

Nielsen Holdings N.V.
Form 11-K
June 28, 2012
Table of Contents

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF
1934

For the year ended December 31, 2011

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT
OF 1934

For the transition period from to

Commission file number 001-35042

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

The Nielsen Company 401(k) Savings Plan

Plan Number: 002

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Nielsen Holdings N.V.

770 Broadway

New York, New York 10003

Table of Contents

THE NIELSEN COMPANY 401(K) SAVINGS PLAN

TABLE OF CONTENTS

<u>Report of Independent Registered Public Accounting Firm</u>	Page 1
<u>Financial Statements</u>	
<u>Statements of Net Assets Available for Benefits</u>	2
<u>Statement of Changes in Net Assets Available for Benefits</u>	3
<u>Notes to Financial Statements</u>	4-15
<u>SUPPLEMENTAL SCHEDULE:</u>	
<u>Schedule H Part IV Line (i) of IRS Form 5500 - Schedule of Assets (Held at End of Year) December 31, 2011</u>	16
<u>SIGNATURES</u>	17
EXHIBITS	

Exhibit 23.1 - Consent of Independent Registered Public Accounting Firm

Note: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

Table of Contents

Report of Independent Registered Public Accounting Firm

To the Retirement Plan Administrative Committee of

The Nielsen Company 401(k) Savings Plan

We have audited the accompanying statements of net assets available for benefits of The Nielsen Company 401(k) Savings Plan (the Plan) as of December 31, 2011 and 2010 and the related statement of changes in net assets available for benefits for the year ended December 31, 2011. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2011 and 2010 and the changes in net assets available for benefits for the year ended December 31, 2011 in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule of Assets (Held at End of Year) is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ WeiserMazars LLP

New York, NY

June 28, 2012

Table of Contents**THE NIELSEN COMPANY 401(k) SAVINGS PLAN****Statements of Net Assets Available for Benefits****December 31, 2011 and 2010**

	2011	2010
Assets		
Investments at fair value:		
Cash	\$ 10,257,151	\$ 7,490,004
Nielsen stock fund	590,025	
Registered investment companies	584,926,815	606,689,174
Common/collective trusts	178,400,306	188,963,564
	774,174,297	803,142,742
Receivables:		
Notes receivable from participants	12,096,845	12,116,671
Employee contributions receivable	1,302,956	1,266,530
Employer matching contributions receivable	455,115	3,946
	13,854,916	13,387,147
Net assets available for benefits at fair value	788,029,213	816,529,889
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(2,914,209)	(1,243,584)
Net assets available for benefits	\$ 785,115,004	\$ 815,286,305

Table of Contents**THE NIELSEN COMPANY 401(k) SAVINGS PLAN****Statement of Changes in Net Assets Available For Benefits****For the Year Ended December 31, 2011**

Additions to net assets attributed to	
Contributions:	
Participants compensation reduction	\$ 48,708,651
Employer matching and discretionary	15,039,402
Participants rollover accounts	3,914,926
Total contributions	67,662,979
Investment (loss)/income:	
Net depreciation in fair value of investments	(31,508,591)
Interest and dividends on investments	19,640,851
Interest on participant loans	535,421
Net investment loss	(11,332,319)
Total additions	56,330,660
Deductions from net assets attributed to	
Distributions to terminated or retired plan participants and to authorized rollover accounts from the Plan	74,632,604
Administrative fees and expenses	57,772
Total deductions	74,690,376
Decrease in net assets available for benefits	(18,359,716)
Transfer of net assets out of the Plan, net	(11,811,585)
Net assets available for benefits	
Beginning of year	815,286,305
End of year	\$ 785,115,004

See accompanying notes to financial statements

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

1. Plan Description

The following description of The Nielsen Company 401(k) Savings Plan (the Plan) provides only general information. A more complete description of the Plan, including eligibility requirements and vesting provisions, is contained in the Plan document.

