

Texas Roadhouse, Inc.
Form 10-Q
October 31, 2008
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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

x

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR
15(D) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended September 23, 2008

OR

o

**TRANSITION REPORT PURSUANT TO SECTION 13 OR
15(D) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from _____ to _____

Commission File Number 000-50972

Texas Roadhouse, Inc.

(Exact name of registrant specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

20-1083890
(IRS Employer
Identification Number)

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6040 Dutchmans Lane, Suite 200

Louisville, Kentucky 40205

(Address of principal executive offices) (Zip Code)

(502) 426-9984

(Registrant's telephone number, including area code)

Indicate by check mark whether registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No .

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer, and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No .

The number of shares of Class A and Class B common stock outstanding were 64,834,808 and 5,265,376, respectively, on October 24, 2008.

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Table of Contents**PART I FINANCIAL INFORMATION****ITEM 1 FINANCIAL STATEMENTS****Texas Roadhouse, Inc. and Subsidiaries****Condensed Consolidated Balance Sheets****(in thousands, except share and per share data)**

| | (unaudited) | |
|---|--------------------|-------------------|
| | September 23, 2008 | December 25, 2007 |
| Assets | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 13,719 | \$ 11,564 |
| Receivables, net of allowance for doubtful accounts of \$208 at September 23, 2008 and \$8 at December 25, 2007 | 10,999 | 18,303 |
| Inventories, net | 7,737 | 7,277 |
| Prepaid expenses | 2,068 | 3,646 |
| Deferred tax assets | 907 | 841 |
| Total current assets | 35,430 | 41,631 |
| Property and equipment, net | 440,865 | 390,378 |
| Goodwill | 115,742 | 101,856 |
| Intangible asset, net | 12,765 | 8,414 |
| Other assets | 4,075 | 3,750 |
| Total assets | \$ 608,877 | \$ 546,029 |
| Liabilities and Stockholders Equity | | |
| Current liabilities: | | |
| Current maturities of long-term debt and obligations under capital leases | \$ 232 | \$ 302 |
| Accounts payable | 22,989 | 23,716 |
| Deferred revenue gift cards/certificates | 13,692 | 32,088 |
| Accrued wages | 15,759 | 14,561 |
| Income tax payable | 479 | 721 |
| Accrued taxes and licenses | 10,299 | 6,439 |
| Other accrued liabilities | 12,257 | 10,432 |
| Total current liabilities | 75,707 | 88,259 |
| Long-term debt and obligations under capital leases, excluding current maturities | 151,537 | 66,482 |
| Stock option and other deposits | 5,133 | 4,916 |
| Deferred rent | 9,179 | 7,472 |
| Deferred tax liabilities | 2,058 | 4,900 |
| Other liabilities | 5,177 | 4,235 |
| Total liabilities | 248,791 | 176,264 |
| Minority interest in consolidated subsidiaries | 2,743 | 2,384 |
| Stockholders equity: | | |
| Preferred stock (\$0.001 par value, 1,000,000 shares authorized; no shares issued or outstanding) | | |
| | 65 | 70 |

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Common stock, Class A, (\$0.001 par value, 100,000,000 shares authorized,
64,872,166 and 69,582,602 shares issued and outstanding at
September 23, 2008 and December 25, 2007, respectively)

| | | |
|---|------------|------------|
| Common stock, Class B, (\$0.001 par value, 8,000,000 shares authorized, 5,265,376 shares issued and outstanding) | 5 | 5 |
| Additional paid in capital | 222,172 | 264,234 |
| Retained earnings | 135,101 | 103,072 |
| Total stockholders' equity | 357,343 | 367,381 |
| Total liabilities and stockholders' equity | \$ 608,877 | \$ 546,029 |

See accompanying notes to condensed consolidated financial statements.

Table of Contents**Texas Roadhouse, Inc. and Subsidiaries****Condensed Consolidated Statements of Income****(in thousands, except per share data)****(unaudited)**

| | 13 Weeks Ended | | 39 Weeks Ended | |
|--|-----------------------|-----------------------|-----------------------|-----------------------|
| | September 23, 2008 | September 25, 2007 | September 23, 2008 | September 25, 2007 |
| Revenue: | | | | |
| Restaurant sales | \$ 215,739 | \$ 186,879 | \$ 639,127 | \$ 540,452 |
| Franchise royalties and fees | 1,996 | 2,575 | 7,132 | 8,325 |
| Total revenue | 217,735 | 189,454 | 646,259 | 548,777 |
| Costs and expenses: | | | | |
| Restaurant operating costs: | | | | |
| Cost of sales | 76,845 | 65,850 | 225,205 | 189,197 |
| Labor | 63,750 | 53,702 | 183,996 | 152,281 |
| Rent | 4,248 | 2,913 | 11,138 | 8,544 |
| Other operating | 36,772 | 29,600 | 105,368 | 86,267 |
| Pre-opening | 2,935 | 2,616 | 8,973 | 9,301 |
| Depreciation and amortization | 9,444 | 8,028 | 27,056 | 21,903 |
| Impairment and closure | 43 | | 777 | |
| General and administrative | 10,277 | 9,552 | 32,585 | 29,489 |
| Total costs and expenses | 204,314 | 172,261 | 595,098 | 496,982 |
| Income from operations | 13,421 | 17,193 | 51,161 | 51,795 |
| Interest expense, net | 974 | 830 | 2,336 | 1,427 |
| Minority interest | (58) | 98 | 482 | 617 |
| Equity income from investments in unconsolidated affiliates | (45) | (66) | (184) | (256) |
| Income before taxes | 12,550 | 16,331 | 48,527 | 50,007 |
| Provision for income taxes | 3,906 | 5,779 | 16,498 | 17,902 |
| Net income | \$ 8,644 | \$ 10,552 | \$ 32,029 | \$ 32,105 |
| Net income per common share: | | | | |
| Basic | \$ 0.12 | \$ 0.14 | \$ 0.43 | \$ 0.43 |
| Diluted | \$ 0.12 | \$ 0.14 | \$ 0.43 | \$ 0.42 |
| Weighted-average shares outstanding: | | | | |
| Basic | 71,947 | 74,729 | 73,649 | 74,556 |
| Diluted | 73,303 | 76,794 | 75,242 | 76,846 |

See accompanying notes to condensed consolidated financial statements.

Table of Contents**Texas Roadhouse, Inc. and Subsidiaries****Condensed Consolidated Statements of Cash Flows****(in thousands)****(unaudited)**

| | 39 Weeks Ended | |
|---|---------------------------|---------------------------|
| | September 23, 2008 | September 25, 2007 |
| Cash flows from operating activities: | | |
| Net income | \$ 32,029 | \$ 32,105 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation and amortization | 27,056 | 21,903 |
| Deferred income taxes | (2,908) | (1,386) |
| Loss on disposition of assets | 827 | 140 |
| Impairment and closure | 611 | |
| Minority interest | 482 | 617 |
| Equity income from investments in unconsolidated affiliates | (184) | (256) |
| Distributions received from investments in unconsolidated affiliates | 302 | 303 |
| Provision for doubtful accounts | 200 | (16) |
| Share-based compensation expense | 5,578 | 3,871 |
| Changes in operating working capital: | | |
| Receivables | 7,104 | 891 |
| Inventories | (112) | (147) |
| Prepaid expenses | 1,614 | 1,338 |
| Other assets | (443) | (237) |
| Accounts payable | (2,621) | (526) |
| Deferred revenue gift cards/certificates | (19,040) | (14,954) |
| Accrued wages | 621 | 1,103 |
| Excess tax benefits from share-based compensation | (2,930) | (1,661) |
| Prepaid income taxes and income taxes payable | 2,688 | 233 |
| Accrued taxes and licenses | 3,716 | 1,702 |
| Other accrued liabilities | 1,622 | 319 |
| Deferred rent | 1,707 | 1,037 |
| Other liabilities | 331 | 1,691 |
| Net cash provided by operating activities | \$ 58,250 | \$ 48,070 |
| Cash flows from investing activities: | | |
| Capital expenditures property and equipment | (75,413) | (76,673) |
| Acquisitions of franchise restaurants, net of cash acquired | (18,405) | (32,976) |
| Proceeds from sale of property and equipment, including insurance proceeds | 289 | 433 |
| Net cash used in investing activities | \$ (93,529) | \$ (109,216) |
| Cash flows from financing activities: | | |
| Net proceeds from revolving credit facility | 86,000 | 41,000 |
| Proceeds from minority interest contributions and other | 878 | 982 |
| Distributions to minority interest holders | (957) | (850) |
| Excess tax benefits from share-based compensation | 2,930 | 1,661 |
| Repurchase shares of common stock | (52,578) | |

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| | | | | |
|--|----|---------|----|----------|
| Proceeds from stock option and other deposits | | 321 | | 783 |
| Principal payments on long-term debt and capital lease obligations | | (1,015) | | (2,159) |
| Payments for debt issuance costs | | | | (459) |
| Proceeds from exercise of stock options | | 1,855 | | 1,740 |
| Net cash provided by financing activities | \$ | 37,434 | \$ | 42,698 |
| Net increase/(decrease) in cash | | 2,155 | | (18,448) |
| Cash and cash equivalents beginning of period | | 11,564 | | 33,784 |
| Cash and cash equivalents end of period | \$ | 13,719 | \$ | 15,336 |
| Supplemental disclosures of cash flow information: | | | | |
| Interest, net of amounts capitalized | \$ | 2,540 | \$ | 1,562 |
| Income taxes | \$ | 16,753 | \$ | 19,055 |

See accompanying notes to condensed consolidated financial statements.

