

FORD MOTOR CO  
Form 5  
February 12, 2008

# FORM 5

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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Form 3 Holdings Reported Form 4 Transactions Reported

**ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person \*  
FORD WILLIAM CLAY JR

(Last) (First) (Middle)

FORD MOTOR COMPANY, ONE AMERICAN ROAD

(Street)

DEARBORN, MI 48126

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
FORD MOTOR CO [F]

3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)  
12/31/2007

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Exec. Chairman and Chairman

6. Individual or Joint/Group Reporting

(check applicable line)

Form Filed by One Reporting Person  
 Form Filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				(A) Amount or (D) Price			
Class B Stock, \$0.01 par value	01/29/2007	Â	G	2,846 A \$0	34,837	I	By Spouse <sup>(1)</sup>
Class B Stock, \$0.01 par value	02/01/2007	Â	G	1,460 A \$0	36,297	I	By Spouse <sup>(1)</sup>

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Class B Stock, \$0.01 par value	01/29/2007	Â	G	2,846	A	\$ 0	3,322,590	I	By Voting Trust <sup>(2)</sup>
Class B Stock, \$0.01 par value	02/01/2007	Â	G	13,144	D	\$ 0	3,309,446	I	By Voting Trust <sup>(2)</sup>
Class B Stock, \$0.01 par value	12/19/2007	Â	G	48,064	A	\$ 0	3,357,510	I	By Voting Trust <sup>(2)</sup>
Class B Stock, \$0.01 par value	01/29/2007	Â	G	4,506	A	\$ 0	177,942	I	By Voting Trust-Children <sup>(3)</sup>
Class B Stock, \$0.01 par value	02/01/2007	Â	G	5,842	A	\$ 0	183,784	I	By Voting Trust-Children <sup>(3)</sup>
Class B Stock, \$0.01 par value	Â	Â	Â	Â	Â	Â	29,853	I	By Spouse as Custodian <sup>(4)</sup>
Common Stock, \$0.01 par value	Â	Â	Â	Â	Â	Â	5,956,971	D	Â
Common Stock, \$0.01 par value	Â	Â	Â	Â	Â	Â	80,969	I	By Company Plan
Common Stock, \$0.01 par value	Â	Â	Â	Â	Â	Â	12,412	I	By Spouse <sup>(1)</sup>
Common Stock, \$0.01 par value	Â	Â	Â	Â	Â	Â	14,515	I	By Spouse as Custodian <sup>(4)</sup>
Common Stock, \$0.01 par value	Â	Â	Â	Â	Â	Â	103,646	I	By Trust-Children <sup>(5)</sup>
	Â	Â	Â	Â	Â	Â	186,964	I	

Common  
Stock,  
\$0.01 par  
value

By Voting  
Trust <sup>(2)</sup>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
					(A) (D)	Date Exercisable Expiration Date	Title	
Employee Stock Option (Right to Buy)	\$ 15.36	Â	Â	Â	Â Â Â <sup>(6)</sup>	01/10/2012	Common Stock, \$0.01 par value	Â
Employee Stock Option (Right to Buy)	\$ 15.13	Â	Â	Â	Â Â Â <sup>(7)</sup>	01/30/2012	Common Stock, \$0.01 par value	Â
Employee Stock Option (Right to Buy)	\$ 16.42	Â	Â	Â	Â Â Â <sup>(8)</sup>	03/27/2012	Common Stock, \$0.01 par value	Â
Employee Stock Option (Right to Buy)	\$ 16.12	Â	Â	Â	Â Â Â <sup>(9)</sup>	06/27/2012	Common Stock, \$0.01 par value	Â
Employee Stock Option	\$ 9.68	Â	Â	Â	Â Â Â <sup>(10)</sup>	09/29/2012	Common Stock, \$0.01 par	Â

