

GLANTON RICHARD H  
Form 4  
May 02, 2003

Filing Type:  
4  
Description:  
Statement of Changes of Beneficial  
Ownership  
Filing Date:  
May 2, 2003  
Period End:  
May 1, 2003

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 4

( ) Check this box if no longer subject to Section 16.  
Form 4 or Form 5 obligations may continue. See Instructions 1(b).

- Table I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

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		Date	Code V	Amount		D	Price	
End								
of Month		ect (I)						

Table II -- Derivative Securitized Acquired, Disposed of, or Beneficially Owned

1. Title of Derivative and Amount	2. Conversion of Derivative	3. Underlying Securities	4. Nature of Transaction	5. Number of Derivative Securities Acquired (A) or Disposed of (D)	6. Date Exercisable and Expiration Date	7. Title of Underlying Security
10. Exercise or Derivative Price	11. Ownership or Derivative Indenture	12. Beneficial Owner (A) or Disposed of (D)	13. Date (Month/Day/Year)	14. Expiration Date (Month/Day/Year)	15. Title of Underlying Security	16. Ownership or Derivative Indenture
Phantom Common Stock Units (1)	7.5054	(2) D				Common
	4,615.46					
Director Stock Option (Right to Buy)	26.125	D			4/23/98	Common
	2,000				4/22/08	
Director Stock Option (Right to Buy)	18.3750	D			5/6/99	Common
	2,000				5/5/09	
Director Stock Option (Right to Buy)	11.95	D			5/3/01	Common
	2,000				5/3/11	
Director Stock Option (Right to Buy)	15.90	D			5/2/02	Common
	2,000				5/2/12	
Director Stock Option (Right to Buy)	14.00	5/1/03	A	2,000	A	Common
	2,000	D				
		3				

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Explanation of Responses:

NOTES:

(1) Adjustments for stock splits or dividends made at time of payment.

(2) Represents the weighted average price for 5/3/00 grant of 1,070.86 units at \$7.9375, 5/4/00 grant of 317.46 units at \$7.8750 and 5/16/00 grant of 210.53 units at \$7.1250.

SIGNATURE OF REPORTING PERSON

/s/ Richard H. Glanton BY Kenneth J. Mendell

DATE

May 2, 2003