

REYNOLDS W ANN  
Form 4  
January 05, 2005

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
REYNOLDS W ANN

(Last) (First) (Middle)

130 WEST 67TH STREET

(Street)

NEW YORK, NY 10023

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
HUMANA INC [HUM]

3. Date of Earliest Transaction (Month/Day/Year)  
01/03/2005

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  | Code                           | V   | Amount  | (A) or (D)   | Price                             |
| Humana Common (1)               | 01/03/2005                           |  | A(2)                           |   | 3,400   | A  | \$ 29.415                         |
| Humana Common (1)               |                                      |  |                                |   |   |  | 24,637                            |
|                                 |                                      |  |                                |   |   |  | 87                                |
|                                 |                                      |  |                                |   |   | I  | See Footnote (3)                  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Price or Fair Value of Underlying Security (Instr. 3 and 4) |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title  | Amount or Number of Shares |
| <u>Options</u><br>(4)                      | \$ 26.9375   |                                      |  |                                |   | 01/02/1997   | 01/02/2006  | Humana<br>Common<br>(1)  | 5,000                      |
| <u>Options</u><br>(4)                      | \$ 18.9375   |                                      |  |                                |   | 01/02/1998   | 01/02/2007  | Humana<br>Common<br>(1)  | 5,000                      |
| <u>Options</u><br>(4)                      | \$ 21.25   |                                      |  |                                |   | 01/02/1999   | 01/02/2008  | Humana<br>Common<br>(1)  | 5,000                      |
| <u>Options</u><br>(4)                      | \$ 18.7813   |                                      |  |                                |   | 01/04/2000   | 01/04/2009  | Humana<br>Common<br>(1)  | 5,000                      |
| <u>Options</u><br>(4)                      | \$ 7.875   |                                      |  |                                |   | 01/03/2001   | 01/03/2010  | Humana<br>Common<br>(1)  | 5,000                      |
| <u>Options</u><br>(5)                      | \$ 14.7813   |                                      |  |                                |   | 01/02/2002   | 01/02/2011  | Humana<br>Common<br>(1)  | 5,000                      |
| <u>Options</u><br>(5)                      | \$ 11.55   |                                      |  |                                |   | 01/02/2003   | 01/02/2012  | Humana<br>Common<br>(1)  | 5,000                      |
| <u>Options</u><br>(5)                      | \$ 10.19   |                                      |  |                                |   | 01/02/2004   | 01/02/2013  | Humana<br>Common<br>(1)  | 5,000                      |
| <u>Options</u><br>(6)                      | \$ 23.05   |                                      |  |                                |   | 01/02/2005   | 01/02/2014  | Humana<br>Common<br>(1)  | 2,500                      |

## Reporting Owners

| Reporting Owner Name / Address                               | Relationships |           |         |       |
|--|---------------|-----------|---------|-------|
|  | Director      | 10% Owner | Officer | Other |
| REYNOLDS W ANN<br>130 WEST 67TH STREET<br>NEW YORK, NY 10023 | X             |           |         |       |

## Signatures

W. Ann Reynolds,  
Ph.D. 01/03/2005

\_\_Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
  - (1) Each share of Common Stock contains a Right adopted on March 5, 1987, pursuant to the Company Rights Agreement, as amended and restated on February 14, 1996, and amended as of May 27, 1998 and March 1, 1999, which entitles holders of the Company's Common Stock, in the event certain specified events occur, to acquire 1/100 of a share of Series A Participating Preferred Stock at a price of \$145 per fractional share.
  - (2) Award of stock pursuant to Humana Inc.'s 2003 Stock Incentive Plan in lieu of director fees exempt under 16(b)-3(d)(1).
  - (3) Shares held by reporting person's spouse.
  - (4) Right to buy pursuant to Humana Inc.'s 1989 Stock Option Plan for Non-Employee Directors.
  - (5) Right to buy pursuant to Humana Inc.'s 1996 Incentive Stock Option Plan.
  - (6) Right to buy pursuant to Humana Inc.'s 2003 Stock Incentive Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.