

TETRA TECH INC  
Form 8-K  
December 12, 2005

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported):

**December 6, 2005**

**TETRA TECH, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**0-19655**  
(Commission  
File Number)

**95-4148514**  
(IRS Employer  
Identification Number)

**3475 East Foothill Boulevard, Pasadena, California 91107**

(Address of principal executive office and zip code)

**(626) 351-4664**

(Registrant's telephone number, including area code)

## Edgar Filing: TETRA TECH INC - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**Item 1.01.**

**Entry into a Material Definitive Agreement.**

## Edgar Filing: TETRA TECH INC - Form 8-K

On December 6, 2005 the Compensation Committee of Tetra Tech, Inc. (the Company ) approved the following salaries and bonuses for the indicated executive officers of the Company:

| Name                  | Title   | Salary        | FY 05 Bonus |
|-----------------------|---|---------------|-------------|
| Li-San Hwang          | Chairman  | \$ 500,000(1) | \$ 200,000  |
| Dan L. Batrack        | Chief Executive Officer and Chief Operating Officer                                   | \$ 450,000(2) | \$ 150,000  |
| Sam W. Box            | President   | \$ 425,000(2) | \$ 150,000  |
| David W. King         | Executive Vice President and Chief Financial Officer                                  | \$ 375,000    | \$ 130,000  |
| Richard A. Lemmon     | Senior Vice President, Corporate Administration                                       | \$ 290,000    | \$ 65,000   |
| Mark A. Walsh         | Senior Vice President and President of Government Compliance Services Group           | \$ 262,000    | \$ 100,000  |
| Donald I. Rogers, Jr. | Senior Vice President and President of Remediation and Construction Group             | \$ 315,000    | \$ 184,000  |
| William R. Brownlie   | Senior Vice President and President of Environmental Engineering and Consulting Group | \$ 210,000    | \$ 82,000   |
| Patrick D. Haun       | Senior Vice President and President of Systems Support and Security Group             | \$ 200,000    | \$ 95,000   |

---

(1) Salary did not change.

(2) Previously disclosed, effective November 14, 2005.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TETRA TECH, INC.

Date: December 12, 2005

By: /s/ DAN L. BATRACK  
Dan L. Batrack  
Chief Executive Officer

3

---