3.1 %     | 3.0 %     |        |        |  |  |  |
| Investment income  | 585       | 656       | 1,117     | 1,409     | (10.8) | (20.7) |  |  |  |
| Investment income, percent of net sales                        | 0.1 %     | 0.1 %     | 0.1 %     | 0.1 %     |        |        |  |  |  |
| Income before provision for income taxes                       | 25,787    | 20,094    | 45,820    | 43,150    | 28.3   | 6.2    |  |  |  |
| Provision for income taxes                                     | 9,357     | 7,296     | 16,281    | 15,586    | 28.2   | 4.5    |  |  |  |
| Effective tax rate   | 36.3 %    | 36.3 %    | 35.5 %    | 36.1 %    |        |        |  |  |  |
| Net income   | \$ 16,430 | \$ 12,798 | \$ 29,539 | \$ 27,564 | 28.4 % | 7.2 %  |  |  |  |
| Net income, percent of net sales                               | 2.3 %     | 1.8 %     | 2.1 %     | 2.0 %     |        |        |  |  |  |
| Basic and diluted earnings per share                           | \$ 0.61   | \$ 0.48   | \$ 1.10   | \$ 1.02   | 27.1 % | 7.8 %  |  |  |  |

Income is earned by selling merchandise at price levels that produce revenues in excess of cost of merchandise sold and operating and administrative expenses. Although the Company may experience short term fluctuations in its earnings due to unforeseen short-term operating cost increases, it historically has been able to increase revenues and maintain stable earnings from year to year.

Table of Contents

WEIS MARKETS, INC.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS  
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

(continued)

Results of Operations (continued)

Net Sales

The Company's revenues are earned and cash is generated as merchandise is sold to customers at the point of sale. Discounts provided to customers by the Company at the point of sale are recognized as a reduction in sales as products are sold or over the life of a promotional program if redeemable in the future. Discounts provided by vendors, usually in the form of paper coupons, are not recognized as a reduction in sales provided the coupons are redeemable at any retailer that accepts coupons.

Total store sales increased 3.9% in the second quarter of 2015, compared to the same period in 2014. Excluding fuel sales, total store sales increased 4.5%. The Company's year-to-date total store sales increased 3.8% compared to the first twenty-six weeks of 2014. Excluding fuel sales, the Company's year-to-date total store sales increased 4.6% compared to the first twenty-six weeks of 2014.

When calculating the percentage change in comparable store sales, the Company defines a new store to be comparable when it has been in operation for five full quarters. Relocated stores and stores with expanded square footage are included in comparable store sales since these units are located in existing markets and are open during construction. Planned store dispositions are excluded from the calculation. The Company only includes retail food stores in the calculation.

Comparable store sales increased 4.3% in the second quarter of 2015 compared to the same quarter in 2014. Excluding fuel sales, comparable store sales increased 5.1% in second quarter of 2015 compared to the same period in 2014. The Company's year-to-date comparable store sales increased 3.8% compared the the first twenty-six weeks of 2014. Excluding fuel sales, comparable store sales increased 4.9% compared to the first twenty-six weeks of 2014.

The Company attributes the increased sales to its continued investments in lower pricing and disciplined sales building programs. This includes targeted promotional activity in key regional markets and its Everyday Lower Prices ("EDLP") and Lowest Price Guarantee promotional programs. The EDLP program lowered prices on more than 1,000 regularly purchased items. The Lowest Price Guarantee program offers discounts on four items every week that the Company guarantees to be the lowest compared to local competitors. Compared to the second quarter of 2014, the Company generated a 0.1% increase in average sales per customer transaction in the second quarter of 2015, while

identical customer store visits increased by 4.5%. The Company's year-to-date average sales per customer transaction increased 0.6%, while the number of identical customer store visits increased 3.6% compared to 2014.

