

MASCO CORP /DE/  
Form 8-K  
May 10, 2012

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, DC 20549

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of report (Date of earliest event reported): May 8, 2012

**Masco Corporation**

(Exact name of Registrant as Specified in Charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**1-5794**  
(Commission File Number)

**38-1794485**  
(IRS Employer  
Identification No.)

Edgar Filing: MASCO CORP /DE/ - Form 8-K

**21001 Van Born Road, Taylor, Michigan**  
(Address of Principal Executive Offices)  
**(313) 274-7400**

**48180**  
(Zip Code)

**Registrant's telephone number, including area code**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.03. Amendments to Articles of Incorporation or Bylaws; Change in Fiscal Year.**

On May 8, 2012, the Board of Directors of Masco Corporation (the Company) amended Section 3.02 of the Company's Bylaws to clarify that the Chairman of the Board does not have authority to enter into contracts on behalf of the Company. Amended Section 3.02 is included in the Bylaws, as Amended and Restated May 8, 2012, filed herewith as Exhibit 3.ii, and is incorporated herein by reference.

**Item 5.07. Submission of Matters to a Vote of Security Holders.**

The Company held its Annual Meeting of Stockholders (the Annual Meeting) on May 8, 2012 at its corporate office in Taylor, Michigan. At the Annual Meeting, Company stockholders voted on five proposals. A brief description of the proposals and the votes cast on each proposal are set forth below.

**Proposal 1** The election of three Class III Directors to serve until the Annual Meeting in 2015.

|                      | Votes For   | Votes Against | Abstentions | Broker Non-Votes |
|----------------------|-------------|---------------|-------------|------------------|
| Richard A. Manoogian | 275,831,838 | 26,081,418    | 536,262     | 20,314,524       |
| John C. Plant        | 300,143,573 | 1,676,242     | 629,703     | 20,314,524       |
| Mary Ann Van Lokeren | 278,103,034 | 23,752,455    | 594,029     | 20,314,524       |

**Proposal 2** A non-binding advisory vote to approve the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis, the compensation tables, and the related material disclosed in the Proxy Statement.

| Votes For   | Votes Against | Abstentions | Broker Non-Votes |
|-------------|---------------|-------------|------------------|
| 286,622,100 | 14,824,695    | 1,002,723   | 20,314,524       |

**Proposal 3** The ratification of the selection of PricewaterhouseCoopers LLP to act as independent auditors for the Company for 2012.

| Votes For   | Votes Against | Abstentions |
|-------------|---------------|-------------|
| 317,221,754 | 4,944,770     | 597,518     |

**Proposal 4** A stockholder proposal to declassify the Board of Directors.

| Votes For   | Votes Against | Abstentions | Broker Non-Votes |
|-------------|---------------|-------------|------------------|
| 255,640,558 | 46,058,317    | 750,643     | 20,314,524       |

**Proposal 5** A stockholder proposal that the Company adopt a policy requiring senior executives to retain 75% or more of their equity awards until reaching normal retirement age.

| Votes For  | Votes Against | Abstentions | Broker Non-Votes |
|------------|---------------|-------------|------------------|
| 40,374,924 | 261,010,458   | 1,064,136   | 20,314,524       |

**Item 9.01. Financial Statements and Exhibits**

**(d) Exhibits.**

3.ii Bylaws of Masco Corporation, as Amended and Restated May 8, 2012.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

MASCO CORPORATION

By: /s/ JOHN G. SZNEWAJS  
Name: John G. Sznawajs  
Title: Vice President, Treasurer and  
Chief Financial Officer

May 9, 2012

**EXHIBIT INDEX**

3.ii Bylaws of Masco Corporation, as Amended and Restated May 8, 2012.

5