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Texas Roadhouse, Inc. and Subsidiaries

Notes to Condensed Consolidated Financial Statements

(Tabular dollar amounts in thousands, except per share data)

(unaudited)

(1) Basis of Presentation

The accompanying unaudited condensed consolidated financial statements include the accounts of Texas Roadhouse, Inc. (the Company) and its wholly-owned subsidiaries, Texas Roadhouse Holdings LLC (Holdings), Texas Roadhouse Development Corporation (TRDC) and Texas Roadhouse Management Corp. (Management Corp.), as of and for the 13 and 39 weeks ended September 23, 2008 and September 25, 2007. The Company and its wholly-owned subsidiaries operate Texas Roadhouse restaurants. Holdings also provides supervisory and administrative services for certain other franchise and license restaurants. TRDC sells franchise rights and collects the franchise royalties and fees. Management Corp. provides management services to the Company, Holdings and certain other license and franchise restaurants.

Management of the Company has made a number of estimates and assumptions relating to the reporting of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the condensed consolidated financial statements and the reporting of revenue and expenses during the period to prepare these condensed consolidated financial statements in conformity with U.S. generally accepted accounting principles (GAAP). Significant items subject to such estimates and assumptions include the carrying amount of property and equipment, goodwill, obligations related to insurance reserves, income taxes and share-based compensation expense. Actual results could differ from those estimates.

In the opinion of management, the accompanying unaudited financial statements reflect all adjustments, consisting only of normal recurring adjustments, necessary to present fairly the financial position, results of operations and cash flows of the Company for the periods presented. The financial statements have been prepared in accordance with GAAP, except that certain information and footnotes have been condensed or omitted pursuant to rules and regulations of the Securities and Exchange Commission (SEC). Operating results for the 13 and 39 weeks ended September 23, 2008 are not necessarily indicative of the results that may be expected for the year ending December 30, 2008. The financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended December 25, 2007.

Our significant interim accounting policies include the recognition of income taxes using an estimated annual effective tax rate.

(2) Share-based Compensation

The Company may grant incentive and non-qualified stock options to purchase shares of Class A common stock, stock bonus awards (restricted stock unit awards (RSUs)) and restricted stock awards under the Texas Roadhouse, Inc. 2004 Equity Incentive Plan (the Plan). Beginning in 2008, the Company changed the method by which it provides share-based compensation to its employees by eliminating stock option grants and,

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instead, granting RSUs as a form of share-based compensation. An RSU is the conditional right to receive one share of Class A common stock upon satisfaction of the vesting requirement.

The following table summarizes the share-based compensation recorded in the accompanying condensed consolidated statements of income:

| | 13 Weeks Ended | | 39 Weeks Ended | |
|--|-----------------------|-----------------------|-----------------------|-----------------------|
| | September 23, 2008 | September 25, 2007 | September 23, 2008 | September 25, 2007 |
| Labor expense | \$ 702 | \$ 583 | \$ 1,870 | \$ 1,608 |
| General and administrative expense | 1,294 | 851 | 3,708 | 2,263 |
| Total share-based compensation expense | \$ 1,996 | \$ 1,434 | \$ 5,578 | \$ 3,871 |

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A summary of share-based compensation activity by type of grant as of September 23, 2008 and changes during the period then ended is presented below.

Summary Details for Plan Share Options

| | Shares | Weighted-Average Exercise Price | Weighted-Average Remaining Contractual Term (years) | Aggregate Intrinsic Value |
|-----------------------------------|-----------|------------------------------------|---|---------------------------------|
| Outstanding at December 25, 2007 | 7,356,978 | \$ 9.11 | | |
| Granted | | | | |
| Forfeited | (84,617) | 12.40 | | |
| Exercised | (994,471) | 1.95 | | |
| Outstanding at September 23, 2008 | 6,277,890 | \$ 10.20 | 6.27 | \$ 9,353 |
| Exercisable at September 23, 2008 | 5,302,100 | \$ 9.59 | 5.92 | \$ 9,326 |

No stock options were granted during the 39 weeks ended September 23, 2008. The weighted-average grant date fair value of options granted during the 13 and 39 weeks ended September 25, 2007 were \$3.92 and \$4.77, respectively, using the Black-Scholes option-pricing model with the following weighted-average assumptions:

| | 13 Weeks Ended September 25, 2007 | 39 Weeks Ended September 25, 2007 |
|-------------------------|---|---|
| Risk-free interest rate | 4.52% | 4.56% |
| Expected term (years) | 3.0 | 5.0 |
| Expected volatility | 35.9% | 35.6% |
| Expected dividend yield | 0.0% | 0.0% |

The total intrinsic value of options exercised during the 13 weeks ended September 23, 2008 and September 25, 2007 was \$7.0 million and \$0.5 million, respectively. The total intrinsic value of options exercised during the 39 weeks ended September 23, 2008 and September 25, 2007 was \$8.1 million and \$5.5 million, respectively. As of September 23, 2008, with respect to unvested stock options, there was \$1.9 million of unrecognized compensation cost that is expected to be recognized over a weighted-average period of 1.0 year. The total grant date fair value of stock options vested for both 13 week periods ended September 23, 2008 and September 25, 2007 was \$1.6 million and \$0.7 million, respectively, and for the 39 week periods ended September 23, 2008 and September 25, 2007 was \$5.0 million and \$3.1 million, respectively.

Summary Details for RSUs

| Shares | Weighted-Average Grant Date Fair Value |
|--------|--|
|--------|--|

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| | | | |
|-----------------------------------|-----------|----|-------|
| Outstanding at December 25, 2007 | | \$ | |
| Granted | 1,097,719 | | 10.39 |
| Forfeited | (5,978) | | 10.27 |
| Vested | | | |
| Outstanding at September 23, 2008 | 1,091,741 | \$ | 10.39 |

During the third quarter of 2008, the Company recorded pre-tax compensation expense in connection with these RSUs of \$0.3 million in labor expense and \$0.7 million in general and administrative expense. For the 39 weeks ended September 23, 2008, the Company recorded pre-tax compensation expense in connection with these RSUs of \$0.6 million in labor expense and \$1.8 million in general and administrative expense. As of September 23, 2008, with respect to unvested RSUs, there was \$8.5 million of unrecognized compensation cost that is expected to be recognized over a weighted-average period of 2.0 years. The vesting terms of the RSUs range from approximately 1.0 to 5.0 years.

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In the fourth quarter of 2006, the Company awarded 36,000 restricted shares, at a weighted-average price of \$14.55 per share, to two corporate office employees under the terms of the Plan. The restricted shares vest after three years. At September 23, 2008, the unrecognized compensation expense related to the restricted stock grants totaled approximately \$0.2 million and will be recognized over the remaining vesting period.

(3) Long-term Debt and Obligations Under Capital Leases

Long-term debt and obligations under capital leases consisted of the following:

| | September 23, 2008 | | December 25, 2007 | |
|------------------------------------|---------------------------|---------|--------------------------|--------|
| Installment loans, due 2008 - 2020 | \$ | 2,238 | \$ | 3,210 |
| Obligations under capital leases | | 531 | | 574 |
| Revolver | | 149,000 | | 63,000 |
| | | 151,769 | | 66,784 |
| Less current maturities | | 232 | | 302 |
| | \$ | 151,537 | \$ | 66,482 |

The weighted-average interest rate for installment loans outstanding at September 23, 2008 and December 25, 2007 was 10.52% and 9.95%, respectively. The debt is secured by certain land, buildings and equipment.

On May 31, 2007, the Company amended and restated its existing five-year revolving credit facility dated October 8, 2004 with a syndicate of commercial lenders led by Bank of America, N.A., Banc of America Securities LLC and National City Bank. The facility was increased from \$150.0 million to \$250.0 million and the term was extended to May 31, 2012. The terms of the facility require the Company to pay interest on outstanding borrowings at LIBOR plus a margin of 0.50% to 0.875%, depending on its leverage ratio, or the Base Rate, which is the higher of the issuing bank's prime lending rate or the Federal Funds rate plus 0.50%. The Company is also required to pay a commitment fee of 0.10% to 0.175% per year on any unused portion of the facility, depending on its leverage ratio. The weighted-average interest rate for the revolver at September 23, 2008 and December 25, 2007 was 3.29% and 5.73%, respectively. At September 23, 2008, the Company had \$149.0 million outstanding under the credit facility and \$97.7 million of availability, net of \$3.3 million of outstanding letters of credit.

The lenders' obligation to extend credit under the facility depends on the Company maintaining certain financial covenants, including a minimum consolidated fixed charge coverage ratio of 2.00 to 1.00 and a maximum consolidated leverage ratio of 3.00 to 1.00. The new credit facility permits the Company to incur additional secured or unsecured indebtedness outside the facility, except for the incurrence of secured indebtedness that in the aggregate exceeds 20% of the Company's consolidated tangible net worth or circumstances where the incurrence of secured or unsecured indebtedness would prevent the Company from complying with its financial covenants. The Company was in compliance with all covenants as of September 23, 2008.

(4) Recent Accounting Pronouncements

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In September 2006, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 157, *Fair Value Measurements* (SFAS 157), which defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. The provisions of SFAS 157 for financial assets and liabilities, as well as any other assets and liabilities that are carried at fair value on a recurring basis in financial statements are effective for financial statements issued for fiscal years beginning after November 15, 2007 (fiscal year 2008 for the Company). FASB Staff Position FAS 157-2, *Effective Date of FASB Statement No. 157*, delayed the effective date of SFAS 157 for most nonfinancial assets and nonfinancial liabilities until fiscal years beginning after November 15, 2008 (fiscal year 2009 for the Company). The implementation of SFAS 157 for financial assets and financial liabilities, effective December 26, 2007, did not have a material impact on the Company's consolidated financial position, results of operations or cash flows. The Company is currently assessing the impact of SFAS 157 for nonfinancial assets and liabilities on its consolidated financial position, results of operations or cash flows. See note 10 for additional fair value discussions.

In February 2007, the FASB issued SFAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities* (SFAS 159). SFAS 159 permits entities to choose to measure selected financial assets and financial liabilities at fair value. Unrealized gains and losses on items for which the fair value option has been elected are reported in earnings at each subsequent reporting date. The provisions of SFAS 159 are effective as of the beginning of the Company's 2008 fiscal year. The adoption of SFAS 159 did not have a material impact on the Company's consolidated financial position, results of operations or cash flows.

