

AMERISAFE INC  
Form 10-Q  
July 28, 2017

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF

THE SECURITIES EXCHANGE ACT OF 1934

FOR THE QUARTERLY PERIOD ENDED JUNE 30, 2017

Commission file number:

001-12251

AMERISAFE, INC.

(Exact Name of Registrant as Specified in Its Charter)

Texas  
(State of Incorporation)

75-2069407  
(I.R.S. Employer Identification Number)

2301 Highway 190 West, DeRidder, Louisiana 70634  
(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (337) 463-9052

Indicate by check mark whether the Registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past

Edgar Filing: AMERISAFE INC - Form 10-Q

90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company,” and “emerging growth company” in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer (Do not check if a smaller reporting company) Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of July 25, 2017, there were 19,244,023 shares of the Registrant’s common stock, par value \$.01 per share, outstanding.

TABLE OF CONTENTS

		Page No.
	<u>FORWARD-LOOKING STATEMENTS</u>	3
	PART I - FINANCIAL INFORMATION	
Item 1	<u>Financial Statements</u>	4
Item 2	<u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	21
Item 3	<u>Quantitative and Qualitative Disclosures About Market Risk</u>	26
Item 4	<u>Controls and Procedures</u>	26
	PART II - OTHER INFORMATION	
Item 2	<u>Unregistered Sales of Equity Securities and Use of Proceeds</u>	27
Item 6	<u>Exhibits</u>	28

## FORWARD-LOOKING STATEMENTS

This report contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and 21E of the Securities Exchange Act of 1934. You should not place undue reliance on these statements. These forward-looking statements include statements that reflect the current views of our senior management with respect to our financial performance and future events with respect to our business and the insurance industry in general. Statements that include the words “expect,” “intend,” “plan,” “believe,” “project,” “forecast,” “estimate,” “may,” “should,” “are,” or similar statements of a future or forward-looking nature identify forward-looking statements. Forward-looking statements address matters that involve risks and uncertainties. Accordingly, there are or will be important factors that could cause our actual results to differ materially from those indicated in these statements. We believe that these factors include, but are not limited to, the following:

- the cyclical nature of the workers’ compensation insurance industry;
- general economic conditions, including recession, inflation, performance of financial markets, interest rates, unemployment rates and fluctuating asset values;
- increased competition on the basis of types of insurance offered, premium rates, coverage availability, payment terms, claims management, safety services, policy terms, overall financial strength, financial ratings and reputation;
- changes in relationships with independent agencies;
- developments in capital markets that adversely affect the performance of our investments;
- technology breaches or failures, including those resulting from a malicious cyber attack on the Company or its policyholders and medical providers;
- decreased level of business activity of our policyholders caused by decreased business activity generally, and in particular in the industries we target;
- greater frequency or severity of claims and loss activity, including as a result of natural or man-made catastrophic events, than our underwriting, reserving or investment practices anticipate based on historical experience or industry data;
- adverse developments in economic, competitive, judicial or regulatory conditions within the workers’ compensation insurance industry;
- loss of the services of any of our senior management or other key employees;
- changes in regulations, laws, rates, or rating factors applicable to the Company, its policyholders or the agencies that sell its insurance;
- changes in legal theories of liability under our insurance policies;
- changes in rating agency policies, practices or ratings;
- changes in the availability, cost or quality of reinsurance and the failure of our reinsurers to pay claims in a timely manner or at all;
- decreased demand for our insurance;
- the effects of U.S. involvement in hostilities with other countries and large-scale acts of terrorism, or the threat of hostilities or terrorist acts; and
- other risks and uncertainties described from time to time in the Company’s filings with the Securities and Exchange Commission (“SEC”).

The foregoing factors should not be construed as exhaustive and should be read together with the other cautionary statements included in this report, and under the caption “Risk Factors” in Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2016. If one or more events related to these or other risks or uncertainties materialize, or if our underlying assumptions prove to be incorrect, actual results may differ materially from what we anticipate.



## PART I - FINANCIAL INFORMATION

## Item 1. Financial Statements.

## AMERISAFE, INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED BALANCE SHEETS

(in thousands, except share data)

	June 30, 2017 (unaudited)	December 31, 2016
<b>Assets</b>		
<b>Investments:</b>		
Fixed maturity securities—held-to-maturity, at amortized cost (fair value \$610,551 and \$568,931 in 2017 and 2016, respectively)	\$ 599,096	\$ 562,434
Fixed maturity securities—available-for-sale, at fair value (cost \$459,116 and \$479,871 in 2017 and 2016, respectively)	462,793	479,097
Equity securities—available-for-sale, at fair value (cost \$5,006 and \$0 in 2017 and 2016, respectively)	5,068	33
Short-term investments	46,635	29,580
Other investments	7,038	13,330
Total investments	1,120,630	1,084,474
Cash and cash equivalents	53,967	58,936
Amounts recoverable from reinsurers	84,147	83,666
Premiums receivable, net of allowance	190,646	183,005
Deferred income taxes	31,943	33,811
Accrued interest receivable	11,207	11,360
Property and equipment, net	6,345	6,636
Deferred policy acquisition costs	20,882	19,300
Federal income tax recoverable	177	—
Other assets	39,543	37,668
Total assets	\$ 1,559,487	\$ 1,518,856
<b>Liabilities and shareholders' equity</b>		
<b>Liabilities:</b>		
Reserves for loss and loss adjustment expenses	\$ 749,759	\$ 742,776
Unearned premiums	165,895	162,028
Reinsurance premiums payable	—	28
Amounts held for others	34,668	31,974
Policyholder deposits	48,318	49,130
Insurance-related assessments	31,801	31,742
Federal income tax payable	—	4,017
Accounts payable and other liabilities	36,099	31,510

Edgar Filing: AMERISAFE INC - Form 10-Q

Payable for investments purchased	11,555	9,501
Total liabilities	1,078,095	1,062,706
Shareholders' equity:		
Common stock: voting—\$0.01 par value authorized shares—50,000,000		
in 2017 and 2016; 20,502,273 and 20,488,385 shares issued and 19,244,023		
and 19,230,135 shares outstanding in 2017 and 2016, respectively	204	204
Additional paid-in capital	209,414	208,390
Treasury stock at cost (1,258,250 shares in 2017 and 2016)	(22,370 )	(22,370 )
Accumulated earnings	291,728	270,418
Accumulated other comprehensive income (loss), net	2,416	(492 )
Total shareholders' equity	481,392	456,150
Total liabilities and shareholders' equity	\$1,559,487	\$1,518,856

See accompanying notes.

## AMERISAFE, INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(in thousands, except share and per share data)

(unaudited)

	Three Months Ended		Six Months Ended June 30,	
	June 30, 2017	2016	2017	2016
<b>Revenues</b>				
Gross premiums written	\$87,039	\$103,224	\$182,117	\$203,606
Ceded premiums written	(2,198 )	(2,550 )	(4,589 )	(5,101 )
Net premiums written	\$84,841	\$100,674	\$177,528	\$198,505
Net premiums earned	\$82,749	\$90,728	\$173,661	\$186,689
Net investment income	7,471	6,201	14,181	12,245
Net realized gains (losses) on investments	(388 )	545	(569 )	793
Fee and other income	93	89	194	171
<b>Total revenues</b>	<b>89,925</b>	<b>97,563</b>	<b>187,467</b>	<b>199,898</b>
<b>Expenses</b>				
Loss and loss adjustment expenses incurred	46,428	49,171	102,644	95,887
Underwriting and certain other operating costs	7,645	9,749	16,145	17,221
Commissions	5,984	6,491	12,394	13,369
Salaries and benefits	6,554	6,321	12,866	12,105
Policyholder dividends	1,163	1,216	2,534	2,306
<b>Total expenses</b>	<b>67,774</b>	<b>72,948</b>	<b>146,583</b>	<b>140,888</b>
<b>Income before income taxes</b>	<b>22,151</b>	<b>24,615</b>	<b>40,884</b>	<b>59,010</b>
Income tax expense	6,670	7,976	11,879	18,114
<b>Net income</b>	<b>\$15,481</b>	<b>\$16,639</b>	<b>\$29,005</b>	<b>\$40,896</b>
<b>Net income available to common shareholders</b>	<b>\$15,481</b>	<b>\$16,639</b>	<b>\$29,005</b>	<b>\$40,896</b>
<b>Earnings per share</b>				
Basic	\$0.81	\$0.87	\$1.51	\$2.14
Diluted	\$0.81	\$0.87	\$1.51	\$2.13
<b>Shares used in computing earnings per share</b>				
Basic	19,162,049	19,096,718	19,156,250	19,077,328
Diluted	19,227,960	19,184,984	19,227,997	19,178,893
<b>Cash dividends declared per common share</b>	<b>\$0.20</b>	<b>\$0.18</b>	<b>\$0.40</b>	<b>\$0.36</b>

See accompanying notes.





