Hijkoop Frans Form 3

FORM	13 ^{UN}	NITED STA	ATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549				N OMB A OMB Number:	9PROVAL 3235-0104	
	INITIAL STATEMENT OF BENEFI SECURITIE								
		tion $17(a)$ of	t to Section 16(a) of th the Public Utility Hol 80(h) of the Investment	lding Compar	ny Act of 193		burden hou response on	•	
(Print or Type	Responses)								
1. Name and Address of Reporting Person <u>*</u> Hijkoop Frans			2. Date of Event Requirin Statement (Month/Day/Year)		me and Ticker (E INC [MET]	ymbol			
(Last)	(First)	(Middle)	08/29/2011				5. If Amendment, Date Original Filed(Month/Day/Year)		
200 PARK AVENUE			(Chec	(Check all applicable)					
	(Street)				6. In Director 10% Owner Filin		dividual or Joint/Group g(Check Applicable Line) Form filed by One Reporting		
NEW YOR	K, NYÂ	. 10166		(give title belo	ow) (specify bel Chief HR Offic	er	on Form filed by Mo orting Person	re than One	
(City)	(State)	(Zip)	Table I	- Non-Deriva	tive Securit	ies Benefi	cially Owned	1	
1.Title of Secu (Instr. 4)	urity		2. Amoun Beneficial (Instr. 4)	t of Securities lly Owned	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature o Ownership (Instr. 5)	of Indirect Benef	ïcial	
No Shares I	Beneficiall	ly Owned	0		D	Â			
Reminder: Rep owned directly			ach class of securities bene	ficially	SEC 1473 (7-02	2)			
	info requ	rmation cont ired to resp	spond to the collection ained in this form are r ond unless the form dis MB control number.	not					
	Table II - D	erivative Secu	irities Beneficially Owned	(e.g., puts, call	s, warrants, op	tions, conve	rtible securities	5)	
1. Title of Der	ivative Secu	rity 2. D	ate Exercisable and 3. Ti	tle and Amount	of 4.	5.	6. Natur	e of Indirect	

1. Title of Derivative Security	2. Date Exerc	isable and	3. Title and	Amount of	4.	5.	6. Nature of Indirect
(Instr. 4)	Expiration Da	ate	Securities Underlying		Conversion	Ownership	Beneficial Ownership
	(Month/Day/Year)		Derivative Security		or Exercise	Form of	(Instr. 5)
			(Instr. 4)		Price of	Derivative	
		Expiration Date	Title	Amount or Number of	Derivative	Security:	
					Security	Direct (D)	
						or Indirect	

Edgar Filing: Hijkoop Frans - Form 3

Shares

(I)

(Instr. 5)

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Hijkoop Frans 200 PARK AVENUE NEW YORK, NY 10166	Â	Â	EVP & Chief HR Officer	Â			
Signatures							
Matthew M. Ricciardi, authoriz	08/31/2	08/31/2011					
**Signature of Reporting Person		Dat	e				

Explanation of Responses:

If the form is filed by more than one reporting person, see Instruction 5(b)(v). *

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.