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In December 2007, the FASB issued SFAS No. 141 (revised 2007), *Business Combinations* (SFAS 141R). SFAS 141R establishes the principles and requirements for how an acquirer: 1) recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, and any noncontrolling interest in the acquiree; 2) recognizes and measures the goodwill acquired in the business combination or gain from a bargain purchase; and 3) determines what information to disclose to enable users of the financial statements to evaluate the nature and financial effects of the business combination. SFAS 141R is to be applied prospectively to business combinations consummated on or after the beginning of the first annual reporting period on or after December 15, 2008 (fiscal year 2009 for the Company). The Company is currently evaluating the impact SFAS 141R will have on any potential future business combinations.

In December 2007, the FASB issued SFAS No. 160, *Noncontrolling Interests in Consolidated Financial Statements – an amendment of ARB No. 51* (SFAS 160). SFAS 160 establishes accounting and reporting standards that require: 1) noncontrolling interests to be reported as a component of equity; 2) changes in a parent's ownership interest while the parent retains its controlling interest to be accounted for as equity transactions; and 3) any retained noncontrolling equity investment upon the deconsolidation of a subsidiary to be initially measured at fair value. SFAS 160 is to be applied prospectively to business combinations consummated on or after the beginning of the first annual reporting period on or after December 15, 2008 (fiscal year 2009 for the Company). The Company is currently evaluating the impact of adopting SFAS 160 on its consolidated financial position, results of operations and cash flows.

In May 2008, the FASB issued SFAS No. 162, *The Hierarchy of Generally Accepted Accounting Principles* (SFAS 162). SFAS 162 identifies the sources of accounting principles and the framework for selecting the principles used in the preparation of financial statements of nongovernmental entities that are presented in conformity with GAAP in the United States. This statement will be effective 60 days following the SEC's approval of the Public Company Accounting Oversight Board amendments to AU Section 411, *The Meaning of Present Fairly in Conformity with Generally Accepted Accounting Principles*. The Company does not expect the adoption of SFAS 162 to have a significant impact on its consolidated financial position, results of operations or cash flows.

(5) Commitments and Contingencies

The estimated cost of completing capital project commitments at September 23, 2008 and December 25, 2007 was approximately \$55.9 million and \$90.0 million, respectively.

The Company entered into real estate lease agreements for franchise restaurants located in Everett, MA, Longmont, CO, Montgomeryville, PA and Fargo, ND before granting franchise rights for those restaurants. The Company has subsequently assigned the leases to the franchisees, but remains contingently liable if a franchisee defaults under the terms of a lease. The Longmont lease was assigned in October 2003 and expires in May 2014, the Everett lease was assigned in September 2002 and expires in February 2018, the Montgomeryville lease was assigned in October 2004 and expires in June 2021 and the Fargo lease was assigned in February 2006 and expires in July 2016. As the fair value of the guarantees is not considered significant, no liability has been recorded. As discussed in note 6, the Everett, MA, Longmont, CO, and Fargo, ND restaurants are owned, in whole or part, by certain officers, directors or 5% shareholders of the Company.

The Company is involved in various claims and legal actions arising in the normal course of business. In the opinion of management, the ultimate disposition of these matters will not have a material effect on the Company's consolidated financial position, results of operations, or cash flows.

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The Company currently buys most of its beef from three suppliers. Although there are a limited number of beef suppliers, management believes that other suppliers could provide a similar product on comparable terms. A change in suppliers, however, could cause supply shortages and a possible loss of sales, which would affect operating results adversely. The Company has no material minimum purchase commitments with its vendors that extend beyond a year.

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(6) Related Party Transactions

The Longview, Texas restaurant, which was acquired by the Company in connection with the completion of the initial public offering, leases the land and restaurant building from an entity controlled by Steven L. Ortiz, the Company's Chief Operating Officer. The lease term is 15 years and will terminate in November 2014. The lease can be renewed for two additional terms of five years each. Rent is approximately \$16,000 per month and will increase by 5% on the 11th anniversary date of the lease. The lease can be terminated if the tenant fails to pay the rent on a timely basis, fails to maintain the insurance specified in the lease, fails to maintain the building or property or becomes insolvent. Total rent payments were approximately \$50,000 for each of the 13 week periods ended September 23, 2008 and September 25, 2007. For the 39 weeks ended September 23, 2008 and September 25, 2007, rent payments were \$0.1 million.

The Bossier City, Louisiana restaurant, of which Steven L. Ortiz, the Company's Chief Operating Officer, beneficially owns 66.0% and the Company owns 5.0%, leases the land and building from an entity owned by Mr. Ortiz. The lease term is 15 years and will terminate on March 31, 2020. The lease can be renewed for three additional terms of five years each. Rent is approximately \$15,000 per month for the first five years of the lease and escalates 10% each five year period during the term. The lease can be terminated if the tenant fails to pay rent on a timely basis, fails to maintain insurance, abandons the property or becomes insolvent. Total rent payments were approximately \$45,000 for each of the 13 week periods ended September 23, 2008 and September 25, 2007. For the 39 weeks ended September 23, 2008 and September 25, 2007, rent payments were \$0.1 million.

The Company had 14 franchise and license restaurants owned, in whole or part, by certain officers, directors or 5% shareholders of the Company at September 23, 2008 and September 25, 2007. These entities paid the Company fees of approximately \$0.5 million during each of the 13 week periods ended September 23, 2008 and September 25, 2007, respectively. For the 39 weeks ended September 23, 2008 and September 25, 2007, these entities paid the Company fees of approximately \$1.6 million. As disclosed in note 5, the Company is contingently liable on leases which are related to three of these restaurants.

From 2000 to December 2007, the Company employed Juli Miller Hart, who, during this time, was the wife of G.J. Hart, the Company's President and Chief Executive Officer. Ms. Hart did not report to Mr. Hart. In December 2007, Ms. Hart's status changed from employee to consultant.

(7) Earnings Per Share

The share and net income per share data for all periods presented are based on the historical weighted-average shares outstanding. The diluted earnings per share calculations show the effect of the weighted-average stock options, RSUs and restricted stock awards outstanding from the Plan. For the 13 and 39 weeks ended September 23, 2008, options to purchase 3,721,689 and 3,251,267 shares of common stock, respectively, were outstanding, but not included in the computation of diluted earnings per share because their inclusion would have had an anti-dilutive effect. For the 13 and 39 weeks ended September 25, 2007, options to purchase 2,337,943 and 2,146,911 shares of common stock, respectively, were outstanding, but not included in the computation of diluted earnings per share because their inclusion would have had an anti-dilutive effect.

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The following table sets forth the calculation of weighted-average shares outstanding as presented in the accompanying condensed consolidated statements of income:

| | 13 Weeks Ended | | 39 Weeks Ended | |
|---|-----------------------|-----------------------|-----------------------|-----------------------|
| | September 23, 2008 | September 25, 2007 | September 23, 2008 | September 25, 2007 |
| Net income | \$ 8,644 | \$ 10,552 | \$ 32,029 | \$ 32,105 |
| Basic EPS: | | | | |
| Weighted-average common shares outstanding | 71,947 | 74,729 | 73,649 | 74,556 |
| Basic EPS | \$ 0.12 | \$ 0.14 | \$ 0.43 | \$ 0.43 |
| Diluted EPS: | | | | |
| Weighted-average common shares outstanding | 71,947 | 74,729 | 73,649 | 74,556 |
| Dilutive effect of stock options and restricted stock | 1,356 | 2,065 | 1,593 | 2,290 |
| Shares diluted | 73,303 | 76,794 | 75,242 | 76,846 |
| Diluted EPS | \$ 0.12 | \$ 0.14 | \$ 0.43 | \$ 0.42 |

Table of Contents**(8) Acquisitions**

Effective July 23, 2008, the Company completed the acquisitions of nine franchise restaurants located in Tennessee. Pursuant to the terms of the acquisition agreements, the Company paid an aggregate purchase price of approximately \$10.2 million. These acquisitions are consistent with the Company's long-term strategy to increase net income and earnings per share.

These transactions were accounted for using the purchase method as defined in SFAS No. 141, *Business Combinations* (SFAS 141). Based on a purchase price of \$10.2 million, including approximately \$0.3 million of direct acquisition costs and net of the \$0.1 million of cash acquired and the \$0.1 million charge related to Emerging Issues Task Force (EITF) Issue No. 04-1, *Accounting for Preexisting Relationships between the Parties to a Business Combination* (EITF 04-1), and the Company's estimates of the fair value of net assets acquired, \$7.6 million of goodwill was generated by the acquisitions, which is not amortizable for book purposes, but is deductible for tax purposes.

The purchase price has been preliminarily allocated as follows:

| | | |
|-----------------------------|----|---------|
| Current assets | \$ | 264 |
| Property and equipment, net | | 1,741 |
| Goodwill | | 7,590 |
| Intangible asset | | 3,409 |
| Current liabilities | | (2,761) |
| | \$ | 10,243 |

If the acquisitions had been completed as of the beginning of the year ended December 25, 2007, pro forma revenue, net income and earnings per share would have been as follows:

| | 13 Weeks Ended | | 39 Weeks Ended | |
|-------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | September 23, 2008 | September 25, 2007 | September 23, 2008 | September 25, 2007 |
| Revenue | \$ 219,758 | \$ 197,352 | \$ 662,563 | \$ 570,348 |
| Net income | \$ 8,499 | \$ 10,816 | \$ 31,739 | \$ 32,648 |
| Basic EPS | \$ 0.12 | \$ 0.14 | \$ 0.43 | \$ 0.44 |
| Diluted EPS | \$ 0.12 | \$ 0.14 | \$ 0.42 | \$ 0.42 |

As a result of these acquisitions, the Company incurred a charge of \$0.1 million and recorded an intangible asset relating to certain reacquired franchise rights of \$3.4 million in accordance with EITF 04-1. EITF 04-1 requires that a business combination between two parties that have a preexisting relationship be evaluated to determine if a settlement of a preexisting relationship exists. EITF 04-1 also requires that certain reacquired rights (including the rights to the acquirer's trade name under a franchise agreement) be recognized as intangible assets apart from goodwill. However, if a contract giving rise to the reacquired rights includes terms that are favorable or unfavorable when compared to pricing for current market transactions for the same or similar items, EITF 04-1 requires that a settlement gain or loss should be measured as the lesser of (i) the amount by which the contract is favorable or unfavorable under market terms from the perspective of the acquirer or (ii) the stated settlement provisions of the contract available to the counterparty to which the contract is unfavorable.