AMERISAFE, INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(in thousands)

(unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
	2017	2016	2017	2016
Net income	\$15,481	\$16,639	\$29,005	\$40,896
Other comprehensive income:				
Unrealized gain on securities, net of tax	1,956	2,929	2,908	5,722
Comprehensive income	\$17,437	\$19,568	\$31,913	\$46,618

See accompanying notes.

## AMERISAFE, INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY

(in thousands, except share data)

(unaudited)

	Common Stock		Additional Paid-In		Treasury Stock	Accumulated Earnings	Accumulated Other Comprehensive Income (Loss)	Total
	Shares	Amounts	Capital	Shares	Amounts			
Balance at December 31, 2016	20,488,385	\$ 204	\$ 208,390	(1,258,250)	\$(22,370)	\$ 270,418	\$ (492 )	\$ 456,150
Comprehensive income	—	—	—	—	—	29,005	2,908	31,913
Restricted common stock issued	13,888	—	396	—	—	—	—	396
Share-based compensation	—	—	628	—	—	—	—	628
Dividends to shareholders	—	—	—	—	—	(7,695 )	—	(7,695 )
Balance at June 30, 2017	20,502,273	\$ 204	\$ 209,414	(1,258,250)	\$(22,370)	\$ 291,728	\$ 2,416	\$ 481,392

See accompanying notes.

## AMERISAFE, INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(in thousands)

(unaudited)

	Six Months Ended June 30,	
	2017	2016
<b>Operating activities</b>		
Net income	\$29,005	\$40,896
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation	529	594
Net amortization of investments	7,394	8,163
Deferred income taxes	302	291
Net realized (gains) losses on investments	569	(793 )
Net realized losses on disposal of assets	2	1
Share-based compensation	937	744
Changes in operating assets and liabilities:		
Premiums receivable, net	(7,641 )	(22,871 )
Accrued interest receivable	153	37
Deferred policy acquisition costs	(1,582 )	(263 )
Amounts held by others	—	1,016
Other assets	(1,900 )	(756 )
Reserves for loss and loss adjustment expenses	6,983	7,516
Unearned premiums	3,867	11,817
Reinsurance balances	(509 )	(3,270 )
Amounts held for others and policyholder deposits	1,882	4,700
Accounts payable and other liabilities	807	8,539
Net cash provided by operating activities	40,798	56,361
<b>Investing activities</b>		
Purchases of investments held-to-maturity	(96,697)	(76,920 )
Purchases of investments available-for-sale	(50,193)	(132,699)
Purchases of short-term investments	(30,800)	(12,132 )
Proceeds from maturities of investments held-to-maturity	66,276	103,565
Proceeds from sales and maturities of investments available-for-sale	54,062	66,755
Proceeds from sales and maturities of short-term investments	13,610	2,507
Proceeds from redemption of other invested assets	6,000	—
Purchases of property and equipment	(240 )	(850 )
Net cash used in investing activities	(37,982)	(49,774 )
<b>Financing activities</b>		
Proceeds from stock option exercises	—	501
Tax benefit from share-based payments	—	546
Dividends to shareholders	(7,785 )	(6,960 )
Net cash used in financing activities	(7,785 )	(5,913 )

Edgar Filing: AMERISAFE INC - Form 10-Q

Change in cash and cash equivalents	(4,969 )	674
Cash and cash equivalents at beginning of period	58,936	69,481
Cash and cash equivalents at end of period	\$53,967	\$70,155

See accompanying notes.

AMERISAFE, INC. AND SUBSIDIARIES

NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(unaudited)

Note 1. Basis of Presentation

AMERISAFE, Inc. (the “Company”) is an insurance holding company incorporated in the state of Texas. The accompanying unaudited condensed consolidated financial statements include the accounts of AMERISAFE and its subsidiaries: American Interstate Insurance Company (“AIIC”) and its insurance subsidiaries, Silver Oak Casualty, Inc. (“SOCI”) and American Interstate Insurance Company of Texas (“AIICTX”), Amerisafe Risk Services, Inc. (“RISK”) and Amerisafe General Agency, Inc. (“AGAI”). AIIC and SOCI are property and casualty insurance companies organized under the laws of the state of Nebraska. AIICTX is a property and casualty insurance company organized under the laws of the state of Texas. RISK, a wholly owned subsidiary of the Company, is a claims and safety service company currently servicing only affiliated insurance companies. AGAI, a wholly owned subsidiary of the Company, is a general agent for the Company. AGAI sells insurance, which is underwritten by AIIC, SOCI and AIICTX, as well as by nonaffiliated insurance carriers. The assets and operations of AGAI are not significant to that of the Company and its consolidated subsidiaries.

The terms “AMERISAFE,” the “Company,” “we,” “us” or “our” refer to AMERISAFE, Inc. and its consolidated subsidiaries, the context requires.

The Company provides workers’ compensation insurance for small to mid-sized employers engaged in hazardous industries, principally construction, trucking, logging and lumber, manufacturing, and agriculture. Assets and revenues of AIIC represent at least 95% of comparable consolidated amounts of the Company for each of 2017 and 2016.

In the opinion of management of the Company, the accompanying unaudited condensed consolidated financial statements contain all adjustments (consisting of normal recurring accruals) necessary to present fairly the financial position, the results of operations and cash flows for the periods presented. The unaudited condensed consolidated financial statements have been prepared in accordance with the instructions to Form 10-Q under the Securities Exchange Act of 1934 and therefore do not include all information and footnotes to be in conformity with accounting principles generally accepted in the United States (“GAAP”). The results for the interim periods are not necessarily indicative of the results of operations that may be expected for the year. The unaudited condensed consolidated financial statements contained herein should be read in conjunction with our Annual Report on Form 10-K for the year ended December 31, 2016.

The preparation of financial statements in accordance with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Adopted Accounting Guidance

In March 2016, the FASB issued ASU 2016-09, Compensation – Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting. The new guidance requires that all tax effects related to share-based payments be made through the income statement at the time of settlement as opposed to recognizing excess tax benefits in additional paid-in capital. It also requires the cash flows resulting from share-based payments to be included as an operating activity. In addition to the changes, the guidance permits reporting entities to elect to estimate forfeitures related to share-based payments or recognize them as they occur. The threshold to qualify for equity classification has also been revised to permit withholding up to the maximum statutory tax rates in the applicable jurisdictions. The adoption of this new guidance in the first quarter of 2017 did not have a material impact on our financial condition and results of operations.

#### Prospective Accounting Guidance

In May 2014, the FASB Issued ASU 2014-09 (Topic 606): Revenue from Contracts with Customers. The guidance revises the criteria for revenue recognition and requires that the revenue recognized reflect the transfer of promised goods or services to customers in an amount that represents the consideration to which the entity expects to be entitled in exchange for those goods or services. The standard is effective for us in the first quarter of 2018. Revenue from insurance contracts is excluded from the scope of the new guidance and as a result, adoption of this guidance is not expected to have a material impact on our financial condition and results of operations.

In January 2016, the FASB issued ASU 2016-01, Financial Instruments – Overall (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities. This guidance requires fair value measurement for equity investments (not including those that result in consolidation of the investee or use the equity method of accounting) and the recognition of changes in fair value to be presented as a component of net income. The guidance also revises the disclosure requirements related to fair value changes of liabilities presented in comprehensive income, eliminates disclosure related to the methods and assumptions underlying fair value for financial instruments measured at amortized cost, and simplifies impairment assessments for equity investments without readily determinable fair values. This standard is effective for us in the first quarter of 2018. Based on the equity investments currently held by the Company, there would not be a material impact on the Company's financial condition and results of operations if the new guidance were to be adopted in the current accounting period. The impact on the Company's results of operations and financial position at the date of adoption of the updated guidance will be determined by the equity investments held by the Company and the economic conditions at that time.

In February 2016, the FASB issued ASU 2016-02, Leases (Topic 842). Under current guidance for lessees, leases are only included on the balance sheet if certain criteria, classifying the contract as a capital lease, are met. The new guidance requires a lessee to recognize a lease liability and a right of use asset for all leases extending beyond twelve months. The new guidance is effective for us in the first quarter of 2019. Upon adoption, leases will be recognized and measured at the beginning of the earliest period presented using a modified retrospective approach. Adoption of the guidance is not expected to have a material effect on the Company's consolidated financial statements as the Company does not have any significant leases.

In June 2016, the FASB issued ASU 2016-13, Financial Instruments – Credit Losses (Topic 326): Measurement of Credit Losses. The new guidance replaces the methodology of credit loss impairment which currently delays the recognition of credit losses until a probable loss has been incurred. The new guidance requires credit losses for securities measured at amortized cost to be determined using current expected credit loss estimates. These estimates are to be derived from historical, current and reasonable supporting forecasts, including prepayments and estimates, and will be recorded through a valuation allowance account that will run through the income statement. The same method will be used for available-for-sale securities, but the valuation allowance will be limited to the amount by which the fair value is below amortized cost. The standard is effective for us in the first quarter of 2020. The Company will continue to monitor the impact as the implementation date approaches.

