Edgar Filing: FROOMAN THOMAS E - Form 4

FROOMAN '. Form 4	THOMAS E										
July 20, 2012										PPROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									3235-0287		
Check this		, , u b		2000-200				Expires:	January 31		
if no longe subject to Section 16 Form 4 or Form 5	51AIE		NERSHIP OF	Estimated	nated average len hours per						
obligation may contin <i>See</i> Instruct 1(b).	s Section 17	7(a) of the	Public Ut		ing Com	pany	Act o	ge Act of 1934, f 1935 or Section 40	n		
(Print or Type R	esponses)										
1. Name and Address of Reporting Person <u>*</u> FROOMAN THOMAS E			2. Issuer Name and Ticker or Trading Symbol CINTAS CORP [CTAS]					5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction				(Check all applicable)				
P.O. BOX 625737			(Month/Day/Year) 07/18/2012					Director 10% Owner X Officer (give title Other (specify below) below) VP, Secretary & Gen. Counsel			
				4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(CheckApplicable Line)_X_ Form filed by One Reporting Person			
CINCINNAT	ГІ, ОН 45262							Form filed by M Person	Iore than One R	eporting	
(City)	(State)	(Zip)	Table	e I - Non-De	erivative S	Securi	ties Ac	quired, Disposed of	, or Beneficia	lly Owned	
(Instr. 3) any		ar) Execution any	med on Date, if Day/Year)	3. Transactio Code (Instr. 8)	ransactionAcquired (A) or ode Disposed of (D)		Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code V		or (D)	Price	(Instr. 3 and 4)			
Common Stock	07/18/2012			А	8,937 (1)	А	\$0	53,455	D		
Common Stock	07/20/2012			F	589 <u>(2)</u>	D	\$ 38	52,866	D		
Common Stock								6.6	I	By ESOP	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	rivative Expiration Date curities (Month/Day/Year) quired (A) Disposed of) str. 3, 4,				8 C S (]
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option	\$ 38	07/18/2012		А	26,975	(3)	07/18/2022	Common Stock	26,975	

Reporting Owners

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
FROOMAN THOMAS E P.O. BOX 625737 CINCINNATI, OH 45262			VP, Secretary & Gen. Counsel				
Signatures							

Signatures

/s/ F. Mark Reuter, as Attorney-in-Fact for Thomas E. Frooman

**Signature of Reporting Person

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted shares granted pursuant to Cintas Corporation's 2005 Equity Compensation Plan.

Restrictions on restricted shares granted pursuant to Cintas Corporation's 2005 Equity Compensation Plan and previously reported on (2) Form 4 have lapsed. Of the total 1,900 shares that have vested, the reporting person has transferred 589 of these shares to satisfy tax withholding.

The option vests as follows: one-third on the third anniversary of the grant date, one-third on the fourth anniversary of the grant date and (3) one-third on the fifth anniversary of the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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07/20/2012

Date