Spectrum Brands Holdings, Inc.
Form 4
April 06, 2012

(Print or Type Responses)


Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.
Persons who respond to the collection of
SEC 1474
information contained in this form are not
required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. 5. <br> Transactionumber  <br> Code of <br> (Instr. 8) Derivative <br>  Securities <br>  Acquired <br>  (A) or <br>  Disposed <br> of (D)  <br>  (Instr. 3, <br>  4, and 5) |  | 6. Date Exercisable and Expiration Date (Month/Day/Year) |  | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |  |
|  |  |  |  | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares |
| Performance <br> Rights | (3) |  |  |  |  | (3) | 09/30/2013 | Common <br> Stock | 10,000 |
| Performance Rights | (4) |  |  |  |  | (4) | 09/30/2013 | Common Stock | 10,000 |

## Reporting Owners

Relationships
Director $10 \%$ Owner Officer Other
FAGRE NATHAN E
C/O SPECTRUM BRANDS HOLDINGS, INC.
601 RAYOVAC DRIVE
MADISON, WI 53711

## Signatures

/s/ Nathan E.
Fagre
${ }_{-}^{* *}$ Signature of
04/06/2012

Reporting Person

## Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. $78 \mathrm{ff}(\mathrm{a})$.
(1) On April 5, 2012, under the Spectrum Brands Holdings, Inc. 2011 Omnibus Equity Award Plan, Mr. Fagre was awarded 5,000 shares of restricted stock of Issuer, which will vest on October 1, 2013 if Mr. Fagre remains employed by the Issuer through September 30, 2013.
(2)

Includes the shares described in footnote 1 above, as well as 5,000 shares of restricted stock of Issuer granted under the Spectrum Brands Holdings, Inc. 2011 Equity Award Plan, which will vest on September 30, 2012 if Mr. Fagre is employed by the Issuer on such date.

Each performance right represents a contingent right to receive one share of the Issuer's common stock. Under the Spectrum Brands Holdings, Inc. 2012 Equity Award Plan, up to $50 \%$ of such performance rights will vest within 74 days of the Issuer meeting certain
(3) adjusted EBITDA and free cash flow performance targets for the year ended September 30, 2012, if Mr. Fagre is employed by the Issuer on such date (the "2012 Award"). In addition, an amount equal to the 2012 Award will vest on September 30, 2013, if Mr. Fagre is employed by the Issuer on such date.
(4) Each performance right represents a contingent right to receive one share of the Issuer's common stock. Under the Spectrum Brands Holdings, Inc. 2011 Two-Year Equity Award Plan, up to $50 \%$ of such performance rights will vest within 74 days of the Issuer meeting certain adjusted EBITDA, free cash flow and strategic integration performance targets for the two years ended September 30, 2012, if Mr.

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Fagre is employed by the Issuer on such date (the "Two-Year 2012 Award"). In addition, an amount equal to the Two-Year 2012 Award will vest on September 30, 2013, if Mr. Fagre is employed by the Issuer on such date.
Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