All other issued but not yet effective accounting and reporting standards as of June 30, 2017 are either not applicable to the Company or are not expected to have a material impact on the Company.

## Note 2. Stock Options and Restricted Stock

As of June 30, 2017, the Company has three equity incentive plans: the AMERISAFE 2005 Equity Incentive Plan (the "2005 Incentive Plan"), the AMERISAFE Non-Employee Director Restricted Stock Plan (the "Restricted Stock Plan") and the AMERISAFE 2012 Equity and Incentive Compensation Plan (the "2012 Incentive Plan"). In connection with the approval of the 2012 Incentive Plan by the Company's shareholders, no further grants will be made under the 2005 Incentive Plan. All grants made under the 2005 Incentive plan continue in effect, subject to the terms and conditions of the 2005 Incentive Plan. See Note 12 to our consolidated financial statements included in our Annual Report on Form 10-K for the year ended December 31, 2016 for additional information regarding the Company's incentive plans.



During the six months ended June 30, 2017, the Company granted 7,434 and 6,454 shares of restricted common stock to executive officers and non-employee directors, respectively. The market value of the restricted shares granted totaled \$0.7 million. During the six months ended June 30, 2016, the Company granted 27,077 and 5,952 shares of restricted common stock to executive officers and non-employee directors, respectively. The market value of the restricted shares granted totaled \$1.9 million.

During the six months ended June 30, 2017, no options to purchase shares of common stock were exercised. During the six months ended June 30, 2016, options to purchase 38,879 shares of common stock were exercised. In connection with these exercises, the Company received \$0.5 million of stock option proceeds.

The Company recognized share-based compensation expense of \$0.5 million in the quarters ended June 30, 2017 and 2016. The Company recognized share-based compensation expense of \$0.9 million in the six months ended June 30, 2017 and \$0.7 million for the same period of 2016.

### Note 3. Earnings Per Share

The Company computes earnings per share (“EPS”) in accordance with Financial Accounting Standards Board (“FASB”) Accounting Standards Codification (“ASC”) Topic 260, Earnings Per Share. The Company has no participating unvested common

shares which contain nonforfeitable rights to dividends and applies the treasury stock method in computing basic and diluted earnings per share.

Basic EPS is calculated by dividing income available to common shareholders by the weighted-average number of common shares outstanding during the period.

The diluted EPS calculation includes potential common shares assumed issued under the treasury stock method, which reflects the potential dilution that would occur if any outstanding options or warrants were exercised or restricted stock becomes vested, and includes the “if converted” method for participating securities if the effect is dilutive.

	Three Months Ended		Six Months Ended June 30,	
	June 30, 2017	2016	2017	2016
(in thousands, except share and per share amounts)				
<b>Basic EPS:</b>				
Net income available to common shareholders - basic	\$ 15,481	\$ 16,639	\$ 29,005	\$ 40,896
Basic weighted average common shares	19,162,049	19,096,718	19,156,250	19,077,328
Basic earnings per common share	\$0.81	\$0.87	\$ 1.51	\$ 2.14
<b>Diluted EPS:</b>				
Net income available to common shareholders - diluted	\$ 15,481	\$ 16,639	\$ 29,005	\$ 40,896
<b>Diluted weighted average common shares:</b>				
Weighted average common shares	19,162,049	19,096,718	19,156,250	19,077,328
Stock options and restricted stock	65,911	88,266	71,747	101,565
Diluted weighted average common shares	19,227,960	19,184,984	19,227,997	19,178,893
Diluted earnings per common share	\$0.81	\$0.87	\$ 1.51	\$ 2.13

#### Note 4. Investments

The gross unrealized gains and losses on, and the amortized cost and fair value of, those investments classified as held-to-maturity at June 30, 2017 are summarized as follows:

	Gross		Gross Unrealized Losses	Fair Value
	Amortized Cost (in thousands)	Gains		
States and political subdivisions	\$ 430,921	\$ 10,435	\$ (777 )	\$ 440,579
Corporate bonds	129,143	438	(176 )	129,405
U.S. agency-based mortgage-backed securities	9,171	797	(2 )	9,966
U.S. Treasury securities and obligations of U.S.	28,113	689	(72 )	28,730

Edgar Filing: AMERISAFE INC - Form 10-Q

government agencies				
Asset-backed securities	1,748	139	(16 )	1,871
Totals	\$599,096	\$ 12,498	\$ (1,043 )	\$610,551

Edgar Filing: AMERISAFE INC - Form 10-Q

The gross unrealized gains and losses on, and the cost or amortized cost and fair value of, those investments classified as available-for-sale at June 30, 2017 are summarized as follows:

	Cost or Amortized Cost (in thousands)	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Fixed maturity:				
States and political subdivisions	\$228,863	\$ 6,131	\$ (1,456 )	\$233,538
Corporate bonds	156,842	633	(197 )	157,278
U.S. agency-based mortgage-backed securities	11,895	8	(913 )	10,990
U.S. Treasury securities and obligations of U.S. government agencies	61,516	78	(607 )	60,987
Total fixed maturity	459,116	6,850	(3,173 )	462,793
Equity securities	5,006	62	—	5,068
Other investments	4,000	3,038	—	7,038
Totals	\$468,122	\$ 9,950	\$ (3,173 )	\$474,899

The gross unrealized gains and losses on, and the amortized cost and fair value of, those investments classified as held-to-maturity at December 31, 2016 are summarized as follows:

	Cost or Amortized Cost (in thousands)	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
States and political subdivisions	\$394,875	\$ 7,622	\$ (3,014 )	\$399,483
Corporate bonds	143,858	423	(265 )	144,016
Commercial mortgage-backed securities	70	—	—	70
U.S. agency-based mortgage-backed securities	9,967	948	—	10,915
U.S. Treasury securities and obligations of U.S. government agencies	11,737	746	(67 )	12,416
Asset-backed securities	1,927	163	(59 )	2,031
Totals	\$562,434	\$ 9,902	\$ (3,405 )	\$568,931

The gross unrealized gains and losses on, and the cost or amortized cost and fair value of, those investments classified as available-for-sale at December 31, 2016 are summarized as follows:

	Cost or	Gross	Gross	
	Amortized	Unrealized	Unrealized	Fair
	Cost	Gains	Losses	Value
	(in thousands)			
<b>Fixed maturity:</b>				
States and political subdivisions	\$231,168	\$ 4,340	\$ (3,215 )	\$232,293
Corporate bonds	182,350	436	(271 )	182,515
U.S. agency-based mortgage-backed securities	10,428	17	(1,103 )	9,342
U.S. Treasury securities and obligations				
of U.S. government agencies	55,925	—	(978 )	54,947
Total fixed maturity	479,871	4,793	(5,567 )	479,097
Equity securities	—	33	—	33
Other investments	10,000	3,330	—	13,330
Totals	\$489,871	\$ 8,156	\$ (5,567 )	\$492,460

A summary of the amortized cost and fair value of investments in fixed maturity securities, classified as held-to-maturity at June 30, 2017, by contractual maturity, is as follows:

	Amortized Fair	
	Cost	Value
	(in thousands)	
<b>Maturity:</b>		
Within one year	\$ 120,697	\$ 121,160
After one year through five years	235,710	240,121
After five years through ten years	112,733	115,665
After ten years	119,037	121,768
U.S. agency-based mortgage-backed securities	9,171	9,966
Asset-backed securities	1,748	1,871
Totals	\$599,096	\$610,551

A summary of the amortized cost and fair value of investments in fixed maturity securities, classified as available-for-sale at June 30, 2017, by contractual maturity, is as follows:

	Amortized Fair	
	Cost	Value
	(in thousands)	
<b>Maturity:</b>		
Within one year	\$92,665	\$92,899
After one year through five years	164,477	165,259
After five years through ten years	35,020	35,254
After ten years	155,059	158,391
U.S. agency-based mortgage-backed securities	11,895	10,990
Totals	\$459,116	\$462,793

The following table summarizes the fair value and gross unrealized losses on securities, aggregated by major investment category and length of time that the individual securities have been in a continuous unrealized loss position:

	Less Than 12 Months	12 Months or Greater	Total
	Fair Value Gross	Fair Value Gross	Fair Value Gross
	Investments Unrealized	Investments Unrealized	Investments Unrealized