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The intangible asset of \$3.4 million has a weighted-average life of approximately 13 years. When calculating this intangible asset, the Company considered the remaining term of the existing franchise agreements including renewals. The remaining terms ranged from 10 to 19 years. The Company recorded amortization expense relating to the intangible asset of approximately \$48,000 for the 13 weeks ended September 23, 2008. The Company expects the annual expense for each of the next five years to be \$0.3 million.

On March 26, 2008, the first day of the Company's second fiscal quarter, the Company completed the acquisitions of three restaurants located in Kentucky and Missouri. Pursuant to the terms of the acquisition agreements, the Company paid an aggregate purchase price of approximately \$8.7 million. These acquisitions are consistent with the Company's long-term strategy to increase net income and earnings per share.

These transactions were accounted for using the purchase method as defined in SFAS 141. Based on a purchase price of \$8.4 million, including approximately \$0.1 million of direct acquisition costs and net of the \$0.3 million of cash acquired and the \$47,000 charge related to EITF 04-1, and the Company's estimates of the fair value of net assets acquired, \$6.5 million of goodwill was generated by the acquisitions, which is not amortizable for book purposes, but is deductible for tax purposes.

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The purchase price has been preliminarily allocated as follows:

| | | |
|-----------------------------|----|-------|
| Current assets | \$ | 84 |
| Property and equipment, net | | 867 |
| Goodwill | | 6,502 |
| Intangible asset | | 1,579 |
| Current liabilities | | (675) |
| | \$ | 8,357 |

If the acquisitions had been completed as of the beginning of the year ended December 25, 2007, pro forma revenue, net income and earnings per share would have been as follows:

| | 13 Weeks Ended | | 39 Weeks Ended | |
|-------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | September 23, 2008 | September 25, 2007 | September 23, 2008 | September 25, 2007 |
| Revenue | \$ 217,735 | \$ 192,571 | \$ 649,573 | \$ 558,352 |
| Net income | \$ 8,644 | \$ 10,704 | \$ 32,150 | \$ 32,523 |
| Basic EPS | \$ 0.12 | \$ 0.14 | \$ 0.44 | \$ 0.44 |
| Diluted EPS | \$ 0.12 | \$ 0.14 | \$ 0.43 | \$ 0.42 |

As a result of these acquisitions, the Company incurred a charge of \$47,000 and recorded an intangible asset relating to certain reacquired franchise rights of \$1.6 million in accordance with EITF 04-1.

The intangible asset of \$1.6 million has a weighted-average life of approximately 13 years. When calculating this intangible asset, the Company considered the remaining term of the existing franchise agreements including renewals. The remaining terms ranged from ten to 16 years. The Company recorded amortization expense relating to the intangible asset of approximately \$31,000 and \$63,000 for the 13 and 39 weeks ended September 23, 2008, respectively. The Company expects the annual expense for each of the next five years to be \$0.1 million.

On June 27, 2007, the first day of the Company's third fiscal quarter, the Company completed the acquisitions of nine restaurants located in Indiana, Kentucky and Missouri. Pursuant to the terms of the acquisition agreements, the Company paid an aggregate purchase price of approximately \$22.9 million. In conjunction with these acquisitions, the Company acquired land and buildings leased by seven of the nine franchisees from parties related to those franchisees for an aggregate purchase price of approximately \$12.1 million. These acquisitions are consistent with the Company's long-term strategy to increase net income and earnings per share.

These transactions were accounted for using the purchase method as defined in SFAS 141. Based on a purchase price of \$33.0 million, including \$0.2 million of direct acquisition costs and net of the \$1.6 million of cash acquired and the \$0.5 million charge related to EITF 04-1 and the Company's estimates of the fair value of net assets acquired, \$15.0 million of goodwill was generated by the acquisitions, which is not amortizable for book purposes, but is deductible for tax purposes.

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The purchase price has been allocated as follows:

| | | |
|-----------------------------|----|---------|
| Current assets | \$ | 427 |
| Property and equipment, net | | 15,629 |
| Goodwill | | 15,002 |
| Intangible asset | | 4,064 |
| Other assets | | 12 |
| Current liabilities | | (2,091) |
| Other liabilities | | (18) |
| | \$ | 33,025 |

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If the acquisitions had been completed as of the beginning of the year ended December 25, 2007, pro forma revenue, net income and earnings per share would have been as follows:

| | 39 Weeks Ended | |
|-------------|-----------------------|-----------------------|
| | September 23, 2008 | September 25, 2007 |
| Revenue | \$ 646,259 | \$ 565,765 |
| Net income | \$ 32,029 | \$ 32,547 |
| Basic EPS | \$ 0.43 | \$ 0.44 |
| Diluted EPS | \$ 0.43 | \$ 0.42 |

As a result of these acquisitions, the Company incurred a charge of \$0.5 million and recorded an intangible asset relating to certain reacquired franchise rights of \$4.1 million in accordance with EITF 04-1.

The intangible asset of \$4.1 million has a weighted-average life of approximately 13 years. When calculating this intangible asset, the Company considered the remaining term of the existing franchise agreements including renewals. The remaining terms ranged from nine to 18 years. The Company recorded amortization expense relating to the intangible asset of approximately \$0.1 million and \$0.3 million for the 13 and 39 weeks ended September 23, 2008, respectively. The Company expects the annual expense for each of the next five years to be \$0.3 million.

(9) Income Taxes

In June 2006, FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes – an Interpretation of FAS 109* (FIN 48), was issued. FIN 48 clarifies the accounting for uncertainty in income taxes recognized in an entity's financial statements in accordance with FASB Statement No. 109, *Accounting for Income Taxes*. FIN 48 prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. The Company adopted the provisions of FIN 48 on December 27, 2006, the first day of the Company's 2007 fiscal year.

The adoption of FIN 48 on December 27, 2006 did not result in any change to the Company's unrecognized tax benefits. The Company's gross unrecognized tax benefits were \$0.7 million at September 23, 2008 and December 25, 2007. In addition, activity related to the Company's unrecognized tax benefits was not material during the 39 weeks ended September 23, 2008. The Company, consistent with its existing policy, recognizes both interest and penalties on recognized tax benefits as part of income tax expense. As of September 23, 2008 and December 25, 2007, the total amount of accrued penalties and interest was \$0.2 million. Included in the balance of total unrecognized tax benefits at September 23, 2008 are potential benefits of \$0.1 million, which, if recognized, would affect the effective tax rate on income before taxes.

All entities for which unrecognized tax benefits exist as of September 23, 2008 possess a December tax year-end. As a result, as of September 23, 2008, the tax years ended December 28, 2004, December 27, 2005, December 26, 2006 and December 25, 2007 remain subject to examination by tax jurisdictions. As of September 23, 2008, no audits were in process by a tax jurisdiction that, if completed during the next 12 months, would be expected to result in a material change to the Company's unrecognized tax benefits. Additionally, as of September 23, 2008, no event occurred that is likely to result in a significant increase or decrease in the unrecognized tax benefits through December 30, 2008.

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(10) Fair Value Measurement

On December 26, 2007, the Company adopted SFAS 157, which defines fair value, establishes a framework for using fair value to measure assets and liabilities, and expands disclosures about fair value measurements. SFAS 157 applies whenever other statements require or permit assets or liabilities to be measured at fair value.

As of September 23, 2008, the Company's financial assets and financial liabilities that are measured at fair value on a recurring basis are comprised of the Second Amended and Restated Deferred Compensation Plan of Texas Roadhouse Management Corp., as amended, (the Deferred Compensation Plan). The Deferred Compensation Plan is a nonqualified deferred compensation plan which allows highly compensated employees to defer receipt of a portion of their compensation and contribute such amounts to one or more investment funds held in a rabbi trust. The Company reports the accounts of the rabbi trust in its condensed consolidated financial statements. At September 23, 2008, investments totaling \$2.0 million are included within other assets and offsetting obligations of \$2.1 million are included within other liabilities on the condensed consolidated balance sheet. These investments are considered trading securities and are reported at fair value based on third-party broker statements which represents level 1 in the SFAS 157 fair value hierarchy. The realized and unrealized holding gains and losses related to these investments, as well as the offsetting compensation expense, is recorded in general and administrative expense on the condensed consolidated statements of income.

(11) Stock Repurchase Program

On February 14, 2008, the Company's Board of Directors approved a stock repurchase program under which it authorized the Company to repurchase up to \$25.0 million of its Class A common stock. Under this program, the Company may repurchase outstanding shares of its Class A common stock from time to time in open market transactions during the two-year period ending February 14, 2010. The timing and the amount of any repurchases will be determined by management of the Company under parameters established by its Board of Directors, based on its evaluation of the Company's stock price, market conditions and other corporate considerations. On July 8, 2008, the Company's Board of Directors approved a \$50.0 million increase in the Company's stock repurchase program. The Company's total stock repurchase authorization increased to \$75.0 million.

For the 13 weeks ended September 23, 2008, the Company paid approximately \$37.4 million to repurchase 4,080,707 shares at an average price of \$9.17 per share. For the 39 weeks ended September 23, 2008, the Company paid approximately \$52.5 million to repurchase 5,704,907 shares at an average price of \$9.20 per share.

