

FLUOR CORP
Form 4
May 09, 2007

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Check this box
if no longer
subject to
Section 16.
Form 4 or
Form 5
obligations
may continue.
See Instruction
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person *
HACKETT JAMES T

(Last) (First) (Middle)

**C/O FLUOR CORPORATION, 6700
LAS COLINAS BOULEVARD**

(Street)

IRVING, TX 75039

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading
Symbol
FLUOR CORP [FLR]

3. Date of Earliest Transaction
(Month/Day/Year)
05/07/2007

4. If Amendment, Date Original
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

☒ Director ☐ 10% Owner
☐ Officer (give title below) ☐ Other (specify below)

6. Individual or Joint/Group Filing(Check
Applicable Line)
☒ Form filed by One Reporting Person
☐ Form filed by More than One Reporting
Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount (A) or (D)	Price	
Common Stock	05/07/2007		M		540	A \$ 0	7,145 D
Common Stock	05/07/2007		D		540	D \$ 98.75	6,605 D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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information contained in this form are not
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SEC 1474
(9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)			
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted units (phantom stock units)	<u>(1)</u>	05/07/2007		M			110	<u>(2)</u>	<u>(2)</u>	Common Stock	110
Restricted units (phantom stock units)	<u>(1)</u>	05/07/2007		M			110	<u>(3)</u>	<u>(3)</u>	Common Stock	110
Restricted units (phantom stock units)	<u>(1)</u>	05/07/2007		M			146	<u>(4)</u>	<u>(4)</u>	Common Stock	146
Restricted units (phantom stock units)	<u>(1)</u>	05/07/2007		M			110	<u>(5)</u>	<u>(5)</u>	Common Stock	110
Restructed units (phantom stock units)	<u>(1)</u>	05/07/2007		M			64	<u>(6)</u>	<u>(6)</u>	Common Stock	64
Phantom stock units	<u>(7)</u>	05/07/2007		A		25.3165		<u>(8)</u>	<u>(8)</u>	Common Stock	25.3165

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
HACKETT JAMES T C/O FLUOR CORPORATION 6700 LAS COLINAS BOULEVARD	X			

IRVING, TX 75039

Signatures

/s/ Eric P. Helm by Power of
Attorney

05/09/2007

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Cash settlement of restricted units pursuant to the terms of the 2000 Restricted Stock Plan for Non-Employee Directors.
- (2) The restricted stock units vest in five equal annual installments beginning on May 7, 2003.
- (3) The restricted stock units vest in five equal annual installments beginning on May 7, 2004.
- (4) The restricted stock units vest in five equal annual installments beginning on May 7, 2005.
- (5) The restricted stock units vest in five equal annual installments beginning on May 7, 2006.
- (6) The restricted stock units vest in five equal annual installments beginning on May 7, 2007.
- (7) Phantom stock issuable on a one-to-one basis.

- These phantom units were acquired under the Fluor Corporation Deferred Directors' Fees Program and are to be settled in cash upon the reporting person's termination of service as a director, death or disability in a single lump sum payment or annual installment payments over a period of two to twenty years. Units are immediately exercisable because they may be transferred into an alternative investment. However, up to 5.1 shares would be forfeited upon such transfer prior to January 1, 2012.
- (8)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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