Edgar Filing: AMERISAFE INC - Form 10-Q

	with	Losses	with	Losses	with	Losses
	Unrealized		Unrealized		Unrealized	
	Losses		Losses		Losses	
	(in thousands)					
June 30, 2017						
Held-to-Maturity						
Fixed maturity securities:						
States and political subdivisions	\$79,641	\$ 622	\$3,296	\$ 155	\$82,937	\$ 777
Corporate bonds	46,659	142	6,242	34	52,901	176
U.S. agency-based mortgage-backed securities	658	2	—	—	658	2
U.S. Treasury securities and obligations of U.S.						
government agencies	22,680	72	—	—	22,680	72
Asset-backed securities	—	—	1,099	16	1,099	16
Total held-to-maturity securities	149,638	838	10,637	205	160,275	1,043
Available-for Sale						
Fixed maturity securities:						
States and political subdivisions	\$33,677	\$ 1,036	\$8,798	\$ 420	\$42,475	\$ 1,456
Corporate bonds	22,167	79	7,919	118	30,086	197
U.S. agency-based mortgage-backed securities	5,510	46	3,590	867	9,100	913
U.S. Treasury securities and obligations of U.S.						
government agencies	55,223	607	—	—	55,223	607
Total available-for-sale securities	116,577	1,768	20,307	1,405	136,884	3,173
Total	\$266,215	\$ 2,606	\$30,944	\$ 1,610	\$297,159	\$ 4,216

13

	Less Than 12 Months Fair Value of		12 Months or Greater Fair Value of		Total Fair Value of	
	Investments with	Gross Unrealized Losses	Investments with	Gross Unrealized Losses	Investments with	Gross Unrealized Losses
	(in thousands)					
December 31, 2016						
Held-to-Maturity						
Fixed maturity securities:						
States and political subdivisions	\$157,507	\$ 3,014	\$—	\$ —	\$157,507	\$ 3,014
Corporate bonds	44,654	202	6,292	63	50,946	265
U.S. Treasury securities and obligations of U.S. government agencies	3,968	67	—	—	3,968	67
Asset-backed securities	—	—	1,173	59	1,173	59
Total held-to-maturity securities	206,129	3,283	7,465	122	213,594	3,405
Available-for Sale						
Fixed maturity securities:						
States and political subdivisions	\$73,505	\$ 2,976	\$4,523	\$ 239	\$78,028	\$ 3,215
Corporate bonds	41,419	111	7,922	160	49,341	271
U.S. agency-based mortgage-backed securities	3,702	48	3,607	1,055	7,309	1,103
U.S. Treasury securities and obligations of U.S. government agencies	54,947	978	—	—	54,947	978
Total available-for-sale securities	173,573	4,113	16,052	1,454	189,625	5,567
Total	\$379,702	\$ 7,396	\$23,517	\$ 1,576	\$403,219	\$ 8,972

At June 30, 2017, the Company held 187 individual fixed maturity securities that were in an unrealized loss position, of which 21 individual fixed maturity securities were in a continuous unrealized loss position for longer than 12 months.

The Company holds investments in a limited partnership hedge fund accounted for under the equity method. The carrying value of this investment is \$7.0 million at June 30, 2017.

Investment income is recognized as it is earned. The discount or premium on fixed maturity securities is amortized using the “constant yield” method. Anticipated prepayments, where applicable, are considered when determining the amortization of premiums or discounts. Realized investment gains and losses are determined using the specific identification method.



We regularly review our investment portfolio to evaluate the necessity of recording impairment losses for other-than-temporary declines in the fair value of specific investments. We consider various factors in determining if a decline in the fair value of an individual security is other-than-temporary. The key factors we consider are:

- any reduction or elimination of preferred dividends, or nonpayment of scheduled principal or interest payments;
- the financial condition and near-term prospects of the issuer of the applicable security, including any specific events that may affect its operations or earnings;
- how long and by how much the fair value of the security has been below its cost or amortized cost;
- any downgrades of the security by a rating agency;
- our intent not to sell the security for a sufficient time period for it to recover its value;
- the likelihood of being forced to sell the security before the recovery of its value; and
- an evaluation as to whether there are any credit losses on debt securities.

We reviewed all securities with unrealized losses in accordance with the impairment policy described above. The Company determined that the unrealized losses in the fixed maturity securities portfolio related primarily to changes in market interest rates since the date of purchase, current conditions in the capital markets and the impact of those conditions on market liquidity and prices generally. We expect to recover the carrying value of these securities as it is not more likely than not that we will be required to sell the securities before the recovery of the amortized cost basis.

During the six months ended June 30, 2017 and 2016, there were no impairment losses recognized for other-than-temporary declines in the fair value of our investments

Net realized losses in the six months ended June 30, 2017 were \$0.6 million resulting from called fixed maturity securities. Net realized gains in the six months ended June 30, 2016 were \$0.8 million resulting from the sale of fixed maturity securities classified as available-for-sale.

#### Note 5. Income Taxes

In accordance with FASB ASC Topic 740, "Income Taxes," we provide for the recognition and measurement of deferred income tax benefits based on the likelihood of their realization in future years. As of June 30, 2017, the Company had no material unrecognized tax benefits and no adjustments to liabilities or operations were required.

The Company recognizes interest and penalties related to uncertain tax positions in income tax expense. There were no uncertain tax positions recognized for the periods ended June 30, 2017 and 2016.

Tax years 2013 through 2016 are subject to examination by the federal and state taxing authorities.

#### Note 6. Loss Reserves

We record reserves for estimated losses under insurance policies that we write and for loss adjustment expenses related to the investigation and settlement of policy claims. Our reserves for loss and loss adjustment expenses represent the estimated cost of all reported and unreported loss and loss adjustment expenses incurred and unpaid as of a given point in time. The reserves for loss and loss adjustment expenses are estimated using individual case-basis valuations, statistical analyses and estimates based upon experience for unreported claims and their associated loss and loss adjustment expenses. Such estimates may be more or less than the amounts ultimately paid when the claims are settled. The estimates are subject to the effects of trends in loss severity and frequency. Although considerable variability is inherent in these estimates, management believes that the reserves for loss and loss adjustment expenses are adequate. The estimates are continually reviewed and adjusted as necessary as experience develops or new information becomes known. Any adjustments are included in current operations. See Note 9 to our consolidated financial statements included in our Annual Report on Form 10-K for the year ended December 31, 2016 for additional information regarding the Company's loss and loss adjustment expense development.

The following table provides a rollforward of the liability for unpaid claims and claim adjustment expenses, net of related amounts recoverable from reinsurers, for six months ended June 30, 2017 and 2016:

Edgar Filing: AMERISAFE INC - Form 10-Q

	Six Months Ended	
	June 30,	
	2017	2016
	(in thousands)	
Balance, beginning of period	\$742,776	\$718,033
Less amounts recoverable from reinsurers		
on unpaid loss and loss adjustment expenses	78,256	64,858
Net balance, beginning of period	664,520	653,175
Add incurred related to:		
Current accident year	119,828	126,764
Prior accident years	(17,184 )	(30,877 )
Total incurred	102,644	95,887
Less paid related to:		
Current accident year	15,298	12,479
Prior accident years	80,571	79,437
Total paid	95,869	91,916
Net balance, end of period	671,295	657,146
Add amounts recoverable from reinsurers		
on unpaid loss and loss adjustment expenses	78,464	68,403
Balance, end of period	\$749,759	\$725,549

The foregoing reconciliation reflects favorable development of the net reserves at June 30, 2017 and June 30, 2016. The favorable development reduced loss and loss adjustment expense incurred by \$17.2 million and \$30.9 million in 2017 and 2016, respectively. The revisions to the Company's reserves reflect new information gained by claims adjusters in the normal course of adjusting claims and is reflected in the financial statements when the information becomes available. It is typical for more serious claims to take several years or longer to settle and the Company continually revises estimates as more information about claimants' medical conditions and potential disability becomes known and the claims get closer to being settled. Multiple factors can cause both favorable and unfavorable loss development. The favorable loss development we experienced across accident years was largely due to favorable case reserve development from closed claims and claims where the worker had reached maximum medical improvement.

#### Note 7. Comprehensive Income and Accumulated Other Comprehensive Income

Comprehensive income was \$17.4 million for the three months ended June 30, 2017, compared to \$19.6 million for the three months ended June 30, 2016. Comprehensive income was \$31.9 million for the six months ended June 30, 2017, compared to \$46.6 million for the same period in 2016. The difference between net income as reported and comprehensive income was due to changes in unrealized gains and losses, net of tax on available-for-sale securities.

Comprehensive income includes net income plus unrealized gains (losses) on our available-for-sale investment securities, net of tax. In reporting comprehensive income on a net basis in the statements of income, we used a 35 percent tax rate. The following table illustrates the changes in the balance of each component of accumulated other comprehensive income for each period presented in the interim financial statements.

