

BT GROUP PLC  
Form S-8 POS  
December 13, 2016

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

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**POST-EFFECTIVE AMENDMENT NO. 1 TO**

**FORM S-8**

**REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933**

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**BT Group plc**

(Exact name of registrant as specified in its charter)

**England and Wales**                      **Not Applicable**

(State or other jurisdiction of (I.R.S. Employer  
incorporation or organization) Identification No.)

**BT Centre, 81 Newgate Street**

**London, England EC1A 7AJ**

(Address of Principal Executive Offices)

**BT Group plc US Employee Stock Purchase Plan**

**BT Group plc Incentive Share Plan**

**BT Group plc Deferred Bonus Plan**

**BT Group plc Global Share Option Plan**

**(the ‘Plans’)**

(Full title of the plan)

**BT Americas Inc.**

**8951 Cypress Waters Blvd**

**Suite 200**

**Dallas, TX 75019**

**United States**

**FAO: Richard Nohe, Vice President and Chief Counsel North America**

(Name and address of agent for service)

**(203) 461-8098**

(Telephone number, including area code, of agent for service)

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of “large accelerated filer,” “accelerated filer” and “smaller reporting company” in Rule 12b--2 of the Exchange Act.

Large accelerated filer		Accelerated filer
Non-accelerated filer	(Do not	Smaller reporting company
	check if a	
	smaller	
	reporting	

Company)

## **EXPLANATORY NOTE**

### Partial Reallocation of Securities

BT Group plc (the "Company") is filing this Post-Effective Amendment No. 1 to Form S-8 Registration Statement (the "Amendment") in order to reallocate certain securities originally registered by the Company pursuant to its Registration Statement on Form S-8 filed with the Securities and Exchange Commission on December 12, 2011, File No. 333-178663 (the "2011 Form S-8"). The securities originally registered for offer or sale pursuant to the BT Group plc Global Share Option Plan (the "GSOP") will be reallocated to the BT Group plc US Employee Stock Purchase Plan (the "ESPP"). A total of 18,000,000 of the Company's Ordinary Shares were registered under the 2011 Form S-8 for offer or sale pursuant to the GSOP, the ESPP, the BT Group plc Incentive Share Plan and the BT Group Deferred Bonus Plan (together, the "Plans"), with 1,000,000 of those Ordinary Shares originally registered for offer or sale pursuant to the GSOP, all of which remain outstanding.

On December 13, 2016, the Directors of the Company voted to re-allocate the 1,000,000 Ordinary Shares which were registered on the 2011 Form S-8 for offer or sale pursuant to the GSOP (the "Reallocated Shares") to the ESPP. In accordance with the undertaking contained in the 2011 Form S-8, the Company is therefore filing this Amendment to reallocate, by means of a post-effective amendment, the Reallocated Shares for issuance by the Company pursuant to the 2011 Form S-8 for offer or sale pursuant to the Company's ESPP.

The 2011 Form S-8 will remain in effect as to the Reallocated Shares and the balance of the Ordinary Shares subject to outstanding awards under the Plans.

**SIGNATURES**

**The Registrant.** Pursuant to the requirements of the Securities Act, the Registrant, BT Group plc, certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in London, England on the 13th day of December, 2016.

**BT Group plc**

By: /s/ Dan Fitz

Name: Dan Fitz

Title: Group General Counsel & Company Secretary