

COLUMBIA SPORTSWEAR CO
Form 3
May 23, 2008

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *

Â Cusick Thomas B.
(Last) (First) (Middle)

2. Date of Event Requiring Statement

(Month/Day/Year)
05/21/2008

3. Issuer Name and Ticker or Trading Symbol

COLUMBIA SPORTSWEAR CO [COLM]

4. Relationship of Reporting Person(s) to Issuer

5. If Amendment, Date Original Filed(Month/Day/Year)

(Check all applicable)

Director 10% Owner
 Officer Other
(give title below) (specify below)
VP Finance\CAO

C/O COLUMBIA
SPORTSWEAR
COMPANY,Â 14375 NW
SCIENCE PARK DRIVE

(Street)

PORTLAND,Â ORÂ 97229

(City) (State) (Zip)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security
(Instr. 4)

2. Amount of Securities Beneficially Owned
(Instr. 4)

3. Ownership Form:
Direct (D)
or Indirect (I)
(Instr. 5)

4. Nature of Indirect Beneficial Ownership
(Instr. 5)

Common Stock

673

D Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security
(Instr. 4)

2. Date Exercisable and Expiration Date
(Month/Day/Year)

3. Title and Amount of Securities Underlying Derivative Security

4. Conversion or Exercise

5. Ownership Form of

6. Nature of Indirect Beneficial Ownership

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	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	(Instr. 5)
Employee Stock Option (right to buy)	04/01/2004 ⁽¹⁾	03/10/2013	Common Stock	375	\$ 33.69	D	Â
Employee Stock Option (right to buy)	06/01/2005 ⁽²⁾	05/12/2014	Common Stock	6,000	\$ 53.12	D	Â
Employee Stock Option (right to buy)	07/20/2007 ⁽³⁾	07/19/2016	Common Stock	3,600	\$ 43.83	D	Â
Employee Stock Option (right to buy)	01/18/2008 ⁽⁴⁾	01/17/2017	Common Stock	5,219	\$ 58.26	D	Â
Employee Stock Option (right to buy)	01/24/2009 ⁽⁵⁾	01/23/2018	Common Stock	13,120	\$ 40.49	D	Â
Restricted Stock Units	07/20/2007 ⁽⁶⁾	07/20/2009	Common Stock	900	\$ 0	D	Â
Restricted Stock Units	01/18/2009 ⁽⁷⁾	01/18/2010	Common Stock	1,050	\$ 0	D	Â
Restricted Stock Units	01/24/2011 ⁽⁸⁾	01/24/2011	Common Stock	1,620	\$ 0	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Cusick Thomas B. C/O COLUMBIA SPORTSWEAR COMPANY 14375 NW SCIENCE PARK DRIVE PORTLAND, OR 97229	Â	Â	Â VP Finance\CAO	Â

Signatures

Thomas B. Cusick 05/22/2008

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Option exercisable as follows: 25 percent became exercisable on April 1, 2004, and the remaining 75 percent became exercisable ratably over the next 36 months.
- (2) Option exercisable as follows: 25 percent became exercisable on June 1, 2005, and the remaining 75 percent becomes exercisable ratably over the next 36 months.

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- (3) Option exercisable as follows: 25 percent became exercisable on July 20, 2007, and the remaining 75 percent becomes exercisable ratably over the next 36 months.
- (4) Option exercisable as follows: 25 percent became exercisable on January 18, 2008, and the remaining 75 percent becomes exercisable ratably over the next 36 months.
- (5) Option exercisable as follows: 25 percent becomes exercisable on January 24, 2009, and the remaining 75 percent becomes exercisable ratably over the next 36 months.
- (6) 25% of the restricted stock unit grant vested on 7/20/07, 25% shall vest on 7/20/08 and the remaining 50% shall vest on 7/20/09.
- (7) 50% of the restricted stock unit grant shall vest on 1/18/09 and the remaining 50% shall vest on 1/18/10.
- (8) Restricted stock units vest 100% on 1/24/2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.