

INSTEEL INDUSTRIES INC  
Form 4  
February 26, 2016

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
GAZMARIAN MICHAEL C

2. Issuer Name and Ticker or Trading Symbol  
INSTEEL INDUSTRIES INC [IIN]

5. Relationship of Reporting Person(s) to Issuer  
(Check all applicable)

(Last) (First) (Middle)  
1373 BOGGS DR  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
02/19/2016

\_\_\_\_ Director  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Vice President and CFO

MOUNT AIRY, NC 27030  
(City) (State) (Zip)

4. If Amendment, Date Original Filed (Month/Day/Year)

6. Individual or Joint/Group Filing (Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V Amount (D) Price			
Common Stock	02/25/2016		M	10,164 A \$ 10.23	147,900	D	
Common Stock	02/25/2016		M	9,449 A \$ 10.72	157,349	D	
Common Stock	02/25/2016		M	7,319 A \$ 12.43	164,668	D	
Common Stock	02/25/2016		M	7,507 A \$ 13.06	172,175	D	
Common Stock	02/25/2016		S	34,439 D \$ 25.762	137,736	D	

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Common  
Stock  
(Restricted  
Stock  
Units)

20,760 D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares
					V	(A) (D)	Date Exercisable	Expiration Date		
Stock Option (Right to Buy)	\$ 10.23	02/25/2016		M		10,164	(1)	08/21/2022	Common Stock	10,164
Stock Option (Right to Buy)	\$ 10.72	02/25/2016		M		9,449	(1)	08/08/2021	Common Stock	9,449
Stock Option (Right to Buy)	\$ 12.43	02/25/2016		M		7,319	(1)	02/08/2021	Common Stock	7,319
Stock Option (Right to Buy)	\$ 13.06	02/25/2016		M		7,507	(1)	02/21/2022	Common Stock	7,507
Incentive Stock Option (Right to Buy)	\$ 9.16						(1)	08/09/2020	Common Stock	10,299
	\$ 11.6						(1)	08/10/2019		7,321

Incentive Stock Option (Right to Buy)				Common Stock	
Stock Option (Right to Buy)	\$ 23.95	(1)	02/11/2026	Common Stock	7,911
Stock Option (Right to Buy)	\$ 18.05	(1)	08/17/2025	Common Stock	10,528
Stock Option (Right to Buy)	\$ 21.96	(1)	02/17/2025	Common Stock	8,871
Stock Option (Right to Buy)	\$ 20.5	(1)	08/12/2024	Common Stock	9,724
Stock Option (Right to Buy)	\$ 19.08	(1)	02/12/2024	Common Stock	9,921
Stock Option (Right to Buy)	\$ 17.22	(1)	08/12/2023	Common Stock	9,892
Stock Option (Right to Buy)	\$ 16.45	(1)	02/12/2023	Common Stock	9,589

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
GAZMARIAN MICHAEL C 1373 BOGGS DR MOUNT AIRY, NC 27030			Vice President and CFO	

## Signatures

James F. Petelle for Michael C.  
Gazmarian

02/26/2016

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Options vest 1/3 annually beginning one year from grant date.

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