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(Right to Buy)										value	
Employee Stock Option (Right to Buy)	\$ 9.44	Â	Â	Â	Â	Â	Â	Â <sup>(11)</sup>	12/30/2012	Common Stock, \$0.01 par value	Â
Employee Stock Option (Right to Buy)	\$ 9.82	Â	Â	Â	Â	Â	Â	Â <sup>(12)</sup>	01/02/2013	Common Stock, \$0.01 par value	Â
Employee Stock Option (Right to Buy)	\$ 7.4	Â	Â	Â	Â	Â	Â	Â <sup>(13)</sup>	03/30/2013	Common Stock, \$0.01 par value	Â
Employee Stock Option (Right to Buy)	\$ 11.09	Â	Â	Â	Â	Â	Â	Â <sup>(14)</sup>	06/29/2013	Common Stock, \$0.01 par value	Â
Employee Stock Option (Right to Buy)	\$ 10.78	Â	Â	Â	Â	Â	Â	Â <sup>(15)</sup>	09/29/2013	Common Stock, \$0.01 par value	Â
Employee Stock Option (Right to Buy)	\$ 15.98	Â	Â	Â	Â	Â	Â	Â <sup>(16)</sup>	12/30/2013	Common Stock, \$0.01 par value	Â
Employee Stock Option (Right to Buy)	\$ 16.49	Â	Â	Â	Â	Â	Â	Â <sup>(17)</sup>	01/04/2014	Common Stock, \$0.01 par value	Â
Employee Stock Option (Right to Buy)	\$ 12.49	Â	Â	Â	Â	Â	Â	Â <sup>(18)</sup>	03/10/2015	Common Stock, \$0.01 par value	Â
Ford Stock Units	Â	Â	Â	Â	Â	Â	Â	Â <sup>(19)</sup>	Â <sup>(19)</sup>	Common Stock, \$0.01 par value	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
FORD WILLIAM CLAY JR FORD MOTOR COMPANY ONE AMERICAN ROAD DEARBORN, MI 48126	X	A	A	A Exec. Chairman and Chairman

## Signatures

/s/Jerome F. Zaremba,  
Attorney-in-Fact

02/12/2008

Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) I disclaim beneficial ownership of these shares owned by my wife.
  - (2) I am a trustee of the voting trust. As shown, it holds 186,964 shares of Common Stock and 3,357,510 shares of Class B Stock for my benefit. I disclaim beneficial ownership of any other shares of Common Stock or Class B Stock in said voting trust.
  - (3) I am one of five trustees of the voting trust. As shown, it holds 183,784 shares of Class B Stock for the benefit of two of my children. I disclaim beneficial ownership of these shares.
  - (4) I disclaim beneficial ownership of these shares held by my wife as custodian for two of my children.
  - (5) I am the trustee of these trusts for two of my children. I disclaim beneficial ownership of these shares.
  - (6) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (01/11/2002), 66% after two years, and in full after three years.
  - (7) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (01/31/2002), 66% after two years, and in full after three years.
  - (8) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/28/2002), 66% after two years, and in full after three years.
  - (9) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (06/28/2002), 66% after two years, and in full after three years.
  - (10) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (09/30/2002), 66% after two years, and in full after three years.
  - (11) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (12/31/2002), 66% after two years, and in full after three years.
  - (12) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (01/03/2003), 66% after two years, and in full after three years.
  - (13) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/31/2003), 66% after two years, and in full after three years.
  - (14) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (06/30/2003), 66% after two years, and in full after three years.
  - (15) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (09/30/2003), 66% after two years, and in full after three years.
  - (16) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (12/31/2003), 66% after two years, and in full after three years.

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- (17) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (01/05/2004), 66% after two years, and in full after three years.
- (18) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/11/2005), 66% after two years, and in full after three years.

- These Ford Stock Units were acquired under the Company's Deferred Compensation Plan for Non-Employee Directors. In general, these
- (19) Ford Stock Units will be converted and distributed to me, without payment, in cash, on January 10th of the year following termination of Board service, based upon the then current market value of a share of Common Stock.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.