LYNCH JOSEPH E

Form 4

October 10, 2006

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

3235-0287

Expires:

January 31, 2005

Estimated average burden hours per

if no longer subject to Section 16. Form 4 or Form 5

obligations

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

response... 0.5

OMB APPROVAL

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * LYNCH JOSEPH E

2. Issuer Name and Ticker or Trading

5. Relationship of Reporting Person(s) to Issuer

Symbol

ENERGIZER HOLDINGS INC [ENR]

(Check all applicable)

PRESIDENT & CEO SWS

(Last)

(First)

(Street)

(Middle)

(Zip)

3. Date of Earliest Transaction

Director X_ Officer (give title

10% Owner Other (specify

(Month/Day/Year)

below)

SCHICK-WILKINSON SWORD, 10 10/09/2006

LEIGHTON ROAD

4. If Amendment, Date Original

6. Individual or Joint/Group Filing(Check

Filed(Month/Day/Year)

Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting

Person

MILFORD, CT 06460

(City) (State)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Month/Day/Year) (Instr. 3)

2. Transaction Date 2A. Deemed Execution Date, if

(Month/Day/Year)

3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 3, 4 and 5) (Instr. 8)

5. Amount of Securities Beneficially Owned Following

6. Ownership 7. Nature of Form: Direct (D) or Indirect (I) (Instr. 4)

Indirect Beneficial Ownership (Instr. 4)

(A) or

Reported Transaction(s)

(Instr. 3 and 4) Code V Amount (D) Price

Energizer

Holdings, Inc.

I

By 401(k)

Common Stock

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control

423

SEC 1474 (9-02)

number.

Edgar Filing: LYNCH JOSEPH E - Form 4

$\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (\emph{e.g.}, puts, calls, warrants, options, convertible securities) \\ \end{tabular}$

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (Instr. | | 5. Number Derivativ Securities Acquired or Dispos (D) (Instr. 3, 4 and 5) | e (A) sed of | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Ar Underlying Se (Instr. 3 and 4) |
|--|---|---|---|---------------------------------|---|--|--------------|--|--------------------|--|
| | | | | Code | V | (A) | (D) | Date Exercisable | Expiration Date | Title |
| Restricted Stock Equivalent 10/9/06 | \$ 0 | 10/09/2006 | | A | | 20,000 | | <u>(1)</u> | <u>(1)</u> | Energizer Holdings, Inc. Common Stock |
| Non-Qualified Stock Option 1/14/05 | \$ 49.18 | | | | | | | 01/14/2006(2) | 01/13/2015 | Energizer Holdings, Inc. Common Stock |
| Non-Qualified Stock Option 1/26/04 | \$ 42.9 | | | | | | | 01/26/2005(3) | 01/25/2014 | Energizer Holdings, Inc. Common Stock |
| Non-Qualified Stock Option 3/28/03 | \$ 25.34 | | | | | | | 03/28/2004(4) | 03/27/2013 | Energizer Holdings, Inc. Common Stock |
| Phantom Stk Units in Deferred Compensation Plan CM | \$ 0 | | | | | | | <u>(5)</u> | <u>(5)</u> | Energizer Holdings, Inc. Common Stock |
| Phantom Stock Units in Deferred Compensation Plan | \$ 0 | | | | | | | <u>(6)</u> | <u>(6)</u> | Energizer Holdings, Inc. Common Stock |
| Phantom Stock Units in Executive Savings | \$ 0 | | | | | | | <u>(6)</u> | <u>(6)</u> | Energizer Holdings, Inc. Common |

Edgar Filing: LYNCH JOSEPH E - Form 4

| Investment Plan | | | | Stock |
|---|------|------------|------------|---------------------------------------|
| Phantom Units in DCP - Performance | \$ 0 | <u>(7)</u> | <u>(6)</u> | Energizer Holdings, Inc. Common Stock |
| Restricted Stock Equivalents 1/14/05 | \$ 0 | <u>(8)</u> | <u>(8)</u> | Energizer Holdings, Inc. Common Stock |
| Restricted Stock Equivalents 5/19/03 | \$ 0 | <u>(9)</u> | <u>(9)</u> | Energizer Holdings, Inc. Common Stock |

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

LYNCH JOSEPH E SCHICK-WILKINSON SWORD 10 LEIGHTON ROAD MILFORD, CT 06460

PRESIDENT & CEO SWS

Signatures

JOSEPH E.

LYNCH 10/10/2006

**Signature of Date Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

25% of Restricted Stock Equivalents granted will vest and convert into shares of Energizer Common Stock on 10/9/09, 25% will vest and convert into shares of Energizer Common Stock in November, 2009, only if the Company's compounded annual growth rate (CAGR) for

- earnings per share exceeds 10% for the preceding 3 year period, and the remaining 50% will vest in entirety and convert into shares of Energizer Common Stock at that time only if CAGR equals or exceeds 15% (with incremental vesting between 11 and 15%). All units will also vest and convert into shares of Energizer Common Stock upon the reporting person's death, involuntary termination (other than for cause) or Change in Control of the Company. All units that do not vest will be forfeited.
- (2) Exercisable at the rate of 25% per year commencing 1/14/06.
- (3) Exercisable at a rate of 20% per year commencing 1/26/05.
- (4) Exercisable at a rate of 20% per year commencing March 28, 2004.
- (5) Company match on deferrals of 2005 bonus payments into Energizer phantom stock units in Deferred Compensation Plan vests 3 years from grant, provided matched deferral remains in units for a period of one year.

Reporting Owners 3

Edgar Filing: LYNCH JOSEPH E - Form 4

- (6) Phantom stock units are payable in cash following termination of the Reporting Person's employment with Energizer Holdings, Inc.
- 25% of phantom stock units granted will vest on 10/11/08, 25% will vest in November, 2008, only if the Company's compounded annual growth rate (CAGR) for earnings per share exceeds 10% for the preceding 3 year period, and the remaining 50% will vest in entirety at that time only if CAGR equals or exceeds 15% (with incremental vesting between 11 and 15%). All units that do not vest will be forfeited
- Restricted Stock Equivalents will convert into shares of Energizer Holdings, Inc. common stock 25% on 1/14/06, 25% on 1/14/07, 25% on 1/14/08 and 25% on 1/14/09. Equivalents are subject to forfeiture if Reporting Person voluntarily terminates employment prior to conversion dates, other than upon retirement after attaining age 55.
- Restricted Stock Equivalents will convert into shares of Energizer Common Stock 1/3 on 5/19/06, 1/3 on 5/19/09 and 1/3 on 5/19/12, unless Reporting Person elects to defer conversion until retirement or other termination, or unless deferral of conversion is mandated by Energizer Holdings, Inc. Equivalents subject to forfeture if Reporting Person voluntarily terminates employment prior to conversion dates, other than upon retirement after attaining age 55.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.