## Edgar Filing: Sykes Charles E - Form 4

Sykes Charles I Form 4	E										
April 10, 2019									PPROVAL		
FORM	4 UNITED	STATES					E COMMISSIO	N OMB	3235-0287		
Washington, D.C. 20549Check this box if no longer subject to Section 16. 								Expires: Estimated burden hor response	Number: Expires: January 31, 2005 Estimated average burden hours per response 0.5		
(Print or Type Resp	ponses)										
1. Name and Addı Sykes Charles		Person <u>*</u>	Symbol	er Name <b>and</b> S ENTER		-	5. Relationship o Issuer (Che	of Reporting Per eck all applicabl			
(Last) 400 NORTH A DRIVE, SUIT	ASHLEY	Middle)	3. Date	of Earliest T Day/Year)	ransaction		Director X Officer (gi below)		% Owner her (specify		
TAMPA, FL 3	(Street) 3602			endment, Daonth/Day/Yea	-	I	6. Individual or Applicable Line) _X_ Form filed by Form filed by Person		Person		
(City)	(State)	(Zip)	Tal	ole I - Non-I	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	ally Owned		
	Transaction Date onth/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8)	4. Securiti nAcquired Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code V	Amount	(D) Price	(IIIsu: 5 and 4)				
Reminder: Report	on a separate line	e for each cl	ass of sec	urities benef	ficially owr	ned directly	or indirectly.				
					inform require	ation cont ed to resp ys a curre	spond to the colle tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)		
	Tab			curities Acq ls, warrants			Beneficially Owner securities)	1			
1. Title of 2.	3. Tran	saction Date	e 3A. De	emed	4	5. Numbe	r 6. Date Exercisab	le and 7. Title	e and Amount of		

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Sec Ac (A) Dis of (In	Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		(Month/Day/Year)		(Instr. 3 and 4)		Security (Instr. 5)
				Code V	7 (A	4)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock	<u>(1)</u>	03/31/2019		А	42	24		(2)	(2)	Common Stock	424	\$ 28.2

## **Reporting Owners**

Reporting Owner Name / Address	Relationships								
hepotong o wher runne / runness	Director	10% Owner	Officer	Other					
Sykes Charles E 400 NORTH ASHLEY DRIVE SUITE 2800 TAMPA, FL 33602			CEO & President						
Signatures									
/s/ James T. Holder, attorney-in- Sykes	harles E	04/10/2019							
**Signature of Reporting 1		Date							

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 1-for-1
- (2) The shares of phantom stock become payable pursuant to the terms and conditions set forth in the Company's 2005 Deferred Contribution Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.