The Company's results also benefited from increased store level and supply chain efficiencies and an improved customer experience. In addition, the Company's Gold Card program, an extension of its existing Preferred Club Shopper program, continues to target the Company's best shoppers with personalized offers and strong values to help them save money. The Company also continues to offer its "Gas Rewards" program in most markets. The "Gas Rewards" program allows Weis Preferred Shoppers club card members to earn gas discounts resulting from their in-store purchases. Customers can redeem these gas discounts at Sheetz convenience stores, located in most of the Company's markets, at Manley's Mighty Mart Valero locations, in the Binghamton, NY market or at any of the twenty-nine Weis Gas-n-Go locations.

Comparable center store sales increased 3.0% in the second quarter of 2015 and 2.6% year-to-date, compared to the same periods in 2014. Comparable fresh sales increased 7.1% and 7.4% in the second quarter and first twenty-six weeks of 2015, respectively, compared to the same periods in 2014.

Comparable meat sales increased 6.2% and 7.4% in the second quarter and first twenty-six weeks of 2015, respectively, compared to the same periods in 2014. In the second quarter, the company continued to build the meat department's base business through aggressive ads, expanded variety through new programs and focusing on superior customer service at store level through its "Great Meals Start Here" program. This coupled with retail price inflation, a continued focus on freshness and variety and the ability to still cut fresh meat within the stores has contributed to the increase in meat sales.

Table of Contents

WEIS MARKETS, INC.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS  
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)

Results of Operations (continued)

Comparable produce sales increased 7.2% and 6.6% in the second quarter and first twenty-six weeks of 2015, respectively, compared to the same periods in 2014. The 2015 produce sales increase is attributed to an aggressive advertising and merchandising campaign; larger crops vs. estimates, resulting in lower average retails but increased unit sales particularly in fruits and vegetables; and an increased variety in key categories. Additionally, the sales growth in the produce department is associated with store remodeling projects, associate training classes and improved execution at the store level.

Comparable pharmacy sales increased 6.6% and 7.1% in the second quarter and first twenty-six weeks of 2015, respectively, compared to the same periods in 2014. The pharmacy sales increase was driven by an increased number of filled prescriptions, partially due to increased acceptance of preferred third-party insurance plans as well as expanded pharmacy hours at some stores.

Comparable fuel sales decreased 24.1% and 28.8% in the second quarter and first twenty-six weeks of 2015, respectively, compared to the same periods in 2014. The fuel sales decrease is due to the drop in retail fuel prices. According to the U.S. Department of Energy, the thirteen week average price of gasoline in the Central Atlantic States decreased 26.8% or \$1.03 per gallon in the second quarter of 2015, compared to the same quarter in 2014. Year-to-date, the average price of gasoline in the Central Atlantic States decreased 28.6% or \$1.07 per gallon, compared to the first half of 2014.

Management remains confident in its ability to generate sales growth in a highly competitive environment, but also understands some competitors have greater financial resources and could use these resources to take measures which could adversely affect the Company's competitive position.

Cost of Sales and Gross Profit

Cost of sales consists of direct product costs (net of discounts and allowances), distribution center and transportation costs, as well as manufacturing facility operations.

According to the latest U.S. Bureau of Labor Statistics' report, the annual Seasonally Adjusted Food-at-Home Consumer Price Index increased 2.5% compared to an increase of 1.2% for the same period last year. Even though the U.S. Bureau of Labor Statistics' index rates may be reflective of a trend, it will not necessarily be indicative of the Company's actual results. Despite the fluctuation of retail and wholesale prices in 2015, the Company has achieved a gross profit rate of 27.7% and 27.5% for the quarter and year-to-date, respectively, compared to a gross profit rate of 27.1% and 27.2% for the quarter and year-to-date, respectively, in 2014. The increase in gross profit rate was driven by a shift in our sales mix from fuel to grocery sales which carry a higher profit margin.