General

The Plan is a retirement savings plan which covers all eligible salaried employees of TNC (U.S.) Holdings, Inc. and its subsidiaries and affiliates (collectively, the Company or Nielsen). The Plan provides deferred compensation benefits and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan was originally established on January 1, 1988 and has been amended and restated to conform the Plan's provisions to those required by subsequent revisions to ERISA statutes and to the provisions of the plans for other Nielsen subsidiaries, which were merged into the Plan.

The Company is also the sponsor of The Nielsen Company Savings Plan (the Savings Plan), a defined contribution plan established for hourly paid employees. Except for employees of joint ventures, when a participant's employment status changes from salaried to hourly, such participant will remain in the Plan for the balance of the Plan year. If the participant's status does not change again before the end of the Plan year, the participant's participation in the Plan will end and will begin in the Savings Plan on the first of January immediately following the change in status (see Note 9). Employees of joint ventures remain in the Plan even when such participant's employment status changes from salaried to hourly.

Effective January 1, 2011, employees of Rangefinder Publishing Co., Inc. (Rangefinder), which was acquired by the Company, were eligible to participate in the Plan. The assets of participants who were employees of Rangefinder were transferred into the Plan (see Note 9) effective April 2011. The Rangefinder employees were credited with their prior service in the Plan for vesting and eligibility purposes. The benefit plan of Rangefinder was merged with the Plan in April 2011.

Effective December 2009, the Company substantially completed its planned exit of the Publications operating segment through the sale of certain of its media properties to e5 Global Media LLC, subsequently renamed as Prometheus Global Media, LLC (Prometheus). The plan assets of participants who were employees of Prometheus were transferred out of the Plan in January 2011 (see Note 9).

Effective January 1, 2009, employees of Nielsen IAG, Inc. (Nielsen IAG), which was acquired by the Company, were eligible to participate in the Plan. The Nielsen IAG employees were credited with their prior service in the Plan for vesting and eligibility purposes. The benefit plan of Nielsen IAG and the assets thereof was merged with the Plan in September 2010.

Effective April 1, 2010, employees of GlanceGuide, Inc. (GlanceGuide) which was acquired by the Company were eligible to participate in the Plan. The assets of participants who were employees of GlanceGuide were transferred in to the Plan effective November 2010. The GlanceGuide employees were credited with their prior service in the Plan for vesting and eligibility purposes. The benefit plan of GlanceGuide was merged with the Plan in November 2010.

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Effective January 1, 2010, employees of The Cambridge Group, Inc. (Cambridge), which was acquired by the Company, were eligible to participate in the Plan. The assets of participants who were employees of Cambridge were transferred into the Plan. The employees were credited with their prior service in the Plan for vesting and eligibility purposes. The benefit plan of Cambridge was merged with the Plan in January 2010.

Fidelity Management Trust Company (the Trustee) manages several separate investment funds (the Trust) on behalf of the Plan. The Trustee has been granted custodial authority over the Trust, and serves as an independent investment advisor and has been appointed to work with the Retirement Plan Administrative Committee (the Committee) to determine which investment options are offered to participants. The Committee is responsible for the administration of the Plan. Each participant s account is invested in the investment funds in the proportion directed by the participant for both employer and employee contributions.

Effective October 4, 2011, participants were allowed to invest in the Nielsen Stock Fund, an investment fund that exclusively invests in the common stock of Nielsen Holdings N.V., the ultimate parent of the Company.

Eligibility

As described in the Plan document, full-time salaried employees can participate in the Plan on the date of their employment. Part-time employees are eligible to participate upon completion of one year of service in which the employee earns at least 1,000 hours. A part-time employee who fails to earn 1,000 hours during the first 12 months of employment will become eligible to participate on January 1 following the first calendar year in which an employee works 1,000 hours.