(12) Subsequent Events

On October 22, 2008, the Company entered into an interest rate swap, starting on November 7, 2008, with a notional amount of \$25.0 million to hedge a portion of the cash flows of our variable rate credit facility. The Company has designated the interest rate swap as a cash flow hedge of its exposure to variability in future cash flows attributable to interest payments on a \$25.0 million tranche of floating rate debt borrowed under its revolving credit facility. Under the terms of the swap, the Company pays a fixed rate of 3.83% on the \$25.0 million notional amount and receives payments from the counterparty based on the 1-month LIBOR rate for a term ending on November 7, 2015, effectively resulting in a fixed rate LIBOR component of the \$25.0 million notional amount. Changes in the fair value of the interest rate swap will be reported as a

component of accumulated other comprehensive income.

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ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

OVERVIEW

Texas Roadhouse is a growing, moderately priced, full-service restaurant chain. Our founder and chairman, W. Kent Taylor, started the business in 1993. Our mission statement is *Legendary Food, Legendary Service®*. Our operating strategy is designed to position each of our restaurants as the local hometown destination for a broad segment of consumers seeking high quality, affordable meals served with friendly, attentive service. As of September 23, 2008, there were 308 Texas Roadhouse restaurants operating in 44 states, including:

- 238 company restaurants, of which 228 were wholly-owned and ten were majority-owned. The results of operations of company restaurants are included in our condensed consolidated statements of income. The portion of income attributable to minority interests in company restaurants that are not wholly-owned is reflected in the line item entitled *Minority interest* in our condensed consolidated statements of income.
- 70 franchise restaurants, of which 67 were franchise restaurants and three were license restaurants. We have a 5.0% to 10.0% ownership interest in 19 franchise restaurants. The income derived from our minority interests in these franchise restaurants is reported in the line item entitled *Equity income from investments in unconsolidated affiliates* in our condensed consolidated statements of income. Additionally, we provide various management services to these franchise restaurants, as well as four additional franchise restaurants in which we have no ownership interest.

We have contractual arrangements which grant us the right to acquire at pre-determined valuation formulas (i) the remaining equity interests in eight of the ten majority-owned company restaurants, and (ii) 60 of the franchise restaurants.

Presentation of Financial and Operating Data

Throughout this report, the 13 weeks ended September 23, 2008 and September 25, 2007 are referred to as Q3 2008 and Q3 2007, respectively, and the 39 weeks ended September 23, 2008 and September 25, 2007 are referred to as 2008 YTD and 2007 YTD, respectively.

Long-term Strategies to Grow Earnings Per Share

Our long-term strategies with respect to increasing net income and earnings per share include the following:

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Expanding Our Restaurant Base. We will continue to evaluate opportunities to develop Texas Roadhouse restaurants in existing and new domestic and international markets. We will remain focused primarily on mid-sized markets where we believe a significant demand for our restaurants exists because of population size, income levels and the presence of shopping and entertainment centers and a significant employment base.

We may, at our discretion, add franchise restaurants, domestically and/or internationally, primarily with franchisees who have demonstrated prior success with the Texas Roadhouse or other restaurant concepts and in markets in which the franchisee demonstrates superior knowledge of the demographics and restaurant operating conditions. We may also look to acquire franchise restaurants under terms favorable to us and our stockholders. Additionally, from time to time, we may evaluate potential mergers, acquisitions, joint ventures or other strategic initiatives to acquire or develop additional concepts.

Maintaining and/or Improving Restaurant Level Profitability. We plan to maintain, or possibly increase, restaurant level profitability through a combination of increased comparable restaurant sales and operating cost management.

Leveraging Our Scalable Infrastructure. Over the past several years, we have made significant investments in our infrastructure, including information systems, real estate, human resources, legal, marketing and operations. As a result, we believe that our general and administrative costs will increase at a slower growth rate than our revenue.

Stock Repurchase Program. We continue to look at opportunities to repurchase our Class A common stock at favorable market prices under our stock repurchase program. Currently, our Board of Directors has authorized us to repurchase up to \$75.0 million of our Class A common stock.

Key Measures We Use to Evaluate Our Company

Key measures we use to evaluate and assess our business include the following:

Number of Restaurant Openings. Number of restaurant openings reflects the number of restaurants opened during a particular

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fiscal period. For company restaurant openings we incur pre-opening costs, which are defined below, before the restaurant opens. Typically new restaurants open with an initial start-up period of higher than normalized sales volumes, which decrease to a steady level approximately three to six months after opening. However, although sales volumes are generally higher, so are initial costs, resulting in restaurant operating margins that are generally lower during the start-up period of operation and increase to a steady level approximately three to six months after opening.

Comparable Restaurant Sales Growth. Comparable restaurant sales growth reflects the change in year-over-year sales for all company restaurants for the comparable restaurant base. We define the comparable restaurant base to include those restaurants open for a full 18 months before the beginning of the later fiscal period excluding restaurants closed during the period. Comparable restaurant sales growth can be impacted by changes in guest traffic counts or by changes in the per person average check amount. Menu price changes and the mix of menu items sold can affect the per person average check amount.

Average Unit Volume. Average unit volume represents the average annual restaurant sales for all company restaurants open for a full six months before the beginning of the period measured. Average unit volume excludes sales on restaurants closed during the period. Growth in average unit volumes in excess of comparable restaurant sales growth is generally an indication that newer restaurants are operating with sales levels in excess of the company average. Conversely, growth in average unit volumes less than growth in comparable restaurant sales growth is generally an indication that newer restaurants are operating with sales levels lower than the system average.

Store Weeks. Store weeks represent the number of weeks that our company restaurants were open during the reporting period.

Other Key Definitions

Restaurant Sales. Restaurant sales include gross food and beverage sales, net of promotions and discounts.

Franchise Royalties and Fees. Franchisees typically pay a \$40,000 initial franchise fee for each new restaurant and a franchise renewal fee equal to the greater of 30% of the then-current initial franchise fee or \$10,000 to \$15,000. Franchise royalties consist of royalties typically in the amount of 2.0% to 4.0% of gross sales paid to us by our franchisees.

Restaurant Cost of Sales. Restaurant cost of sales consists of food and beverage costs.

Restaurant Labor Expenses. Restaurant labor expenses include all direct and indirect labor costs incurred in operations except for profit sharing incentive compensation expenses earned by our managing partners and market partners. These profit sharing expenses are reflected in restaurant other operating expenses. Restaurant labor expenses also include share-based compensation expense related to restaurant-level employees.

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Restaurant Rent Expense. Restaurant rent expense includes all rent associated with the leasing of real estate and includes base, percentage and straight-line rent expense.

Restaurant Other Operating Expenses. Restaurant other operating expenses consist of all other restaurant-level operating costs, the major components of which are utilities, supplies, advertising, repair and maintenance, property taxes, credit card fees and general liability insurance. Profit sharing allocations to managing partners and market partners are also included in restaurant other operating expenses.

Pre-opening Expenses. Pre-opening expenses, which are charged to operations as incurred, consist of expenses incurred before the opening of a new restaurant and are comprised principally of opening team and training salaries, travel expenses, rent, and food, beverage and other initial supplies and expenses.

Depreciation and Amortization Expenses. Depreciation and amortization expenses (D&A) includes the depreciation of fixed assets and amortization of intangibles with definite lives.

Impairment and closure costs. Impairment and closure costs include any impairment of long-lived assets associated with restaurants where the carrying amount of the asset is not recoverable and exceeds the fair value of the asset and expenses associated with the closure of a restaurant.

General and Administrative Expenses. General and administrative expenses (G&A) are comprised of expenses associated with corporate and administrative functions that support development and restaurant operations and provide an infrastructure to support future growth. Supervision and accounting fees received from certain franchise restaurants and license restaurants are offset against G&A. G&A also includes share-based compensation expense related to executive officers, support center employees and market partners.

Interest Expense, Net. Interest expense includes the cost of our debt obligations including the amortization of loan fees, reduced by interest income and capitalized interest. Interest income includes earnings on cash and cash equivalents.

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Minority Interest. Minority interest represents the portion of income attributable to the other owners of the majority-owned or controlled restaurants. Our consolidated subsidiaries at September 23, 2008 included ten majority-owned restaurants, all of which were open. Our consolidated subsidiaries at September 25, 2007 included seven majority-owned restaurants, five of which were open and two of which were under construction.

Equity Income from Unconsolidated Affiliates. We own a 5.0% to 10.0% equity interest in 19 franchise restaurants. Equity income from unconsolidated affiliates represents our percentage share of net income earned by these unconsolidated affiliates.