The Company's profitability is impacted by the cost of oil. Fluctuating fuel prices affect the delivered cost of product and the cost of other petroleum-based supplies. As a percentage of sales, the cost of diesel fuel used by the Company to deliver goods from its distribution center to its stores decreased 0.1% in the second quarter and first twenty-six weeks of 2015, respectively, compared to the same periods in 2014. Although the Company experienced a decrease in these costs, the decline in expense was minimized due to higher fuel usage resulting from more store deliveries to meet the higher sales demand. According to the U.S. Department of Energy, the thirteen week average diesel fuel price for the Central Atlantic States in the second quarter of 2015 was \$3.13 per gallon compared to \$4.15 per gallon in the same period in 2014 for an average decrease of \$1.02 per gallon. The 2015 twenty-six week average diesel fuel price for the Central Atlantic States was \$3.16 per gallon compared to \$4.19 per gallon in the same period of 2014 for an average decrease of \$1.03 per gallon. Based upon the U.S. Energy Information Administration's current projections, the Company is expecting diesel fuel prices to remain fairly steady through the third quarter of 2015.

Table of Contents

WEIS MARKETS, INC.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS  
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

(continued)

Results of Operations (continued)

Although the Company experienced product cost inflation and deflation in various commodities for both quarters presented, management cannot accurately measure the full impact of inflation or deflation on retail pricing due to changes in the types of merchandise sold between periods, shifts in customer buying patterns and the fluctuation of competitive factors.

Operating, General and Administrative Expenses

Business operating costs including expenses generated from administration and purchasing functions, are recorded in "Operating, general and administrative expenses." Business operating costs include items such as wages, benefits, utilities, repairs and maintenance, advertising costs and credits, rent, insurance, equipment depreciation, leasehold amortization and costs for outside provided services.

The Company may not be able to recover rising expenses through increased prices charged to its customers. A majority of our associates were paid hourly rates related to federal and state minimum wage laws. As of August 2, 2015, the Company's base hourly rate for associates was increased to \$9 per hour in order to attract and retain talented associates with a goal of delivering best-in-class customer service. The Company has decided to not increase prices to offset this hourly wage rate increase.

Employee-related costs such as wages, employer paid taxes, health care benefits and retirement plans, comprise approximately 60% of the total "Operating, general and administrative expenses." Employee related costs increased \$4.4 million or 4.3% and \$12.1 million or 6.1% in the second quarter and the first half of 2015, respectively, compared to the same periods in 2014. As a percent of sales, employee related costs increased 0.1% in the second quarter and 0.3% year-to-date compared to the same periods in 2014. The Company's self-insured health care benefit expenses decreased \$509,000 or 8.7% in the second quarter, but increased \$2.6 million or 28.7% in the first half of 2015, compared to the same periods in 2014. The year-to-date variance is mainly attributed to higher dollar value self-insured healthcare claims and an increase in the prescription plan costs. The Company remains concerned about the impact that The Patient Protection and Affordable Care Act (ACA) will have on its future operating expenses. There will be approximately an 18% increase in full time employees based on the new ACA requirements, which is currently estimated to be a \$1.6 million increase in costs. As a percent of sales, direct store labor decreased 0.1% in the second quarter and 0.2% in the first half of 2015 compared to the same periods in 2014.

Depreciation and amortization expense was \$17.5 million, or 2.4% of net sales for the second quarter of 2015, compared to \$16.2 million, or 2.3% of net sales for the second quarter of 2014. Depreciation and amortization expense was \$34.8 million, or 2.4% of net sales for the first half of 2015, compared to \$32.3 million or 2.3% of net sales for the first half of 2014. The increase in depreciation and amortization expense was the result of additional capital expenditures as the Company implements its capital expansion program. See the Liquidity and Capital Resources section for further information regarding the Company's capital expansion program.

The Company recognized a pre-tax gain of \$441 thousand and \$1.7 million in the first half of 2015 and 2014, respectively, from the sale of a property in each year.

Retail store profitability is sensitive to volatility in utility costs due to the amount of electricity and gas required to operate the Company's stores and facilities. The Company is responding to this volatility in operating costs by employing conservation technologies, procurement strategies and associate energy awareness programs to manage and reduce consumption. Due to these efforts, the Company's utility expense decreased \$193,000 or 2.0% and \$936,000 or 4.4% in the second quarter and first half of 2015, respectively, compared to the same periods in 2014.