	Three Months		Six Months	
	Ended June 30,		Ended June 30,	
	2017	2016	2017	2016
	(in thousands)			
Beginning balance	\$460	\$5,380	\$(492 )	\$2,587
Other comprehensive income before reclassification	2,038	3,286	3,094	5,986
Amounts reclassified from accumulated other				
comprehensive income	(82 )	(357 )	(186 )	(264 )
Net current period other comprehensive income	1,956	2,929	2,908	5,722
Ending balance	\$2,416	\$8,309	\$2,416	\$8,309

The sale or other-than-temporary impairment of an available-for-sale security results in amounts being reclassified from accumulated other comprehensive income to current period net income. The effects of reclassifications out of accumulated other comprehensive income by the respective line items of net income are presented in the following table.

Edgar Filing: AMERISAFE INC - Form 10-Q

Component of Accumulated Other Comprehensive Income	Three Months Ended June 30, 2017		Six Months Ended June 30, 2016		Affected line item in the statement of income
	2017	2016	2017	2016	
	(in thousands)				
Unrealized gains on available-for-sale securities	\$ 126	\$ 549	\$ 286	\$ 406	Net realized gains (losses) on investments
	126	549	286	406	Income before income taxes
	(44)	(192)	(100)	(142)	Income tax expense
	\$ 82	\$ 357	\$ 186	\$ 264	Net income

Note 8. Fair Value Measurements

The Company carries available-for-sale securities at fair value in our consolidated financial statements and determines fair value measurements and disclosure in accordance with FASB ASC Topic 820, Fair Value Measurements and Disclosures.

The Company determines the fair values of its financial instruments based on the fair value hierarchy established in ASC Topic 820, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard defines fair value, describes three levels of inputs that may be used to measure fair value, and expands disclosures about fair value measurements.

Fair value is defined in ASC Topic 820 as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value is the price to sell an asset or transfer a liability and, therefore, represents an exit price, not an entry price. Fair value is the exit price in the principal market (or, if lacking a principal market, the most advantageous market) in which the reporting entity would transact. Fair value is a market-based measurement, not an entity-specific measurement, and, as such, is determined based on the assumptions that market participants would use in pricing the asset or liability. The exit price objective of a fair value measurement applies regardless of the reporting entity's intent and/or ability to sell the asset or transfer the liability at the measurement date.

ASC Topic 820 requires the use of valuation techniques that are consistent with the market approach, the income approach and/or the cost approach. The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets and liabilities. The income approach uses valuation techniques to convert future amounts, such as cash flows or earnings, to a single present value amount on a discounted basis. The cost approach is based on the amount that currently would be required to replace the service capacity of an asset, also known as current replacement cost. Valuation techniques used to measure fair value are to be consistently applied.

In ASC Topic 820, inputs refer broadly to the assumptions that market participants would use in pricing the asset or liability, including assumptions about risk, for example, the risk inherent in a particular valuation technique used to measure fair value (such as a pricing model) and/or the risk inherent in the inputs to the valuation technique. Inputs may be observable or unobservable:

• Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the reporting entity.

• Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances.

Valuation techniques used to measure fair value are intended to maximize the use of observable inputs and minimize the use of unobservable inputs. ASC Topic 820 establishes a fair value hierarchy that prioritizes the use of inputs used in valuation techniques into the following three levels:

• Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.

• Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Level 2 inputs include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability, or inputs that are derived principally from or corroborated by observable market data.

- Level 3 inputs are unobservable inputs for the asset or liability. Unobservable inputs are to be used to measure fair value to the extent that observable inputs are not available, thereby allowing for situations in which there is little, if any, market activity for the asset or liability at the measurement date.

In general, fair value is based upon quoted market prices, where available. If such quoted market prices are not available, fair value is based upon internally developed models that primarily use, as inputs, observable market-based parameters.

The fair values of the Company's investments are based upon prices provided by an independent pricing service. The Company has reviewed these prices for reasonableness and has not adjusted any prices received from the independent provider. Securities reported at fair value utilizing Level 1 inputs represent assets whose fair value is determined based upon observable unadjusted quoted market prices for identical assets in active markets. Level 2 securities

represent assets whose fair value is determined using observable market information such as previous day trade prices, quotes from less active markets or quoted prices of securities with similar characteristics. There were no transfers between Level 1 and Level 2 during the six months ended June 30, 2017.

Edgar Filing: AMERISAFE INC - Form 10-Q

At June 30, 2017, assets and liabilities measured at fair value on a recurring basis are summarized below:

	June 30, 2017			Total Fair Value
	Level 1	Level 2	Level 3	
	Inputs (in thousands)	Inputs (in thousands)	Inputs (in thousands)	
Financial instruments carried at fair value, classified as a part of:				
Securities available for sale—fixed maturity:				
States and political subdivisions	\$—	\$233,538	\$ —	\$233,538
Corporate bonds	—	157,278	—	157,278
U.S. agency-based mortgage-backed securities	—	10,990	—	10,990
U.S. Treasury securities	60,987	—	—	60,987
Total securities available for sale—fixed maturity	60,987	401,806	—	462,793
Securities available for sale—equity:				
Domestic common stock	5,068	—	—	5,068
Total available for sale	\$66,055	\$401,806	\$ —	\$467,861

At June 30, 2017, assets and liabilities measured at amortized cost are summarized below:

	June 30, 2017			Total Fair Value
	Level 1	Level 2	Level 3	
	Inputs (in thousands)	Inputs (in thousands)	Inputs (in thousands)	
Securities held-to-maturity—fixed maturity:				
States and political subdivisions	\$—	\$440,579	\$ —	\$440,579
Corporate bonds	—	129,405	—	129,405
U.S. agency-based mortgage-backed securities	—	9,966	—	9,966
U.S. Treasury securities	6,787	—	—	6,787
Obligations of U.S. government agencies	—	21,943	—	21,943
Asset-backed securities	—	1,871	—	1,871
Total held-to-maturity	\$6,787	\$603,764	\$ —	\$610,551

At December 31, 2016, assets and liabilities measured at fair value on a recurring basis are summarized below:

December 31, 2016			
Level 1	Level 2	Level 3	Total Fair



Edgar Filing: AMERISAFE INC - Form 10-Q

	Inputs (in thousands)	Inputs	Inputs	Value
Financial instruments carried at fair value, classified as part of:				
Securities available for sale—fixed maturity:				
States and political subdivisions	\$—	\$232,293	\$—	\$232,293
Corporate bonds	—	182,515	—	182,515
U.S. agency-based mortgage-backed securities	—	9,342	—	9,342
U.S. Treasury securities and obligations				
of U.S. government agencies	54,947	—	—	54,947
Total available for sale—fixed maturity	\$54,947	\$424,150	\$—	\$479,097
Securities available for sale—equity:				
Domestic common stock	33	—	—	33
Total available for sale	\$54,980	\$424,150	\$—	\$479,130

At December 31, 2016, assets and liabilities measured at amortized cost are summarized below:

	December 31, 2016				
	Level 1		Level 2	Level 3	Total
					Fair
	Inputs	Inputs	Inputs	Value	
	(in thousands)				
Securities held-to-maturity—fixed maturity:					
States and political subdivisions	\$—	\$399,483	\$—	\$—	\$399,483
Corporate bonds	—	144,016	—	—	144,016
Commercial mortgage-backed securities	—	70	—	—	70
U.S. agency-based mortgage-backed securities	—	10,915	—	—	10,915
U.S. Treasury securities	6,779	—	—	—	6,779
Obligations of U.S. government agencies	—	5,637	—	—	5,637
Asset-backed securities	—	2,031	—	—	2,031
Total held-to-maturity	\$6,779	\$562,152	\$—	\$—	\$568,931

The Company determines fair value amounts for financial instruments using available third-party market information. When such information is not available, the Company determines the fair value amounts using appropriate valuation methodologies. Nonfinancial instruments such as real estate, property and equipment, deferred policy acquisition costs, deferred income taxes and loss and loss adjustment expense reserves are excluded from the fair value disclosure.

At June 30, 2017, the Company held two securities measured at fair value on a nonrecurring basis due to a recognized impairment of \$0.3 million. The securities are valued using Level 2 inputs and had a value of \$0.3 million at June 30, 2017. The securities were valued at fair value at the time of impairment and are currently being carried at the adjusted amortized cost. The fair value of the securities was \$0.4 million at June 30, 2017.

**Cash and Cash Equivalents** —The carrying amounts reported in the accompanying consolidated balance sheets for these financial instruments approximate their fair values, which are characterized as Level 1 assets.

**Investments** —The fair values for fixed maturity and equity securities are based on prices obtained from an independent pricing service. Equity and treasury securities are characterized as Level 1 assets, as their fair values are based on quoted prices in active markets. Fixed maturity securities, other than treasury securities, are characterized as Level 2 assets, as their fair values are determined using observable market inputs.

**Short Term Investments** —The carrying amounts reported in the accompanying consolidated balance sheets for these financial instruments approximate their fair values. These securities are characterized as Level 2 assets in the fair value hierarchy.