Results of Operations

| (\$ in thousands) | 13 Weeks Ended | | | | 39 Weeks Ended | | | |
|---|--------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| | September 23, 2008 | | September 25, 2007 | | September 23, 2008 | | September 25, 2007 | |
| | \$ | % | \$ | % | \$ | % | \$ | % |
| Revenue: | | | | | | | | |
| Restaurant sales | 215,739 | 99.1 | 186,879 | 98.6 | 639,127 | 98.9 | 540,452 | 98.5 |
| Franchise royalties and fees | 1,996 | 0.9 | 2,575 | 1.4 | 7,132 | 1.1 | 8,325 | 1.5 |
| Total revenue | 217,735 | 100.0 | 189,454 | 100.0 | 646,259 | 100.0 | 548,777 | 100.0 |
| Costs and expenses: | | | | | | | | |
| <i>(As a percentage of restaurant sales)</i> | | | | | | | | |
| Restaurant operating costs: | | | | | | | | |
| Cost of sales | 76,845 | 35.6 | 65,850 | 35.2 | 225,205 | 35.2 | 189,197 | 35.0 |
| Labor | 63,750 | 29.5 | 53,702 | 28.7 | 183,996 | 28.8 | 152,281 | 28.2 |
| Rent | 4,248 | 2.0 | 2,913 | 1.6 | 11,138 | 1.7 | 8,544 | 1.6 |
| Other operating | 36,772 | 17.0 | 29,600 | 15.8 | 105,368 | 16.5 | 86,267 | 16.0 |
| <i>(As a percentage of total revenue)</i> | | | | | | | | |
| Pre-opening | 2,935 | 1.3 | 2,616 | 1.4 | 8,973 | 1.4 | 9,301 | 1.7 |
| Depreciation and amortization | 9,444 | 4.3 | 8,028 | 4.2 | 27,056 | 4.2 | 21,903 | 4.0 |
| Impairment and closure | 43 | NM | | | 777 | 0.1 | | |
| General and administrative | 10,277 | 4.7 | 9,552 | 5.0 | 32,585 | 5.0 | 29,489 | 5.4 |
| Total costs and expenses | 204,314 | 93.8 | 172,261 | 90.9 | 595,098 | 92.1 | 496,982 | 90.6 |
| Income from operations | 13,421 | 6.2 | 17,193 | 9.1 | 51,161 | 7.9 | 51,795 | 9.4 |
| Interest expense, net | 974 | 0.4 | 830 | 0.4 | 2,336 | 0.4 | 1,427 | 0.2 |
| Minority interest | (58) | NM | 98 | 0.1 | 482 | 0.1 | 617 | 0.1 |
| Equity income from investments in unconsolidated affiliates | 45 | NM | 66 | NM | 184 | NM | 256 | NM |
| Income before taxes | 12,550 | 5.8 | 16,331 | 8.6 | 48,527 | 7.5 | 50,007 | 9.1 |
| Provision for income taxes | 3,906 | 1.8 | 5,779 | 3.0 | 16,498 | 2.5 | 17,902 | 3.3 |
| Net income | 8,644 | 4.0 | 10,552 | 5.6 | 32,029 | 5.0 | 32,105 | 5.8 |

NM Not meaningful

Restaurant Unit Activity

| | Company | Franchise | Total |
|-------------------------------|----------------|------------------|--------------|
| Balance at December 25, 2007 | 204 | 81 | 285 |
| Openings | 23 | 1 | 24 |
| Acquisitions (Dispositions) | 12 | (12) | |
| Closures | (1) | | (1) |
| Balance at September 23, 2008 | 238 | 70 | 308 |

Table of Contents**Q3 2008 (13 weeks) Compared to Q3 2007 (13 weeks) and 2008 YTD (39 weeks) Compared to 2007 YTD (39 weeks)**

Restaurant Sales. Restaurant sales increased by 15.4% in Q3 2008 as compared to Q3 2007 and by 18.3% in 2008 YTD as compared to 2007 YTD. These increases were primarily attributable to the opening of new restaurants and the acquisitions of franchise restaurants, partially offset by a decrease in comparable restaurant sales and average unit volumes.

The following table summarizes certain key drivers and/or attributes of restaurant sales at company restaurants for the periods.

| | Q3 2008 | Q3 2007 | 2008 YTD | 2007 YTD |
|------------------------------------|---------|---------|----------|----------|
| Store weeks | 3,000 | 2,487 | 8,472 | 6,926 |
| Comparable restaurant sales growth | (3.2)% | 2.5% | (1.5)% | 2.0% |
| Average unit volume (in thousands) | \$ 930 | \$ 973 | \$ 2,952 | \$ 3,041 |

The amounts in the table above include the impact of increased menu pricing of approximately 1.5% implemented in May and June 2008 and 1.1% implemented during January and February 2008 in response to continued inflationary pressures. In conjunction with our menu pricing implemented in May 2008, several lower priced entrées were added to our menu which, based on the preference of these items, resulted in a reduction of average check of approximately 0.3%. As a result, we currently have approximately 2.3% in net menu pricing. We will continue to evaluate the need for and test further menu price increases as we assess the current inflationary environment.

Effective July 23, 2008, we acquired nine franchise restaurants. On a 12-month basis, the acquisitions are expected to add approximately \$31.0 million of net revenue and have no significant accretive impact. In both Q3 2008 and 2008 YTD, restaurant sales included \$5.2 million from the nine acquired franchise restaurants. Effective March 26, 2008, we acquired three franchise restaurants. On an on-going annual basis, we estimate these acquisitions will be accretive to diluted earnings per share by approximately \$0.005. In Q3 2008 and 2008 YTD, restaurant sales included \$3.1 million and \$6.4 million, respectively, from the three acquired franchise restaurants. On the first day of Q3 2007, we acquired nine franchise restaurants. In Q3 2008 and 2008 YTD, restaurant sales included \$8.3 million and \$25.9 million, respectively, from the Q3 2007 acquisitions. In both Q3 2007 and 2007 YTD, restaurant sales included \$8.3 million from the Q3 2007 acquisitions. For comparative purposes, average unit volume for Q3 2007 and 2007 YTD was adjusted to reflect restaurant sales of these acquired franchise restaurants as part of company-owned restaurants average unit volume.

Franchise Royalties and Fees. Franchise royalties and fees decreased by \$0.6 million, or by 22.5%, in Q3 2008 from Q3 2007 and by \$1.2 million, or by 14.3%, in 2008 YTD from 2007 YTD. These decreases were primarily attributable to the loss of royalties associated with the nine franchise restaurants acquired during Q3 2008 and the three franchise restaurants acquired at the beginning of the second quarter of fiscal 2008 and negative average unit volume growth. These decreases were partially offset by increasing royalty rates in conjunction with the renewal of certain franchise agreements. The acquired franchise restaurants generated approximately \$0.1 million and \$0.7 million in franchise royalties in Q3 2008 and 2008 YTD, respectively, compared to \$0.4 million and \$1.1 million in Q3 2007 and 2007 YTD, respectively. Franchise comparable restaurant sales decreased 4.5% in Q3 2008. Franchise restaurant count activity is shown in the restaurant unit activity table above. We anticipate our franchise royalties and fees will continue to decrease due to the impact of acquisitions of franchise restaurants.

Restaurant Cost of Sales. Restaurant cost of sales, as a percentage of restaurant sales, increased to 35.6% in Q3 2008 from 35.2% in Q3 2007 and increased to 35.2% in 2008 YTD from 35.0% in 2007 YTD. The increase in Q3 2008 was primarily attributable to higher commodity costs

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on food items, such as wheat and oil-based ingredients, produce costs and dairy costs, partially offset by the benefit of lower beef costs and menu price increases discussed above. The increase in 2008 YTD was attributable to the same items as Q3 2008, with the exception of produce costs, which did not have as significant an impact on 2008 YTD. Early in Q3 2008, we entered into fixed contracts for the 25% of our beef product volume that had been subject to fluctuating market prices. Currently, we have fixed price contracts for 100% of our beef product volume for 2008. For 2008, we remain subject to fluctuating market pricing for commodities representing approximately 20% of our overall restaurant cost of sales.

Restaurant Labor Expenses. Restaurant labor expenses, as a percentage of restaurant sales, increased to 29.5% in Q3 2008 from 28.7% in Q3 2007 and to 28.8% in 2008 YTD from 28.2% in 2007 YTD. These increases were primarily attributable to negative average unit volume growth combined with higher labor costs associated with restaurants opened in 2008 YTD and the latter part of fiscal 2007 and higher average wage rates, partially offset by menu price increases discussed above. We generally incur higher labor costs, as a percentage of restaurant sales, during the first few months after the opening of a new restaurant. Higher average hourly wage rates resulted from several state-mandated increases in minimum and tip wage rates throughout 2007 and into 2008, including an increase in federal minimum wage rate in July 2008. We anticipate our labor costs will continue to be pressured by inflation, which is primarily caused by federal- and state-mandated increases in minimum and tip wages rates. These increases may or may not be offset by additional menu price adjustments.

Restaurant Rent Expense. Restaurant rent expense, as a percentage of restaurant sales, increased to 2.0% in Q3 2008 from 1.6% in Q3 2007 and to 1.7% in 2008 YTD from 1.6% in 2007 YTD. These increases are primarily due to rent expense associated with acquired franchise restaurants and negative average unit volume growth.

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Restaurant Other Operating Expenses. Restaurant other operating expenses, as a percentage of restaurant sales, increased to 17.0% in Q3 2008 from 15.8% in Q3 2007 and to 16.5% in 2008 YTD from 16.0% in 2007 YTD. These increases were primarily attributable to negative average unit volume growth combined with higher utility costs, partially offset by lower managing partner and market partner bonuses, as a percentage of restaurant sales. In addition, costs relating to weather damage and losses on disposal of assets relating to remodels at two restaurants further contributed to the increase in Q3 2008.

Restaurant Pre-opening Expenses. Pre-opening expenses increased to \$2.9 million in Q3 2008 from \$2.6 million in Q3 2007 and decreased to \$9.0 million 2008 YTD from \$9.3 million 2007 YTD. The increase in Q3 2008 was primarily due to more restaurants being opened in Q3 2008 compared to Q3 2007. The decrease in 2008 YTD was primarily due to fewer restaurants being in the development pipeline in fiscal 2008 compared to fiscal 2007. Pre-opening costs will fluctuate from period to period based on the number and timing of restaurant openings and the number and timing of restaurant managers hired. We anticipate that pre-opening costs will decrease in fiscal 2009 as we have fewer openings planned for fiscal 2009 compared to fiscal 2008.

Depreciation and Amortization Expense. D&A, as a percentage of total revenue, increased to 4.3% in Q3 2008 from 4.2% in Q3 2007 and to 4.2% 2008 YTD from 4.0% 2007 YTD. These increases were primarily related to capital spending on new restaurants and negative average unit volume growth, partially offset by lower depreciation expense on older restaurants.

Impairment and Closure Expenses. Impairment and closure expenses increased to \$43,000 in Q3 2008 and \$1.0 million in 2008 YTD. These increases were due to lease reserve and other charges incurred in conjunction with the closure of a restaurant in the first quarter of fiscal 2008. In the fourth quarter of fiscal 2007, an impairment charge was incurred relating to this restaurant. No impairment or closure costs were incurred in Q3 2007.