Contributions

The Plan provides for contributions made by eligible employees and by the Company. The Plan allows for the following types of contributions:

Compensation reduction (before tax and after tax)

Catch-up contributions

Rollover contributions

Roth contributions (after tax)

Employer matching contributions

Employer discretionary contributions

Employer profit sharing contributions

Qualified employer profit sharing contributions

Edgar Filing: Nielsen Holdings N.V. - Form 11-K

The compensation reduction contribution is a contribution of 1% to 50% of an employee's eligible compensation, subject to certain IRS limitations made to a participant's account through payroll withholdings as elected by the employee. Employee contributions may be further limited as a result of various tests, required under ERISA, including those related to highly compensated employees. The maximum dollar limit for the compensation reduction contribution was \$16,500 for the year ended December 31, 2011.

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Participants who are at least 50 years of age are eligible to make a catch-up contribution if the participant contributes at least 6% of eligible compensation and the statutory maximum before tax compensation reduction contribution. Catch-up contributions are limited by statute to \$5,500 for 2011. Employees may also make rollover contributions of vested benefits from other defined contribution plans.

The employer matching contributions are equal to 50% of a participant's before tax compensation reduction contribution, up to a maximum of 6% of the participant's eligible compensation.

The employer profit sharing contribution is a discretionary contribution made by the Company and allocated to all employees regardless of whether the employee elected to make voluntary compensation reduction contributions to the Plan. These contributions are allocated to each employee's account in the same proportion that each employee's eligible compensation, as limited by the Internal Revenue Code (\$245,000 for 2011) bears to the total compensation of all employees who qualify. The Trustee opened eligible accounts for those qualifying employees who have elected not to make voluntary compensation reduction contributions to the Plan. An employee who is not a participant becomes partially or fully vested in his account in the same manner as in the vesting requirements described in Note 1. The Company did not make any employer profit sharing contribution in 2011.

The qualified employer profit sharing contribution is a discretionary contribution made by the Company and allocated to all non-highly compensated employees regardless of whether or not the non-highly compensated employee elected to make voluntary compensation reduction contributions to the Plan. These contributions are allocated to each non-highly compensated employee's account in the same proportion that each non-highly compensated employee's eligible compensation bears to the total eligible compensation of all non-highly compensated employees who qualify. The Trustee opened accounts for those non-highly compensated employees who have elected not to make voluntary compensation reduction contributions to the Plan. A non-highly compensated employee who is not a participant becomes fully vested in his account in the same manner as in the vesting requirements documented in Note 1. No qualified employer profit sharing contribution was made in 2011.

Participant Accounts

Each participant's account is credited with the participant's compensation reduction contribution, catch-up contribution, Roth contribution, rollover contribution, employer matching contribution, employer discretionary contribution, an allocation of both employer profit sharing contribution and qualified employer profit sharing contribution, and Plan earnings, as defined in the Plan. The benefit to which a participant is entitled is that attributable to his or her vested balance.

Vesting

A participant is entitled to a 100% non-forfeitable interest in the value of his account attributable to compensation reduction contributions, catch-up contributions, rollovers and qualified employer profit sharing contributions at all times, along with Plan earnings thereon.

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

A participant becomes fully vested in his account attributable to employer matching contributions, employer discretionary contributions, and employer profit sharing contributions, as follows:

Years of Service	Vesting Percentages
1	0%
2	0%
3	100%

Retirement

The normal retirement date is defined as the anniversary date nearest to the date the participant attains age 65. Early retirement is available at age 55. If a participant retires prior to the normal retirement date and has a vested account balance of greater than \$5,000, the participant must submit a request in writing in order to receive a distribution prior to the normal retirement age.

Distribution of Benefits

Upon separation from service, a participant can request a withdrawal of the vested portion of the amount credited to his or her account. In the case of death or disability, the participant is deemed to be 100% vested. If the participant is married, his or her spouse will automatically become the beneficiary, unless otherwise indicated by the participant. If the participant is single, his or her estate will automatically become the beneficiary, unless otherwise indicated by the participant. A lump sum distribution is the sole distribution option available under the Plan, except for certain grandfathered plan provisions from former plans related to Company acquisitions.