**Other Investments** —Other investments consist of a limited partnership interest that is accounted for under the equity method valued using the net asset value provided by the general partner of the limited partnership, which approximates the fair value of the interest. The limited partnership's objective is to generate absolute returns by

investing long and short in publicly-traded global securities. Redemptions are allowed monthly following a 60-day notice with no lock up periods. The Company has no unfunded commitments related to the limited partnership hedge fund.

The following table summarizes the carrying values and corresponding fair values for financial instruments:

	As of June 30, 2017		As of December 31, 2016	
	Carrying	Fair	Carrying	Fair
	Amount	Value	Amount	Value
	(in thousands)			
<b>Assets:</b>				
Fixed maturity securities—held-to-maturity	\$599,096	\$610,551	\$562,434	\$568,931
Fixed maturity securities—available-for-sale	462,793	462,793	479,097	479,097
Equity securities	5,068	5,068	33	33
Short-term investments	46,635	46,635	29,580	29,580
Other investments	7,038	7,038	13,330	13,330
Cash and cash equivalents	53,967	53,967	58,936	58,936

Note 9. Treasury Stock

The Company's Board of Directors initiated a share repurchase program in February 2010. In October 2016, the Board reauthorized this program with a limit of \$25.0 million with no expiration date. There were no shares repurchased under this program in the six months ended June 30, 2017. Since the beginning of this plan, the Company has repurchased a total of 1,258,250 shares for \$22.4 million, or an average price of \$17.78, including commissions.

Note 10. Commitments and Contingencies

In February 2015, the Company was notified of an adverse verdict against its subsidiary, AIIC, related to a 2009 workers' compensation claim in the State of Iowa. The verdict was for \$25.3 million, of which \$0.3 million was for actual damages and \$25.0 million was awarded for punitive damages. The Company posted an appeal bond in the amount of \$27.8 million, as required by law. AIIC appealed both the verdict and the damage awards. On May 19, 2017, the Supreme Court of Iowa reversed the judgments for actual and punitive damages and remanded the case for a new trial. On July 21, 2017, the district court entered an order directing that the \$27.8 million appeal bond posted by AIIC be returned.

The Company maintains reinsurance against catastrophic losses, including court ordered judgments. As of June 30, 2017, the Company's total reserve for the claim was \$2.4 million. The \$2.4 million reserve does not include payments that the Company has previously paid in this case. The payments, plus the \$2.4 million reserve, total \$5.4 million. The Company's retention is \$5.0 million before its reinsurance providers are obligated to reimburse the Company for additional costs. The Company presently believes that the reserve amount, together with its reinsurance coverage, is adequate to satisfy this claim.

Note 11. Subsequent Events

On July 25, 2017, the Company's Board of Directors declared a quarterly cash dividend of \$0.20 per share payable on September 22, 2017 to shareholders of record as of September 8, 2017. The Board considers the payment of a regular cash dividend each calendar quarter.

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

The following discussion should be read in conjunction with the accompanying unaudited condensed consolidated financial statements and the related notes included in Item 1 of Part I of this Quarterly Report on Form 10-Q, together with "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in our Annual Report on Form 10-K for the year ended December 31, 2016.

We begin our discussion with an overview of our Company to give you an understanding of our business and the markets we serve. We then discuss our critical accounting policies. This is followed with a discussion of our results of operations for the three and six months ended June 30, 2017 and 2016. This discussion includes an analysis of certain significant period-to-period variances in our consolidated statements of operations. Our cash flows and financial condition are discussed under the caption "Liquidity and Capital Resources."

### Business Overview

AMERISAFE is a holding company that markets and underwrites workers' compensation insurance through its insurance subsidiaries. Workers' compensation insurance covers statutorily prescribed benefits that employers are obligated to provide to their employees who are injured in the course and scope of their employment. Our business strategy is focused on providing this coverage to small to mid-sized employers engaged in hazardous industries, principally construction, trucking, logging and lumber, manufacturing, and agriculture. Employers engaged in hazardous industries pay substantially higher than average rates for workers' compensation insurance compared to employers in other industries, as measured per payroll dollar. The higher premium rates are due to the nature of the work performed and the inherent workplace danger of our target employers. Hazardous industry employers also tend to have less frequent but more severe claims as compared to employers in other industries due to the nature of their businesses. We provide proactive safety reviews of employers' workplaces. These safety reviews are a vital component of our underwriting process and also promote safer workplaces. We utilize intensive claims management practices that we believe permit us to reduce the overall cost of our claims. In addition, our audit services ensure that our policyholders pay the appropriate premiums required under the terms of their policies and enable us to monitor payroll patterns that cause underwriting, safety or fraud concerns. We believe that the higher premiums typically paid by our policyholders, together with our disciplined underwriting and safety, claims and audit services, provide us with the opportunity to earn attractive returns for our shareholders.

We actively market our insurance in 27 states through independent agencies, as well as through our wholly owned insurance agency subsidiary. We are also licensed in an additional 20 states, the District of Columbia and the U.S. Virgin Islands.

### Critical Accounting Policies

Understanding our accounting policies is key to understanding our financial statements. Management considers some of these policies to be very important to the presentation of our financial results because they require us to make significant estimates and assumptions. These estimates and assumptions affect the reported amounts of our assets, liabilities, revenues and expenses and related disclosures. Some of the estimates result from judgments that can be subjective and complex and, consequently, actual results in future periods might differ from these estimates.

Management believes that the most critical accounting policies relate to the reporting of reserves for loss and loss adjustment expenses, including losses that have occurred but have not been reported prior to the reporting date, amounts recoverable from reinsurers, premiums receivable, assessments, deferred policy acquisition costs, deferred income taxes, the impairment of investment securities and share-based compensation. These critical accounting policies are more fully described in Item 7, "Management's Discussion and Analysis of Financial Condition and Results

of Operations” of our Annual Report on Form 10-K for the year ended December 31, 2016.

21

---

## Results of Operations

The following table summarizes our consolidated financial results for the three and six months ended June 30, 2017 and 2016.

	Three Months Ended		Six Months Ended	
	June 30, 2017	2016	June 30, 2017	2016
	(dollars in thousands, except per share data) (unaudited)			
Gross premiums written	\$87,039	\$103,224	\$182,117	\$203,606
Net premiums earned	82,749	90,728	173,661	186,689
Net investment income	7,471	6,201	14,181	12,245
Total revenues	89,925	97,563	187,467	199,898
Total expenses	67,774	72,948	146,583	140,888
Net income	15,481	16,639	29,005	40,896
Diluted earnings per common share	\$0.81	\$0.87	\$1.51	\$2.13
Other Key Measures				
Net combined ratio (1)	81.9 %	80.4 %	84.4 %	75.5 %
Return on average equity (2)	13.1 %	13.7 %	12.4 %	17.2 %
Book value per share (3)	\$25.02	\$25.83	\$25.02	\$25.83

- (1) The net combined ratio is calculated by dividing the sum of loss and loss adjustment expenses incurred, underwriting and certain other operating costs, commissions, salaries and benefits, and policyholder dividends by net premiums earned in the current period.
- (2) Return on average equity is calculated by dividing the annualized net income by the average shareholders' equity for the applicable period.
- (3) Book value per share is calculated by dividing shareholders' equity by total outstanding shares, as of the end of the period.

## Consolidated Results of Operations for Three Months Ended June 30, 2017 Compared to June 30, 2016

**Gross Premiums Written.** Gross premiums written for the quarter ended June 30, 2017 were \$87.0 million, compared to \$103.2 million for the same period in 2016, a decrease of 15.7%. The decrease was attributable to an \$11.4 million decrease in annual premiums on voluntary policies written during the period, a \$4.1 million decrease in premiums resulting from payroll audits and related premium adjustments for policies written in previous quarters and a \$0.4 million decrease in assumed premium from mandatory pooling arrangements. The effective loss cost multiplier, or LCM, for our voluntary business was 1.68 for the second quarter ended June 30, 2017 compared to 1.73 for the same period in 2016.

**Net Premiums Written.** Net premiums written for the quarter ended June 30, 2017 were \$84.8 million, compared to \$100.7 million for the same period in 2016, a decrease of 15.7%. The decrease was primarily attributable to the decrease in gross premiums written. As a percentage of gross premiums earned, ceded premiums were 2.6% for the second quarters of 2017 and 2016. For additional information, see Item 1, "Business—Reinsurance" in our Annual Report on Form 10-K for the year ended December 31, 2016.

**Net Premiums Earned.** Net premiums earned for the second quarter of 2017 were \$82.7 million, compared to \$90.7 million for the same period in 2016, a decrease of 8.8%. The decrease was attributable to a decrease in net premiums written in the quarter.