General and Administrative Expenses. G&A, as a percentage of total revenue, decreased to 4.7% in Q3 2008 from 5.0% in Q3 2007 and decreased to 5.0% in 2008 YTD from 5.4% in 2007 YTD. These decreases in Q3 2008 and 2008 YTD were primarily attributable to lower performance-based bonus expense and lower acquisition-related charges, partially offset by an increase in the write off of costs associated with restaurant sites no longer in development and higher share-based compensation costs combined with negative average unit volume growth. In addition, lower costs associated with our annual managing partner conference in the second quarter of fiscal 2008 versus the second quarter of fiscal 2007 further contributed to the decrease in 2008 YTD. The higher share-based compensation costs were a result of the renewals of certain executive employment contracts at the beginning of 2008.

Interest Expense, Net. Interest expense increased to \$1.0 million in Q3 2008 from \$0.8 million in Q3 2007 and \$2.3 million in 2008 YTD from \$1.4 million in 2007 YTD. These increases were primarily due to increased borrowings under our credit facility, partially offset by lower interest rates. The increased borrowings were primarily related to stock repurchases under our stock repurchase program and franchise restaurant acquisitions.

Income Tax Expense. We account for income taxes in accordance with Statement of Financial Accounting Standards (SFAS) No. 109, *Accounting for Income Taxes*. Our effective tax rate decreased to 31.1% in Q3 2008 from 35.4% in Q3 2007 and in 2008 YTD to 34.0% from 35.8% in 2007 YTD. These decreases are primarily attributable to higher federal tax credits as a percentage of net income before income tax. We expect the effective tax rate to be approximately 34.0% for fiscal 2008.

Liquidity and Capital Resources

The following table presents a summary of our net cash provided by (used in) operating, investing and financing activities:

| | 39 Weeks Ended | |
|---|---------------------------|---------------------------|
| | September 23, 2008 | September 25, 2007 |
| Net cash provided by operating activities | \$ 58,250 | \$ 48,070 |
| Net cash used in investing activities | (93,529) | (109,216) |
| Net cash provided by financing activities | 37,434 | 42,698 |
| Net increase (decrease) in cash | \$ 2,155 | \$ (18,448) |

Net cash provided by operating activities was \$58.3 million in 2008 YTD compared to \$48.1 million in 2007 YTD. This increase was primarily due to an \$8.9 million decrease in accounts receivable due to the timing of credit card settlements as fiscal year 2007 ended on a bank holiday and higher depreciation, offset by decreases in other working capital. Our operations have not required significant working capital and, like many restaurant companies, we have been able to operate with negative working capital. Sales are primarily for cash, and restaurant operations do not require significant inventories or receivables. In addition, we received trade credit for the purchase of food, beverages and supplies, thereby reducing the need for incremental working capital to support growth.

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Net cash used in investing activities was \$93.5 million in 2008 YTD compared to the \$109.2 million in 2007 YTD. This decrease was primarily due to higher aggregate purchase prices relating to the acquisition of franchise restaurants in 2007 YTD than in 2008 YTD.

We require capital principally for the development of new company restaurants and the refurbishment of existing restaurants. We either lease our restaurant site locations under operating leases for periods of five to 30 years (including renewal periods) or purchase the land where it is cost effective. As of September 23, 2008, there were 113 restaurants developed on land which we owned.

Our future capital requirements will primarily depend on the number of new restaurants we open and the timing of those openings within a given fiscal year. These requirements will include costs directly related to opening new restaurants and may also include costs necessary to ensure that our infrastructure is able to support a larger restaurant base. In fiscal 2008, we expect our capital expenditures to be approximately \$100.0 million to \$110.0 million, substantially all of which will relate to planned restaurant openings. In fiscal 2009, we have reduced our planned Company-owned restaurant openings to approximately 15 restaurants compared to approximately 30 restaurants in fiscal 2008. This amount excludes any cash used for franchise acquisitions. We continue to evaluate opportunities to acquire franchise restaurants under terms which would create value for us and our stockholders. In accordance with this strategy, we completed the acquisitions of nine franchise restaurants for an aggregate purchase price of approximately \$10.2 million during the third quarter of 2008. We intend to satisfy our capital requirements over the next 12 months with cash on hand, net cash provided by operating activities and funds available under our credit facility, excluding any cash used for franchise acquisitions.

Net cash provided by financing activities was \$37.4 million in 2008 YTD as compared to \$42.7 million in 2007 YTD. This decrease was primarily due to increased borrowings under our credit facility offset by stock repurchases of \$52.6 million in fiscal 2008. The increased borrowings under our credit facility are due to borrowings of approximately \$52.6 million in conjunction with stock repurchases in fiscal 2008 and approximately \$20.0 million in conjunction with acquisitions of franchise restaurants in fiscal 2008 compared to borrowings of approximately \$36.0 million in conjunction with the acquisitions of franchise restaurants in fiscal 2007. The remaining borrowings relate to funding of capital expenditures in excess of net cash provided by operating activities. For 2008, we anticipate net cash provided by operating activities will exceed capital expenditures.

On February 14, 2008, our Board of Directors approved a stock repurchase program to repurchase up to \$25.0 million of Class A common stock. On July 8, 2008, our Board of Directors approved a \$50.0 million increase in the Company's stock repurchase program, thereby increasing the Company's total stock repurchase authorization to \$75.0 million. Under this program, we may repurchase outstanding shares from time to time in open market transactions during the two-year period ending February 14, 2010. The timing and the amount of any repurchases will be determined by management under parameters established by our Board of Directors, based on its evaluation of our stock price, market conditions and other corporate considerations.

In Q3 2008, we paid distributions of \$1.0 million to equity holders of nine of our majority-owned company restaurants. Currently, our intent is to retain our future earnings, if any, primarily to finance the future development and operation of our business.

On May 31, 2007, we amended and restated our existing five-year revolving credit facility dated October 8, 2004 with a syndicate of commercial lenders led by Bank of America, N.A., Banc of America Securities LLC and National City Bank. The facility was increased from \$150.0 million to \$250.0 million and the term was extended to May 31, 2012. The terms of the facility require us to pay interest on outstanding borrowings at LIBOR plus a margin of 0.50% to 0.875%, depending on our leverage ratio, or the Base Rate, which is the higher of the issuing bank's prime lending rate or the Federal Funds rate plus 0.50%. We are also required to pay a commitment fee of 0.10% to 0.175% per year on any unused portion of the facility, depending on our leverage ratio. The weighted-average interest rate for the revolver at September 23, 2008

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and December 25, 2007 was 3.29% and 5.73%, respectively. The lenders' obligation to extend credit under the facility depends on us maintaining certain financial covenants, including a minimum consolidated fixed charge coverage ratio of 2.00 to 1.00 and a maximum consolidated leverage ratio of 3.00 to 1.00. The new credit facility permits us to incur additional secured or unsecured indebtedness outside the facility, except for the incurrence of secured indebtedness that in the aggregate exceeds 20% of our consolidated tangible net worth or circumstances where the incurrence of secured or unsecured indebtedness would prevent us from complying with our financial covenants. We were in compliance with all covenants as of September 23, 2008.

At September 23, 2008, we had \$149.0 million of outstanding borrowings under our credit facility and \$97.7 million of availability net of \$3.3 million of outstanding letters of credit. In addition, we had various other notes payable totaling \$2.2 million with interest rates ranging from 4.35% to 10.80%. Each of these notes related to the financing of specific restaurants. Our total weighted-average effective interest rate at September 23, 2008 was 3.39%.

On October 22, 2008, we entered into an interest rate swap, starting on November 7, 2008, with a notional amount of \$25.0 million to hedge a portion of the cash flows of our variable rate credit facility. We have designated the interest rate swap as a cash flow hedge of its exposure to variability in future cash flows attributable to interest payments on a \$25.0 million tranche of floating rate debt borrowed under its revolving credit facility. Under the terms of the swap, we pay a fixed rate of 3.83% on the \$25.0 million notional amount and receive payments from the counterparty based on the 1-month LIBOR rate for a term ending on November 7, 2015, effectively resulting in a fixed rate LIBOR component of the \$25.0 million notional amount.

Table of Contents**Contractual Obligations**

The following table summarizes the amount of payments due under specified contractual obligations as of September 23, 2008:

| | Total | Payments Due by Period | | | |
|--------------------------------------|------------|------------------------|--------------------------------|--------------|----------------------|
| | | Less than 1 year | 1-3 Years (in thousands) | 3-5 Years | More than 5 years |
| Long-term debt obligations | \$ 151,238 | \$ 169 | \$ 343 | \$ 149,423 | \$ 1,303 |
| Capital lease obligations | 531 | 63 | 148 | 184 | 136 |
| Interest (1) | 1,562 | 282 | 491 | 374 | 415 |
| Operating lease obligations | 192,316 | 17,197 | 34,563 | 34,177 | 106,379 |
| Capital obligations | 55,921 | 55,921 | | | |
| Total contractual obligations (2) | \$ 401,568 | \$ 73,632 | \$ 35,545 | \$ 184,158 | \$ 108,233 |

(1) Assumes constant rate until maturity for our fixed and variable rate debt and capital lease obligations. Uses interest rates as of September 23, 2008 for our variable rate debt. Interest payments on our variable-rate revolving credit facility have been excluded from the amounts shown above, primarily because the balance outstanding under our revolving credit facility, described further in note 3 of the condensed consolidated financial statements, can fluctuate daily.

(2) This amount excludes \$0.7 million of unrecognized tax benefits under Financial Accounting Standards Board (FASB) Interpretation No. 48, *Accounting for Uncertainty in Income Taxes - an Interpretation of FASB Statement No. 109* (FIN 48).

