#### Edgar Filing: SNAP-ON Inc - Form 4

Check this box if no longer subject to Section 16. SECURITIES SECURITIES Number: Vumber: January 3 200 Estimated average burden hours per								3235-0287 January 31, 2005 verage		
(Print or Type Resp	onses)									
Shur Irwin M Symbol			er Name and Ticker or Trading -ON Inc [SNA]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First) (	Middle)	3. Date of Earliest Transaction (Check a							
(Month/E SNAP-ON INCORPORATED, 2801 12/31/2 80TH STREET			th/Day/Year) 1/2016				Director 10% Owner X_ Officer (give title Other (specify below) below) VP, Gen Counsel & Secretary			
			endment, Date Original nth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
KENOSHA, W	1 53143							Form filed by Mo Person		
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acqu	iired, Disposed of,	or Beneficiall	y Owned
	Fransaction Date onth/Day/Year)		n Date, if	3. Transactio Code (Instr. 8) Code V	(Instr. 3,	spose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock 12	/31/2016			M <u>(1)</u>	86	A	<u>(1)</u>	7,809	D	
Common	/31/2016			F <u>(2)</u>	86	D	\$ 171.27	7,723	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (Instr. 8		5. Numb nDerivativ Securitie Acquired Disposed (Instr. 3, 5)	ve es d (A) or d of (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and A Underlying Se (Instr. 3 and 4
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title
Restricted Stock Units	<u>(3)</u>	12/31/2016		M <u>(1)</u>			86	(1)	<u>(1)</u>	Common Stock
Restricted Stock Units	<u>(3)</u>	12/31/2016		M <u>(1)</u>			2,061	<u>(1)</u>	<u>(1)</u>	Common Stock
Deferred Stock Units	<u>(3)</u>	12/31/2016		M <u>(1)</u>		2,061		(4)	<u>(4)</u>	Common Stock
Stock Option (Right to Buy)	\$ 60							02/08/2015	02/08/2022	Common Stock
Stock Option (Right to Buy)	\$ 79.04							02/13/2016	02/13/2023	Common Stock
Stock Option (Right to Buy)	\$ 109.43							02/13/2015 <u>(5)</u>	02/13/2024	Common Stock
Stock Option (Right to Buy)	\$ 144.69							02/12/2016(5)	02/12/2025	Common Stock
Stock Option (Right to Buy)	\$ 138.03							02/11/2017(5)	02/11/2026	Common Stock
Restricted Stock Units	<u>(3)</u>							<u>(6)</u>	<u>(6)</u>	Common Stock
Restricted Stock Units	<u>(3)</u>							(7)	(7)	Common Stock
Performance Units	<u>(3)</u>							(8)	(8)	Common Stock
Performance Units	<u>(3)</u>							<u>(9)</u>	<u>(9)</u>	Common Stock
Performance Units	<u>(3)</u>							(10)	(10)	Common Stock

## **Reporting Owners**

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Shur Irwin M SNAP-ON INCORPORATED 2801 80TH STREET KENOSHA, WI 53143			VP, Gen Counsel & Secretary					
Signatures								
/s/ Ryan S. Lovitz under Power of Shur	Attorney for	Irwin M.	01/03/2017					
**Signature of Reporting	Person		Date					

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The restricted stock units were earned based on Company performance during fiscal 2014 and vested in one installment based on
 (1) continued employment through the end of fiscal 2016; the reporting person elected to defer the receipt of a portion of the underlying shares.

- (2) Shares were withheld to cover tax withholding upon the vesting of the restricted stock units.
- (**3**) 1 for 1.
- (4) Payment will be made in accordance with the reporting person's deferral election, death, disability or termination of employment.
- (5) Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
- (6) The restricted stock units were earned based on Company performance during fiscal 2015. Assuming continued employment through the end of fiscal 2017, the units will then vest in one installment and the shares will be issued shortly thereafter.

The restricted stock units may be earned based on the achievement of certain Company goals during fiscal 2016. Assuming continued

- (7) employment through the end of fiscal 2018, any units earned will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- (8) If the Company achieves certain goals over the 2014-2016 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- (9) If the Company achieves certain goals over the 2015-2017 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- (10) If the Company achieves certain goals over the 2016-2018 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.