A participant who terminates employment with a vested balance greater than \$5,000 may elect to receive a deferred lump sum distribution. As required by statute, no election may be made by a participant to postpone distribution beyond April 1st of the year following the year a participant reaches age 70 1/2.

If a participant terminates employment with a vested balance greater than \$1,000 but less than \$5,000, the participant may elect to receive a lump sum distribution or roll the distribution to a qualifying retirement account. However, if the participant fails to make an affirmative election, the participant's vested balance will automatically roll over to an individual retirement account.

If a participant terminates employment with a vested balance of \$1,000 or less, an automatic lump sum distribution will be made without the participant's consent. However, the participant may elect to roll over the distribution to another qualifying retirement account.

Withdrawals

A withdrawal cannot be made from the pre-tax compensation reduction contribution account, the catch-up contribution account, the employer matching contribution account, the employer discretionary contribution account, the employer profit sharing contribution account, or the qualified employer profit sharing contribution account by a participant or beneficiary prior to separation from service, death, disability, attainment of age 59 1/2, termination of the plan without establishment of a successor plan or due to financial hardship. No withdrawal can be in excess of the vested employee and employer contributions in these accounts. Hardship withdrawals are subject to the approval of the Company. Partial or total withdrawals from employee rollover and after tax contribution accounts can be made at any time.

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Forfeitures

Forfeitures apply to employer matching contribution accounts, employer discretionary contribution accounts, and employer profit sharing contribution accounts. All forfeitures can be utilized to reduce the employer matching, discretionary and profit sharing contribution or to defray the expenses of the Plan. Total forfeitures of \$1,736,215 were used to reduce employer matching contributions for 2011. At December 31, 2011 and 2010, the Plan's forfeiture account balance of \$140,303 and \$521,795, respectively, were included in the statements of net assets available for benefits.

Rollovers

A participant may rollover all or part of his or her vested interest in another qualified 401(k) subject to the approval of the Trustee as the Plan's representative. The participant will be 100% vested in this account and the rollover account will not be subject to forfeiture for any reason.

Notes Receivable from Participants

A participant may request a loan of up to 50% of his or her vested account balance, not to exceed \$50,000. The note receivable shall bear interest at one percent (1%) over the prime rate as calculated by Reuters on the last business day of the month immediately preceding the date the loan is granted. The interest rate at the inception of the loan shall remain in effect for the duration of the loan. Interest on participant loans ranged from 3.25% to 10.5% at December 31, 2011 and 2010. Loans are repayable over a period not to exceed 60 months, except for mortgage loans for a primary residence, which may be for a period not to exceed the lesser of the remaining years to retirement or 30 years. Loans are collateralized by the participant's vested account balance. Principal and interest are paid ratably through monthly payroll deductions.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements were prepared using the accrual method of accounting.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires the Plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investments

The Plan's investment assets consist of an interest in a master trust, which are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for discussion of fair value measurements.

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Purchases and sale of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the plan's gains and losses on investments bought and sold as well as held during the year.

Investment contracts held by the Plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statements of Net Assets Available for Benefits present the fair value of the investment contracts as well as the adjustment of the fully-benefit responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Risks and Uncertainties

The Plan's investments are concentrated in funds that invest in marketable securities. Such securities are subject to various risks that determine the value of the securities. Due to the level of risk associated with certain securities and the level of uncertainty related to changes in the value of these securities, it is at least reasonably possible that changes in market conditions in the near term could materially affect participants' account balances and the amounts reported in the financial statements.

Payment of Benefits

Benefits are recorded when paid.

Administrative Fees and Expenses

Expenses of administering the Plan may be paid from either Plan forfeitures or by the Company. All expenses for the plan year ended December 31, 2011 were paid by the Company except for loan administrative expenses and short-term trading fees which were paid from the individual's Plan participant account.

