

LUBYS INC  
Form 8-K  
April 03, 2006

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): March 30, 2006

**Luby's, Inc.**

*(Exact name of registrant as specified in its charter)*

**Delaware**

*(State or other jurisdiction of  
incorporation)*

**1-8308**

*(Commission File Number)*

**74-1335253**

*(IRS Employer Identification  
Number)*

**13111 Northwest Freeway, Suite 600  
Houston, TX 77040**

*(Address of principal executive offices, including zip code)*

**(713) 329-6800**

*(Registrant's telephone number, including area code)*

*(Former name, former address and former fiscal year, if changed  
since last report)*

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions.

\* Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

\* Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

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- \* Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - \* Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01 Entry into a Material Definitive Agreement.**

*Non-Employee Director Compensation*

On March 30, 2006, the Board of Directors of Luby's, Inc. approved a recommendation from its Executive Compensation Committee to increase each Non-Employee Director's mandatory retainer award by \$5,000 from \$10,000 to \$15,000 per year, thus increasing each Non-Employee Director's overall annual retainer by \$5,000. The mandatory retainer award is a portion of each Non-Employee Director's annual retainer that is required to be taken in the form of restricted stock, such grants to be made at quarterly intervals. The next quarterly grants shall be made on or about April 3, 2006. The restricted stock units shall become unrestricted on the third anniversary after each quarterly grant date. The restricted stock units are valued at the closing price of the Company's common stock on the date of each quarterly grant. All other elements of Board compensation described in the Company's most recent proxy statement remain unchanged.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LUBY'S, INC.  
(Registrant)

Date: April 3, 2006

By: /s/ Christopher J. Pappas  
Christopher J. Pappas  
President and Chief  
Executive Officer