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Lehman Ma Form 4											
September 1	ПЛ								PPROVAL		
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								N OMB Number:	3235-0287		
Check th if no lon, subject to Section 7 Form 4 of Form 5	ger o STATEN 16. or	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,							January 31, 2005 average urs per . 0.5		
obligatio may con <i>See</i> Instr 1(b).	tinue. Section 17	a) of the l	Public U	Jtility Ho	lding Cor		of 1935 or Secti				
(Print or Type)	Responses)										
1. Name and Address of Reporting Person <u>*</u> Lehman Mark A.			Symbol	er Name an ODICS I		-	5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) (A	Middle)	3. Date of Earliest Transaction				(Check all applicable)				
9924 WEST 74TH STREET			(Month/Day/Year) 09/15/2008				Director 10% Owner X Officer (give title Other (specify below) below) Treasurer				
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 				
	AIRIE, MN 55344						Person				
(City)	(State)	(Zip)					Acquired, Disposed		•		
1.Title of Security2. Transaction Date (Month/Day/Year)2A. Deemo Execution(Instr. 3)(Month/Day/Year)any (Month/Day/Year)			Date, if TransactionAcquired (A) or Code Disposed of (D) ay/Year) (Instr. 8) (Instr. 3, 4 and 5)			(A) or of (D) 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code V	Amount	(A)or(D) Price	Transaction(s) (Instr. 3 and 4)				
Reminder: Rep	port on a separate line	e for each cl	ass of sec	urities bene	-	-	-				
					inforn requi	nation con red to resp ays a curre	spond to the colle tained in this forn ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)		

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Derivative	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Non-Qualified Stock Option (Right to Buy)	\$ 37.51	09/15/2008		А		700		<u>(1)</u>	09/15/2015	Common Stock	700

Reporting Owners

Reporting Owner Name / Address	Relationships								
	Director	10% Owner	Officer	Other					
Lehman Mark A. 9924 WEST 74TH STREET EDEN PRAIRIE, MN 55344		Treasurer							
Signatures									
/s/ Gordon S. Weber, on behalf Lehman	09/18/2008								
<u>**</u> Signature of Reporting Pe	Date								

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Exercisable in annual increments of 25%, commencing 9/15/09.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.