Recent Accounting Pronouncement

In May 2011, the Financial Accounting Standards Board issued Accounting Standard Update No. 2011-04, *Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs*, which amends Accounting Standard Codification Topic 820, *Fair Value Measurement*, to result in common fair value measurements and disclosures between accounting principles generally accepted in the United States of America and International Financial Reporting Standards. The amendments explain how to measure fair value. They do not require additional fair value measurements and are not intended to establish valuation standards or affect valuation practices outside of financial reporting. The amendments change the wording used to describe fair value measurement requirements and disclosures, but often do not result in a change in the application of current guidance. Certain amendments clarify the intent about the application of existing fair value measurement requirements, while certain other amendments change a principle or requirement for fair value measurement or disclosure. This guidance is effective for the Plan's financial statements for the year ended December 31, 2012. The Plan does not anticipate that the adoption of this guidance will have an impact on the Plan's financial statements.

Table of Contents**THE NIELSEN COMPANY 401(k) SAVINGS PLAN****NOTES TO FINANCIAL STATEMENTS****3. Investments**

The following is a summary of the investment information regarding the Plan as of December 31, 2011 and 2010, and for the year ended December 31, 2011, included in the Plan's financial statements and supplemental schedule.

The investments and the investment results as of December 31, 2011 and 2010 and for the year ended December 31, 2011 were:

	2011	2010
The Nielsen Company Master Trust	\$ 771,260,088(*)	\$ 801,899,158(*)
		2011
Net appreciation/(depreciation) in fair value of investments		
Nielsen stock fund		\$ 37,920
Registered investment companies		(32,878,508)
Common/collective trusts		1,331,997
Total net depreciation in fair value of investments		\$ (31,508,591)
Interest and dividend income		\$ 19,640,851

(*) Represents 5% or more of total Plan assets.

4. Fully Benefit-Responsive Investment Contracts

Common/collective trusts include Fidelity's Managed Income Portfolio II Fund, one of the Plan's investment options, that invests in fixed-income securities or bond funds and enters into wrap contracts issued by third parties, and invests in cash equivalents represented by shares in money market funds. These investment contracts are fully benefit-responsive and are measured at contract value as described in Note 2. Contract value, as reported in the Plan, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of the investments at contract value. The fair value amounted to \$119.9 million and \$125.9 million as of December 31, 2011 and 2010, respectively. The contract value amounted to \$117.0 million and \$124.7 million as of December 31, 2011 and 2010, respectively.

Certain events limit the ability of the Plan to transact at contract value with the issuer. These events include premature termination of the contracts by the plan, layoffs, plan termination, bankruptcy, mergers and early retirement incentives. The Plan administrator does not believe that the occurrence of any of these events, which would also limit the Plan's ability to transact at contract value with participants, is probable.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The average yield earned by the Plan was approximately 1.57% for 2011 and 1.68% for 2010. The average yield earned by the Plan based on the actual interest rates credited to participants was approximately 1.53% and 1.65% for the years ended December 31, 2011 and 2010, respectively.

Table of Contents**THE NIELSEN COMPANY 401(k) SAVINGS PLAN****NOTES TO FINANCIAL STATEMENTS****5. The Nielsen Company Master Trust**

On January 1, 2006, the Company established The Nielsen Company Master Trust (Master Trust) in order to hold and invest the assets of the Plan and the Savings Plan. The undivided interest of the Plan shall be adjusted (i) for the entire amount of every contribution received on behalf of the Plan, every benefit payment or other expense attributable solely to the Plan, and every other transaction relating only to the Plan; and (ii) for the Plan's proportionate share of every item of collected or accrued income, gain or loss, and general expense, and of any other transactions attributable to the Master Trust or investment option as a whole.

