

FARMER SCOTT D

Form 4

July 27, 2010

**FORM 4**
**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

OMB  
Number: 3235-0287  
Expires: January 31,  
2005  
Estimated average  
burden hours per  
response... 0.5

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
FARMER SCOTT D

(Last) (First) (Middle)

P.O. BOX 625737

(Street)

CINCINNATI, OH 45262

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol  
CINTAS CORP [CTAS]

3. Date of Earliest Transaction  
(Month/Day/Year)  
07/23/2010

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

☒ Director ☒ 10% Owner  
☒ Officer (give title below) ☐ Other (specify  
below)

President/CEO

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
☒ Form filed by One Reporting Person  
☐ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired<br>(A) or Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------------|-----------------------------------------|-------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|-------------------------------------------------------------------|
| Common<br>Stock                       | 07/23/2010                              |                                                             | F                                       | (A)<br>or<br>(D)<br>2,007<br>(1) D \$<br>26.01                          | 538,128                                                                                                            | D                                                                       |                                                                   |
| Common<br>Stock                       | 07/26/2010                              |                                                             | A                                       | 11,280<br>(2) A \$ 0                                                    | 549,408                                                                                                            | D                                                                       |                                                                   |
| Common<br>Stock                       | 07/26/2010                              |                                                             | A                                       | 43,000<br>(3) A \$ 0                                                    | 592,408                                                                                                            | D                                                                       |                                                                   |
| Common<br>Stock                       |                                         |                                                             |                                         |                                                                         | 14,000,000                                                                                                         | I                                                                       | By Limited<br>Liability<br>Limited<br>Partnership<br>(4)          |

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|              |         |   |                        |
|--------------|---------|---|------------------------|
| Common Stock | 723,669 | I | By Trusts              |
| Common Stock | 83,880  | I | By Limited Partnership |
| Common Stock | 4,038   | I | By Spouse              |
| Common Stock | 1,006   | I | By ESOP                |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Date of Acquisition or Disposition (Instr. 3, 4, and 5) |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------|
|                                            |                                                        |                                      |                                                    | Code                           | V (A) (D)                                                                               | Date Exercisable Expiration Date                         | Title                                                         | Amount or Number of Shares                                 |
| Stock Option                               | \$ 26.23                                               | 07/26/2010                           |                                                    | A                              | 20,589                                                                                  | (5) 07/26/2020                                           | Common Stock                                                  | 20,589                                                     |

## Reporting Owners

| Reporting Owner Name / Address                            | Relationships |           |               |       |
|-----------------------------------------------------------|---------------|-----------|---------------|-------|
|                                                           | Director      | 10% Owner | Officer       | Other |
| FARMER SCOTT D<br>P.O. BOX 625737<br>CINCINNATI, OH 45262 | X             | X         | President/CEO |       |

## Signatures

/s/ Scott D.  
Farmer 07/27/2010

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Restrictions on restricted shares granted pursuant to Cintas Corporation's 2005 Equity Compensation Plan and previously reported on

(1) Form 4 have lapsed. Of the total 7,309 shares that have vested, the reporting person has transferred 2,007 of these shares to satisfy tax withholding.

(2) Restricted shares granted pursuant to the Cintas corporation's 2005 Equity Compensation Plan.

(3) One time grant of restricted shares.

(4) Mr. Farmer has sole voting and dispositive power but disclaims beneficial ownership of such shares except to the extent of his pecuniary interest therein.

(5) The option vests as follows: one-third on the third anniversary of the grant date, one-third on the fourth anniversary of the grant date and one-third on the fifth anniversary of the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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