#### ARMSTRONG ALAN S

Form 4

February 25, 2010

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** 

3235-0287 Number:

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**OMB APPROVAL** 

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obligations

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Last)

(Print or Type Responses)

1. Name and Address of Reporting Person \*

(First)

ONE WILLIAMS CENTER

ARMSTRONG ALAN S

(Middle)

2. Issuer Name and Ticker or Trading

Symbol

WILLIAMS COMPANIES INC

[WMB]

3. Date of Earliest Transaction

(Month/Day/Year) 02/23/2010

(Street) 4. If Amendment, Date Original

Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to

Issuer

(Check all applicable)

Director 10% Owner X\_ Officer (give title Other (specify

below)

6. Individual or Joint/Group Filing(Check

Sr. Vice President - Midstream

Applicable Line)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

Person

**TULSA, OK 74172** 

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of 2. Transaction Date 2A. Deemed 3. 4. Securities 5. Amount of 6. Ownership 7. Nature of Security (Month/Day/Year) Execution Date, if TransactionAcquired (A) or Securities Form: Direct Indirect (Instr. 3) Code Disposed of (D) Beneficially (D) or Indirect Beneficial (Instr. 3, 4 and 5) Ownership (Month/Day/Year) (Instr. 8) Owned (T) Following (Instr. 4) (Instr. 4)

> Reported (A) Transaction(s) (Instr. 3 and 4)

Code V Amount (D) Price

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of 3. Transaction Date 3A. Deemed 4. 5. Number of 6. Date Exercisable and 7. Title and Amou Derivative Conversion (Month/Day/Year) Execution Date, if **Transaction**Derivative **Expiration Date** Underlying Securi Security or Exercise any Code Securities (Month/Day/Year) (Instr. 3 and 4)

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| (Instr. 3)                               | Price of<br>Derivative<br>Security |            | (Month/Day/Year) | (Instr. 8) | Acquired<br>Disposed<br>(Instr. 3, 4 | of (D) |                     |                    |                 |                           |
|--|------------------------------------|------------|------------------|------------|--------------------------------------|--------|---------------------|--------------------|-----------------|---------------------------|
|  |                                    |            |                  | Code V     | (A)                                  | (D)    | Date<br>Exercisable | Expiration<br>Date | Title           | Amo<br>or<br>Num<br>of Sh |
| Restricted<br>Stock<br>Units             | \$ 21.22                           | 02/23/2010 |                  | A          | 29,854                               |        | 02/23/2013          | 02/23/2013         | Common<br>Stock | 29,                       |
| Restricted<br>Stock<br>Units (1)         | \$ 21.22                           | 02/23/2010 |                  | A          | 29,854                               |        | 02/23/2013          | 02/23/2013         | Common<br>Stock | 29,                       |
| Employee<br>Options<br>(Right to<br>Buy) | \$ 0                               | 09/16/2009 |                  | J(2)       |                                      | 5,719  | 09/16/2009          | 09/16/2009         | Common<br>Stock | 5,7                       |
| Employee<br>Options<br>(Right to<br>Buy) | \$ 21.22                           | 02/23/2010 |                  | A          | 16,457                               |        | 02/23/2011          | 02/23/2020         | Common<br>Stock | 16,                       |
| Employee<br>Options<br>(Right to<br>Buy) | \$ 21.22                           | 02/23/2010 |                  | A          | 16,457                               |        | 02/23/2012          | 02/23/2020         | Common<br>Stock | 16,                       |
| Employee<br>Options<br>(Right to<br>Buy) | \$ 21.22                           | 02/23/2010 |                  | A          | 16,457                               |        | 02/23/2013          | 02/23/2020         | Common<br>Stock | 16,                       |

# **Reporting Owners**

| Reporting Owner Name / Address | Relationships |           |         |       |  |  |  |
|--------------------------------|---------------|-----------|---------|-------|--|--|--|
| <b>Fg</b>                      | Director      | 10% Owner | Officer | Other |  |  |  |
| A DAMAGED CAME AND G           |               |           |         |       |  |  |  |

ARMSTRONG ALAN S ONE WILLIAMS CENTER TULSA, OK 74172

Sr. Vice President - Midstream

# **Signatures**

Cher S. Lawrence, Attorney-in-Fact for Alan S. Armstrong. 02/25/2010

\*\*Signature of Reporting Person Date

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# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
  - Vesting is subject to applicable grant agreement and compensation committee certification that the Company has met the three year
- (1) performance measure. The specific performance measure will be based on total shareholder return with absolute and relative dependent measures.
- (2) Cancellation of stock options at no value to reporting person.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.