Assets of the Master Trust were as follows as of December 31, 2011 and 2010:

	2011	2010
Assets		
Cash, interest-bearing	\$ 10,305,793	\$ 7,516,947
Nielsen stock fund	608,513	
Registered investment companies	597,380,677	620,773,697
Common/collective trusts	182,753,683(*)	196,427,841(*)
Total assets	\$ 791,048,666(*)	\$ 824,718,485(*)

Investments results of the Master Trust were as follows for the year ended December 31, 2011:

Net appreciation/(depreciation) in fair value of investments

Nielsen stock fund	\$ 39,729
Registered investment companies	(33,581,409)
Common/collective trusts	1,370,789
Total net depreciation in fair value of investments	(32,170,891)
Interest and dividends	20,130,156
Administrative expenses	(66,138)
Net transfers out of the Master Trust	(21,562,946)
Decrease in net assets of the Master Trust	\$ (33,669,819)

Allocations of the net assets of the Master Trust to the participating plans as of December 31, 2011 and 2010 are as follows:

	2011	
	Amount	Percent
The Nielsen Company 401(k) Savings Plan	\$ 771,260,088(*)	97.5%
The Nielsen Company Savings Plan	19,788,578(*)	2.5
	\$ 791,048,666	100.0%

Edgar Filing: Nielsen Holdings N.V. - Form 11-K

	2010	
	Amount	Percent
The Nielsen Company 401(k) Savings Plan	\$ 801,899,158(*)	97.2%
The Nielsen Company Savings Plan	22,819,327(*)	2.8
	\$ 824,718,485	100.0%

(*) at fair value with the exception of fully benefit-responsive investment contracts that were reported at contract value

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

6. Fair Value Measurements

The Master Trust complies with the accounting standard which defines fair value, prescribes methods for measuring fair value, establishes a fair value hierarchy based on the input levels to measure fair value and expands financial statement disclosures. The three input levels of the fair value hierarchy are described as follows:

Level 1 Quoted prices for identical assets or liabilities in active markets.

Level 2 Quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; model derived valuations whose inputs are observable.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement. The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value:

Cash, interest-bearing: Valued at cost which approximates fair value.

Nielsen stock fund: Valued at the quoted market price of Nielsen Holdings N.V. at the daily close of the New York Stock Exchange.

Registered investment companies: Valued at quoted prices in active markets based on net asset value of the shares determined by the underlying securities held by the Master Trust at year-end.

Common/collective trusts: Valued at net asset value of the shares determined by the underlying securities held by the Master Trust at year-end.

Table of Contents**THE NIELSEN COMPANY 401(k) SAVINGS PLAN****NOTES TO FINANCIAL STATEMENTS**

Assets of the Master Trust at fair value measured on a recurring basis as of December 31, 2011 are as follows:

	Level 1	Level 2	Total
Cash, interest-bearing	\$ 10,305,793	\$	\$ 10,305,793
Nielsen stock fund	608,513		608,513
Registered investment companies			
Fixed income	91,864,325		91,864,325
Balanced funds	52,816,072		52,816,072
U.S. large cap equity funds	187,027,099		187,027,099
U.S. mid cap equity funds	50,501,921		50,501,921
U.S. small cap equity funds	62,162,338		62,162,338
International equity funds	65,045,571		65,045,571
Specialty funds	87,963,351		87,963,351
Common/collective trusts			
Fixed income		125,988,042	125,988,042
U.S. large cap equity funds		59,826,731	59,826,731
Total assets measured at fair value	\$ 608,294,983	\$ 185,814,773	\$ 794,109,756

Table of Contents**THE NIELSEN COMPANY 401(k) SAVINGS PLAN****NOTES TO FINANCIAL STATEMENTS**

Assets of the Master Trust at fair value measured on a recurring basis as of December 31, 2010 are as follows:

