

ENTERPRISE FINANCIAL SERVICES CORP  
Form 8-K  
December 01, 2004

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d) of**  
**The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported)**

**December 1, 2004**

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**ENTERPRISE FINANCIAL SERVICES CORP**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**001-15373**  
(Commission  
File Number)

**43-1706259**  
(IRS Employer  
Identification No.)

150 N. Meramec, St. Louis, Missouri

63105

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(Address of principal executive offices)

(Zip Code)

**Registrant's telephone number, including area code**

**(314) 725-5500**

**Not applicable**

**(Former name or former address, if changed since last report)**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4© under the Exchange Act (17 CFR 240.13e-4(c))
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Section 1 Registrant's Business and Operations

Item 1.01 Entry into a Material Definitive Agreement

Enterprise Financial Services Corp (the Company ) entered into an Executive Employment Agreement (the Agreement ) effective on December 1, 2004, with Frank H. Sanfilippo for Mr. Sanfilippo to serve as the Company's Chief Executive Financial Officer. Under the Agreement, Mr. Sanfilippo will receive a base salary at the annualized rate of \$155,000 and he is eligible to receive an annual bonus based upon meeting certain targeted financial and operating goals. The Agreement provides Mr. Sanfilippo with severance benefits in the event of his termination under certain circumstances. The Agreement also contains certain confidentiality and non-competition provisions.

Section 9 Financial Statements and Exhibits

Item 9.01 Financial Statements and Exhibits

- (a) Not applicable
- (b) Not applicable
- (c) Exhibits

10.1 Employment Agreement between Enterprise Financial Services Corp and Frank H. Sanfilippo effective December 1, 2004.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: December 1, 2004

ENTERPRISE FINANCIAL SERVICES CORP

By: /s/ Kevin C. Eichner

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Kevin C. Eichner  
Chief Executive Officer