The Company has no material minimum purchase commitments with its vendors that extend beyond a year. See note 5 to the condensed consolidated financial statements for details of contractual obligations.

Off-Balance Sheet Arrangements

Except for operating leases (primarily restaurant leases), we do not have any off-balance sheet arrangements.

Guarantees

We entered into real estate lease agreements for franchise restaurants located in Everett, MA, Longmont, CO, Montgomeryville, PA and Fargo, ND prior to our granting franchise rights for those restaurants. We have subsequently assigned the leases to the franchisees, but we remain contingently liable if a franchisee defaults under the terms of a lease. The Longmont lease expires in May 2014, the Everett lease expires in

February 2018, the Montgomeryville lease expires in June 2021 and the Fargo lease expires in July 2016.

Recently Issued Accounting Standards

In September 2006, the FASB issued SFAS No. 157, *Fair Value Measurements* (SFAS 157), which defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. The provisions of SFAS 157 for financial assets and liabilities, as well as any other assets and liabilities that are carried at fair value on a recurring basis in financial statements are effective for financial statements issued for fiscal years beginning after November 15, 2007 (our fiscal year 2008). FASB Staff Position FAS 157-2, *Effective Date of FASB Statement No. 157*, delayed the effective date of SFAS 157 for most nonfinancial assets and nonfinancial liabilities until fiscal years beginning after November 15, 2008 (our fiscal year 2009). The implementation of SFAS 157 for financial assets and financial liabilities, effective December 26, 2007, did not have a material impact on our consolidated financial position, results of operations or cash flows. We are currently assessing the impact of SFAS 157 for nonfinancial assets and liabilities on our consolidated financial position, results of operations or cash flows. See note 10 of the condensed consolidated financial statements for additional fair value discussions.

In February 2007, the FASB issued SFAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities* (SFAS 159). SFAS 159 permits entities to choose to measure selected financial assets and financial liabilities at fair value. Unrealized gains and losses on items for which the fair value option has been elected are reported in earnings at each subsequent reporting date. The provisions of SFAS 159 are effective as of the beginning of our 2008 fiscal year. The adoption of SFAS 159 did not have a material impact on our consolidated financial position, results of operations or cash flows.

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In December 2007, the FASB issued SFAS No. 141 (revised 2007), *Business Combinations* (SFAS 141R). SFAS 141R establishes the principles and requirements for how an acquirer: 1) recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, and any noncontrolling interest in the acquiree; 2) recognizes and measures the goodwill acquired in the business combination or gain from a bargain purchase; and 3) determines what information to disclose to enable users of the financial statements to evaluate the nature and financial effects of the business combination. SFAS 141R is to be applied prospectively to business combinations consummated on or after the beginning of the first annual reporting period on or after December 15, 2008 (our fiscal year 2009). We are currently evaluating the impact SFAS 141R will have on any potential future business combinations.

In December 2007, the FASB issued SFAS No. 160, *Noncontrolling Interests in Consolidated Financial Statements – an amendment of ARB No. 51* (SFAS 160). SFAS 160 establishes accounting and reporting standards that require: 1) noncontrolling interests to be reported as a component of equity; 2) changes in a parent’s ownership interest while the parent retains its controlling interest be accounted for as equity transactions; and 3) any retained noncontrolling equity investment upon the deconsolidation of a subsidiary to be initially measured at fair value. SFAS 160 is to be applied prospectively to business combinations consummated on or after the beginning of the first annual reporting period on or after December 15, 2008 (our fiscal year 2009). We are currently evaluating the impact of adopting SFAS 160 on our consolidated financial position, results of operations and cash flows.

In May 2008, the FASB issued SFAS No. 162, *The Hierarchy of Generally Accepted Accounting Principles* (SFAS 162). This Statement identifies the sources of accounting principles and the framework for selecting the principles used in the preparation of financial statements of nongovernmental entities that are presented in conformity with generally accepted accounting principles (GAAP) in the United States. This statement will be effective 60 days following the SEC’s approval of the Public Company Accounting Oversight Board amendments to AU Section 411, *The Meaning of Present Fairly in Conformity with Generally Accepted Accounting Principles*. We do not expect the adoption of SFAS 162 to have a significant impact on our consolidated financial position, results of operations or cash flows.

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ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We are exposed to market risk from changes in interest rates on debt and changes in commodity prices. Our exposure to interest rate fluctuations is limited to our outstanding bank debt and dependent on the interest rate option we choose to utilize under our revolving line of credit. Our options for the rate are the Base Rate, which is the higher of the issuing bank's prime lending rate or the Federal Funds rate plus 0.50%, or the London Interbank Offered Rate (LIBOR) plus an applicable margin. At September 23, 2008, there was \$149.0 million outstanding under our revolving line of credit which bears interest at approximately 0.50% to 0.875% (depending on our leverage ratios) over LIBOR. Our various other notes payable totaled \$2.2 million at September 23, 2008 and had fixed rates ranging from 4.35% to 10.80%. Should interest rates based on these borrowings increase by one percentage point, our estimated annual interest expense would increase by \$1.5 million.

On October 22, 2008, we entered into an interest rate swap with a notional amount of \$25.0 million to hedge a portion of the cash flows of our variable rate borrowings. We have designated the interest rate swap as a cash flow hedge of our exposure to variability in future cash flows attributable to interest payments on a \$25.0 million tranche of floating rate debt borrowed under our revolving credit facility. Under the terms of the swap, we pay a fixed rate of 3.83% on the \$25.0 million notional amount and receive payments from the counterparty based on the 1-month LIBOR rate for a term ending on November 7, 2015, effectively resulting in a fixed rate on the LIBOR component of the \$25.0 million notional amount. By using a derivative instrument to hedge exposures to changes in interest rates, we expose ourselves to credit risk. Credit risk is the failure of the counterparty to perform under the terms of the derivative contract. We minimize the credit risk by entering into transactions with high-quality counterparties whose credit rating is evaluated on a quarterly basis.

Many of the ingredients used in the products sold in our restaurants are commodities that are subject to unpredictable price volatility. There are no established fixed price markets for certain commodities such as produce and cheese, and we are subject to prevailing market conditions when purchasing those types of commodities. For other commodities, we employ various purchasing and pricing contract techniques in an effort to minimize volatility, including fixed price contracts for terms of one year or less and negotiating prices with vendors with reference to fluctuating market prices. We currently do not use financial instruments to hedge commodity prices, but we will continue to evaluate their effectiveness. Extreme and/or long term increases in commodity prices could adversely affect our future results, especially if we are unable, primarily due to competitive reasons, to increase menu prices. Additionally, if there is a time lag between the increasing commodity prices and our ability to increase menu prices or if we believe the commodity price increase to be short in duration and we choose not to pass on the cost increases, our short-term financial results could be negatively affected.

We are subject to business risk as our beef supply is highly dependent upon three vendors. If these vendors were unable to fulfill their obligations under their contracts, we may encounter supply shortages and incur higher costs to secure adequate supplies, any of which would harm our business.

ITEM 4. CONTROLS AND PROCEDURES

Evaluation of disclosure controls and procedures

We have evaluated the effectiveness of the design and operation of our disclosure controls and procedures pursuant to, and as defined in Exchange Act Rules 13a-15(e) and 15d-15(e) as of the end of the period covered by this report. Based on the evaluation, performed under the

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supervision and with the participation of our management, including the Chief Executive Officer (the CEO) and the Chief Financial Officer (the CFO), our management, including the CEO and CFO, concluded that our disclosure controls and procedures were effective as of the end of the period covered by this report.

Changes in internal control

During the period covered by this report, there were no significant changes with respect to our internal control over financial reporting that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Table of Contents**PART II OTHER INFORMATION****ITEM 1. LEGAL PROCEEDINGS**

Occasionally, we are a defendant in litigation arising in the ordinary course of our business, including slip and fall accidents, employment related claims and claims from guests or employees alleging illness, injury or food quality, health or operational concerns. None of these types of litigation, most of which are covered by insurance, has had a material effect on us and, as of the date of this report, we are not party to any litigation that we believe would have a material adverse effect on our business.

ITEM 1A. RISK FACTORS

Information regarding risk factors appears in our Annual Report on Form 10-K for the year ended December 25, 2007, under the heading Special Note Regarding Forward-looking Statements and in the Form 10-K Part I, Item 1A, Risk Factors. There have been no material changes from the risk factors previously disclosed in our Form 10-K.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

On February 14, 2008, our Board of Directors approved a stock repurchase program under which it authorized the Company to repurchase up to \$25.0 million of its Class A common stock during the two-year period ending February 14, 2010. On July 8, 2008, our Board of Directors approved a \$50.0 million increase in our stock repurchase program.

The following table includes information regarding purchases of our common stock made by us during the 13 weeks ended September 23, 2008:

| Period | Total Number of Shares Purchased | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs | Maximum Number (or Approximate Dollar Value) of Shares that May Yet Be Purchased Under the Plans or Programs |
|---------------------------|----------------------------------|------------------------------|--|--|
| June 25 to July 22 | 1,346,700 | \$ 9.19 | 1,346,700 | \$ 47,584,776 |
| July 23 to August 19 | 916,907 | 9.35 | 916,907 | 39,029,146 |
| August 20 to September 23 | 1,817,100 | 9.10 | 1,817,100 | 22,535,510 |
| Total | 4,080,707 | | 4,080,707 | |

ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

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ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.

None.

ITEM 5. OTHER INFORMATION.

None.

ITEM 6. EXHIBITS.

| Exhibit No. | Description |
|--------------------|--|
| 31.1 | Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. |
| 31.2 | Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. |
| 32.1 | Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |
| 32.2 | Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

TEXAS ROADHOUSE, INC.

Date: October 31, 2008

By: /s/ G.J. Hart
G.J. Hart
President, Chief Executive Officer
(principal executive officer)

Date: October 31, 2008

By: /s/ Scott M. Colosi
Scott M. Colosi
Chief Financial Officer
(principal financial officer)
(chief accounting officer)