

FIRST MID ILLINOIS BANCSHARES INC

Form 8-K

September 26, 2018

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K  
CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the Securities Exchange  
Act of 1934  
Date of Report (Date of Earliest Event Reported):  
September 25, 2018

FIRST MID-ILLINOIS BANCSHARES, INC.  
(Exact Name of Registrant as Specified in its Charter)

|                                 |             |                     |
|---------------------------------|-------------|---------------------|
| Delaware                        | 0-13368     | 37-1103704          |
|                                 | (Commission |                     |
| (State of Other Jurisdiction    | File        | (IRS Employer       |
|                                 | Number)     |                     |
| of Incorporation)               |             | Identification No.) |
| 1421 CHARLESTON AVENUE          |             |                     |
| MATTOON, IL                     | 61938       |                     |
| (Address of Principal Executive | (Zip Code)  |                     |
| Offices)                        |             |                     |

(217) 234-7454  
(Registrant's Telephone Number, including Area Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17CFR 240.13e-4(c))

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Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. [ ]

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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On September 25, 2018, the Board of Directors of First Mid-Illinois Bancshares, Inc. approved the First Amendment to the Amended and Restated Deferred Compensation Plan, a copy of which is attached hereto as Exhibit 10.1. The Amendment reflects certain updates and clarifications to the Plan, including with regard to the mechanics associated with an individual's election to participate in the plan, and how shares for the plan are priced.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Index

Exhibit No. Description

10.1 First Amendment to Amended and Restated Deferred Compensation Plan.\*

\* Compensation plan or arrangement.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

FIRST MID-ILLINOIS BANCSHARES, INC.

Dated: September 26, 2018

By:

Joseph R. Dively  
Chairman, President and Chief Executive Officer