**Net Investment Income.** Net investment income for the quarter ended June 30, 2017 was \$7.5 million, compared to \$6.2 million for the same period in 2016. The increase of \$1.3 million was largely due to the decrease in value of a hedge fund investment in last year's second quarter. The change in value of this investment is recorded in investment income each quarter. Average invested assets, including cash and cash equivalents, were \$1.2 billion in the quarter ended June 30, 2017, compared to an average of \$1.2 billion for the same period in 2016. The pre-tax investment yield on our investment portfolio was 2.6% and 2.1% per annum during the quarters ended June 30, 2017 and 2016, respectively. The tax-equivalent yield on our investment portfolio was 3.3% per annum for the quarter ended June 30, 2017, compared to 3.2% per annum for the same period in 2016. The tax-equivalent yield is calculated using the effective interest rate and the appropriate marginal tax rate.

**Net Realized Gains (Losses) on Investments.** Net realized losses on investments for the three months ended June 30, 2017 totaled \$0.4 million compared to net realized gains of \$0.5 million for the same period in 2016. Net realized losses in the second quarter of 2017 were attributable to called fixed maturity securities. Net realized gains in the second quarter of 2016 were attributable to the sale of fixed maturity securities classified as available-for-sale.



**Loss and Loss Adjustment Expenses Incurred.** Loss and loss adjustment expenses (“LAE”) incurred totaled \$46.4 million for the three months ended June 30, 2017, compared to \$49.2 million for the same period in 2016, a decrease of \$2.7 million, or 5.6%. The current accident year losses and LAE incurred were \$57.1 million, or 69.0% of net premiums earned, compared to \$61.6 million, or 67.9% of net premiums earned for the same period in 2016. We recorded favorable prior accident year development of \$10.7 million in the second quarter of 2017, compared to favorable prior accident year development of \$12.4 million in the same period of 2016, as further discussed below in “Prior Year Development.” Our net loss ratio was 56.1% in the second quarter of 2017, compared to 54.2% for the same period of 2016.

**Underwriting and Certain Other Operating Costs, Commissions and Salaries and Benefits.** Underwriting and certain other operating costs, commissions and salaries and benefits for the quarter ended June 30, 2017 were \$20.2 million, compared to \$22.6 million for the same period in 2016, a decrease of 10.5%. This decrease was primarily due to a \$1.1 million decrease in insurance related assessments, a \$0.5 million decrease in commission expense and a \$0.4 million decrease in accounts receivable write-offs. Offsetting these decreases was a \$0.2 million increase in compensation expense. Our expense ratio was 24.4% in the second quarter of 2017 compared to 24.9% in the second quarter of 2016.

**Income Tax Expense.** Income tax expense for the three months ended June 30, 2017 was \$6.7 million, compared to \$8.0 million for the same period in 2016. The decrease was attributable to a decrease in the pre-tax income to \$22.2 million in the quarter ended June 30, 2017 from \$24.6 million in the same period in 2016. Also, the effective tax rate decreased to 30.1% in the quarter ended June 30, 2017 from 32.4% in the same period in 2016. The decrease in the tax rate resulted from a higher proportion of tax-exempt income to underwriting income in the quarter relative to the second quarter of 2016.

#### Consolidated Results of Operations for Six Months Ended June 30, 2017 Compared to June 30, 2016

**Gross Premiums Written.** Gross premiums written for the first six months of 2017 were \$182.1 million, compared to \$203.6 million for the same period in 2016, a decrease of 10.6%. The decrease was attributable to a \$12.0 million decrease in annual premiums on voluntary policies written during the period, a \$8.5 million decrease in premiums resulting from payroll audits and related premium adjustments for policies written in previous quarters and a \$0.5 million decrease in assumed premium from mandatory pooling arrangements. The effective LCM for our voluntary business was 1.67 for the six months ended June 30, 2017 compared to 1.74 for the same period in 2016.

**Net Premiums Written.** Net premiums written for the six months ended June 30, 2017 were \$177.5 million, compared to \$198.5 million for the same period in 2016, a decrease of 10.6%. The decrease was primarily attributable to the decrease in gross premiums written. As a percentage of gross premiums earned, ceded premiums were 2.6% and 2.7% for the first six months of 2017 and 2016, respectively. The decrease in ceded premiums as a percentage of gross premiums earned reflects an increase of \$0.1 million of additional ceded premium as a result of ceded losses during the prior year. For additional information, see Item 1, “Business—Reinsurance” in our Annual Report on Form 10-K for the year ended December 31, 2016.

**Net Premiums Earned.** Net premiums earned for the first six months of 2017 were \$173.7 million, compared to \$186.7 million for the same period in 2016, a decrease of 7.0%. The decrease was attributable to the decrease in net premiums written during the period.

**Net Investment Income.** Net investment income for the first six months of 2017 was \$14.2 million, compared to \$12.2 million for the same period in 2016, an increase of 15.8%. The increase was largely due to the decrease in value of a hedge fund investment in the prior year. The change in value of this investment is recorded in investment income each quarter. Average invested assets, including cash and cash equivalents increased to \$1.2 billion in the six months

ended June 30, 2017. The pre-tax investment yield on our investment portfolio was 2.4% per annum during the six months ended June 30, 2017, compared to 2.1% per annum during the same period in 2016. The tax-equivalent yield on our investment portfolio was 3.3% per annum for the first six months of 2017 compared to 3.2% for the same period in 2016. The tax-equivalent yield is calculated using the effective interest rate and the appropriate marginal tax rate.

**Net Realized Gains (Losses) on Investments.** Net realized losses on investments for the six months ended June 30, 2017 totaled \$0.6 million, compared to net realized gains of \$0.8 million for the same period in 2016. Net realized losses in the first six months of 2017 were attributable to called fixed maturity securities. Net realized gains in the first six months of 2016 were attributable to the sale of fixed maturity securities classified as available-for-sale.

**Loss and Loss Adjustment Expenses Incurred.** Loss and LAE incurred totaled \$102.6 million for the six months ended June 30, 2017, compared to \$95.9 million for the same period in 2016, an increase of \$6.8 million, or 7.0%. The current accident year losses and LAE incurred were \$119.8 million, or 69.0% of net premiums earned, compared to \$126.8 million, or 67.9% of net premiums earned, for the same period in 2016. We recorded favorable prior accident year development of \$17.2 million in the first six months of

2017, compared to favorable prior accident year development of \$30.9 million in the same period of 2016, as further discussed below in “Prior Year Development.” Our net loss ratio was 59.1% in the first six months of 2017, compared to 51.4% for the same period of 2016.

**Underwriting and Certain Other Operating Costs, Commissions and Salaries and Benefits.** Underwriting and certain other operating costs, commissions and salaries and benefits for the six months ended June 30, 2017 were \$41.4 million, compared to \$42.7 million for the same period in 2016, a decrease of 3.0%. This decrease was primarily due to a \$1.0 million decrease in commission expense and a \$0.8 million decrease in insurance related assessments. Offsetting these decreases was a \$0.8 million increase in compensation expense. Our expense ratio was 23.8% in the first six months of 2017 compared to 22.9% in the same period of 2016.

**Income Tax Expense.** Income tax expense for the six months ended June 30, 2017 was \$11.9 million, compared to \$18.1 million for the same period in 2016. The decrease was attributable to a decrease in pre-tax income to \$40.9 million in the first six months of 2017 from \$59.0 million in the first six months of 2016. The effective tax rate decreased to 29.1% for the six months ended June 30, 2017 from 30.7% for the six months ended June 30, 2016. The decrease in the tax rate resulted from a higher proportion of tax-exempt income to underwriting income for the six months ended June 30, 2017 compared with the six months ended June 30, 2016.

#### Liquidity and Capital Resources

Our principal sources of operating funds are premiums, investment income and proceeds from sales and maturities of investments. Our primary uses of operating funds include payments of claims and operating expenses. Currently, we pay claims using cash flow from operations and invest the remaining funds.

Net cash provided by operating activities was \$40.8 million for the six months ended June 30, 2017, which represented a \$15.6 million decrease from \$56.4 million in net cash provided by operating activities for the six months ended June 30, 2016. This decrease in operating cash flow was attributable to a \$6.4 million decrease in premium collections, a \$4.8 million increase in losses paid and a \$3.7 million increase in underwriting expenses paid. Offsetting these decreases was a \$1.3 million increase in investment income.

Net cash used in investing activities was \$38.0 million for the six months ended June 30, 2017, compared to net cash used in investment activities of \$49.8 million for the same period in 2016. Cash provided by sales and maturities of investments totaled \$133.9 million for the six months ended June 30, 2017, compared to \$172.8 million for the same period in 2016. A total of \$177.7 million in cash was used to purchase investments in the six months ended June 30, 2017, compared to \$221.8 million in purchases for the same period in 2016.

Net cash used in financing activities in the six months ended June 30, 2017 was \$7.8 million compared to net cash used in financing activities of \$5.9 million for the same period in 2016. In the six months ended June 30, 2017, \$7.8 million of cash was used for dividends paid to shareholders compared to \$7.0 million in the same period of 2016. There were no proceeds from stock option exercises during the quarter compared to \$0.5 million in the same period in 2016. During the six months ended June 30, 2017, there was no tax benefit from share-based compensation compared to \$0.5 million for the same period in 2016.