Table of Contents

WEIS MARKETS, INC.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS  
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

(continued)

Results of Operations (continued)

Investment Income

The Company's investment portfolio consists of marketable securities, which currently includes municipal bonds and equity securities, as well as the Company's SERP investment, which is comprised of mutual funds that are maintained within the Company's non-qualified supplemental executive retirement plan and the non-qualified pharmacist deferred compensation plan. The Company classifies all of its municipal bonds and equity securities as available-for-sale. Investment income declined \$71,000 for the second quarter and \$292,000 for the first half of 2015, compared to the same periods in 2014. The year-to-date decrease is primarily attributed to the Company receiving a stock dividend in the first quarter of 2014 which was not repeated in the first quarter of 2015.

Provision for Income Taxes

The effective income tax rate was 35.5% in the first half of 2015 compared to 36.1% in the first half of 2014. The decline is due to a discrete item for state depreciation deferred tax assets recognized in the first quarter of 2015 that did not occur in the first quarter of 2014. Historically, the effective income tax rate differed from the federal statutory rate, primarily due to the effect of state taxes, net of permanent differences. Currently, the effect of state taxes, net of permanent differences, is not materially impacting the effective income tax rate.

Liquidity and Capital Resources

During the first twenty-six weeks of 2015, the Company generated \$63.9 million in cash flows from operating activities compared to \$55.7 million for the same period in 2014. Cash flows from operating activities were impacted as a result of an \$8.7 million and \$21.5 million decrease in inventories in 2015 and 2014, respectively. In the second quarter of 2013, management implemented new inventory control buying procedures that increased distribution center efficiencies to help reduce inventory and improve product freshness. Working capital increased 0.8% in the first half of 2015 compared to an increase of 2.8% in the first half of 2014.

Net cash used in investing activities was \$46.9 million compared to \$35.8 million in the first half of 2015 and 2014, respectively. These funds were used primarily to purchase marketable securities and property and equipment in the first 26 weeks of the years presented. The Company's net marketable securities transactions resulted in the purchase of \$6.4 million and \$247,000 in the first half of 2015 and 2014, respectively. Property and equipment purchases during the first half of 2015 totaled \$39.0 million compared to \$35.8 million in the first half of 2014. The increase was



partially attributed to the Company purchasing one of its previously leased store locations for \$8.7 million. As a percentage of sales, capital expenditures were 2.7% and 2.6% in the first half of 2015 and 2014, respectively.

The Company's capital expansion program includes the construction of new superstores, the expansion and remodeling of existing units, the acquisition of sites for future expansion, new technology purchases and the continued upgrade of the Company's distribution facilities and transportation fleet. Management estimates that its current development plans will require an investment of approximately \$91.8 million in 2015.

Net cash used in financing activities was \$16.1 million in the first half of 2015 and 2014, which solely consisted of dividend payments to shareholders. At June 27, 2015, the Company had a \$30 million line of credit, of which \$18.1 million was committed to outstanding letters of credit. The letters of credit are maintained primarily to support performance, payment, deposit or surety obligations of the Company. The Company does not anticipate drawing on any of them. The Company has a \$50 million short-term credit facility agreement to fund future financing activities.

Total cash dividend payments on common stock, on a per share basis, amounted to \$.60 in the first half of 2015 and 2014. At its regular meeting held in July, the Board of Directors unanimously approved a quarterly dividend of \$.30 per share, payable on August 3, 2015 to shareholders of record on July 20, 2015. The Board of Directors' 2004 resolution authorizing the repurchase of up to one million shares of the Company's common stock has a remaining balance of 752,468 shares.