	Level 1	Level 2	Total
Cash, interest-bearing	\$ 7,516,947	\$	\$ 7,516,947
Registered investment companies			
Fixed income	86,322,096		86,322,096
Balanced funds	54,991,406		54,991,406
U.S. large cap equity funds	201,568,741		201,568,741
U.S. mid cap equity funds	52,724,677		52,724,677
U.S. small cap equity funds	65,182,109		65,182,109
International equity funds	80,094,303		80,094,303
Specialty funds	79,890,366		79,890,366
Common/collective trusts			
Fixed income		132,786,119	132,786,119
U.S. large cap equity funds		64,952,894	64,952,894
Total assets measured at fair value	\$ 628,290,645	\$ 197,739,013	\$ 826,029,658

7. Tax Status

The Plan obtained its latest determination letter dated April 15, 2009, in which the Internal Revenue Service (the "IRS") stated that the Plan, as then designed through December 24, 2007, was in compliance with the applicable requirements of the Internal Revenue Code. Certain amendments were made in 2011; however, the plan administrator believes that the Plan has been operated in a manner that does not jeopardize its tax status. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the IRS. The Plan's management has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain position taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan's management believes they are no longer subject to tax examinations for years prior to 2008.

8. Related Party Transactions

As discussed in Note 1, participants were allowed to invest in the Nielsen Stock Fund. As of December 31, 2011, the Plan holds 19,873 shares of the Nielsen Stock Fund. The Plan recorded a realized gain of \$3,806 and an unrealized appreciation in fair value of \$33,084 for the year ended December 31, 2011. These transactions qualify as party-in-interest transactions.

Certain Plan investments are shares of registered investment companies managed by the Plan Trustee and, therefore, these transactions qualify as party-in-interest transactions. Fees paid to the Trustee for the plan year ended December 31, 2011 were \$17,825.

9. Transfer of Assets

Transfers of net assets to/(from) the Plan during the year ended December 31, 2011 were as follows:

Edgar Filing: Nielsen Holdings N.V. - Form 11-K

Transferred to the Plan from the Savings Plan	\$ 976,542
Transfers from plans merged into/(divested from) during the year:	
Prometheus	(13,748,856)
Rangefinder	960,729
	\$ (11,811,585)

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

10. Plan Termination

The Company reserves the right to alter, amend or terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their accounts. Presently, there is no intention on the part of the Company to terminate the Plan.

11. Reconciliation Between Financial Statements and Form 5500

The following is a reconciliation of additions to net assets per the financial statements for the year ended December 31, 2011 to Form 5500:

	2011
Total additions to net assets per the financial statements	\$ 56,330,660
Change in adjustment from contract value to fair value for fully benefit-responsive investment contracts:	1,670,625
Total income per Form 5500	\$ 58,001,285

12. Subsequent Events

The Company has evaluated subsequent events through June 28, 2012, the date the financial statements were available for issuance.

Table of Contents

SUPPLEMENTAL SCHEDULE

The Nielsen Company 401(k) Savings Plan

Schedule H Part IV Line (i) of IRS Form 5500

Schedule of Assets (Held at End of Year)

EIN: 22-2145575

Plan #: 002

December 31, 2011

(a) Person Known to be a Party in Interest to the Plan (*)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment (Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value)	(e) Current Value
*	The Nielsen Company Master Trust	Investment interest in the Master Trust	\$ 773,584,272
**	Nielsen Stock Fund	Investment in Nielsen Holdings N.V.	590,025
	Participant loans	Interest rates at prime plus 1% (rates vary from 3.25%-10.5%) and loan duration varies from 12-60 months, except for mortgage loans which can have a maturity of up to 30 years	12,096,845
			\$ 786,271,142

* Certain investments are managed by Fidelity Management Trust Company, which is considered a party-in-interest to the Plan.

** Investment in Nielsen Holdings N.V., the ultimate parent of TNC (U.S.) Holdings, Inc., the sponsor of the Plan, which is included in the Master Trust.

Column (d) (cost) is not required for participant-directed accounts.

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed by the undersigned, hereunto duly authorized.

The Nielsen Company 401(k) Savings Plan

Date: June 28, 2012

By: /S/ Brendon Perkins
Brendon Perkins
Vice President, Global Benefits and Mobility