

PACIFIC PREMIER BANCORP INC  
Form 8-K  
March 04, 2005

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**  
**Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported)**    **March 4, 2005**

**PACIFIC PREMIER BANCORP, INC.**

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*(Exact name of registrant as specified in its charter)*

**DELAWARE**

**0-22193**

**33-0743196**

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*(State or other jurisdiction  
of incorporation)*

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*(Commission  
File Number)*

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*(I.R.S. Employer  
Identification No.)*

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**1600 Sunflower Ave, Second Floor, Costa Mesa, CA**

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**92626**

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*(Address of principal executive offices)*

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*(Zip Code)*

**Registrant's telephone number, including area code (714) 431-4000**

**Not Applicable**

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*(Former name or former address, if changed since last report.)*

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**ITEM 7.01. REGULATION FD DISCLOSURE.**

The Board of Directors of Pacific Premier Bancorp, Inc., (the Company ) on March 3, 2005, approved acceleration of the vesting of all unvested stock options previously awarded to employees, officers, and directors of the Company, effective March 4, 2005. The accelerated options were issued under the Pacific Premier Bancorp, Inc. 2000 Stock Incentive Plan (the 2000 Plan ) and the Pacific Premier Bancorp, Inc. 2004 Long-term Incentive Plan (the 2004 Plan ). The Board took this action with the belief that it is in the best interest of shareholders as it will reduce the Company s reported compensation expense in future periods, assuming the Financial Accounting Standard Board (the FASB ) proposed statement Share-Based Payment ( FAS 123R ) is adopted as expected. The action announced today would potentially result in the Company not being required to recognize share-based compensation expense of approximately \$1.3 million from these options over their remaining vesting terms, in quarters beginning after June 15, 2005. The \$1.3 million is based on valuation calculations using the Black- Scholes methodology. As a result of the vesting acceleration, options to purchase approximately 271,000 shares of Company Common Stock (NASDAQ: PPBI) became exercisable on or after March 4, 2005.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**PACIFIC PREMIER BANCORP, INC.**

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Dated: **March 4, 2005**

By: **/s/ STEVEN R. GARDNER**

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Steven R. Gardner  
President and Chief Executive Officer

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