Table of Contents

WEIS MARKETS, INC.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS  
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

(continued)

Liquidity and Capital Resources (continued)

The Company has no other commitment of capital resources as of June 27, 2015, other than the lease commitments on its store facilities under operating leases that expire at various dates through 2029. The Company anticipates funding its working capital requirements and its \$91.8 million 2015 capital expansion program through cash and investment reserves and future internally generated cash flows from operations.

The Company's earnings and cash flows are subject to fluctuations due to changes in interest rates as they relate to available-for-sale securities and any future long-term debt borrowings. The Company's marketable securities portfolio currently consists of municipal bonds and equity securities. Other short-term investments are classified as cash equivalents on the Consolidated Balance Sheets.

Critical Accounting Policies and Estimates

The Company has chosen accounting policies that it believes are appropriate to accurately and fairly report its operating results and financial position, and the Company applies those accounting policies in a consistent manner. The Significant Accounting Policies are summarized in Note 1 to the Consolidated Financial Statements included in the 2014 Annual Report on Form 10-K. There have been no changes to the Critical Accounting Policies since the Company filed its Annual Report on Form 10-K for the fiscal year ended December 27, 2014.

Forward-Looking Statements

In addition to historical information, this 10-Q Report may contain forward-looking statements, which are included pursuant to the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995. Any forward-looking statements contained herein are subject to certain risks and uncertainties that could cause actual results to differ materially from those projected. For example, risks and uncertainties can arise with changes in: general economic conditions, including their impact on capital expenditures; business conditions in the retail industry; the regulatory environment; rapidly changing technology and competitive factors, including increased competition with regional and national retailers; and price pressures. Readers are cautioned not to place undue reliance on forward-looking statements, which reflect management's analysis only as of the date hereof. The Company undertakes no obligation to

publicly revise or update these forward-looking statements to reflect events or circumstances that arise after the date hereof. Readers should carefully review the risk factors described in other documents the Company files periodically with the Securities and Exchange Commission.

Table of Contents

WEIS MARKETS, INC.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Quantitative Disclosure - There have been no material changes in the Company's market risk during the six months ended June 27, 2015. Quantitative information is set forth in Item 7a on the Company's Annual Report on Form 10-K under the caption "Quantitative and Qualitative Disclosures About Market Risk," which was filed for the fiscal year ended December 27, 2014 and is incorporated herein by reference.

Qualitative Disclosure - This information is set forth in the Company's Annual Report on Form 10-K under the caption "Liquidity and Capital Resources," within "Management's Discussion and Analysis of Financial Condition and Results of Operations," which was filed for the fiscal year ended December 27, 2014 and is incorporated herein by reference.

ITEM 4. CONTROLS AND PROCEDURES

The Chief Executive Officer and the Chief Financial Officer, together with the Company's Disclosure Committee, evaluated the Company's disclosure controls and procedures as of the fiscal quarter ended June 27, 2015. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective as of the end of the period covered by this report to ensure that information required to be disclosed by the Company in the reports filed or submitted by it under the Securities Exchange Act of 1934, as amended, was recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and include controls and procedures designed to ensure that information required to be disclosed by the Company in such reports was accumulated and communicated to the Company's management, including the Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

In connection with the evaluation described above, there was no change in the Company's internal control over financial reporting during the fiscal quarter ended June 27, 2015, that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

Table of Contents

WEIS MARKETS, INC.

PART II – OTHER INFORMATION

ITEM 6. EXHIBITS

Exhibits

Exhibit 31.1 Rule 13a-14(a) Certification - CEO

Exhibit 31.2 Rule 13a-14(a) Certification - CFO

Exhibit 32 Certification Pursuant to 18 U.S.C. Section 1350

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned there into duly authorized.

WEIS MARKETS, INC.  
(Registrant)

Date 08/04/2015 /S/Jonathan H. Weis  
Jonathan H. Weis  
Chairman,  
President and Chief Executive Officer  
(Principal Executive Officer)

Date 08/04/2015 /S/Scott F. Frost  
Scott F. Frost  
Senior Vice President, Chief Financial Officer

and Treasurer  
(Principal Financial Officer)