#### Investment Portfolio

Our investment portfolio, including cash and cash equivalents, totaled \$1.2 billion at June 30, 2017 compared to \$1.1 billion at December 31, 2016. Purchases of fixed maturity securities are classified as available-for-sale or held-to-maturity at the time of purchase based on the individual security. The reported value of our fixed maturity securities classified as held-to-maturity, as defined by FASB ASC Topic 320, Investments-Debt and Equity Securities,

was equal to their amortized cost, and thus was not impacted by changing interest rates. Our equity securities and fixed maturity securities classified as available-for-sale were reported at fair value.

The composition of our investment portfolio, including cash and cash equivalents, as of June 30, 2017, is shown in the following table:

	Carrying Value (in thousands)	Percentage of Portfolio	
Fixed maturity securities—held-to-maturity:			
States and political subdivisions	\$430,921	36.7	%
Corporate bonds	129,143	11.0	%
U.S. agency-based mortgage-backed securities	9,171	0.8	%
U.S. Treasury securities and obligations of U.S. government agencies	28,113	2.4	%
Asset-backed securities	1,748	0.1	%
Total fixed maturity securities—held-to-maturity	599,096	51.0	%
Fixed maturity securities—available-for-sale:			
States and political subdivisions	233,538	19.9	%
Corporate bonds	157,278	13.4	%
U.S. agency-based mortgage-backed securities	10,990	0.9	%
U.S. Treasury securities and obligations of U.S. government agencies	60,987	5.2	%
Total fixed maturity securities—available-for-sale	462,793	39.4	%
Equity securities	5,068	0.4	%
Short-term investments	46,635	4.0	%
Other investments	7,038	0.6	%
Cash and cash equivalents	53,967	4.6	%
Total investments, including cash and cash equivalents	\$1,174,597	100.0	%

Our securities classified as available-for-sale are “marked to market” as of the end of each calendar quarter. As of that date, unrealized gains and losses are recorded to Accumulated Other Comprehensive Income (Loss), except when such securities are deemed to be other-than-temporarily impaired. For our securities classified as held-to-maturity, unrealized gains and losses are not recorded in the financial statements until realized or until a decline in fair value, below amortized cost, is deemed to be other-than-temporary.

During the three and six months ended June 30, 2017 and 2016, there were no impairment losses recognized for other-than-temporary declines in the fair value of our investments.

#### Prior Year Development

The Company recorded favorable prior accident year development of \$10.7 million in the three months ended June 30, 2017. The table below sets forth the favorable development for the three and six months ended June 30, 2017 and 2016 for accident years 2012 through 2016 and, collectively, for all accident years prior to 2012.

Three Months	Three Months	Six Months	Six Months
-----------------	-----------------	---------------	---------------

Edgar Filing: AMERISAFE INC - Form 10-Q

	Ended June 30, 2017	Ended June 30, 2016	Ended June 30, 2017	Ended June 30, 2016
(in millions)				
<b>Accident Year</b>				
2016	\$—	\$ —	\$ —	\$ —
2015	4.3	—	4.3	—
2014	3.5	3.8	7.5	7.7
2013	1.5	4.2	3.9	9.4
2012	0.5	1.7	0.6	7.5
Prior to 2012	0.9	2.7	0.9	6.3
Total net development	\$10.7	\$ 12.4	\$ 17.2	\$ 30.9

The table below sets forth the number of open claims as of June 30, 2017 and 2016, and the number of claims reported and closed during the three and six months then ended.

	Three Months		Six Months	
	Ended June 30, 2017	2016	Ended June 30, 2017	2016
Open claims at beginning of period	4,942	5,151	5,195	5,300
Claims reported	1,252	1,339	2,476	2,610
Claims closed	(1,353)	(1,349)	(2,830)	(2,769)
Open claims at end of period	4,841	5,141	4,841	5,141

The number of open claims at June 30, 2017 decreased by 300 claims as compared to the number of open claims at June 30, 2016. At June 30, 2017, our incurred amounts for certain accident years, particularly 2015, 2014 and 2013, developed more favorably than management previously expected. The revisions to the Company's reserves reflect new information gained by claims adjusters in the normal course of adjusting claims and is reflected in the financial statements when the information becomes available. It is typical for more serious claims to take several years or longer to settle and the Company continually revises estimates as more information about claimants' medical conditions and potential disability becomes known and the claims get closer to being settled. Multiple factors can cause both favorable and unfavorable loss development. The favorable loss development we experienced across accident years was largely due to favorable case reserve development from closed claims and claims where the worker had reached maximum medical improvement.

The assumptions we used in establishing our reserves were based on our historical claims data. However, as of June 30, 2017, actual results for certain accident years have been better than our assumptions would have predicted. We do not presently intend to modify our assumptions for establishing reserves in light of recent results. However, if actual results for current and future accident years are consistent with, or different than, our results in these recent accident years, our historical claims data will reflect this change and, over time, will impact the reserves we establish for future claims.

Our reserves for loss and loss adjustment expenses are inherently uncertain and our focus on providing workers' compensation insurance to employers engaged in hazardous industries results in our receiving relatively fewer but more severe claims than many other workers' compensation insurance companies. As a result of this focus on higher severity, lower frequency business, our reserve for loss and loss adjustment expenses may have greater volatility than other workers' compensation insurance companies. For additional information, see Item 1, "Business—Loss Reserves" in our Annual Report on Form 10-K for the year ended December 31, 2016.

### Item 3. Quantitative and Qualitative Disclosures About Market Risk.

Market risk is the risk of potential economic loss principally arising from adverse changes in the fair value of financial instruments. The major components of market risk affecting us are credit risk, interest rate risk and equity price risk. We currently have no exposure to foreign currency risk.

Since December 31, 2016, there have been no material changes in the quantitative or qualitative aspect of our market risk profile. For additional information regarding the Company's exposure to certain market risks, see Item 7A, "Quantitative and Qualitative Disclosures About Market Risk" in our Annual Report on Form 10-K for the year ended December 31, 2016.

Item 4. Controls and Procedures.

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we have evaluated the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) as of the end of the period covered by this report. Based on that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of the end of the period covered by this report to provide reasonable assurance that information we are required to disclose in reports that are filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the rules and forms specified by the SEC. We note that the design of any system of controls is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving the stated goals under all potential future conditions.



Because of its inherent limitations, management does not expect that our disclosure controls and procedures and our internal controls over financial reporting will prevent or detect all misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions or that the degree of compliance with policies and procedures may deteriorate. Any control system, no matter how well designed and operated, is based upon certain assumptions and can only provide reasonable, not absolute assurance that its objectives will be met. Further, no evaluation of controls can provide absolute assurance that misstatements due to errors or fraud will not occur or that all control issues and instances of fraud, if any within the Company, have been detected.

There have not been any changes in our internal control over financial reporting during the period covered by this report that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## PART II—OTHER INFORMATION

### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

The Board of Directors initially authorized the Company's share repurchase program in February 2010. In October 2016, the Board reauthorized this program with no expiration date. As of June 30, 2017, we had repurchased a total of 1,258,250 shares of our outstanding common stock for \$22.4 million. The Company had \$25.0 million available for future purchases at June 30, 2017 under this program. There were no shares repurchased during the six months ended June 30, 2017 and 2016. The purchases may be effected from time to time depending upon market conditions and subject to applicable regulatory considerations. It is anticipated that future purchases will be funded from available capital.

Item 6. Exhibits.

Exhibit

No.	Description
31.1	Certification of G. Janelle Frost filed pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Neal A. Fuller filed pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1	Certification of G. Janelle Frost and Neal A. Fuller filed pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema Document
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101.LAB	XBRL Taxonomy Extension Label Linkbase Document
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

AMERISAFE, INC.

July 28, 2017 /s/ G. Janelle Frost  
G. Janelle Frost  
President, Chief Executive Officer and Director  
(Principal Executive Officer)

July 28, 2017 /s/ Neal A. Fuller  
Neal A. Fuller  
Executive Vice President and Chief Financial Officer  
(Principal Financial and Accounting Officer)

EXHIBIT INDEX

Exhibit

No. Description

31.1 Certification of G. Janelle Frost filed pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

31.2 Certification of Neal A. Fuller filed pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

32.1 Certification of G. Janelle Frost and Neal A. Fuller filed pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

101.INS XBRL Instance Document

101.SCH XBRL Taxonomy Extension Schema Document

101.CAL XBRL Taxonomy Extension Calculation Linkbase Document

101.LAB XBRL Taxonomy Extension Label Linkbase Document

101.PRE XBRL Taxonomy Extension Presentation Linkbase Document

101.DEF XBRL Taxonomy Extension Definition Linkbase Document

30